

FONDO DE TIERRAS

NOMINA 022

Planilla correspondiente al mes de Agosto 2019 ✓

FONDO DE TIERRAS
VISADO

22 AGO 2019

CONTABILIDAD

Renglon [022]

Contratos Excluidos: [278,123]

Contratos Excluidos: [278,123]							INGRESOS							DESCUENTOS							Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fonteras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-21-0000 GERENCIA GENERAL							2019-057-01-00-000-01-022-0101-21-0000-0000-0000														
1	2047	Axel Humberto , López Anzueto	1	0001	Gerente	Central	31	27,375.00	375.00	250.00	0.00	0.00	28,000.00	1,340.33	372.96	1,787.34	0.00	0.00	302.94	3,803.57	24,196.43
2	833	César Augusto , Martínez Ordoñez	2	0002	Subgerente	Central	31	24,375.00	375.00	250.00	0.00	0.00	25,000.00	1,195.43	332.64	1,141.06	0.00	0.00	0.00	2,669.13	22,330.87
3	3	Thelma Magnolia , Cardona Chávez	3	0003	Secretaria General	Central	31	17,375.00	0.00	250.00	0.00	0.00	17,625.00	521.25	0.00	654.37	0.00	0.00	0.00	1,175.62	16,449.38
4	446	Eduardo Manuel , Cordón Padilla	4	0004	Asesor Especifico de Gerencia	Central	31	16,375.00	375.00	250.00	0.00	0.00	17,000.00	809.03	0.00	610.38	2,405.26	0.00	2,447.94	6,272.61	10,727.39
5	2202	Edgar René , Casasola Casasola	5	0005	Asesor Especifico de Gerencia	Central	31	16,375.00	375.00	250.00	0.00	0.00	17,000.00	809.03	0.00	610.38	0.00	0.00	302.94	1,722.35	15,277.65
6	1250	DAMARIS XIOMARA , ROBLES DÍAZ	6	0006	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	0.00	134.53	0.00	0.00	4,065.94	4,526.50	2,473.50
7	2070	Anel Andrea , Garcia Barrios	7	0007	Secretaria Asistente Ejecutiva	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,535.41	0.00	0.00	1,900.09	4,099.91
8	1006	Sandra Beatriz , Hernández Marroquín	8	0008	Secretaria Asistente Ejecutiva	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,366.59	0.00	0.00	1,731.27	4,268.73
9	2218	Ana Lucrecia , Barrascout Lossi	9	0009	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	1,998.00	2,314.73	3,185.27
10	277	Jose Luis , Lopez Virula	10	0010	Auxiliar de Oficina	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
11	1434	Jeniffer Ana Lucia , Cárdenas Barrios	86	0011	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	302.94	859.39	7,140.61
								135,875.00	1,500.00	2,750.00	0.00	0.00	141,125.00	6,385.60	705.60	5,357.25	5,307.28	0.00	9,420.70	27,156.39	113,968.61
0101-21-0001 AUDITORIA INTERNA							2019-057-01-00-000-02-022-0101-21-0000-0000-0001														
12	642	Edwin Haroldo , Alvarado López	14	0001	Auditor Interno	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90
13	1641	ANA LETICIA , APÉN SISIMIT	15	0002	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
14	11	Manuel Antonio , De Mata Chávez	16	0003	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20
15	10	Otto Ricardo , Figueroa Castillo	17	0004	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	352.50	157.92	383.21	0.00	0.00	302.94	1,196.57	10,803.43
16	1682	ELMER JOEL , CONTRERAS ARRIAZA	18	0005	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	357.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
17	668	Alejandro René , Caballeros Orrego	19	0006	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	357.53	157.92	372.46	3,803.04	0.00	302.94	5,203.89	6,796.11
18	744	José Vidal , Veliz Vásquez	20	0007	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	357.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
19	1714	JUAN JOSÉ , CUJCUJ BOCH	21	0008	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	357.53	157.92	372.46	0.00	0.00	1,902.94	3,000.89	8,999.15

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ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
01-21-0001 AUDITORIA INTERNA							2019-057-01-00-000-02-022-0101-21-0000-0000-0001														
961	Edwin Gabriel , Revolorio Marroquin	22	0009	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	1,997.50	3,095.41	8,904.59	
403	Aldina Vanessa , Corado León	23	0010	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15	
2014	Salvador , Salazar Barrera	24	0011	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74	
1585	Fernanda Gabriela , López Castellón	25	0012	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74	
							143,875.00	4,125.00	3,000.00	0.00	0.00	151,000.00	6,933.43	1,969.12	4,813.36	3,803.04	0.00	5,415.14	22,954.09	128,045.91	
01-21-0002 COORDINACION DE OPERACIONES							2019-057-01-00-000-03-022-0101-21-0000-0000-0002														
883	Miguel Antonio , López Quiñonez	336	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20	
1558	GUILLERMO , ROSALES SARCEÑO	12	0002	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84	
1612	MARTHA EMILENE , RAMIREZ MAYÉN	13	0003	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32	
							32,500.00	750.00	750.00	0.00	0.00	34,000.00	1,605.99	238.56	1,022.21	0.00	0.00	605.88	3,472.64	30,527.36	
01-21-0003 REGISTRO DE ECAS							2019-057-01-00-000-03-022-0101-21-0000-0000-0003														
678	Yessica del Carmen , Oajaca Palacios	26	0001	Registrador	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
1313	Andrea Victoria , Gramajo Bertrán	406	0002	Secretaria Ejecutiva II	Central	31	4,250.00	0.00	250.00	0.00	0.00	4,500.00	205.28	0.00	0.00	0.00	0.00	0.00	205.28	4,294.72	
878	Sindy Maria , Bran Pacheco	28	0003	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38	
							23,875.00	375.00	750.00	0.00	0.00	25,000.00	1,171.29	184.80	578.37	0.00	0.00	0.00	1,934.46	23,065.54	
01-21-0004 DIRECCION ADMINISTRATIVA FINANCIERA							2019-057-01-00-000-03-022-0101-21-0000-0000-0004														
010	Ingrid Carolina , Osorio Matul	29	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90	
773	Ileana Margarita , Recinos Lopez	30	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	302.94	619.67	4,880.33	
							26,625.00	375.00	500.00	0.00	0.00	27,500.00	1,304.11	292.32	911.46	0.00	0.00	605.88	3,113.77	24,386.23	
01-21-0005 COORDINACION FINANCIERA							2019-057-01-00-000-03-022-0101-21-0000-0000-0005														
58	Otto René , Hernández Castro	31	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	532.50	238.56	674.21	0.00	0.00	0.00	1,445.27	16,554.73	
97	Yolanda Margarita , Tema López	34	0004	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09	
81	Adriana Margarita , Urrutia Mejia	35	0005	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39	
79	Maria José , Parada Ochoa	36	0006	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39	

