

FONDO DE TIERRAS

NOMINA 022

Planilla correspondiente al mes de Octubre 2019

FONDO DE TIERRAS
VISADO

25 OCT 2019

Renglon [022]

Sin Excluir contratos

Sin Excluir contratos							INGRESOS							DESCUENTOS							Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-31-0000 GERENCIA GENERAL							2019-057-01-00-000-01-022-0101-31-0000-0000-0000														
1	833	César Augusto, Martínez Ordoñez	2	0002	Subgerente	Central	31	24,375.00	375.00	250.00	0.00	0.00	25,000.00	1,195.43	332.64	1,141.06	0.00	0.00	0.00	2,669.13	22,330.87
2	3	Thelma Magnolia, Cardona Chávez	3	0003	Secretaria General	Central	31	17,375.00	0.00	250.00	0.00	0.00	17,625.00	521.25	0.00	654.37	0.00	0.00	0.00	1,175.62	16,449.38
3	446	Eduardo Manuel, Cordón Padilla	4	0004	Asesor Especifico de Gerencia	Central	31	16,375.00	375.00	250.00	0.00	0.00	17,000.00	809.03	0.00	610.38	2,405.26	0.00	2,447.94	6,272.61	10,727.39
4	2202	Edgar René, Casasola Casasola	5	0005	Asesor Especifico de Gerencia	Central	31	16,375.00	375.00	250.00	0.00	0.00	17,000.00	809.03	0.00	610.38	0.00	0.00	302.94	1,722.35	15,277.65
5	1250	DAMARIS XOMARA, ROBLES DÍAZ	6	0006	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	0.00	134.53	0.00	0.00	4,065.94	4,526.50	2,473.50
6	2070	Anel Andrea, García Barrios	7	0007	Secretaría Asistente Ejecutiva	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,535.41	0.00	0.00	1,900.09	4,099.91
7	1006	Sandra Beatriz, Hernández Marroquín	8	0008	Secretaría Asistente Ejecutiva	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,366.59	0.00	0.00	1,731.27	4,268.73
8	2218	Ana Lucrecia, Barrascout Lissi	9	0009	Secretaría Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	1,998.00	2,314.73	3,185.27
9	277	Jose Luis, Lopez Virula	10	0010	Auxiliar de Oficina	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
10	263	Cinthia Hassell, Estrada Barrientos	413	0011	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	624.00	1,180.45	6,819.55
								109,500.00	1,125.00	2,500.00	0.00	0.00	113,125.00	5,025.27	332.64	3,569.89	5,307.26	0.00	9,438.82	23,673.88	69,451.12
0101-31-0001 AUDITORIA INTERNA							2019-057-01-00-000-02-022-0101-31-0000-0000-0001														
11	642	Edwin Haroldo, Alvarado Lopez	14	0001	Auditor Interno	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90
12	1641	ANA LETICIA, APÉN SISIMIT	15	0002	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
13	11	Manuel Antonio, De Mata Chávez	16	0003	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20
14	10	Otto Ricardo, Figueroa Castillo	17	0004	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	352.50	157.92	383.21	0.00	0.00	302.94	1,196.57	10,803.43
15	1682	ELMER JOEL, CONTRERAS ARRIAZA	18	0005	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
16	668	Alejandro René, Caballeros Orrego	19	0006	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	3,803.04	0.00	302.94	5,203.89	6,796.11
17	744	José Vidal, Veliz Vásquez	20	0007	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
18	1714	JUAN JOSÉ, CUICUJ BOCH	21	0008	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	1,902.94	3,000.85	8,999.15
19	961	Edwin Gabriel, Revolorio Marroquín	22	0009	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	1,997.50	3,095.41	8,904.59

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varicos	Otros Desc.	Total Descuentos		
0101-31-0001 AUDITORIA INTERNA							2019-057-01-00-000-02-022-0101-31-0000-0000-0001															
20	403	Aldina Vanessa , Corado León	23	0010	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15	
21	2014	Salvador , Salazar Barrera	24	0011	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74	
22	1585	Fernanda Gabriela , López Castellón	25	0012	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74	
								143,875.00	4,125.00	3,000.00	0.00	0.00	151,000.00	6,933.43	1,989.12	4,813.36	3,803.04	0.00	5,415.14	22,954.09	128,045.91	
0101-31-0002 COORDINACION DE OPERACIONES							2019-057-01-00-000-03-022-0101-31-0000-0000-0002															
23	883	Miguel Antonio , López Quiñonez	336	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20	
24	1558	GUILLERMO , ROSALES SARCEÑO	12	0002	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84	
25	1612	MARTHA EMILENE , RAMIREZ MAYÉN	13	0003	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32	
								32,500.00	750.00	750.00	0.00	0.00	34,000.00	1,605.99	238.56	1,022.21	0.00	0.00	605.88	3,472.64	30,527.36	
0101-31-0003 REGISTRO DE ECAS							2019-057-01-00-000-03-022-0101-31-0000-0000-0003															
26	1678	Yessica del Carmen , Oajaca Palacios	26	0001	Registrador	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
27	2313	Andrea Victoria , Gramajo Bertrán	406	0002	Secretaria Ejecutiva II	Central	31	4,250.00	0.00	250.00	0.00	0.00	4,500.00	205.28	0.00	0.00	0.00	0.00	0.00	205.28	4,294.72	
28	878	Sindy Maria , Bran Pacheco	28	0003	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38	
								23,875.00	375.00	750.00	0.00	0.00	25,000.00	1,171.29	184.80	578.37	0.00	0.00	0.00	1,934.46	23,065.54	
0101-31-0004 DIRECCION ADMINISTRATIVA FINANCIERA							2019-057-01-00-000-03-022-0101-31-0000-0000-0004															
29	1010	Ingrid Carolina , Osorio Matul	29	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90	
30	773	Ileana Margarita , Recinos Lopez	30	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	302.94	619.67	4,880.33	
								26,625.00	375.00	500.00	0.00	0.00	27,500.00	1,304.11	292.32	911.46	0.00	0.00	605.88	3,113.77	24,386.23	
0101-31-0005 COORDINACION FINANCIERA							2019-057-01-00-000-03-022-0101-31-0000-0000-0005															
31	758	Otto René , Hernández Castro	31	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	532.50	238.56	674.21	0.00	0.00	0.00	1,445.27	16,554.73	
32	2097	Yolanda Margarita , Tema López	34	0004	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09	
33	2181	Adriana Margarita , Urrutia Mejia	35	0005	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39	
34	2079	María José , Parada Ochoa	36	0006	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39	
35	2098	Ulises Fernando , Prera Cifuentes	37	0007	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	1,482.28	0.00	0.00	2,142.89	5,857.11	

