

FONDO DE TIERRAS
COORDINACIÓN DE RECURSOS HUMANOS
NOMINA ORDINARIA PERSONAL 022 CORRESPONDIENTE AL MES DE ENERO 2018
(CIFRAS EXPRESADAS EN QUETZALES)

FONDO DE TIERRAS
VISADO

07 FEB 2018

CONTABILIDAD

No.	ID	Nombre Empleado	Contrato	Partida Ind.	Cargo	Sede	Días Lab.	Salario base	Bono Prof.	Bono Gobierno	Ingreso Total	IGSS	Fianza	ISR	Bantrab	Desc. Varios	Otros Desc.	Total Descuentos	Líquido a recibir
0101-0000 GERENCIA GENERAL							2018-057-01-00-000-001-000-022-0101-21												
1	2047	Axel Humberto López Anzueto	1	0001	Gerente	Central	31	27,375.00	375.00	250.00	28,000.00	1,340.33	372.96	1,787.34	0.00	0.00	324.58	3,825.21	24,174.79
2	833	César Augusto Martínez Ordoñez	2	0002	Subgerente	Central	31	24,375.00	375.00	250.00	25,000.00	1,195.43	332.64	1,141.06	0.00	0.00	0.00	2,669.13	22,330.87
3	3	Thelma Magnolia Cardona Chávez	3	0003	Secretaria General	Central	31	17,375.00	0.00	250.00	17,625.00	521.25	0.00	656.02	0.00	0.00	0.00	1,177.27	16,447.73
4	446	Eduardo Manuel Córdón Padilla	4	0004	Asesor Especifico de Gerencia	Central	31	16,375.00	375.00	250.00	17,000.00	809.03	0.00	610.38	0.00	0.00	1,766.58	3,185.99	13,814.01
5	2202	Edgar René Casasola Casasola	333	0005	Asesor Especifico de Gerencia	Central	24	12,677.42	290.32	193.55	13,161.29	626.34	0.00	610.38	0.00	0.00	0.00	1,236.72	11,924.57
6	1250	DAMARIS XIOMARA ROBLES DÍAZ	5	0006	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	7,000.00	326.03	0.00	134.53	0.00	0.00	1,344.58	1,805.14	5,194.86
7	2070	Anel Andrea García Barrios	6	0007	Secretaria Asistente Ejecutiva	Central	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,442.00	1,806.68	4,193.32
8	277	Jose Luis Lopez Virula	8	0010	Auxiliar de Oficina	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
TOTAL								114,427.42	1,415.32	1,943.55	117,786.29	5,277.27	705.60	5,026.66	0.00	0.00	4,877.74	15,887.27	101,899.02
0101-0001 COORDINACIÓN DE OPERACIONES							2018-057-01-00-000-001-000-022-0101-21												
9	1607	Henry Meda Castillo	9	0001	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
10	1558	GUILLERMO ROSALES SARCEÑO	10	0002	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
11	1612	MARTHA EMILENE RAMIREZ MAYÉN	11	0003	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
TOTAL								32,500.00	750.00	750.00	34,000.00	1,605.99	238.56	1,022.21	0.00	0.00	0.00	2,866.76	31,133.24
0101-0002 AUDITORIA INTERNA							2018-057-01-00-000-002-000-022-0101-21												
12	642	Edwin Haroldo Alvarado Lopez	12	0001	Auditor Interno	Central	31	21,375.00	375.00	250.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	0.00	2,191.16	19,808.84
13	1641	ANA LETICIA APÉN SISIMIT	13	0002	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
14	11	Manuel Antonio De Mata Chávez	14	0003	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	324.58	2,078.44	15,921.56
15	10	Otto Ricardo Figueroa Castillo	15	0004	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	352.50	157.92	383.21	0.00	0.00	324.58	1,218.21	10,781.79
16	1682	ELMER JOEL CONTRERAS ARRIAZA	16	0005	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
17	668	Alejandro René Caballeros Orrego	17	0006	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	3,301.18	0.00	324.58	4,723.67	7,276.33
18	744	José Vidal Veliz Vásquez	18	0007	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	3,172.28	0.00	324.58	4,594.77	7,405.23
19	1714	JUAN JOSÉ CUICUJ BOCH	19	0008	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	0.00	0.00	324.58	1,422.49	10,577.51
20	961	Edwin Gabriel Revolorio Marroquín	20	0009	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
21	403	Aldina Vanessa Corado León	21	0010	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
22	2014	Salvador Salazar Barrera	22	0011	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74
23	1585	Fernanda Gabriela López Castellón	23	0012	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74
TOTAL								143,875.00	4,125.00	3,000.00	151,000.00	6,933.43	1,989.12	4,813.36	6,473.46	0.00	1,622.90	21,832.27	129,167.73
0101-0003 REGISTRO DE ECAS							2018-057-01-00-000-003-000-022-0101-21												
24	1678	Yessica del Carmen Oajaca Palacios	24	0001	Registrador	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
25	878	Sindy Maria Bran Pacheco	25	0003	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
TOTAL								19,625.00	375.00	500.00	20,500.00	966.01	184.80	578.37	0.00	0.00	0.00	1,729.18	18,770.82
0101-0004 DIRECCIÓN ADMINISTRATIVA FINANCIERA							2018-057-01-00-000-003-000-022-0101-21												
26	1010	Ingrid Carolina Osorio Matul	26	0001	Director	Central	31	21,375.00	375.00	250.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	324.58	2,515.74	19,484.26
27	773	Ileana Margarita Recinos Lopez	27	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	5,500.00	253.58	0.00	63.15	0.00	0.00	324.58	641.31	4,858.69
TOTAL								26,625.00	375.00	500.00	27,500.00	1,304.11	292.32	911.46	0.00	0.00	649.16	3,157.05	24,342.95
0101-0005 COORDINACIÓN FINANCIERA							2018-057-01-00-000-003-000-022-0101-21												
28	758	Otto René Hernández Castro	28	0001	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
29	1764	Aritcia Clarivel Pérez Castillo	29	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	5,000.00	229.43	0.00	39.36	802.90	0.00	0.00	1,071.69	3,928.31
30	2097	Yolanda Margarita Tema López	31	0004	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
31	2181	Adriana Margarita Urrutia Mejia	32	0005	Asistente Administrativo II	Central	29	7,250.00	0.00	233.87	7,483.87	350.18	97.44	182.12	0.00	0.00	0.00	629.74	6,854.13
32	2079	María José Parada Ochoa	33	0006	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39