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0101-21-0005 COORDINACION FINANCIERA							2019-057-01-00-000-03-022-0101-21-0000-0000-0005															
36	2098	Ulises Fernando, Prera Cifuentes	37	0007	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	1,482.28	0.00	0.00	2,142.89	5,857.11	
37	2289	Oseas Misael, Lémus Aroche	343	0008	Asistente Técnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	93.33	0.00	0.00	0.00	479.21	6,020.79	
38	1659	MÓNICA ELIZABETH, BOJ SAAVEDRA	38	0009	Asistente Técnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,017.00	1,513.62	4,986.38	
39	1020	Edgar Leroy, Carcamo Chow	39	0010	Asistente Técnico II	Central	26	5,241.94	0.00	209.68	0.00	0.00	5,451.62	253.19	70.45	110.74	0.00	0.00	0.00	434.38	5,017.24	
40	2221	Máron Obed, Padilla Morales	40	0011	Asistente Técnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
41	376	Remberito, López Catalán	41	0012	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09	
42	1760	Otto Javier, Chapeta Alvarez	42	0013	Asistente Técnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	1,373.76	0.00	0.00	1,870.38	4,629.62	
43	2182	Genaro Antonio, Hernández Medina	43	0014	Asistente Técnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,762.00	2,258.62	4,241.38	
44	1635	Jorge Luis, Molineros Bethancourt	44	0015	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	2,899.22	0.00	0.00	3,997.13	8,002.87	
45	663	Froilán, García Rojas	45	0016	Asistente Técnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
46	274	Rayner Humberto, Estrada Alvarez	46	0017	Asistente Técnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
								123,741.94	1,500.00	3,709.68	0.00	0.00	128,951.62	5,724.43	1,683.25	3,206.46	5,755.26	0.00	2,779.00	19,148.40	109,803.22	
0101-21-0006 COORDINACION ADMINISTRATIVA							2019-057-01-00-000-03-022-0101-21-0000-0000-0006															
47	2301	Heydy Abigail, Aspuac López	356	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	634.36	0.00	0.00	0.00	1,730.25	16,269.75	
48	71	Maria Luisa, Menchú López	47	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,538.17	0.00	598.00	2,404.98	2,595.04	
49	1272	Maria Claudia Ninnette, Montoya González	48	0003	Asistente Técnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
50	2060	José Manfredo, Rodas Morales	388	0004	Jefe - Encargado de Area	Central	31	11,375.00	0.00	250.00	0.00	0.00	11,625.00	549.41	152.88	372.46	0.00	0.00	1,875.00	2,949.75	8,675.25	
51	2073	Oswaldo Rafael, Cruz Pelaez	50	0005	Asistente Técnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	635.00	1,076.96	4,923.04	
52	208	David, Ramírez Zepeda	51	0006	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
53	1361	Dario Rodolfo, Canel Marroquin	62	0008	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,161.00	1,342.13	2,657.87	
54	1469	Ernesto Geovanny, Cordón Mayorga	53	0009	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	

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ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos						
01-21-0006 COORDINACION ADMINISTRATIVA							2019-057-01-00-000-03-022-0101-21-0000-0000-0006																		
2156	Hector Rodolfo, Hernández Ramos	54	0010	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,602.00	1,783.13	2,216.87					
1545	Edy Amílcar, Hernández Peña	55	0011	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,726.77	0.00	0.00	1,907.90	2,092.10					
758	Emigdio, Arias Gregorio	56	0012	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	514.00	695.13	3,304.87					
711	Isidro Alexander, Méndez Miguel	57	0013	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	677.29	0.00	0.00	858.42	3,141.58					
187	Milton Arildo, Rodas López	390	0014	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87					
207	Elfego Arnulfo, Gabriel López	59	0015	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87					
234	Sergia Maria Del Carmen, Palz Mérida	60	0016	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	438.62	0.00	0.00	581.11	2,618.89					
206	Nidia René, Castillo Díaz	61	0017	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	656.00	798.49	2,401.51					
294	Sandra Fabiola, Alvarez Lux	347	0018	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51					
308	Héctor Rodolfo, López González	393	0019	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51					
352	Rosa Lidia, Glrón Martínez	63	0020	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51					
732	Ramón, Elias Pérez	348	0021	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51					
57	Candelaria, Ramirez Lopez	64	0022	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51					
87	HERMINIO, PÉREZ ZAMORA	65	0023	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51					
98	Ronny Guldemar, Pérez Pablo	351	0024	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51					
04	Santos Alberto, Jiménez Pérez	66	0025	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	794.00	936.49	2,263.51					
76	Isabel, Chávez López	67	0026	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,548.00	1,729.13	2,270.87					
46	Adela, Cún González	68	0027	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	567.00	748.13	3,251.87					
33	Andrea Judith, García López	69	0028	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09					
94	Elida Antonieta, Duque Arellanos	70	0029	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21					
33	Silvia, Guillén Rivas	71	0030	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	794.00	1,345.28	5,654.72					

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Contratos Excluidos: [278,123]

Contratos Excluidos: [278,123]							INGRESOS							DESCUENTOS							Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-21-0006 COORDINACION ADMINISTRATIVA							2019-057-01-00-000-03-022-0101-21-0000-0000-0006														
76	757	Mónica Abilia , Cruz Díaz	409	0031	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	915.14	0.00	0.00	1,466.42	5,533.58
77	2217	Carlos Renato , García Montes	73	0032	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	1,608.00	2,159.28	4,840.72
78	1378	Genri Noe , García Etel	74	0033	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,568.04
79	303	Carlos Catarino , Carias Pensamiento	75	0034	Auxiliar de Oficina	Central	5	604.84	0.00	40.32	0.00	0.00	645.16	18.15	8.13	0.00	0.00	0.00	0.00	26.28	618.88
80	1608	JOSE ERNESTO , FLORES ROJAS	76	0035	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	429.00	980.28	6,019.72
								165,729.84	750.00	8,290.32	0.00	0.00	174,770.16	8,030.07	1,158.93	2,280.76	5,295.99	0.00	12,781.00	29,546.75	145,223.41
0101-21-0007 ASUNTOS JURIDICOS							2019-057-01-00-000-03-022-0101-21-0000-0000-0007														
81	788	Guillermo Alejandro , MacDonald Gomez	345	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	837.04	0.00	0.00	0.00	2,179.89	19,820.11
82	2075	Denis Giovanni , Campos Castillo	358	0002	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
83	1407	Cristina Paola , Fuentes Sandoval	78	0003	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	2,145.00	2,461.73	3,038.27
84	2078	Rocio , Soley Muñoz	79	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
85	707	Maria Elizabeth , Aguilar Mendez	80	0005	Tecnico-Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	1,620.42	0.00	1,161.00	3,337.87	4,662.13
86	1388	Jeremy Isaac Abed Nego , Meño Rivera	81	0006	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	4,255.00	5,571.56	8,428.44
87	2108	Williams Estuardo , Pinal Polanco	82	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
88	2277	Jonathan Alejandro , Coronado Alvarez	83	0008	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
89	795	Manuel Francisco , García Hernández	359	0009	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
90	794	Ludwin Estuardo , Cifuentes Orellana	360	0010	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,442.00	1,998.45	6,001.55
								103,125.00	1,875.00	2,500.00	0.00	0.00	107,500.00	5,071.55	661.92	3,118.51	1,620.42	0.00	9,003.00	19,475.43	88,024.60
0101-21-0008 COMUNICACION SOCIAL							2019-057-01-00-000-03-022-0101-21-0000-0000-0008														
91	2230	Evelin Alicia , Vasquez Díaz	87	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
92	2123	Marta María , de León Hernández	88	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
93	1783	Nora Inxupacáné , Bajchac Choc	89	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