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0101-31-0005 COORDINACION FINANCIERA							2019-057-01-00-000-03-022-0101-31-0000-0000-0005															
36	1659	MÓNICA ELIZABETH, BOJ SAAVEDRA	38	0009	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,017.00	1,513.62	4,986.38	
37	1020	Edgar Leroy, Carcamo Chew	39	0010	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
38	2221	Márlon Obed, Padilla Morales	40	0011	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
39	376	Remberto, López Catalán	41	0012	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09	
40	1760	Otto Javier, Chapeta Alvarez	42	0013	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	1,373.76	0.00	0.00	1,870.38	4,629.62	
41	2182	Genaro Antonio, Hernández Medina	43	0014	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,762.00	2,258.62	4,241.38	
42	1635	Jorge Luis, Molineros Bethancourt	44	0015	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	2,899.22	0.00	0.00	3,997.13	8,002.87	
43	663	Froilán, García Rojas	45	0016	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
44	274	Rayner Humberto, Estrada Alvarez	46	0017	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
								118,500.00	1,500.00	3,500.00	0.00	0.00	123,500.00	5,471.24	1,612.80	3,113.13	5,575.26	0.00	2,279.00	18,731.43	104,768.57	
0101-31-0006 COORDINACION ADMINISTRATIVA							2019-057-01-00-000-03-022-0101-31-0000-0000-0006															
45	2301	Heydy Abigail, Aspuc López	356	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	634.36	0.00	0.00	0.00	1,730.25	16,269.75	
46	71	Maria Luisa, Menchú López	47	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,538.17	0.00	598.00	2,404.96	2,595.04	
47	1272	Maria Claudia Ninnette, Montoya González	48	0003	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
48	2060	José Manfredo, Rodas Morales	388	0004	Jefe - Encargado de Area	Central	31	11,375.00	0.00	250.00	0.00	0.00	11,625.00	549.41	152.88	372.46	0.00	0.00	0.00	1,074.75	10,550.25	
49	2073	Oswaldo Rafael, Cruz Pelaez	50	0005	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04	
50	208	David, Ramírez Zepeda	51	0006	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
51	1361	Darío Rodolfo, Canel Marroquín	62	0008	Operativo II	Central	27	3,266.13	0.00	217.74	0.00	0.00	3,483.87	157.75	0.00	0.00	0.00	0.00	1,161.00	1,318.75	2,165.12	
52	1469	Ernesto Geovanny, Cordón Mayorga	53	0009	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
53	2156	Hector Rodolfo, Hernández Ramos	54	0010	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,602.00	1,783.13	2,216.87	
54	1545	Edy Amilcar, Hernández Peña	55	0011	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,726.77	0.00	0.00	1,907.90	2,092.10	

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Itr	Descuento Bl	Desc. Varios	Otros Desc.	Total Descuentos		
0101-31-0006 COORDINACION ADMINISTRATIVA							2019-057-01-00-000-03-022-0101-31-0000-0000-0006															
55	1758	Emigdio , Arias Gregorio	56	0012	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	514.00	695.13	3,304.87	
56	1711	Isidro Alexander , Méndez Miguel	57	0013	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	677.29	0.00	0.00	858.42	3,141.58	
57	2187	Milton Arildo , Rodas López	390	0014	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
58	2207	Elfego Arnulfo , Gabriel López	59	0015	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
59	2234	Sergia Maria Del Carmen , Paiz Mérida	60	0016	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	438.62	0.00	0.00	581.11	2,618.89	
60	2206	Nidia René , Castillo Díaz	61	0017	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	1,328.00	1,470.49	1,729.51	
61	2294	Sandra Fabiola , Alvarez Lux	347	0018	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
62	2308	Héctor Rodolfo , López González	393	0019	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
63	952	Rosa Lidia , Girón Martínez	63	0020	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
64	732	Ramón , Elías Pérez	348	0021	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
65	1157	Candelaria , Ramírez Lopez	64	0022	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
66	1587	HERMINIO , PÉREZ ZAMORA	65	0023	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
67	2298	Ronny Guldemar , Pérez Pablo	351	0024	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
68	2204	Santos Alberto , Jiménez Pérez	66	0025	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	794.00	936.49	2,263.51	
69	1776	Isabel , Chávez López	67	0026	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,548.00	1,729.13	2,270.87	
70	246	Adela , Cún González	68	0027	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	567.00	748.13	3,251.87	
71	2033	Andrea Judith , García López	69	0028	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15	
72	594	Elida Antonieta , Duque Arellanos	70	0029	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21	
73	33	Silvia , Guillén Rivas	71	0030	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	794.00	1,345.28	5,654.72	
74	757	Mónica Abilia , Cruz Díaz	409	0031	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	915.14	0.00	0.00	1,466.42	5,533.58	
75	2289	Oseas Misael , Lémus Aroche	414	0032	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	117.12	0.00	0.00	0.00	533.87	6,466.13	

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Sin Excluir contratos							INGRESOS						DESCUENTOS							CONTABILIDAD	Liquido a Recibir	
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0101-31-0006 COORDINACION ADMINISTRATIVA							2019-057-01-00-000-03-022-0101-31-0000-0000-0006															
76	1378	Genri Noe, García Elel	74	0033	Asistente Técnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04	
77	303	Carlos Catarino, Carías Pensamiento	75	0034	Auxiliar de Oficina	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	112.50	50.40	0.00	0.00	0.00	0.00	162.90	3,837.10	
78	1608	JOSE ERNESTO, FLORES ROJAS	76	0035	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	429.00	980.28	6,019.72	
							168,391.13	750.00	8,467.74	0.00	0.00	177,608.87	8,101.04	1,201.20	2,263.35	5,295.99	0.00	9,637.84	26,499.52	151,109.35		
0101-31-0007 ASUNTOS JURIDICOS							2019-057-01-00-000-03-022-0101-31-0000-0000-0007															
79	788	Guillermo Alejandro, MacDonald Gomez	345	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	837.04	0.00	0.00	0.00	2,179.89	19,820.11	
80	2075	Denis Giovanni, Campos Castillo	358	0002	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
81	1407	Cristina Paola, Fuentes Sandoval	78	0003	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	2,145.00	2,461.73	3,038.27	
82	2078	Rocio, Soley Muñoz	79	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
83	707	Maria Elizabeth, Aguilar Mendez	80	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	1,620.42	0.00	1,161.00	3,337.87	4,662.13	
84	1388	Jeremy Isaac Abed Negro, Mecño Rivera	81	0006	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	4,255.00	5,571.56	8,428.44	
85	2108	Williams Estuardo, Pinal Polanco	82	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
86	2277	Jonathan Alejandro, Coronado Alvarez	83	0008	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
87	795	Manuel Francisco, García Hernández	359	0009	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
88	794	Ludwin Estuardo, Cifuentes Orellana	360	0010	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,442.00	1,998.45	6,001.55	
							103,125.00	1,875.00	2,500.00	0.00	0.00	107,500.00	5,071.55	1,461.92	3,118.61	1,620.42	0.00	9,003.00	19,475.40	88,024.60		
0101-31-0008 COMUNICACION SOCIAL							2019-057-01-00-000-03-022-0101-31-0000-0000-0008															
89	2230	Evelin Alicia, Vázquez Díaz	87	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
90	2123	Marta María, de León Hernández	88	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21	
91	1783	Nora Ixmucané, Bajohac Choc	89	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
							31,500.00	750.00	750.00	0.00	0.00	33,000.00	1,557.69	238.56	974.62	0.00	0.00	0.00	2,770.87	30,229.13		
0101-31-0009 TECNOLOGIA DE LA INFORMACION Y LAS COMUNICACIONES							2019-057-01-00-000-03-022-0101-31-0000-0000-0009															
92	1033	Juan Gerardo, Tunay Vázquez	361	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	1,386.00	3,139.86	14,860.14	