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33	2098	Ulises Fernando Prera Cifuentes	34	0007	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
34	1659	MÓNICA ELIZABETH BOJ SAAVEDRA	36	0009	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
35	376	Remberto López Catalán	37	0012	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
36	1760	Otto Javier Chapeta Alvarez	38	0013	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
37	2182	Genaro Antonio Hernández Medina	39	0014	Asistente Tecnico II	Central	29	5,846.77	0.00	233.87	6,080.64	282.40	78.58	110.74	0.00	0.00	0.00	471.72	5,608.92
38	1635	Jorge Luis Molineros Bethancourt	40	0015	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	0.00	0.00	3,225.00	4,322.91	7,677.09
39	663	Froilán García Rojas	41	0016	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
40	90	EDGAR RENE RAMOS SOSA	42	0017	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	3,796.42	0.00	0.00	4,293.04	2,206.96
TOTAL								109,846.77	1,500.00	3,217.74	114,564.51	5,378.11	1,432.66	2,914.77	4,599.32	0.00	3,225.00	17,549.86	97,014.65

0101-0006 COORDINACIÓN ADMINISTRATIVA

2018-057-01-00-000-003-000-022-0101-21

41	1621	Federico Aramis López Bautista	43	0001	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
42	71	Maria Luisa Menchú López	44	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	5,000.00	229.43	0.00	39.36	0.00	0.00	328.00	596.79	4,403.21
43	1272	Maria Claudia Ninnette, Montoya González	45	0003	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
44	2060	José Manfredo Rodas Morales	46	0004	Jefe - Encargado de Area	Central	31	11,375.00	0.00	250.00	11,625.00	549.41	152.88	372.46	0.00	0.00	0.00	1,074.75	10,550.25
45	2073	Oswaldo Rafael Cruz Pelaez	47	0005	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
46	208	David Ramírez Zepeda	56	0006	Operativo II	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
47	1469	Ernesto Geovanny Córdón Mayorga	49	0009	Operativo II	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
48	1378	Genri Noe García Elé	50	0010	Operativo II	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
49	1545	Edy Amílcar Hernández Peña	51	0011	Operativo II	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
50	1758	Emigdio Arias Gregorio	52	0012	Operativo II	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
51	1711	Isidro Alexander Méndez Miguel	53	0013	Operativo II	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
52	2157	Pether Harry Sandoval Mensing	54	0014	Operativo II	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
53	2207	Elfego Arnulfo Gabriel López	330	0015	Operativo II	Central	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
54	2206	Nidia René Castillo Díaz	334	0017	Operativo I	Central	17	1,617.74	0.00	137.10	1,754.84	78.14	0.00	0.00	0.00	0.00	0.00	78.14	1,676.70
55	2208	Yohana Marleni Yantuche	331	0018	Operativo I	Central	29	2,759.68	0.00	233.87	2,993.55	133.29	0.00	0.00	0.00	0.00	0.00	133.29	2,860.26
56	1361	Dario Rodolfo Canel Marroquín	57	0019	Operativo I	Central	31	2,950.00	0.00	250.00	3,200.00	142.49	0.00	0.00	0.00	0.00	879.00	1,021.49	2,178.51
57	952	Rosa Lidia Girón Martínez	58	0020	Operativo I	Central	31	2,950.00	0.00	250.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
58	2158	Cender Manfredo Zepeda Vásquez	59	0021	Operativo I	Central	31	2,950.00	0.00	250.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
59	1157	Candelaria Ramírez Lopez	60	0022	Operativo I	Central	31	2,950.00	0.00	250.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
60	1587	HERMINIO PÉREZ ZAMORA	61	0023	Operativo I	Central	31	2,950.00	0.00	250.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
61	1597	CARMEN PÉREZ JUÁREZ	62	0024	Operativo I	Central	31	2,950.00	0.00	250.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
62	2204	Santos Alberto Jiménez Peréz	332	0025	Operativo I	Central	29	2,759.68	0.00	233.87	2,993.55	133.29	0.00	0.00	0.00	0.00	0.00	133.29	2,860.26
63	1776	Isabel Chávez López	63	0026	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
64	246	Adela Cún González	64	0027	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
65	2033	Andrea Judith García López	65	0028	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
66	594	Elida Antonieta Duque Arellanos	66	0029	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
67	33	Silvia Guillén Rivas	67	0030	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
68	757	Mónica Abilia Cruz Díaz	68	0031	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
69	274	Rayner Humberto Estrada Alvarez	69	0033	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
70	303	Carlos Catarino Carías Pensamiento	70	0034	Auxiliar de Oficina	Central	31	3,750.00	0.00	250.00	4,000.00	112.50	50.40	0.00	0.00	0.00	0.00	162.90	3,837.10
71	1608	JOSE ERNESTO FLORES ROJAS	71	0035	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	7,000.00	326.03	90.72	134.53	0.00	0.00	461.00	1,012.28	5,987.72
TOTAL								153,470.16	750.00	7,588.71	161,808.87	7,380.33	1,110.48	2,169.84	0.00	0.00	1,668.00	12,328.65	149,480.22