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ratos Excluidos: [278,123]

Datos Excluidos: [278,123]							INGRESOS						DESCUENTOS								CONTABILIDAD	Liquido a Recibir
ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos			
01-21-0008 COMUNICACION SOCIAL							2019-057-01-00-000-03-022-0101-21-0000-0000-0008															
2067	Nidia Edith , Pérez Cruz	90	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
							39,250.00	750.00	1,000.00	0.00	0.00	41,000.00	1,932.02	238.56	1,156.74	0.00	0.00	0.00	3,327.32	37,672.68		
01-21-0009 TECNOLOGÍA DE LA INFORMACION Y LAS COMUNICACIONES							2019-057-01-00-000-03-022-0101-21-0000-0000-0009															
033	Juan Gerardo , Tunay Vásquez	361	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	1,386.00	3,139.86	14,860.14		
339	MAYRA YESENIA , GRANADOS RIVAS	92	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21		
997	Luis René , Alvarado Méndez	93	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	1,650.00	2,966.56	11,033.44		
106	Jorge Manuel , Ordoñez Ixcot	94	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
197	Darsy Betzabé , de León López	95	0005	Tecnico Profesional en Informatica	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
686	Danny Herminia , Velásquez Orózco	96	0007	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
995	Rudy Alberio , Bravo de León	97	0008	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
39	Yeny Carolina , Flores Cuellar	98	0009	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,650.00	2,014.68	3,985.32		
							85,125.00	1,875.00	2,000.00	0.00	0.00	89,000.00	4,202.14	792.96	2,646.58	0.00	0.00	4,686.00	12,327.68	76,672.32		
01-21-0010 RECURSOS HUMANOS							2019-057-01-00-000-03-022-0101-21-0000-0000-0010															
49	Karin Francisca , Gutiérrez Castillo	99	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	2,091.68	0.00	0.00	3,845.54	14,154.46		
75	Rosa Josefina , Pineda Véliz	101	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
54	Jennifer Iveth , Boteo Escobar	102	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	1,438.22	0.00	1,002.94	3,320.42	6,679.58		
35	Susana Cher , Lin García	397	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	275.02	0.00	0.00	1,056.00	1,801.95	8,198.05		
34	Jessica Caroline , Pur Palacios	103	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74		
39	Marta Leticia , Aguilar Reyes	106	0009	Encargado de Archivo	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	1,609.18	0.00	1,442.00	3,493.14	2,506.86		
							60,625.00	1,875.00	1,500.00	0.00	0.00	64,000.00	3,018.78	577.92	1,851.81	5,139.08	0.00	3,500.94	14,988.53	49,911.47		
01-21-0011 POLITICAS Y ESTRATEGIAS							2019-057-01-00-000-03-022-0101-21-0000-0000-0011															
7	Mónica Lisseth , Mendizabal Juárez	107	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14		
8	Karla Eugenia , López Samayoa	108	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	559.84	0.00	1,376.00	2,204.63	2,795.37		

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Contratos Excluidos: [278,123]							INGRESOS							DESCUENTOS							Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-21-0011 POLITICAS Y ESTRATEGIAS							2019-057-01-00-000-03-022-0101-21-0000-0000-0011														
111	842	Juana Inés , Martín Ventura	109	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								31,500.00	750.00	750.00	0.00	0.00	33,000.00	1,557.69	238.56	974.62	559.84	0.00	1,376.00	4,706.71	28,293.29
0101-21-0012 COOPERACION EXTERNA Y COORDINACION INTERINSTITUCIONAL							2019-057-01-00-000-03-022-0101-21-0000-0000-0012														
112	86	Luis Felipe , Méndez Guzmán	110	0002	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
0101-21-0013 PLANIFICACION, SEGUIMIENTO Y EVALUACION							2019-057-01-00-000-03-022-0101-21-0000-0000-0013														
113	1046	Carlos Alberto , Zamora Herrarte	111	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	929.52	0.00	0.00	0.00	2,025.41	15,974.59
114	1400	Ana María De La Cruz, Rodríguez Lázaro	112	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,122.48	0.00	0.00	1,391.27	3,608.73
115	227	Juan Carlos , España Sanabria	113	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
116	2076	Evelin Johanna , Flores Gómez	114	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
117	2023	Karen Michelle , Martínez Figueroa	115	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								47,000.00	750.00	1,250.00	0.00	0.00	49,000.00	2,308.35	238.56	1,610.41	1,122.48	0.00	0.00	5,277.80	43,722.20
0101-21-0014 DIRECCION DE REGULARIZACION Y JURIDICA							2019-057-11-00-000-01-022-0101-21-0000-0000-0014														
118	922	Leonel Arturo , Folgar Aguilar	362	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	849.31	4,865.30	0.00	302.94	7,359.40	14,640.60
119	88	Gregoria Pedrina , Marroquín Martínez	119	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	157.50	0.00	67.96	0.00	0.00	0.00	225.46	5,274.54
120	1246	ROBIN ELFIDIO , RUIZ ALVAREZ	120	0003	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	0.00	372.46	0.00	0.00	0.00	939.99	11,060.01
121	1409	MYNOR RODOLFO , LÓPEZ GUEVARA	121	0004	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	0.00	372.46	0.00	0.00	1,650.00	2,589.99	9,410.01
122	1461	Blanca Elizabeth , Vera Rodríguez	122	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,832.34	0.00	302.94	2,883.50	7,116.50
123	50	Carmela , Chitay Armira	124	0007	Encargado de Agencia	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
124	128	Amalia Josefina , Solís Delgado	125	0008	Encargado de Atencion al Público	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,442.00	1,623.13	2,376.87
125	2222	Catherine Lissette , Gómez Arreola	339	0009	Encargado de Atencion al Público	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
126	1482	MARTA VERONICA , MONZÓN PALACIOS	126	0010	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	2,041.86	0.00	0.00	3,795.72	14,204.28
127	2177	Brenda Liseth , Vidal Lovos	127	0011	Secretaria Ejecutiva II	Central	31	4,250.00	0.00	250.00	0.00	0.00	4,500.00	205.28	0.00	15.57	628.20	0.00	0.00	849.05	3,650.95