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-31-0009 TECNOLOGIA DE LA INFORMACION Y LAS COMUNICACIONES																					
2019-057-01-00-000-03-022-0101-31-0000-0000-0009																					
93	1339	MAYRA YESENIA, GRANADOS RIVAS	92	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
94	1997	Luis René, Alvarado Méndez	93	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	1,650.00	2,966.56	11,033.44
95	2106	Jorge Manuel, Ordoñez Iscot	94	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
96	2197	Darsy Betzabé, de León López	95	0005	Tecnico Profesional en Informatica	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,605.00	2,161.45	5,838.55
97	1686	Danny Herminia, Velásquez Orózc	96	0007	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
98	1995	Rudy Alberto, Bravo de León	97	0008	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
99	1039	Yeny Carolina, Flores Cuellar	98	0009	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,650.00	2,014.68	3,985.32
								85,125.00	1,875.00	2,000.00	0.00	0.00	89,000.00	4,202.14	792.86	2,048.56	0.00	0.00	6,291.00	13,932.86	76,067.14
0101-31-0010 RECURSOS HUMANOS																					
2019-057-01-00-000-03-022-0101-31-0000-0000-0010																					
100	2049	Karin Francisca, Gutiérrez Castillo	99	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	2,091.68	0.00	0.00	3,845.54	14,154.46
101	1875	Rosa Josefina, Pineda Véliz	101	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
102	1064	Jennifer Iveth, Boteo Escobar	102	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	2,374.70	0.00	1,002.94	4,256.90	5,743.10
103	2035	Susana Cher, Lin García	397	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	275.02	0.00	0.00	1,056.00	1,801.95	8,198.05
104	2034	Jessica Caroline, Pur Palacios	103	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74
105	1439	Marta Leticia, Aguilar Reyes	106	0009	Encargado de Archivo	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	1,609.18	0.00	1,442.00	3,493.14	2,506.86
								60,625.00	1,875.00	1,500.00	0.00	0.00	64,000.00	3,018.78	577.92	1,851.81	6,075.56	0.00	3,500.94	15,025.01	48,974.99
0101-31-0011 POLITICAS Y ESTRATEGIAS																					
2019-057-01-00-000-03-022-0101-31-0000-0000-0011																					
106	1767	Mónica Lisseth, Mendizábal Juárez	107	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
107	2178	Karla Eugenia, López Samayoa	108	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	559.84	0.00	1,376.00	2,204.63	2,795.37
108	842	Juana Inés, Martín Ventura	109	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								31,500.00	750.00	750.00	0.00	0.00	33,000.00	1,557.69	238.56	974.62	559.84	0.00	1,376.00	4,766.71	28,233.29

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-31-0012 COOPERACION EXTERNA Y COORDINACION INTERINSTITUCIONAL							2019-057-01-00-000-03-022-0101-31-0000-0000-0012														
109	86	Luis Felipe, Méndez Guzmán	110	0002	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
0101-31-0013 PLANIFICACION, SEGUIMIENTO Y EVALUACION							2019-057-01-00-000-03-022-0101-31-0000-0000-0013														
110	1046	Carlos Alberto, Zamora Herrarte	111	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	929.52	0.00	0.00	0.00	2,025.41	15,974.59
111	1400	Ana María De La Cruz, Rodríguez Lázaro	112	0002	Secretaría Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,122.48	0.00	0.00	1,391.27	3,608.73
112	227	Juan Carlos, España Sanabria	113	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
113	2076	Evelin Johanna, Flores Gómez	114	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	951.80	0.00	0.00	1,508.25	6,491.75
114	2023	Karen Michelle, Martínez Figueroa	115	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
0101-31-0014 DIRECCIÓN DE REGULARIZACION Y JURIDICA							2019-057-11-00-000-01-022-0101-31-0000-0000-0014														
115	922	Leonel Arturo, Folgar Aguilar	362	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	4,865.30	0.00	302.94	7,359.40	14,640.60
116	88	Gregoria Pedrina, Marroquín Martínez	119	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	157.50	0.00	67.96	0.00	0.00	0.00	225.46	5,274.54
117	1246	ROBIN ELFIDIO, RUIZ ALVAREZ	120	0003	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	0.00	372.46	0.00	0.00	0.00	939.99	11,060.01
118	1461	Blanca Elizabeth, Vera Rodríguez	415	0004	Profesional Especialista	Central	16	5,870.97	193.55	129.03	0.00	0.00	6,193.55	292.92	0.00	372.45	1,832.34	0.00	302.94	2,800.65	3,392.90
119	1461	Blanca Elizabeth, Vera Rodríguez	122	0005	Tecnico Especialista	Central	15	4,536.29	181.45	120.97	0.00	0.00	4,838.71	227.87	0.00	0.00	0.00	0.00	0.00	227.87	4,610.84
120	595	Vera Lorena, Rodas Marín	123	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
121	50	Carmela, Chitay Amira	124	0007	Encargado de Agencia	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
122	128	Amalia Josefina, Solís Delgado	125	0008	Encargado de Atencion al Publico	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,442.00	1,623.13	2,376.87
123	2222	Catherine Lisette, Gómez Areola	339	0009	Encargado de Atencion al Publico	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
124	1482	MARTA VERONICA, MONZÓN PALACIOS	126	0010	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	2,041.86	0.00	0.00	3,795.72	14,204.28
125	2177	Brenda Liseth, Vidal Lovos	127	0011	Secretaría Ejecutiva II	Central	31	4,250.00	0.00	250.00	0.00	0.00	4,500.00	205.28	0.00	15.57	628.20	0.00	0.00	849.05	3,650.95
126	1240	Cruz Fabiola, Hernández Castillo	128	0012	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos			
0101-31-0014 DIRECCION DE REGULARIZACION Y JURIDICA																						2019-057-11-00-000-01-022-0101-31-0000-0000-0014	
127	1969	Otto Leonel, Fajardo Mejía	129	0013	Técnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
128	1744	LUIS ESTUARDO, COLINDRES AROCHE	130	0014	Técnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
129	2074	Ruth Haydee, Cardona Ramos	131	0015	Técnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	880.00	1,436.45	6,563.55		
130	2191	Karen Fabiola, Ávila Herrera	132	0016	Técnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	2,060.01	0.00	302.94	2,919.40	5,080.60		
131	1238	Rosa Alicia, Meléndez	133	0017	Técnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	598.00	1,154.45	6,845.55		
132	1164	Oscar René, García Contreras	135	0019	Técnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,301.00	1,857.45	6,142.55		
133	1584	Marina del Rosario, Fernández Velásquez	136	0020	Subcoordinador-Técnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
134	1220	Alba Janneth, Arévalo Millán	137	0021	Secretaría Ejecutiva II	Central	31	4,250.00	0.00	250.00	0.00	0.00	4,500.00	205.28	0.00	15.57	0.00	0.00	1,213.00	1,433.85	3,066.15		
135	507	Andrea Elizabeth, López Molina	138	0022	Técnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,134.00	1,690.45	6,309.55		
136	1468	RONAL HERMANY, VELÁSQUEZ FUENTE	139	0023	Técnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
137	1966	Luis Fernando, Guevara Díaz	140	0024	Técnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,650.00	2,206.45	5,793.55		
138	2117	VICTORIA ZULY, ROSALES DE LA CRUZ	142	0025	Técnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	115.45	0.00	0.00	1,245.00	1,734.78	6,265.22		
139	1590	ARMINDO DANIEL, SOLIS BOUMA	142	0026	Técnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
140	1720	Ana Cristina, Amado Aballí	143	0027	Técnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	1,195.92	0.00	1,952.94	3,705.31	4,294.69		
141	1254	Ingrit Yanet, Ramos Castillo	144	0028	Técnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
142	23	Edgar Augusto, Oliva Murcia	145	0029	Subcoordinador-Técnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	412.50	184.80	480.21	0.00	0.00	302.94	1,380.45	12,619.55		
143	141	Della María, Privado Méndez	391	0030	Técnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,560.00	2,308.22	7,691.78		
144	1204	Jenny Arlette, Titi Castellanos	147	0031	Subcoordinador-Técnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	1,786.00	3,102.56	10,897.44		
145	1120	Mayra Lisseth, Reyes Dubón	363	0032	Secretaría Ejecutiva II	Central	31	4,250.00	0.00	250.00	0.00	0.00	4,500.00	205.28	0.00	15.57	0.00	0.00	0.00	220.85	4,279.15		
146	2132	Irma Jeaneth, Ruiz Rosales	149	0033	Técnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,185.04	0.00	302.94	2,236.20	7,763.80		