0101-0007 ASUNTOS JURÍDICOS

2018-057-01-00-000-003-000-022-0101-21

72	788	Guillermo Alejandro MacDonald Gomez	72	0001	Director	Central	31	21,375.00	375.00	250.00	22,000.00	1,050.53	292.32	848.31	898.82	0.00	0.00	3,089.98	18,910.02
73	660	Cecilia Dorina Lopez Suntecún	73	0002	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	2,337.50	3,654.06	10,345.94
74	1407	Cristina Paola Fuentes Sandoval	74	0003	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	5,500.00	253.58	0.00	63.15	0.00	0.00	1,442.00	1,758.73	3,741.27

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75	2078	Rocío Soley Muñoz	75	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
76	707	Maria Elizabeth Aguilar Mendez	76	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
77	1388	Jeremy Isaac Meoño Rivera	77	0006	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	4,255.00	5,571.56	8,428.44
78	2108	Williams Estuardo Pinal Polanco	78	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
79	1185	Edwin Cornelio Catalán Catalán	79	0008	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
80	795	Manuel Francisco García Hernández	80	0009	Tecnico Profesional	Central	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
81	794	Ludwin Estuardo Cifuentes Orellana	81	0010	Tecnico Profesional	Central	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
TOTAL								102,125.00	1,875.00	2,467.74	106,467.74	5,023.25	661.92	3,129.78	898.82	0.00	8,034.50	17,748.27	88,719.47
0101-0008 COMUNICACIÓN SOCIAL																			
2018-057-01-00-000-003-000-022-0101-21																			
82	1434	Jennifer Ana Lucía, Cárdenas Barrios	82	0001	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	2,322.58	2,879.03	5,120.97
83	2123	Marta María de León Hernández	83	0003	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
84	1783	Nora Ixmucané Bajchac Choc	84	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
85	2067	Nidia Edith Pérez Cruz	85	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
TOTAL								29,625.00	375.00	1,000.00	31,000.00	1,449.02	0.00	680.89	0.00	0.00	2,322.58	4,452.49	26,547.51
0101-0009 TECNOLOGIA DE LA INFORMACIÓN Y LAS COMUNICACIONES																			
2018-057-01-00-000-003-000-022-0101-21																			
86	1033	Juan Gerardo Tunay Vásquez	86	0001	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
87	1878	Yeimi Estefani Ixcoy Sanchez	87	0002	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,330.00	1,511.13	2,488.87
88	1997	Luis René Alvarado Méndez	88	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	1,650.00	2,966.56	11,033.44
89	2106	Jorge Manuel Ordoñez Ixcot	89	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
90	2197	Darsy Betzabé de León López	90	0005	Tecnico Profesional en Informatica	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
91	1686	Danny Herminia Velásquez Orózco	91	0007	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
92	1995	Rudy Alberto Bravo de León	92	0008	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
93	1039	Yeny Carolina Flores Cuellar	93	0009	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
TOTAL								84,125.00	1,875.00	2,000.00	88,000.00	4,153.84	792.96	2,607.22	0.00	0.00	2,980.00	10,534.02	77,465.98
0101-0010 RECURSOS HUMANOS																			
2018-057-01-00-000-003-000-022-0101-21																			
94	2049	Karin Francisca Gutiérrez Castillo	94	0001	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	2,145.00	3,898.86	14,101.14
95	2203	Yojana Edith Cisneros Lopez	335	0002	Secretaria Ejecutiva III	Central	17	2,604.84	0.00	137.10	2,741.94	125.81	0.00	39.36	0.00	0.00	0.00	165.17	2,576.77
96	1875	Rosa Josefina Pineda Véliz	95	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
97	1064	Jennifer Iveth Boteo Escobar	96	0004	Tecnico Especialista	Central	13	3,931.45	157.26	104.84	4,193.55	197.48	54.95	277.29	0.00	0.00	1,442.00	1,971.72	2,221.83
98	2201	César Roberto Fuentes Monterroso	97	0005	Tecnico Especialista	Central	29	8,770.16	350.81	233.87	9,354.84	440.54	0.00	277.29	0.00	0.00	0.00	717.83	8,637.01
99	2034	Jessica Caroline Pur Palacios	98	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74
100	2035	Susana Cher Lin García	99	0007	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
TOTAL								59,181.45	1,633.07	1,475.81	62,290.33	2,937.35	424.55	1,988.61	0.00	0.00	3,587.00	8,937.51	53,352.82
0101-0011 POLITICAS Y ESTRATEGIAS																			
2018-057-01-00-000-003-000-022-0101-21																			
101	1767	Mónica Lisseth Mendizabal Juárez	102	0001	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
102	2178	Karla Eugenia López Samayoa	103	0002	Secretaria Ejecutiva III	Central	29	4,443.55	0.00	233.87	4,677.42	214.62	0.00	39.36	0.00	0.00	0.00	253.98	4,423.44
103	842	Juana Inés Martín Ventura	104	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
TOTAL								31,193.55	750.00	733.87	32,677.42	1,542.88	238.56	974.62	0.00	0.00	0.00	2,756.06	29,921.36
0101-0012 COOPERACIÓN EXTERNA Y COORDINACIÓN INTERINSTITUCIONAL																			
2018-057-01-00-000-003-000-022-0101-21																			
104	907	Mayra Elizabeth De León y de León	105	0001	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
105	86	Luis Felipe Méndez Guzmán	106	0002	Tecnico Especialista	Central	29	8,770.16	350.81	233.87	9,354.84	440.54	0.00	277.29	0.00	0.00	0.00	717.83	8,637.01
TOTAL								26,145.16	725.81	483.87	27,354.84	1,297.87	238.56	935.26	0.00	0.00	0.00	2,471.69	24,883.15