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ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontterras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
1-21-0014 DIRECCION DE REGULARIZACION Y JURIDICA						2019-057-11-00-000-01-022-0101-21-0000-0000-0014															
240	Cruz Fabiola, Hernández Castillo	128	0012	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
969	Otto Leonel, Fajardo Mejía	129	0013	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
744	LUIS ESTUARDO, COLINDRES AROCHE	130	0014	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
074	Ruth Haydee, Cardona Ramos	131	0015	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	880.00	1,436.45	6,563.55	
191	Karen Fabiola, Ávila Herrera	132	0016	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	2,060.01	0.00	302.94	2,919.40	5,080.60	
238	Rosa Alicia, Meléndez	133	0017	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	598.00	1,154.45	6,845.55	
263	Cinthia Hassell, Estrada Barrientos	134	0018	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	624.00	1,180.45	6,819.55	
64	Oscar René, García Contreras	135	0019	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,301.00	1,857.45	6,142.55	
84	Marina del Rosario, Fernández Velásquez	136	0020	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
20	Alba Janneth, Arévalo Millán	137	0021	Secretaría Ejecutiva II	Central	31	4,250.00	0.00	250.00	0.00	0.00	4,500.00	205.28	0.00	15.57	0.00	0.00	1,213.00	1,433.85	3,066.15	
07	Andrea Elizabeth, López Molina	138	0022	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,134.00	1,690.45	6,309.55	
68	RONAL HÉRMANY, VELÁSQUEZ FUENTE	139	0023	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
66	Luis Fernando, Guevara Díaz	140	0024	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,650.00	2,206.45	5,793.55	
17	VICTORIA ZULY, ROSALES DE LA CRUZ	357	0025	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	115.45	0.00	0.00	1,245.00	1,734.78	6,265.22	
90	ARMINDO DANIEL, SOLIS DOUMA	142	0026	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
20	Ana Cristina, Amado Aballí	143	0027	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	1,195.92	0.00	1,952.94	3,705.31	4,294.69	
64	Ingrit Yanet, Ramos Castillo	144	0028	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
23	Edgar Augusto, Oliva Murcia	145	0029	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	412.50	184.80	480.21	0.00	0.00	302.94	1,380.45	12,619.55	
11	Della María, Privado Méndez	391	0030	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,560.00	2,308.22	7,691.78	
4	Jenny Arlette, Tinti Castellanos	147	0031	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	1,786.00	3,102.56	10,897.44	
0	Mayra Lisseth, Reyes Dubón	363	0032	Secretaría Ejecutiva II	Central	31	4,250.00	0.00	250.00	0.00	0.00	4,500.00	205.28	0.00	15.57	0.00	0.00	0.00	220.85	4,279.15	

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Contratos Excluidos: [278,123]

Contratos Excluidos: [278,123]							INGRESOS						DESCUENTOS								CONTABILIDAD	Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontlerros	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0101-21-0014 DIRECCION DE REGULARIZACION Y JURIDICA							2019-057-11-00-000-01-022-0101-21-0000-0000-0014															
149	2132	Irma Jeaneth , Ruiz Rosales	149	0033	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,185.04	0.00	302.94	2,236.20	7,763.80	
150	1648	Linda Alejandra , Oliveros Rivas	150	0034	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
								290,375.00	4,875.00	8,250.00	0.00	0.00	303,500.00	13,913.03	1,169.28	7,858.71	13,808.67	0.00	18,550.64	55,298.33	248,201.67	
0101-21-0015 DIRECCION TECNICA							2019-057-11-00-000-01-022-0101-21-0000-0000-0015															
151	75	Wener Mamerto , Fuentes Orozco	116	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	0.00	2,191.16	19,808.84	
152	1876	Katherine Azucena , Estrada Angel	117	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	569.51	0.00	1,442.00	2,328.24	3,171.76	
								26,625.00	375.00	500.00	0.00	0.00	27,500.00	1,304.11	292.32	911.46	569.51	0.00	1,442.00	4,519.40	22,980.60	
0101-21-0016 CREDITO CON SUBSIDIO PARA COMPRA DE TIERRAS							2019-057-11-00-000-02-022-0101-21-0000-0000-0016															
153	1721	Rolando Antonio , Lemus Alarcón	374	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
154	2169	Vilma Eugenia , Paiz Sandoval	152	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21	
155	285	Hared Estuardo , Canto Brol	153	0003	Subcoordinador - Coordinador Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	1,146.26	0.00	0.00	2,462.82	11,537.18	
156	2069	Carlos Felipe , Cruz Argueta	154	0004	Subcoordinador - Coordinador Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	681.00	1,997.56	12,002.44	
157	1526	Enrique Elizardo Chester , Mazariegos De L	155	0005	Encargado de Archivo	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04	
								64,625.00	1,125.00	1,250.00	0.00	0.00	57,000.00	2,692.75	685.44	1,719.54	1,146.26	0.00	681.00	6,924.99	50,075.01	
0101-21-0017 ARRENDAMIENTO DE TIERRAS							2019-057-11-00-000-03-022-0101-21-0000-0000-0017															
158	1034	Jose Cruz , Gonzalez Castellanos	156	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
159	1251	GAUDI YQJANA , CALDERÓN LEMUS	157	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,193.34	0.00	0.00	1,462.13	3,537.87	
160	994	Ana Yvonne , Mancilla Luca	158	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
161	1021	Claudia Carolina , Chávez Yaxon	162	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,887.00	2,443.45	5,556.55	
162	1268	Julia Alejandra , Ventura Vides	159	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	963.77	0.00	0.00	1,520.22	6,479.78	
163	1015	Jonathan Fernando , Palma Higueros	160	0006	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
164	1562	JOSE LUIS , ZAPETA TZUL	161	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	

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CONTABILIDAD

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Excluidos: [278,123]							INGRESOS						CONTABILIDAD							Liquido a Recibir	
ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varlos	Otros Desc.	Total Descuentos		
01-21-0017 ARRENDAMIENTO DE TIERRAS							2019-057-11-00-000-03-022-0101-21-0000-0000-0017														
1032	Marlon Alberto , Chávez Chávez	338	0008	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32	
							73,875.00	1,125.00	2,000.00	0.00	0.00	77,000.00	3,622.54	423.36	2,075.56	2,157.11	0.00	1,887.00	10,165.57	66,834.43	
01-21-0018 REGULARIZACION DE TIERRAS DEL ESTADO							2019-057-11-00-000-04-022-0101-21-0000-0000-0018														
358	Demelrio , Cutzal Mijango	163	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
1596	ASTRY MARILY , VALENZUELA GUERRA	164	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	2,028.84	0.00	0.00	2,297.63	2,702.37	
891	Danilo Augusto , Colindres Lima	165	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	292.50	0.00	286.21	0.00	0.00	0.00	578.71	9,421.29	
158	Edgar Leonel , Alvarez Pérez	166	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,291.52	0.00	0.00	2,039.74	7,960.26	
							40,875.00	1,125.00	1,000.00	0.00	0.00	43,000.00	1,850.19	238.56	1,260.83	3,320.36	0.00	0.00	6,669.94	36,330.06	
01-21-0019 DT SIG							2019-057-11-00-000-04-022-0101-21-0000-0000-0019														
518	WALTER JOSUÉ , MAZARIEGOS MÉNDEZ	167	0001	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09	
113	Juan Paulo , Porras Gramajo	379	0002	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
238	Francisco Javier , Chivichón Nuñez	169	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
							26,875.00	375.00	750.00	0.00	0.00	28,000.00	1,316.19	157.92	736.70	0.00	0.00	0.00	2,210.81	25,789.19	
01-21-0058 DIRECCIÓN Y COORDINACION CAS							2019-057-12-00-000-01-022-0101-21-0000-0000-0058														
944	Eduardo Alejandro , Puac Caslá	307	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90	
78	Yeimi Estefani , Ixcoy Sanchez	308	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	1,401.88	1,718.61	3,781.39	
41	Dora Ileana , Romero Posadas	309	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
36	ISAI , MARROQUIN ESQUITE	310	0004	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
53	Carlos Enrique , Lopez De Paz	311	0005	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
11	Noé Francisco , Mencos De León	312	0006	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	2,145.00	3,242.91	8,757.09	
							76,125.00	1,875.00	1,500.00	0.00	0.00	81,500.00	3,864.03	1,004.64	2,686.81	0.00	0.00	3,849.82	11,403.30	70,094.70	
01-21-0064 REESTRUCTURACION DEL CREDITO							2019-057-12-00-000-01-022-0101-21-0000-0000-0064														
7	Henry , Meda Castillo	401	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
32	Monica Camila , Vásquez Andrade	349	0002	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	