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-31-0014 DIRECCION DE REGULARIZACION Y JURIDICA							2019-057-11-00-000-01-022-0101-31-0000-0000-0014														
147	1648	Linda Alejandra, Oliveros Rivas	150	0034	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								281,657.26	4,875.00	8,000.00	0.00	0.00	294,532.26	13,491.96	1,169.28	7,874.58	13,808.87	0.00	16,276.64	52,421.13	242,111.13
0101-31-0015 DIRECCION TECNICA							2019-057-11-00-000-01-022-0101-31-0000-0000-0015														
148	75	Wener Mamerto, Fuentes Orozco	116	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	0.00	2,191.16	19,808.84
149	1876	Katherine Azucena, Estrada Angel	117	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	569.51	0.00	1,442.00	2,328.24	3,171.76
								26,625.00	375.00	1,500.00	0.00	0.00	27,500.00	1,304.11	292.32	911.46	569.51	0.00	1,442.00	4,519.40	22,980.60
0101-31-0016 CREDITO CON SUBSIDIO PARA COMPRA DE TIERRAS							2019-057-11-00-000-02-022-0101-31-0000-0000-0016														
150	1721	Rolando Antonio, Lemus Alarcón	374	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
151	2169	Vilma Eugenia, Paiz Sandoval	152	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
152	285	Hared Estuardo, Canto Broi	153	0003	Subcoordinador - Coordinador Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	1,146.26	0.00	0.00	2,462.82	11,537.18
153	2069	Carlos Felipe, Cruz Argueta	154	0004	Subcoordinador - Coordinador Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	681.00	1,997.56	12,002.44
154	1526	Enrique Elizardo Chester, Mazariegos De L	155	0005	Encargado de Archivo	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
								54,625.00	1,125.00	1,250.00	0.00	0.00	57,000.00	2,692.75	665.44	1,719.54	1,146.26	0.00	681.00	6,924.99	50,075.01
0101-31-0017 ARRENDAMIENTO DE TIERRAS							2019-057-11-00-000-03-022-0101-31-0000-0000-0017														
155	1034	Jose Cruz, Gonzalez Castellanos	156	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
156	1251	GAUDI YOJANA, CALDERÓN LEMUS	157	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
157	994	Ana Yvonne, Mancilla Luca	158	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
158	1021	Claudia Carolina, Chávez Yaxon	162	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	2,053.66	0.00	0.00	2,610.11	5,389.89
159	1268	Julia Alejandra, Ventura Vides	159	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	963.77	0.00	0.00	1,520.22	6,479.78
160	1015	Jonathan Fernando, Palma Higueros	160	0006	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
161	1562	JOSE LUIS, ZAPETA TZUL	161	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
162	1032	Marlon Alberto, Chávez Chávez	338	0008	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
								73,875.00	1,125.00	2,000.00	0.00	0.00	77,000.00	3,622.54	423.36	2,075.56	3,017.43	0.00	0.00	9,138.89	67,861.11