FONDO DE TIERRAS
COORDINACIÓN DE RECURSOS HUMANOS
NOMINA ORDINARIA PERSONAL 022 CORRESPONDIENTE AL MES DE ENERO 2018
(CIFRAS EXPRESADAS EN QUETZALES)

FONDO DE TIERRAS
VISADO

07 FEB 2018

No.	ID	Nombre Empleado	Contrato	Partida Ind.	Cargo	Sede	Días Lab.	Salario base	Bono Prof.	Bono Gobierno	CONTABILIDAD										Líquido a recibir
0101-0013 PLANIFICACIÓN, SEGUIMIENTO Y EVALUACIÓN								2018-057-01-00-000-003-000-022-0101-21													
106	1046	Carlos Alberto Zamora Herrarte	107	0001	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	924.76	0.00	0.00	0.00	2,020.65	15,979.35		
107	1400	Ana María De La Cruz, Rodríguez Lázaro	108	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	5,000.00	229.43	0.00	39.36	0.00	0.00	1,998.00	2,266.79	2,733.21		
108	227	Juan Carlos España Sanabria	109	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
109	2076	Evelin Johanna Flores Gómez	110	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
110	2023	Karen Michelle Martínez Figueroa	111	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
TOTAL								47,000.00	750.00	1,250.00	49,000.00	2,306.35	238.56	1,605.65	0.00	0.00	1,998.00	6,148.56	42,851.44		
0101-0014 DIRECCIÓN Y COORDINACIÓN								2018-057-11-00-000-001-000-022-0101-21													
111	75	Wener Mamerto Fuentes Orozco	112	0001	Director	Central	31	21,375.00	375.00	250.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	0.00	2,191.16	19,808.84		
112	1876	Katherine Azucena Estrada Angel	113	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	5,500.00	253.58	0.00	63.15	0.00	0.00	0.00	316.73	5,183.27		
TOTAL								26,625.00	375.00	500.00	27,500.00	1,304.11	292.32	911.46	0.00	0.00	0.00	2,507.89	24,992.11		
0101-0015 DIRECCIÓN DE REGULARIZACIÓN Y JURIDICA								2018-057-11-00-000-001-000-022-0101-21													
113	922	Leonel Arturo Folgar Aguilar	114	0001	Director	Central	31	21,375.00	375.00	250.00	22,000.00	1,050.53	292.32	848.31	7,137.60	0.00	1,769.58	11,098.34	10,901.66		
114	88	Gregoria Pedrina Marroquín Martínez	115	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	5,500.00	157.50	0.00	67.96	0.00	0.00	0.00	225.46	5,274.54		
115	1246	ROBIN ELFIDIO RUIZ ALVAREZ	116	0003	Profesional Especialista	Central	29	10,641.13	350.81	233.87	11,225.81	530.91	0.00	372.46	0.00	0.00	0.00	903.37	10,322.44		
116	1409	MYNOR RODOLFO LÓPEZ GUEVARA	117	0004	Profesional Especialista	Central	29	10,641.13	350.81	233.87	11,225.81	530.91	0.00	372.46	0.00	0.00	0.00	903.37	10,322.44		
117	1461	Blanca Elizabeth Vera Rodríguez	118	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,442.00	2,190.22	7,809.78		
118	595	Vera Lorena Rodas Marín	119	0006	Tecnico Especialista	Central	29	8,770.16	350.81	233.87	9,354.84	440.54	0.00	277.29	0.00	0.00	0.00	717.83	8,637.01		
119	50	Carmela Chitay Armira	120	0007	Encargado de Agencia	Central	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38		
120	128	Amalia Josefina Solís Delgado	121	0008	Encargado de Atencion al Publico	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87		
121	2068	Jakeline Hamilette Cermeño Santa Cruz	122	0009	Encargado de Atencion al Publico	Central	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,442.00	1,623.13	2,376.87		