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Contratos Excluidos: [278,123]								INGRESOS					DESCUENTOS								CAPACITACION		Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos			
0101-21-0064 RESTRUCTURACION DEL CREDITO								2019-057-12-00-000-01-022-0101-21-0000-0000-0064															
181	1598	Maria Anabella , Alvarado Soto	402	0003	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,741.38	0.00	0.00	2,839.29	9,160.71		
182	1256	Pablo Nery , Paniagua Garcia	403	0004	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	1,019.00	2,116.91	9,883.09		
183	174	Juan Antonio , Sandoval Fuentes	404	0005	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	352.50	157.92	383.21	0.00	0.00	0.00	893.63	11,106.37		
								55,250.00	1,500.00	1,250.00	0.00	0.00	58,000.00	2,526.02	712.32	1,786.10	1,741.38	0.00	1,019.00	7,784.82	50,215.18		
0401-21-0027 DIRECCION Y COORDINACION CHIMALTENANGO								2019-057-11-00-000-01-022-0401-21-0000-0000-0027															
184	1290	Eric Alain , Carrillo Carranza	364	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12		
185	1613	Ninmy Elena , Escobar Mendoza	171	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	63.84	39.36	1,046.85	0.00	0.00	1,379.48	3,620.52		
186	1991	Carlos Enrique , Choch Xulú	365	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38		
187	943	Blanca Ajcholoq'ij , Atz Miza	394	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	81.07	0.00	0.00	0.00	358.80	5,641.20		
188	1913	Paula María , Reyes Rivera	395	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,166.00	1,347.13	2,652.87		
189	2104	Nancy Eugenia , Obando Sentes	175	0006	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	1,937.50	2,598.11	5,401.89		
190	2312	Abel Estuardo , Alvarez Lux	398	0007	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51		
								45,575.00	375.00	1,750.00	0.00	0.00	47,700.00	2,219.42	366.24	928.60	1,046.85	0.00	3,103.50	7,664.51	40,035.49		
0401-21-0028 ESCUINTLA								2019-057-11-00-000-01-022-0401-21-0000-0000-0028															
191	1202	Erick Francisco , Menchú Galindo	179	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	2,133.68	0.00	0.00	2,630.30	3,869.70		
192	1693	Lourdes María , González Coronado	180	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,442.00	1,623.13	2,376.87		
193	1215	TITOBIAS , LÓPEZ ESTRADA	177	0003	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,650.00	1,831.13	2,168.87		
								13,750.00	0.00	750.00	0.00	0.00	14,500.00	664.14	84.00	110.74	2,133.68	0.00	3,092.00	6,084.56	8,415.44		
0401-21-0029 MOYUTA								2019-057-11-00-000-01-022-0401-21-0000-0000-0029															
194	1002	Alan Cristobal , Flores Alvarez	396	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	0.00	0.00	0.00	0.00	385.88	6,114.12		
195	2252	Yolanda , Calderón González	182	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87		
196	459	Adalberto , Soto Hernández	176	0003	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87		
								13,750.00	0.00	750.00	0.00	0.00	14,500.00	664.14	84.00	0.00	0.00	0.00	0.00	748.14	13,751.86		

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CONTABILIDAD

on [022]

ratos Excluidos: [278,123]

ratos Excluidos: [278,123]							INGRESOS						DESCUENTOS								Liquido a Recibir																				
ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos																						
01-21-0044 CHIMALTENANGO																					2019-057-11-00-000-02-022-0401-21-0000-0000-0044																				
1984	Gilmar Efraín, Estrada Castellanos	242	0001	Tecnico Especialista	Departamental	31	9,375.00	0.00	250.00	0.00	0.00	9,625.00	452.81	0.00	277.29	0.00	0.00	0.00	730.10	8,894.90																					
715	Eduardo Alberto, Ramírez Peña	243	0002	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	1,494.89	0.00	2,640.44	5,451.89	8,548.11																					
903	Gerson Gudiel, de León Reyes	244	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78																					
897	Ana Elizabeth, Alivat Barillas	245	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78																					
495	Marlen Gertrudis, González Molina	246	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,560.00	2,308.22	7,691.78																					
							50,875.00	1,500.00	1,250.00	0.00	0.00	53,625.00	2,529.73	184.80	1,576.79	1,494.89	0.00	4,200.44	9,986.65	43,638.35																					
01-21-0049 CHIMALTENANGO																					2019-057-11-00-000-03-022-0401-21-0000-0000-0049																				
998	Ismael Rodrigo, Chavez Vasquez	263	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78																					
415	YEIMY MARLENY ALEJANDRA, ESTRADA/264	264	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,409.00	1,773.68	4,226.32																					
							15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	0.00	0.00	1,409.00	2,521.90	13,478.10																					
01-21-0054 CHIMALTENANGO																					2019-057-11-00-000-04-022-0401-21-0000-0000-0054																				
247	Johana Evelin, Garrido Alvarado	272	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44																					
716	Edy Alexander, Avalos Garcia	273	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	302.94	859.39	7,140.61																					
100	Gloria Alejandra, Siquinajay Laynez	274	0003	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04																					
160	Carmen Lucia, Garcia Muñoz	275	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55																					
112	Hugo Leonel, Solórzano Fuentes	276	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78																					
							44,000.00	750.00	1,250.00	0.00	0.00	46,000.00	2,161.45	262.08	1,196.11	0.00	0.00	302.94	3,922.58	42,077.42																					
01-21-0060 CHIMALTENANGO																					2019-057-12-00-000-02-022-0401-21-0000-0000-0060																				
017	Luis Rolando, Villatoro Villatoro	313	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78																					
730	Mónica Janeth, Vásquez Pérez	314	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78																					
106	Enmer Domingo, Juárez Santizo	315	0003	Tecnico Especialista	Departamental	31	9,375.00	0.00	250.00	0.00	0.00	9,625.00	452.81	0.00	277.29	0.00	0.00	0.00	730.10	8,894.90																					
565	Marco Antonio, Cujcuy Cujcuj	316	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44																					
							41,500.00	1,125.00	1,000.00	0.00	0.00	43,625.00	2,055.80	184.80	1,299.50	0.00	0.00	0.00	3,543.10	40,081.90																					