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0101-31-0018 REGULARIZACION DE TIERRAS DEL ESTADO							2019-057-11-00-000-04-022-0101-31-0000-0000-0018															
163	358	Demetrio , Cutzal Mijango	163	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
164	1596	ASTRY MARILY , VALENZUELA GUERRA	164	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	2,028.84	0.00	0.00	2,297.63	2,702.37	
165	891	Daniilo Augusto , Colindres Lima	165	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	292.50	0.00	286.21	0.00	0.00	0.00	578.71	9,421.29	
166	1158	Edgar Leonel , Alvarez Pérez	166	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
								40,875.00	1,125.00	1,000.00	0.00	0.00	43,000.00	1,850.19	238.56	1,260.83	2,028.84	0.00	0.00	5,378.42	37,621.58	
0101-31-0019 DT SIG							2019-057-11-00-000-04-022-0101-31-0000-0000-0019															
167	1518	WALTER JOSUÉ , MAZARIEGOS MÉNDEZ	167	0001	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09	
168	2113	Juan Paulo , Porras Gramajo	379	0002	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
169	2238	Francisco Javier , Chivichón Nuñez	169	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
								26,875.00	375.00	750.00	0.00	0.00	28,000.00	1,316.19	157.92	736.70	0.00	0.00	0.00	2,210.81	25,789.19	
0101-31-0058 DIRECCION Y COORDINACION CAS							2019-057-12-00-000-01-022-0101-31-0000-0000-0058															
170	1944	Eduardo Alejandro , Puac Casá	307	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90	
171	1878	Yeimi Stefani , Ixcoy Sanchez	308	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	1,373.87	0.00	0.00	1,690.60	3,809.40	
172	641	Dora Ileana , Romero Posadas	309	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
173	1136	ISAI , MARROQUIN ESQUITE	310	0004	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
174	953	Carlos Enrique , Lopez De Paz	311	0005	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
175	2011	Noé Francisco , Mencos De León	312	0006	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	2,145.00	3,242.91	8,757.09	
								76,125.00	1,875.00	1,500.00	0.00	0.00	81,500.00	3,864.03	1,004.84	2,686.31	1,373.87	0.00	2,447.94	11,372.98	70,127.02	
0101-31-0064 RESTRUCTURACION DEL CREDITO							2019-057-12-00-000-01-022-0101-31-0000-0000-0064															
176	1607	Henry , Meda Castillo	401	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
177	2292	Monica Camila , Vásquez Andrade	349	0002	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
178	1598	Maria Anabella , Alvarado Soto	402	0003	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,741.38	0.00	0.00	2,839.29	9,160.71	
179	1256	Pablo Nery , Paniagua Garcia	403	0004	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	1,019.00	2,116.91	9,883.09	

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fonterras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0101-31-0064 RESTRUCTURACION DEL CREDITO							2019-057-12-00-000-01-022-0101-31-0000-0000-0064															
180	174	Juan Antonio, Sandoval Fuentes	404	0005	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	352.50	157.92	383.21	0.00	0.00	0.00	893.63	11,106.37	

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Olas Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0401-31-0044 CHIMALTENANGO							2019-057-11-00-000-02-022-0401-31-0000-0000-0044															
196	903	Gerson Gudiel, de León Reyes	244	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
197	897	Ana Elizabeth, Alivat Barillas	245	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
198	495	Marlen Gertrudis, González Molina	246	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,560.00	2,308.22	7,691.78	
								150,875.00	1,875.00	1,250.00	0.00	0.00	54,000.00	2,547.89	184.80	1,576.79	0.00	0.00	4,200.00	8,509.88	45,490.12	
0401-31-0049 CHIMALTENANGO							2019-057-11-00-000-03-022-0401-31-0000-0000-0049															
199	998	Ismael Rodrigo, Chavez Vasquez	263	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
200	1415	YEIMY MARLENY ALEJANDRA, ESTRAD/264		0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,409.00	1,773.68	4,226.32	
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	0.00	0.00	1,409.00	2,521.90	13,478.10	
0401-31-0054 CHIMALTENANGO							2019-057-11-00-000-04-022-0401-31-0000-0000-0054															
201	1247	Johana Evelin, Garrido Alvarado	272	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
202	1716	Edy Alexander, Avalos García	273	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	302.94	859.39	7,140.61	
203	2100	Gloria Alejandra, Siquinajay Laynez	274	0003	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04	
204	2160	Carmen Lucia, García Muñoz	275	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
205	112	Hugo Leonel, Solórzano Fuentes	276	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
								44,000.00	750.00	1,250.00	0.00	0.00	46,000.00	2,161.45	262.08	1,196.11	0.00	0.00	302.94	3,822.58	42,077.42	
0401-31-0060 CHIMALTENANGO							2019-057-12-00-000-02-022-0401-31-0000-0000-0060															
206	2017	Luis Rolando, Villatoro Villatoro	313	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
207	1730	Mónica Janeth, Vásquez Pérez	314	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
208	1106	Enmer Domingo, Juárez Santizo	315	0003	Tecnico Especialista	Departamental	31	9,375.00	0.00	250.00	0.00	0.00	9,625.00	452.81	0.00	277.29	0.00	0.00	0.00	730.10	8,894.90	
209	565	Marco Antonio, Cujcuy Cujcuy	316	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
								41,500.00	1,425.00	1,000.00	0.00	0.00	43,625.00	2,033.10	184.80	1,299.50	0.00	0.00	0.00	3,517.40	40,087.60	
0901-31-0030 DIRECCION Y COORDINACION QUETZALTENANGO							2019-057-11-00-000-01-022-0901-31-0000-0000-0030															
210	1692	Cesar Manuel, Aguirre Córdón	366	0001	Coordinador Regional	Departamental	7	3,245.97	84.68	56.45	0.00	0.00	3,387.10	160.87	44.76	515.21	0.00	0.00	0.00	720.84	2,666.26	
211	1699	Nancy Janeth, Ramírez Varela	184	0002	Secretaría Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21	