122	1482	MARTA VERÓNICA MONZÓN PALACIOS	123	0010	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	2,036.00	3,789.86	14,210.14		
123	1240	Cruz Fabiola Hernández Castillo	125	0012	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
124	1969	Otto Leonel Fajardo Mejía	126	0013	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
125	1744	LUIS ESTUARDO COLINDRES AROCHE	127	0014	Tecnico Profesional	Central	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57		
126	2074	Ruth Haydee Cardona Ramos	128	0015	Tecnico Profesional	Central	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57		
127	2191	Karen Fabiola Ávila Herrera	129	0016	Tecnico Profesional	Central	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57		
128	1238	Rosa Alicia Meléndez	130	0017	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	598.00	1,154.45	6,845.55		
129	263	Cinthia Hassell Estrada Barrientos	131	0018	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	324.58	881.03	7,118.97		
130	1164	Oscar René García Contreras	132	0019	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,301.00	1,857.45	6,142.55		
131	1584	Marina del Rosario Fernández Velásquez	133	0020	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
132	1220	Alba Janneth Arévalo Milián	134	0021	Secretaria Ejecutiva II	Central	29	3,975.81	0.00	233.87	4,209.68	192.03	0.00	15.57	0.00	0.00	0.00	207.60	4,002.08		
133	507	Andrea Elizabeth López Molina	135	0022	Tecnico Profesional	Central	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57		
134	1468	RONAL HERMANY VELÁSQUEZ FUENTES	136	0023	Tecnico Profesional	Central	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57		
135	1966	Luis Fernando Guevara Díaz	137	0024	Tecnico Profesional	Central	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57		
136	2092	Carlos Rolando Carpio Calderón	138	0025	Tecnico Profesional	Central	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57		
137	1590	ARMINDO DANIEL SOLIS DOUMA	139	0026	Tecnico Profesional	Central	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57		
138	1720	Ana Cristina Amado Aballi	140	0027	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,974.58	2,531.03	5,468.97		
139	1254	Ingrit Yanet Ramos Castillo	141	0028	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
140	23	Edgar Augusto Oliva Murcia	142	0029	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,077.51	12,922.49		
141	2075	Denis Giovanni Campos Castillo	143	0030	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
142	1204	Jenny Arlette Tinti Castellanos	144	0031	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	1,786.00	3,102.56	10,897.44		
143	1120	Mayra Liseth Reyes Dubón	145	0032	Secretaria Ejecutiva II	Central	31	4,250.00	0.00	250.00	4,500.00	205.28	0.00	15.57	0.00	0.00	0.00	220.85	4,279.15		
144	2132	Irma Jeaneth Ruíz Rosales	146	0033	Tecnico Especialista	Central	29	8,770.16	350.81	233.87	9,354.84	440.54	0.00	277.29	0.00	0.00	324.58	1,042.41	8,312.43		
145	1455	Alexa Marisela Gálvez Samayoa	147	0034	Tecnico Especialista	Central	29	8,770.16	350.81	233.87	9,354.84	440.54	0.00	277.29	0.00	0.00	0.00	717.83	8,637.01		
TOTAL								287,943.55	5,129.05	8,024.18	301,096.78	13,807.82	1,169.28	8,185.10	7,137.60	0.00	12,998.32	43,298.12	257,798.66		