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Contratos Excluidos: [278,123]							INGRESOS							CONTABILIDAD										Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos				
0901-21-0030 DIRECCION Y COORDINACION QUETZALTENANGO							2019-057-11-00-000-01-022-0901-21-0000-0000-0030																	
213	1692	Cesar Manuel , Aguirre Cordón	366	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12			
214	1699	Nancy Janeth , Ramírez Varela	184	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21			
215	840	Luis Domingo , Pérez Ramos	185	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38			
216	1620	Moises Antonio , Monteros Cux	186	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32			
217	1116	Jose Luis , Chanchiavac Yzep	187	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87			
218	628	Jose Manuel Armin , Loarca Lopez	188	0007	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39			
219	2271	Uber René , Recinos Sandoval	189	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	50.40	0.00	0.00	0.00	0.00	231.53	3,768.47			
220	217	Herman Filiberto , Cifuentes Chávez	190	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87			
221	154	Cruz Aroldo , Lacan Tzul	191	0010	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87			
222	2255	Josué Andrés , Ulloa unico apellido	410	0012	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	0.00	0.00	0.00	0.00	385.88	6,114.12			
223	925	Saul De Manuel , Calal Sub	411	0013	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87			
								63,875.00	375.00	2,750.00	0.00	0.00	67,000.00	3,103.33	436.80	934.38	0.00	0.00	0.00	4,474.51	62,525.49			
0901-21-0031 HUEHUETENANGO							2019-057-11-00-000-01-022-0901-21-0000-0000-0031																	
224	1037	Rosaura Catarina , Cifuentes	192	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38			
225	2281	María Luz , Calderón Muñoz	193	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87			
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25			
0901-21-0032 USPANTAN/QUICHE							2019-057-11-00-000-01-022-0901-21-0000-0000-0032																	
226	815	Santos Guadalupe , Alvarado Sarat	194	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38			
227	1683	MARTIN ANTONIO , PÉREZ LÓPEZ	195	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	419.90	0.00	0.00	601.03	3,398.97			
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	419.90	0.00	0.00	1,097.65	9,402.35			
0901-21-0034 NUEVA CONCEPCION							2019-057-11-00-000-01-022-0901-21-0000-0000-0034																	
228	1259	Evelyn Siomara , Carrillo Duarte	196	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38			

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Contratos Excluidos: [278,123]

Contratos Excluidos: [278,123]							INGRESOS						DESCUENTOS							Líquido a Recibir						
ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varíos	Otros Desc.	Total Descuentos							
01-21-0034 NUEVA CONCEPCION																					2019-057-11-00-000-01-022-0901-21-0000-0000-0034					
1419	Cristian Omar , García Payes	197	0002	Encargado de Atención al Público	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87						
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25						
01-21-0035 SAN JOSE LA MAQUINA																					2019-057-11-00-000-01-022-0901-21-0000-0000-0035					
2061	Walfre Otoniel , Bravo Hernández	198	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38						
2150	Magda Gabriela , Samayoa Ruiz	199	0002	Encargado de Atención al Público	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87						
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25						
01-21-0036 COATEPEQUE																					2019-057-11-00-000-01-022-0901-21-0000-0000-0036					
1183	Ana Lucía , Orozco Velásquez	342	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	93.33	0.00	0.00	0.00	479.21	6,020.79						
2174	Velvet Elena , Quiñonez Muñoz	367	0002	Encargado de Atención al Público	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87						
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	93.33	0.00	0.00	0.00	660.34	9,839.66						
01-21-0037 MAZATENANGO																					2019-057-11-00-000-01-022-0901-21-0000-0000-0037					
966	Nery Ariel , Ramírez Ramírez	201	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38						
299	Rafael Darío , Chanchavac Cux	354	0002	Encargado de Atención al Público	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87						
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25						
01-21-0045 QUETZALTENANGO																					2019-057-11-00-000-02-022-0901-21-0000-0000-0045					
249	David Enrique , Pérez Tumax	247	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78						
183	Mara Noemí , Ruano García	375	0002	Subcoordinador Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44						
108	Edgar Gustavo , Juárez Salquim	249	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78						
187	Karla Jeannette , Martínez Recinos	250	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78						
							41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78						
01-21-0050 QUETZALTENANGO																					2019-057-11-00-000-03-022-0901-21-0000-0000-0050					
650	Juana Ayde , Rodríguez García	377	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78						
244	Ronald Gamaliel , Cahuex López	266	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32						
							15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	0.00	0.00	0.00	1,112.90	14,887.10						

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Contratos Excluidos: [278,123]

Contratos Excluidos: [278,123]							INGRESOS							DESCUENTOS							Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fonteras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0901-21-0055 QUETZALTENANGO							2019-057-11-00-000-04-022-0901-21-0000-0000-0055														
242	1697	Jorge Patrick , Marizuya Ortiz	277	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
243	894	Silvia Elizabeth , Pascual Mazariegos	279	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
244	1154	Luis Antonio , Com Xivir	280	0004	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
245	1632	Jose Carlos , Mazariegos González	281	0005	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
246	2282	Ennie Ana Paula, Rodas Pérez	282	0006	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
247	1793	Adela Yadira , Montejo Hernández	283	0007	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
248	1761	Luis Francisco , Cifuentes Ruiz	284	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								59,500.00	750.00	1,750.00	0.00	0.00	62,000.00	2,910.11	262.08	1,560.35	0.00	0.00	0.00	4,732.54	57,267.46
0901-21-0061 QUETZALTENANGO							2019-057-12-00-000-02-022-0901-21-0000-0000-0061														
249	1667	Salvador Inocencio , Lopez Marroquin	317	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,543.75	0.00	0.00	2,291.97	7,708.03
250	2212	Ingris Marisol , Alva Rodríguez	350	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	237.41	0.00	0.00	0.00	708.34	9,291.66
251	1480	Jorge Moisés , Gaitán Ramos	319	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
252	1376	Gladys Lucrecia , Armas Hidalgo	384	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,259.62	1,543.75	0.00	0.00	5,065.09	38,934.91
1601-21-0020 DIRECCION Y COORDINACION ALTA VERAPAZ / COBAN							2019-057-11-00-000-01-022-1601-21-0000-0000-0020														
253	1152	Franklin Benjamin , Chén Tot	352	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
254	1802	Carolina Soledad , Barahona Escobar	202	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	63.84	39.36	0.00	0.00	2,576.00	2,908.63	2,091.37
255	2283	Lili Magali , Coy Macz	203	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
256	1809	Sergio Jeremías , Yat Leal	204	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32
257	904	Claudia Domitila , Choc Vidaurre	205	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
258	2122	Mónica Fabiola , Pérez Ruiz	206	0006	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
259	2249	Mainor Lizandro , López	207	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87

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ratos Excluidos: [278,123]