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Sin Excluir contratos							INGRESOS							DESCUENTOS							Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0901-31-0030 DIRECCION Y COORDINACION QUETZALTENANGO							2019-057-11-00-000-01-022-0901-31-0000-0000-0030														
212	840	Luis Domingo, Pérez Ramos	185	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
213	1620	Moises Antonio, Monteros Cux	186	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
214	1116	Jose Luis, Chanchavac Yzep	187	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
215	628	Jose Manuel Armin, Loarca Lopez	188	0007	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
216	2271	Uber René, Recinos Sandoval	189	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	50.40	0.00	0.00	0.00	0.00	231.53	3,768.47
217	217	Herman Filiberto, Cifuentes Chávez	190	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
218	154	Cruz Aroldo, Lacan Tzul	191	0010	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
219	2255	Josué Andrés, Ulloa unico apellido	410	0012	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	0.00	0.00	0.00	0.00	385.88	6,114.12
220	925	Saul De Manuel, Cael Sub	411	0013	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							52,745.97	0.00	2,550.00	0.00	0.00	55,387.10	2,551.77	283.32	934.38	0.00	0.00	0.00	3,769.47	51,617.63	
0901-31-0031 HUEHUETENANGO							2019-057-11-00-000-01-022-0901-31-0000-0000-0031														
221	1037	Rosaura Catarina, Cifuentes	192	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
222	2281	Marija Luz, Calderón Muñoz	193	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25	
0901-31-0032 USPANTAN/QUICHE							2019-057-11-00-000-01-022-0901-31-0000-0000-0032														
223	815	Santos Guadalupe, Alvarado Sarat	194	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
224	1683	MARTIN ANTONIO, PÉREZ LÓPEZ	195	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	419.90	0.00	0.00	601.03	3,398.97
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	419.90	0.00	0.00	1,097.65	9,402.35	
0901-31-0034 NUEVA CONCEPCION							2019-057-11-00-000-01-022-0901-31-0000-0000-0034														
225	1259	Evelyn Siomara, Carrillo Duarte	196	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
226	1419	Cristian Omar, García Payes	197	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25	
0901-31-0035 SAN JOSE LA MAQUINA							2019-057-11-00-000-01-022-0901-31-0000-0000-0035														
227	2061	Walfre Otoniel, Bravo Hernández	198	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Deso.	Total Descuentos	
0901-31-0035 SAN JOSE LA MAQUINA							2019-057-11-00-000-01-022-0901-31-0000-0000-0035														
228	2150	Magda Gabriela, Samayoa Ruiz	199	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
0901-31-0036 COATEPEQUE							2019-057-11-00-000-01-022-0901-31-0000-0000-0036														
229	1183	Ana Lucia, Orozco Velásquez	342	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	93.33	0.00	0.00	1,562.50	2,041.71	4,458.29
230	2174	Velvet Elena, Quiñonez Muñoz	367	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	93.33	0.00	0.00	1,562.50	2,222.84	8,277.16
0901-31-0037 MAZATENANGO							2019-057-11-00-000-01-022-0901-31-0000-0000-0037														
231	966	Nery Ariel, Ramirez Ramirez	201	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
232	2299	Rafael Dario, Chanchavac Cux	354	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
0901-31-0045 QUETZALTENANGO							2019-057-11-00-000-02-022-0901-31-0000-0000-0045														
233	1249	David Enrique, Pérez Tumax	247	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
234	183	Mara Noemí, Ruano Garcia	375	0002	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
235	1108	Edgar Gustavo, Juárez Sajquim	249	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
236	1487	Karla Jeannette, Martínez Recinos	250	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78
0901-31-0050 QUETZALTENANGO							2019-057-11-00-000-03-022-0901-31-0000-0000-0050														
237	1650	Juana Ayde, Rodríguez García	377	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
238	1244	Ronald Gamaliel, Cahuex López	266	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	0.00	0.00	0.00	1,112.90	14,887.10
0901-31-0055 QUETZALTENANGO							2019-057-11-00-000-04-022-0901-31-0000-0000-0055														
239	1697	Jorge Patrick, Manizuya Ortiz	277	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
240	1698	Mileni María, Osorio Luna	278	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
241	894	Silvia Elizabeth, Pascual Mazariegos	279	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos				
0901-31-0055 QUETZALTENANGO							2019-057-11-00-000-04-022-0901-31-0000-0000-0055																
242	1154	Luis Antonio, Com Xlir	280	0004	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04		
243	1632	Jose Carlos, Mazariegos González	281	0005	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
244	2282	Ennie Ana Paula, Rodas Pérez	282	0006	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
245	1793	Adela Yadira, Montejo Hernández	283	0007	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
246	1761	Luis Francisco, Cifuentes Ruiz	284	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
								68,875.00	1,125.00	2,000.00	0.00	0.00	72,000.00	3,381.04	262.08	1,837.64	0.00	0.00	0.00	5,480.76	166,519.24		
0901-31-0061 QUETZALTENANGO							2019-057-12-00-000-02-022-0901-31-0000-0000-0061																
247	1667	Salvador Inocencio, Lopez Marroquin	317	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,543.75	0.00	0.00	2,291.97	7,708.03		
248	2212	Ingris Marisol, Alva Rodriguez	350	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	237.41	0.00	0.00	0.00	708.34	9,291.66		
249	1480	Jorge Moisés, Gaitán Ramos	319	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
250	1376	Gladys Lucrecia, Armas Hidalgo	384	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,259.62	1,543.75	0.00	0.00	5,065.09	38,934.91		
1601-31-0020 DIRECCION Y COORDINACION ALTA VERAPAZ / COBAN							2019-057-11-00-000-01-022-1601-31-0000-0000-0020																
251	1152	Franklin Benjamin, Chén Tot	352	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12		
252	1802	Carolina Soledad, Barahona Escobar	202	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	63.84	39.36	0.00	0.00	2,576.00	2,908.63	2,091.37		
253	2283	Lili Magali, Coy Macz	203	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38		
254	1809	Sergio Jeremías, Yal Leal	204	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32		
255	904	Claudia Domitila, Choc Vidaurre	205	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,288.14	0.00	0.00	1,469.27	2,530.73		
256	2122	Mónica Fabiola, Pérez Ruiz	206	0006	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39		
257	2249	Manor Lizandro, López	207	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87		
258	1412	German Conrado, Laj Laj	208	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87		
259	1118	Vicente, Macz Choc	209	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	2,145.00	2,326.13	1,673.87		

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Sin Excluir contratos

Sin Excluir contratos							INGRESOS						DESCUENTOS						TOTAL		Líquido a Recibir	
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
1601-31-0020 DIRECCION Y COORDINACION ALTA VERAPAZ / COBAN							2019-057-11-00-000-01-022-1601-31-0000-0000-0020															
260	158	Aurelio , Chó Caál	210	0010	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
								56,825.00	375.00	2,500.00	0.00	0.00	59,700.00	2,762.81	366.24	934.38	1,288.74	0.00	6,719.00	12,070.57	47,629.43	
1601-31-0021 FRAY BARTOLOME DE LAS CASAS							2019-057-11-00-000-01-022-1601-31-0000-0000-0021															
261	1219	Cristy Ana Eliza, Sandoval del Valle	211	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	2,589.00	3,085.62	3,414.38	
262	2053	Ofelia , Caal Xol	212	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	2,589.00	3,266.75	7,233.25	
1601-31-0022 CHISEC							2019-057-11-00-000-01-022-1601-31-0000-0000-0022															
263	1365	Gabriela Johana , Choc Maldonado	213	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	3,379.50	3,876.12	2,623.88	
264	1671	TELMA LUISA MARIELA, PANA JUC	214	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	3,379.50	4,057.25	6,442.75	
1601-31-0023 PLAYA GRANDE / IXCAN							2019-057-11-00-000-01-022-1601-31-0000-0000-0023															
265	787	Juan Alberto , Cac Sacrab	215	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
								6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
1601-31-0024 CAHABON							2019-057-11-00-000-01-022-1601-31-0000-0000-0024															
266	1810	German Elias , Cac Maquin	216	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
								6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
1601-31-0025 LA TINTA							2019-057-11-00-000-01-022-1601-31-0000-0000-0025															
267	2058	Edgar Leonel , Morales Caal	405	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	0.00	0.00	0.00	0.00	385.88	6,114.12	
268	1883	Yeny Ninth Yasmira, Can Acbal	218	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	0.00	0.00	0.00	0.00	567.01	9,932.99	
1601-31-0026 SALAMA							2019-057-11-00-000-01-022-1601-31-0000-0000-0026															
269	1894	Wilson Eliseo , Morales Román	340	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
270	1633	HILDA CLEMENCIA, PADILLA BOLVITO	219	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25	
1601-31-0043 ALTA VERAPAZ / COBAN							2019-057-11-00-000-02-022-1601-31-0000-0000-0043															
271	1196	AROLD O SÍAS, CUC CAAL	392	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	177.29	0.00	0.00	0.00	648.22	9,351.78	