FONDO DE TIERRAS
VISADO

07 FEB 2018

FONDO DE TIERRAS
COORDINACIÓN DE RECURSOS HUMANOS
NOMINA ORDINARIA PERSONAL 022 CORRESPONDIENTE AL MES DE ENERO 2018
(CIFRAS EXPRESADAS EN QUETZALES)

CONTABILIDAD

No.	ID	Nombre Empleado	Contrato	Partida Ind.	Cargo	Sede	Días Lab.	Salario base	Bono Prof.	Bono Gobierno	Ingreso Total	IGSS	Fianza	ISR	Bantrab	Desc. Varios	Otros Desc.	Total Descuentos	Líquido a recibir
0101-0016 CREDITO CON SUBSIDIO PARA COMPRA DE TIERRAS																			
							2018-057-11-00-000-001-000-022-0101-21												
146	1721	Rolando Antonio Lemus Alarcón	148	0001	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
147	2169	Vilma Eugenia Paiz Sandoval	149	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
148	285	Hared Estuardo Canto Brol	150	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
149	2069	Carlos Felipe Cruz Argueta	151	0004	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	681.00	1,997.56	12,002.44
150	1526	Enrique Elizardo Chester, Mazariago De León	152	0005	Encargado de Archivo	Central	29	5,379.03	0.00	233.87	5,612.90	259.81	0.00	86.95	0.00	0.00	0.00	346.76	5,266.14
TOTAL								54,254.03	1,125.00	1,233.87	56,612.90	2,674.83	608.16	1,719.54	0.00	0.00	681.00	5,683.53	50,929.37
0101-0017 ARRENDAMIENTO DE TIERRAS																			
							2018-057-11-00-000-001-000-022-0101-21												
151	1034	Jose Cruz Gonzalez Castellanos	153	0001	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
152	1251	GAUDI YOJANA CALDERÓN LEMUS	154	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	5,000.00	229.43	0.00	39.36	0.00	0.00	820.00	1,088.79	3,911.21
153	994	Ana Yvonne Mancilla Luca	155	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
154	1003	Osmar Huberto Alvarez Girón	156	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
155	1268	Julia Alejandra Ventura Vides	157	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	598.00	1,154.45	6,845.55
156	1015	Jonathan Fernando Palma Higueros	158	0006	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
157	2124	Ernesto Yac Juárez	159	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
158	1021	Claudia Carolina Chávez Yaxon	160	0008	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,056.00	1,420.68	4,579.32
TOTAL								73,875.00	1,125.00	2,000.00	77,000.00	3,622.54	423.36	2,075.56	0.00	0.00	2,474.00	8,595.46	68,404.54
0101-0018 REGULARIZACIÓN DE TIERRAS DEL ESTADO																			
							2018-057-11-00-000-001-000-022-0101-21												
159	358	Demetrio Cutzal Mijango	161	0001	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
160	1596	ASTRY MARILY VALENZUELA GUERRA	162	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	5,000.00	229.43	0.00	39.36	0.00	0.00	1,301.00	1,569.79	3,430.21
161	891	Danilo Augusto Colindres Lima	163	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	10,000.00	292.50	0.00	286.21	0.00	0.00	0.00	578.71	9,421.29
TOTAL								31,500.00	750.00	750.00	33,000.00	1,379.26	238.56	983.54	0.00	0.00	1,301.00	3,902.36	29,097.64
0101-0019 DT SIG																			
							2018-057-11-00-000-001-000-022-0101-21												
162	1518	WALTER JOSUÉ MAZARIEGOS MÉNDEZ	165	0001	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
163	2113	Juan Paulo Porras Gramajo	166	0002	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
164	1562	JOSE LUIS ZAPETA TZUL	167	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
TOTAL								26,875.00	375.00	750.00	28,000.00	1,316.19	157.92	736.70	0.00	0.00	0.00	2,210.81	25,789.19
0101-0058 DIRECCIÓN Y COORDINACIÓN CAS																			
							2018-057-12-00-000-001-000-022-0101-31												
165	1944	Eduardo Alejandro Puac Casá	301	0001	Director	Central	31	21,375.00	375.00	250.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	324.58	2,515.74	19,484.26
166	1877	Herlin Beranda Azucena, Rizo Aroche	302	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	5,500.00	253.58	0.00	63.15	0.00	0.00	0.00	316.73	5,183.27
167	641	Dora Ileana Romero Posadas	303	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
168	1136	ISAI MARROQUIN ESQUITE	304	0004	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
169	953	Carlos Enrique Lopez De Paz	305	0005	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
170	2011	Noé Francisco Mencos De León	306	0006	Jefe - Encargado de Area	Central	29	10,641.13	350.81	233.87	11,225.81	530.91	147.73	372.46	0.00	0.00	0.00	1,051.10	10,174.71
TOTAL								77,391.13	1,850.81	1,483.87	80,725.81	3,827.41	994.45	2,686.81	0.00	0.00	324.58	7,833.25	72,892.56
0101-0064 REESTRUCTURACIÓN DEL CREDITO																			
							2018-057-12-00-000-003-000-022-0101-31												
171	2048	José Hermógenes González Zúñiga	325	0001	Coordinador	Central	31	17,375.00	375.00	250.00	18,000.00	857.33	238.56	657.97	0.00	0.00	1,711.00	3,464.86	14,535.14
172	1363	Onelea María Mariscal García	326	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	5,000.00	229.43	0.00	39.36	0.00	0.00	1,442.00	1,710.79	3,289.21
173	1598	Maria Anabella Alvarado Soto	327	0003	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
174	1256	Pablo Nery Paniagua García	328	0004	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	567.53	157.92	372.46	0.00	0.00	730.00	1,827.91	10,172.09
175	174	Juan Antonio Sandoval Fuentes	329	0005	Jefe - Encargado de Area	Central	31	11,375.00	375.00	250.00	12,000.00	352.50	157.92	383.21	0.00	0.00	0.00	893.63	11,106.37
TOTAL								56,250.00	1,500.00	1,250.00	59,000.00	2,574.32	712.32	1,825.46	0.00	0.00	3,883.00	8,995.10	50,004.90

FONDO DE TIERRAS
VISADO

07 FEB 2018

FONDO DE TIERRAS
COORDINACIÓN DE RECURSOS HUMANOS
NOMINA ORDINARIA PERSONAL 022 CORRESPONDIENTE AL MES DE ENERO 2018
(CIFRAS EXPRESADAS EN QUETZALES)