Excluidos: [278,123]							INGRESOS						DESCUENTOS								Liquido a Recibir
ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Flanza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
01-21-0020 DIRECCION Y COORDINACION ALTA VERAPAZ / COBAN							2019-057-11-00-000-01-022-1601-21-0000-0000-0020														
1412	German Conrado , La J Laj	208	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
1118	Vicente , Macz Choc	209	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	2,145.00	2,326.13	1,673.87	
158	Aurelio , Chó Caal	210	0010	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
							56,825.00	375.00	2,500.00	0.00	0.00	59,700.00	2,762.81	366.24	834.38	0.00	0.00	6,719.00	10,782.43	48,917.57	
01-21-0021 FRAY BARTOLOME DE LAS CASAS							2019-057-11-00-000-01-022-1601-21-0000-0000-0021														
1219	Cristy Ana Eliza, Sandoval del Valle	211	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	2,589.00	3,085.62	3,414.38	
053	Ofelia , Caal Xol	212	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	2,589.00	3,266.75	7,233.25	
01-21-0022 CHISEC							2019-057-11-00-000-01-022-1601-21-0000-0000-0022														
365	Gabriela Johana , Choc Maldonado	213	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	3,379.50	3,876.12	2,623.88	
671	TELMA LUISA MARIELA, PANA JUC	214	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	3,379.50	4,057.25	6,442.75	
01-21-0023 PLAYA-GRANDE / IXCAN							2019-057-11-00-000-01-022-1601-21-0000-0000-0023														
787	Juan Alberto , Cac Sacrab	215	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
							6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
01-21-0024 CAHABON							2019-057-11-00-000-01-022-1601-21-0000-0000-0024														
110	German Elias , Cac Maquin	216	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
							6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
01-21-0025 LA TINTA							2019-057-11-00-000-01-022-1601-21-0000-0000-0025														
58	Edgar Leonel , Morales Gaal	405	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	0.00	0.00	0.00	0.00	385.88	6,114.12	
83	Yeny Nineth Yasmira, Can Acbal	218	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	0.00	0.00	0.00	0.00	567.01	9,932.99	
01-21-0026 SALAMA							2019-057-11-00-000-01-022-1601-21-0000-0000-0026														
94	Wilson Eliseo , Morales Román	340	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	

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Contratos Excluidos: [278,123]

Contratos Excluidos: [278,123]							INGRESOS							DESCUENTOS							Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1601-21-0026 SALAMA							2019-057-11-00-000-01-022-1601-21-0000-0000-0026														
272	1633	HILDA CLEMENCIA, PADILLA BOLVITO	219	0002	Encargado de Atención al Público	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1601-21-0043 ALTA VERAPAZ / COBAN							2019-057-11-00-000-02-022-1601-21-0000-0000-0043														
273	1196	AROLD O SÍAS, CUC CAAL	392	0001	Técnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	177.29	0.00	0.00	0.00	648.22	9,351.78
274	1110	Julio Antonio, Peláez Pinelo	353	0002	Subcoordinador-Técnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
275	253	Eric Abel, Ortega Orellana	253	0003	Técnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
276	1812	Denisse Maria, Díaz García	254	0004	Técnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,199.50	0.00	0.00	0.00	3,461.22	40,538.78
1601-21-0048 ALTA VERAPAZ / COBAN							2019-057-11-00-000-03-022-1601-21-0000-0000-0048														
277	2063	Basilio, Cal Pop	267	0001	Técnico Especialista	Departamental	31	9,375.00	0.00	250.00	0.00	0.00	9,625.00	452.81	0.00	277.29	0.00	0.00	0.00	730.10	8,894.90
278	1036	Claudia Patricia, García Ogaldes	268	0002	Asistente Técnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
								15,125.00	0.00	500.00	0.00	0.00	15,625.00	730.54	0.00	364.24	0.00	0.00	0.00	1,094.78	14,530.22
1601-21-0053 ALTA VERAPAZ / COBAN							2019-057-11-00-000-04-022-1601-21-0000-0000-0053														
279	1807	Ligia Lisseth, Flores Ramirez	285	0001	Subcoordinador-Técnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
280	2228	Ligia Elizabeth, Salazar Cifuentes	286	0002	Técnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
281	1654	GABRIELA MARÍA, LÓPEZ ARGUETA	287	0003	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	1,442.00	1,883.96	4,116.04
282	1946	Jenifer Daniguel, Catalán Fernández	288	0004	Técnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
283	1738	MARIA ENOE, GUERRERO UNICO APELI289	0005	Técnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
284	1343	ANA LUCÍA, ALVAREZ GONZÁLEZ	290	0006	Técnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								53,375.00	1,125.00	1,500.00	0.00	0.00	56,000.00	2,632.38	262.08	1,473.40	0.00	0.00	1,442.00	5,809.86	50,190.14
1601-21-0059 ALTA VERAPAZ / COBAN							2019-057-12-00-000-02-022-1601-21-0000-0000-0059														
285	2135	Franklin Eder Gusimar, Cuc Tzuc	321	0001	Técnico Especialista	Departamental	31	9,375.00	0.00	250.00	0.00	0.00	9,625.00	452.81	0.00	277.29	0.00	0.00	0.00	730.10	8,894.90
286	2038	Ana Lucrecia, Paaunico apellido	322	0002	Técnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,650.00	2,398.22	7,601.78
287	2140	Edgar Danilo, Juárez Quim	323	0003	Técnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

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Datos Excluidos: [278,123]							INGRESOS						DESCUENTOS							CONTABILIDAD	Líquido a Recibir
ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
01-21-0059 ALTA VERAPAZ / COBAN							2019-057-12-00-000-02-022-1601-21-0000-0000-0059														
140	Carlos Erick , Tení Pacay	324	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	0.00	250.00	0.00	0.00	13,625.00	646.01	179.76	467.63	0.00	0.00	0.00	1,293.40	12,331.60	
							41,500.00	750.00	1,000.00	0.00	0.00	43,250.00	2,040.68	179.76	1,299.50	0.00	0.00	1,850.00	5,169.94	38,080.06	
03-21-0038 DIRECCION Y COORDINACION PETEN							2019-057-11-00-000-01-022-1703-21-0000-0000-0038														
362	Arturo Iván , Martínez Torres	368	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12	
918	Isuaris Elissa , Revolorio Guate	369	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	1,442.00	1,710.79	3,289.21	
171	Byron David , Coy Cac	400	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	102.52	0.00	0.00	0.00	404.40	6,095.60	
687	LUIS ALFREDO, GÓNGORA LÓPEZ	223	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32	
600	Merlyn Ofelia , Obregón López	224	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
964	Felipe , Choc Acam	225	0006	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
645	Jayro Rocaél , Sacúl Calderón	226	0007	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39	
943	Marco Antonio , Gómez Rodas	370	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,020.00	1,201.13	2,798.87	
120	Esteban , Macz Caal	371	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
900	Elder Salvador , Monroy Reyes	355	0010	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
							56,825.00	375.00	2,500.00	0.00	0.00	59,700.00	2,762.81	302.40	926.16	0.00	0.00	4,460.00	8,451.37	51,248.63	
03-21-0039 POPTUN							2019-057-11-00-000-01-022-1703-21-0000-0000-0039														
915	Alfredo , Bulón Xoj	407	0001	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
649	Lidia Erodila , Reyes Jordan	231	0002	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25	
03-21-0040 LA LIBERTAD							2019-057-11-00-000-01-022-1703-21-0000-0000-0040														
231	Edgar , Cucul Tzul	232	0001	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
988	Josue David , Ramos Archilla	233	0002	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25	
03-21-0046 PETEN							2019-057-11-00-000-02-022-1703-21-0000-0000-0046														
997	Walter Enrique , Ponce Ruiz	255	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,998.00	2,746.22	7,253.78	