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Sin Excluir contratos							INGRESOS						DESCUENTOS						LIQUIDIDAD		Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargó	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento Bl.	Desc. Varios	Otros Desc.	Total Descuentos	
1601-31-0043 ALTA VERAPAZ / COBAN							2019-057-11-00-000-02-022-1601-31-0000-0000-0043														
272	1110	Julio Antonio , Peláez Pinelo	353	0002	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
273	253	Eric Abel , Ortega Orellana	253	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
274	1812	Denisse Maria , Díaz García	254	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,199.50	0.00	0.00	0.00	3,461.22	40,538.78
1601-31-0048 ALTA VERAPAZ / COBAN							2019-057-11-00-000-03-022-1601-31-0000-0000-0048														
275	2063	Basilio , Cal Pop	267	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
276	1036	Claudia Patricia , García Ogaldes	268	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	0.00	0.00	0.00	1,112.90	14,887.10
1601-31-0053 ALTA VERAPAZ / COBAN							2019-057-11-00-000-04-022-1601-31-0000-0000-0053														
277	1807	Ligia Lisseth , Flores Ramirez	285	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
278	2228	Ligia Elizabeth , Salazar Cifuentes	286	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
279	1654	GABRIELA MARÍA , LÓPEZ ARGUETA	287	0003	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	1,442.00	1,883.96	4,116.04
280	1946	Jenifer Daniguel , Catalán Fernández	288	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
281	1738	MARIA ENOE , GUERRERO UNICO APELI	289	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
282	1343	ANA LUCÍA , ALVAREZ GONZÁLEZ	290	0006	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								53,375.00	1,125.00	1,500.00	0.00	0.00	56,000.00	2,632.36	262.08	1,473.40	0.00	0.00	1,442.00	5,809.86	50,190.14
1601-31-0059 ALTA VERAPAZ / COBAN							2019-057-12-00-000-02-022-1601-31-0000-0000-0059														
283	2135	Franklin Eder Gusimar , Cuc Tz'ub	321	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
284	2038	Ana Lucrecia , Paau unico apellido	322	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,650.00	2,398.22	7,601.78
285	2140	Edgar Danilo , Juárez Quim	323	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
286	1140	Carlos Erick , Tení Pacay	324	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	1,650.00	5,211.22	38,788.78
1703-31-0038 DIRECCION Y COORDINACION PETEN							2019-057-11-00-000-01-022-1703-31-0000-0000-0038														
287	362	Arturo Iván , Martínez Torres	368	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12

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Sin Excluir contratos							INGRESOS							DESCUENTOS							ESTABILIDAD	Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr.	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
1703-31-0038 DIRECCION Y COORDINACION PETEN							2019-057-11-00-000-01-022-1703-31-0000-0000-0038															
288	918	Isuaris Elissa, Revolorio Guate	369	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,875.79	0.00	0.00	2,144.58	2,855.42	
289	2171	Byron David, Coy Cac	400	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	102.52	0.00	0.00	0.00	404.40	6,095.60	
290	1687	LUIS ALFREDO, GÓNGORA LÓPEZ	223	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32	
291	600	Merlyn Ofelia, Obregón López	224	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
292	1964	Felipe , Choc Acam	225	0006	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
293	645	Jayro Rocaél, Sacúl Calderón	226	0007	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39	
294	1943	Marco Antonio, Gómez Rodas	370	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,020.00	1,201.13	2,798.87	
295	2120	Esteban , Macz Caal	371	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
296	2300	Elder Salvador, Monrroy Reyes	355	0010	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
								56,825.00	375.00	2,500.00	0.00	0.00	59,700.00	2,762.81	302.40	926.16	1,875.79	0.00	1,018.00	6,885.16	50,814.84	
1703-31-0039 POPTUN							2019-057-11-00-000-01-022-1703-31-0000-0000-0039															
297	2315	Alfredo , Bulón Xoj	407	0001	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
298	1549	Lidia Erodita, Reyes Jordan	231	0002	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25	
1703-31-0040 LA LIBERTAD							2019-057-11-00-000-01-022-1703-31-0000-0000-0040															
299	2231	Edgar , Cucul Tzul	232	0001	Encargado de Atención al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
300	2088	Josue David, Ramos Archila	233	0002	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	773.67	0.00	0.00	1,270.29	5,229.71	
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	773.67	0.00	0.00	1,451.42	19,048.56	
1703-31-0046 PETEN							2019-057-11-00-000-02-022-1703-31-0000-0000-0046															
301	1897	Walter Enrique, Ponca Ruiz	255	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,998.00	2,746.22	7,253.78	
302	2089	María De los Angeles, Chinchilla Paiz	376	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	2,163.00	2,911.22	7,088.78	
303	1186	Mario Rafael, Vega Pérez	257	0003	Subcoordinador Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	302.94	1,619.50	12,380.50	

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INGRESOS

DESCUENTOS

Liquido
a:
Recibir

No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	a. Recibir																						
1703-31-0046 PETEN																						2019-057-11-00-000-02-022-1703-31-0000-0000-0046																					
304	1688	ORLANDO ,CHUB COC	258	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78																						
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	4,463.94	8,025.16	35,974.84																						
1703-31-0051 PETEN																						2019-057-11-00-000-03-022-1703-31-0000-0000-0051																					
305	2101	Maximiliano , López Torres	378	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84																						
306	590	Mirna Patricia , Marin Santisteban	270	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32																						
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.65	0.00	364.24	0.00	0.00	302.94	1,415.84	14,584.16																						
1703-31-0056 PETEN																						2019-057-11-00-000-04-022-1703-31-0000-0000-0056																					
307	1550	JUAN JOSÉ , BORGES LIMA	291	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	2,979.00	4,295.56	9,704.44																						
308	1962	Emérta Guadalupe , López Tesucún	380	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78																						
309	812	Seyla Alexi , Escobar Córdova	381	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78																						
310	646	Ovilio , Choc Cuc	294	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55																						
311	607	Claudia Margoth , Reynoso Cortéz	295	0005	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04																						
312	1169	Hilda Maribel , Girón Quezada	382	0006	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55																						
313	2314	Damaris , Zamora Cortés	408	0007	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	0.00	0.00	0.00	0.00	374.33	7,625.67																						
314	1570	Jennifer Griselda , Girón Guzmán	298	0008	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55																						
315	690	Ana María , Chávez de León	383	0009	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,723.00	2,279.45	5,720.55																						
316	2159	Mario David , Sacul Tzul	999	0010	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	2,104.00	2,660.45	5,339.55																						
								64,375.00	1,125.00	2,500.00	0.00	0.00	68,000.00	4,129.70	262.08	2,019.76	0.00	0.00	6,806.00	13,217.54	74,782.46																						
1703-31-0062 PETEN																						2019-057-12-00-000-02-022-1703-31-0000-0000-0062																					
317	2215	Gustavo , Rodríguez Ortiz	325	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78																						
318	2080	Delfina Lucrecia , Maldonado Puga	385	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78																						
319	1993	Osmin , Idalgo Cruz	327	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78																						