CONTABILIDAD

No.	ID	Nombre Empleado	Contrato	Partida Ind.	Cargo	Sede	Días Lab.	Salario base	Bono Prof.	Bono Gobierno	Ingreso Total	IGSS	Fianza	ISR	Bantrab	Desc. Varios	Otros Desc.	Total Descuentos	Líquido a recibir
0101-0027 DIRECCIÓN Y COORDINACIÓN CHIMALTENANGO																			
								2018-057-11-00-000-001-000-022-0401-21											
176	1290	Eric Alain Carrillo Carranza	186	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	15,000.00	712.43	198.24	515.21	0.00	0.00	324.58	1,750.46	13,249.54
177	1613	Ninmy Elena Escobar Mendoza	187	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	5,000.00	229.43	63.84	39.36	0.00	0.00	0.00	332.63	4,667.37
178	1991	Carlos Enrique Choch Xulú	188	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
179	1600	OMAR WILLIAMS MUCÍA BATZ	189	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
180	2104	Nancy Eugenia Obando Sentes	191	0006	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	8,000.00	374.33	104.16	182.12	0.00	0.00	324.58	985.19	7,014.81
181	459	Adalberto Soto Hernández	192	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
182	1215	TITOBÍAS LÓPEZ ESTRADA	193	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,161.00	1,342.13	2,657.87
183	1913	Paula María Reyes Rivera	194	0009	Operativo I	Departamental	31	2,950.00	0.00	250.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
TOTAL								49,325.00	375.00	2,000.00	51,700.00	2,400.55	366.24	934.38	0.00	0.00	1,810.16	5,511.33	46,188.67
0101-0028 ESCUINTLA																			
								2018-057-11-00-000-001-000-022-0401-21											
184	1202	Erick Francisco Menchú Galindo	195	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
185	1693	Lourdes María González Coronado	196	0002	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
TOTAL								9,758.06	0.00	483.87	10,241.93	471.32	84.00	110.74	0.00	0.00	0.00	666.06	9,575.87
0101-0029 JUTIAPA																			
								2018-057-11-00-000-001-000-022-0401-21											
186	141	Delia María Privado Méndez	197	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	937.50	1,434.12	5,065.88
187	2129	Marlen Carolina Morán Martínez	198	0002	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
TOTAL								9,758.06	0.00	483.87	10,241.93	471.32	84.00	110.74	0.00	0.00	937.50	1,603.56	8,638.37
0101-0044 CHIMALTENANGO																			
								2018-057-11-00-000-002-000-022-0401-31											
188	1984	Gilmar Efraín Estrada Castellanos	245	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	324.58	1,072.80	8,927.20
189	715	Eduardo Alberto Ramírez Peña	246	0002	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	2,662.08	3,978.64	10,021.36
190	903	Gerson Gudiel de León Reyes	247	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
191	897	Ana Elizabeth Alivat Barillas	248	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
192	495	Marlen Gertrudis González Molina	249	0005	Tecnico Especialista	Departamental	29	8,770.16	350.81	233.87	9,354.84	440.54	0.00	277.29	0.00	0.00	324.58	1,042.41	8,312.43
TOTAL								50,270.16	1,850.81	1,233.87	53,354.84	2,517.46	184.80	1,576.79	0.00	0.00	3,311.24	7,590.29	45,764.55
0101-0049 CHIMALTENANGO																			
								2018-057-11-00-000-003-000-022-0401-21											
193	998	Ismael Rodrigo Chavez Vasquez	263	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
194	1415	YEIMY MARLENY ALEJANDRA, ESTRADA LUX	264	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	324.58	689.26	5,310.74
TOTAL								15,125.00	375.00	500.00	16,000.00	748.66	0.00	364.24	0.00	0.00	324.58	1,437.48	14,562.52
0101-0054 CHIMALTENANGO																			
								2018-057-11-00-000-004-000-022-0401-31											
195	1247	Johana Evelin Garrido Alvarado	275	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
196	1716	Edy Alexander Avalos García	276	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	324.58	881.03	7,118.97
197	2100	Gloria Alejandra Siquinajay Laynez	277	0003	Encargado de Archivo	Departamental	29	5,379.03	0.00	233.87	5,612.90	259.81	0.00	86.95	0.00	0.00	0.00	346.76	5,266.14
198	2160	Carmen Lucía García Muñoz	278	0004	Tecnico Profesional	Departamental	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
199	112	Hugo Leonel Solórzano Fuentes	279	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
TOTAL								43,129.03	750.00	1,217.74	45,096.77	2,119.38	184.80	1,196.11	0.00	0.00	324.58	3,824.87	41,271.90
0101-0060 CHIMALTENANGO																			
								2018-057-12-00-000-002-000-022-0401-31											
200	2017	Luis Rolando Villatoro Villatoro	310	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
201	2028	Shirley Marisol Gramajo López	311	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
202	565	Marco Antonio Cujcuy Cujcuj	312	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
TOTAL								32,125.00	1,125.00	750.00	34,000.00	1,605.99	184.80	1,022.21	0.00	0.00	0.00	2,813.00	31,187.00

FONDO DE TIERRAS
COORDINACIÓN DE RECURSOS HUMANOS
NOMINA ORDINARIA PERSONAL 022 CORRESPONDIENTE AL MES DE ENERO 2018
(CIFRAS EXPRESADAS EN QUETZALES)