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Renglon [022]

Contratos Excluidos: [278,123]

Contratos Excluidos: [278,123]							INGRESOS							DESCUENTOS							Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fonteras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1703-21-0046 PETEN							2019-057-11-00-000-02-022-1703-21-0000-0000-0046														
304	2089	Maria De los Angeles , Chinchilla Paiz	376	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	2,163.00	2,911.22	7,088.78
305	1186	Mario Rafael , Vega Pérez	257	0003	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	302.94	1,619.50	12,380.50
306	1688	ORLANDO , CHUB COC	258	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	4,463.94	8,025.16	35,974.84
1703-21-0051 PETEN							2019-057-11-00-000-03-022-1703-21-0000-0000-0051														
307	2101	Maximiliano , López Torres	378	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84
308	590	Mirna Patricia , Marín Santisteban	270	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	0.00	0.00	2,300.94	3,413.84	12,586.16
1703-21-0056 PETEN							2019-057-11-00-000-04-022-1703-21-0000-0000-0056														
309	1550	JUAN JOSÉ , BERGES LIMA	291	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	2,979.00	4,295.56	9,704.44
310	1952	Emérita Guadalupe , López Tesucún	380	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
311	812	Seyla Alexi , Escobar Córdova	381	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
312	646	Ovilio , Choc Cuc	294	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
313	607	Claudia Mágoth , Reynoso Cortéz	295	0005	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
314	1169	Hilda Maribel , Giron Quezada	382	0006	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
315	2314	Damaris , Zamora Cortés	408	0007	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	0.00	0.00	0.00	0.00	374.33	7,625.67
316	1570	Jennifer Griselda , Giron Guzmán	298	0008	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
317	690	Ana María , Chávez de León	383	0009	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,723.00	2,279.45	5,720.55
318	2159	Mario David , Sacul Tiul	399	0010	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	2,104.00	2,660.45	5,339.55
								84,375.00	1,125.00	2,500.00	0.00	0.00	88,000.00	4,129.70	282.08	2,019.75	0.00	0.00	6,805.00	13,217.54	74,782.46
1703-21-0062 PETEN							2019-057-12-00-000-02-022-1703-21-0000-0000-0062														
319	2215	Gustavo , Rodríguez Ortiz	325	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
320	2080	Delfina Lucrecia , Maldonado Puga	385	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

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CONTABILIDAD

on [022]

Excluidos: [278,123]

Datos Excluidos: [278,123]							INGRESOS						DESCUENTOS								Líquido a Recibir				
ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos						
03-21-0062 PETEN							2019-057-12-00-000-02-022-1703-21-0000-0000-0062																		
1993	Osmin , Idalgo Cruz	327	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78					
097	Nery Aroldo , Rivas Cuculista	328	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44					
							41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78					
04-21-0041 DIRECCION Y COORDINACION IZABAL							2019-057-11-00-000-01-022-1804-21-0000-0000-0041																		
062	Byron Estuardo , Turcios Martínez	372	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12					
534	Glendy Yadira , Leiva Rodríguez	235	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	63.84	39.36	0.00	0.00	0.00	332.63	4,667.37					
293	Ovidio , Sanic Larios	346	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	93.33	0.00	0.00	0.00	395.21	6,104.79					
797	Viviana Lizzeth , Escobar Gómez	236	0004	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87					
091	Jorge Iván , Sandoval Ramirez	237	0005	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39					
350	Juan , Jó Tzalam	238	0006	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87					
137	Sabino , Vasquez Lopez	239	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87					
015	Dora Elizabeth , Miranda Vásquez	240	0008	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51					
							47,325.00	375.00	2,000.00	0.00	0.00	49,700.00	2,303.95	366.24	830.02	0.00	0.00	0.00	3,500.21	46,199.79					
04-21-0042 ELESTOR							2019-057-11-00-000-01-022-1804-21-0000-0000-0042																		
94	Byron Enrique , Mollinedo Yat	373	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38					
							6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38					
04-21-0047 IZABAL							2019-057-11-00-000-02-022-1804-21-0000-0000-0047																		
09	Norman Anibal , Valladares Asencio	259	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78					
28	Shirley Marisol , Gramajo López	341	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78					
33	Dany Raúl Alexander , Arbizú Jácome	261	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78					
37	Elder Oswaldo , Valdés Hernández	262	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44					
							41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78					

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Contratos Excluidos: [278,123]

Contratos Excluidos: [278,123]							INGRESOS							DESCUENTOS							CONTABILIDAD		Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos			
1804-21-0052 IZABAL							2019-057-11-00-000-03-022-1804-21-0000-0000-0052																
336	781	Luis Humberto , Aguirre Morales	271	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
								9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
1804-21-0057 IZABAL							2019-057-11-00-000-04-022-1804-21-0000-0000-0057																
337	2118	LUIS ALFREDO , ALEGRIA GÓMEZ	301	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
338	1983	Edgar Estuardo , Ramirez Ramos	302	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
339	1899	Yuliana Vanessa , Reyes Castro	303	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
340	2287	Maria Elena , Oliva Barrios	304	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
341	1900	Erick Giovanni , De León Chamalé	305	0005	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
342	1951	Mailin Carolina , Larios Ortiz	306	0006	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04		
								53,375.00	1,125.00	1,500.00	0.00	0.00	56,000.00	2,632.38	262.08	1,473.40	0.00	0.00	0.00	4,367.86	51,632.14		
1804-21-0063 IZABAL							2019-057-12-00-000-02-022-1804-21-0000-0000-0063																
343	2232	Jesús Antonio , Camposeco López	329	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
344	2040	Johana Elizabeth , Cab Chocooj	330	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
345	2155	Pedro Abimael , Pérez Catú	386	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
346	1959	José Amílcar , Castillo Ramirez	387	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78		
								2,901,396.78	52,125.00	86,250.00	0.00	0.00	3,039,771.78	141,046.72	20,104.16	77,626.33	57,985.73	0.00	123,521.26	420,284.22	2,619,487.56		

Cantidad en letras: TRES MILLONES TREINTA Y NUEVE MIL SETECIENTOS SETENTA Y UNO QUETZALES CON SETENTA Y OCHO CENTAVOS

Elaborado por:

Licda. Jessica Caroline Pur Palacios
Encargada de Nóminas



Aprobado por:

Licda. Ingrid Carolina Osorio Matul
Directora Administrativa Financiera



Revisado por:

Inga. Karin Francisca Gutiérrez Castillo
Coordinadora de Recursos Humanos



Autorizado por:

Ing. Axel Humberto López Anzueto
Gerente General



FONDO DE TIERRAS
VISADO

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CONTABILIDAD