FONDO DE TIERRAS

NOMINA 022

Planilla correspondiente al mes de Octubre 2019

FONDO DE TIERRAS
VISADO

25 OCT 2019

CONTABILIDAD

Renglon [022]

Sin Excluir contratos

Sin Excluir contratos							INGRESOS							DESCUENTOS							ABILIDAD	Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
1703-31-0062 PETEN							2019-057-12-00-000-02-022-1703-31-0000-0000-0062															
320	1097	Nery Aroldo, Rivas Cuculista	328	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
							41,500.00 1,500.00 1,000.00 0.00 0.00 44,000.00 2,076.92 184.80 1,299.50 0.00 0.00 0.00 3,561.22 40,438.78															
1804-31-0041 DIRECCION Y COORDINACION IZABAL							2019-057-11-00-000-01-022-1804-31-0000-0000-0041															
321	2062	Byron Estuardo , Turcios Martínez	372	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12	
322	534	Glendy Yadira , Leiva Rodríguez	235	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	63.84	39.36	0.00	0.00	0.00	332.63	4,667.37	
323	2293	Ovidio , Sanic Larios	346	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	93.33	0.00	0.00	0.00	395.21	6,104.79	
324	1797	Viviana Lizzeth , Escobar Gómez	236	0004	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
325	2091	Jorge Iván , Sandoval Ramirez	237	0005	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39	
326	850	Juan , Jó Tzalam	238	0006	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
327	137	Sabino , Vasquez Lopez	239	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
328	2015	Dora Elizabeth , Miranda Vásquez	240	0008	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
							47,325.00 375.00 2,000.00 0.00 0.00 49,700.00 2,303.95 366.24 830.02 0.00 0.00 0.00 3,500.21 46,199.79															
1804-31-0042 EL ESTOR							2019-057-11-00-000-01-022-1804-31-0000-0000-0042															
329	1794	Byron Enrique , Mollinedo Yat	373	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
							6,250.00 0.00 250.00 0.00 0.00 6,500.00 301.88 84.00 110.74 0.00 0.00 0.00 496.62 6,003.38															
1804-31-0047 IZABAL							2019-057-11-00-000-02-022-1804-31-0000-0000-0047															
330	609	Norman Anibal , Valladares Asencio	259	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
331	2028	Shirley Marisol , Gramajo López	341	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
332	2233	Dany Raúl Alexander, Arbizú Jácome	261	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
333	2037	Elder Oswaldo , Valdés Hernández	262	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
							41,500.00 1,500.00 1,000.00 0.00 0.00 44,000.00 2,076.92 184.80 1,299.50 0.00 0.00 0.00 3,561.22 40,438.78															
1804-31-0052 IZABAL							2019-057-11-00-000-03-022-1804-31-0000-0000-0052															
334	781	Luis Humberto , Aguirre Morales	271	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
							9,375.00 375.00 250.00 0.00 0.00 10,000.00 470.93 0.00 277.29 0.00 0.00 0.00 748.22 9,251.78															

FONDO DE TIERRAS

NOMINA 022

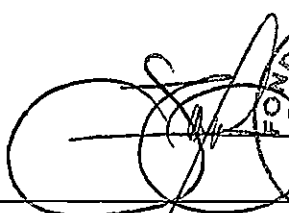
Planilla correspondiente al mes de Octubre 2019

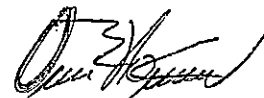
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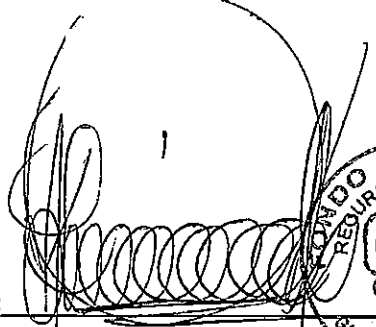
Sin Excluir contratos

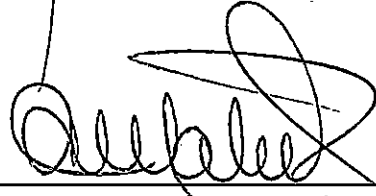
Sin Excluir contratos							INGRESOS							DESCUENTOS							Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fonteras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Tótal Descuentos	
1804-31-0057 IZABAL																					
2019-057-11-00-000-04-022-1804-31-0000-0000-0057																					
335	2118	LUIS ALFREDO , ALEGRIA GÓMEZ	301	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
336	1983	Edgar Estuardo , Ramírez Ramos	302	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
337	1899	Yuliana Vanessa , Reyes Castro	303	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
338	2287	Maria Elena , Oliva Barrios	304	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
339	1900	Erick Giovanni , De León Chamalé	305	0005	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
340	1951	Mailin Carolina , Larios Ortiz	306	0006	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
								53,375.00	1,125.00	1,500.00	0.00	0.00	56,000.00	2,632.38	262.08	1,473.40	0.00	0.00	0.00	4,367.86	51,632.14
1804-31-0063 IZABAL																					
2019-057-12-00-000-02-022-1804-31-0000-0000-0063																					
341	2232	Jesús Antonio , Camposeco López	329	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
342	2040	Johana Elizabeth , Cab Chocooj	330	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
343	2155	Pedro Abimael , Pérez Catú	386	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
344	1959	José Amílcar , Castillo Ramírez	387	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,289.50	0.00	0.00	0.00	3,561.22	40,438.78
								2,853,219.36	53,334.68	85,524.19	0.00	0.00	2,992,078.23	138,720.62	19,554.60	75,641.29	63,259.39	0.00	114,560.94	411,736.84	2,580,341.39

Cantidad en letras: DOS MILLONES NOVECIENTOS NOVENTA Y DOS MIL SETENTA Y OCHO QUETZALES CON VEINTITRES CENTAVOS

Elaborado por:  
Licda. Jessica Caroline Pur Palacios
Encargada de Nóminas

Aprobado por:  
Lic. Otto René Hernández Castro
Director Administrativo Financiero interino

Revisado por:  
Inga. Karín Francisca Gutiérrez Castilla
Coodinadora de Recursos Humanos

Autorizado por:  
Licda. Ingrid Carolina Osorio Matul
Gerente General interina

FONDO DE TIERRAS
VISADO
25 OCT 2019
CONTABILIDAD