FONDO DE TIERRAS
VISADO

07 FEB 2018

CONTABILIDAD

No.	ID	Nombre Empleado	Contrato	Partida Ind.	Cargo	Sede	Días Lab.	Salario base	Bono Prof.	Bono Gobierno	Ingreso Total	IGSS	Fianza	ISR	Bantrab	Desc. Varios	Otros Desc.	Total Descuentos	Líquido a recibir
0101-0030 DIRECCIÓN Y COORDINACIÓN QUETZALTENANGO																			
							2018-057-11-00-000-001-000-022-0901-31												
203	1692	Cesar Manuel Aguirre Cordón	199	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
204	1699	Nancy Janeth Ramirez Varela	200	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
205	1620	Moises Antonio Monteros Cux	202	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
206	1116	Jose Luis Chanchavac Yzep	203	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
207	628	Jose Manuel Armin, Loarca Lopez	204	0007	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
208	1078	Werner Rafael Alba Duran	205	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	50.40	0.00	0.00	0.00	0.00	231.53	3,768.47
209	217	Herman Filiberto Cifuentes Chávez	206	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
210	154	Cruz Aroldo Lacan Tzul	207	0010	Operativo II	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
211	126	Antonio Sarat Cos	208	0011	Operativo I	Departamental	31	2,950.00	0.00	250.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
TOTAL								50,575.00	375.00	2,250.00	53,200.00	2,460.93	352.80	823.64	0.00	0.00	0.00	3,637.37	49,562.63
0101-0031 HUEHUETENANGO																			
							2018-057-11-00-000-001-000-022-0901-31												
212	1648	Linda Alejandra Oliveros Rivas	209	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
213	1037	Rosaura Catarina Cifuentes	210	0002	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
TOTAL								9,758.06	0.00	483.87	10,241.93	471.32	84.00	110.74	0.00	0.00	0.00	666.06	9,575.87
0101-0032 USPANTAN/QUICHE																			
							2018-057-11-00-000-001-000-022-0901-31												
214	815	Santos Guadalupe Alvarado Sarat	211	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
215	1420	Aura Marina Ajcot Us	212	0002	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
TOTAL								9,758.06	0.00	483.87	10,241.93	471.32	84.00	110.74	0.00	0.00	0.00	666.06	9,575.87
0101-0033 NEBAJ/QUICHE																			
							2018-057-11-00-000-001-000-022-0901-31												
216	1403	Martha Elena Rodríguez García	213	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
TOTAL								6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
0101-0034 NUEVA CONCEPCIÓN																			
							2018-057-11-00-000-001-000-022-0901-31												
217	1259	Evelyn Siomara Carrillo Duarte	215	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
218	1419	Cristian Omar García Payes	216	0002	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
TOTAL								9,758.06	0.00	483.87	10,241.93	471.32	84.00	110.74	0.00	0.00	0.00	666.06	9,575.87
0101-0035 SAN JOSE LA MAQUINA																			
							2018-057-11-00-000-001-000-022-0901-31												
219	2061	Walfre Otoniel Bravo Hernández	217	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
220	2150	Magda Gabriela Samayoa Ruiz	218	0002	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
TOTAL								9,758.06	0.00	483.87	10,241.93	471.32	84.00	110.74	0.00	0.00	0.00	666.06	9,575.87
0101-0036 COATEPEQUE																			
							2018-057-11-00-000-001-000-022-0901-31												
221	2174	Velvet Elena Quiñonez Muñoz	219	0002	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
TOTAL								3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
0101-0037 MAZATENANGO																			
							2018-057-11-00-000-001-000-022-0901-31												
222	966	Nery Ariel Ramirez Ramirez	220	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
223	2121	Edwin Tiburcio Hernández Argueta	221	0002	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
TOTAL								9,758.06	0.00	483.87	10,241.93	471.32	84.00	110.74	0.00	0.00	0.00	666.06	9,575.87
0101-0045 QUETZALTENANGO																			
							2018-057-11-00-000-002-000-022-0901-31												
224	1249	David Enrique Pérez Tumax	250	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

FONDO DE TIERRAS
COORDINACIÓN DE RECURSOS HUMANOS
NOMINA ORDINARIA PERSONAL 022 CORRESPONDIENTE AL MES DE ENERO 2018
(CIFRAS EXPRESADAS EN QUETZALES)

FONDO DE TIERRAS
VISADO

07 FEB 2018

CONTABILIDAD																			
No.	ID	Nombre Empleado	Contrato	Partida Ind.	Cargo	Sede	Días Lab.	Salario base	Bono Prof.	Bono Gobierno	Ingreso Total	IGSS	Fianza	ISR	Bantrab	Desc. Varios	Otros Desc.	Total Descuentos	Líquido a recibir
225	183	Mara Noemí Ruano Garcia	251	0002	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
226	1108	Edgar Gustavo Juárez Sajquim	252	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
227	1487	Karla Jeannette Martínez Recinos	253	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
TOTAL								41,500.00	1,500.00	1,000.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78
0101-0050 QUETZALTENANGO																			
2018-057-11-00-000-003-000-022-0901-31																			
228	1650	Juana Ayde Rodríguez García	265	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
229	1244	Roland Gamaliel Cahue López	266	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
TOTAL								15,125.00	375.00	500.00	16,000.00	748.66	0.00	364.24	0.00	0.00	0.00	1,112.90	14,887.10
0101-0055 QUETZALTENANGO																			
2018-057-11-00-000-004-000-022-0901-31																			
230	1697	Jorge Patrick Marizuya Ortíz	280	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
231	1698	Mileni María Osorio Luna	281	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
232	894	Silvia Elizabeth Pascual Mazariegos	201	0003	Tecnico Profesional	Departamental	16	4,000.00	0.00	129.03	4,129.03	193.20	0.00	182.12	0.00	0.00	0.00	375.32	3,753.71
233	1154	Luis Antonio Com Xivir	282	0004	Encargado de Archivo	Departamental	29	5,379.03	0.00	233.87	5,612.90	259.81	0.00	86.95	0.00	0.00	0.00	346.76	5,266.14
234	1632	Jose Carlos Mazariegos González	283	0005	Tecnico Profesional	Departamental	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
235	2163	Pablo Stuardo Berthet Mauricio	284	0006	Tecnico Profesional	Departamental	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
236	1793	Adela Yadira Montejo Hernández	285	0007	Tecnico Profesional	Departamental	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
237	1761	Luis Francisco Cifuentes Ruiz	286	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
TOTAL								63,254.03	1,125.00	1,814.51	66,193.54	3,109.54	184.80	1,837.64	0.00	0.00	0.00	5,131.98	61,061.56
0101-0061 QUETZALTENANGO																			
2018-057-12-00-000-002-000-022-0901-31																			
238	1667	Salvador Inocencio Lopez Marroquin	313	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
239	1730	Mónica Janeth Vásquez Pérez	314	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
240	1480	Jorge Moisés Gaitán Ramos	315	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
241	1376	Gladys Lucrecia Armas Hidalgo	316	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
TOTAL								41,500.00	1,500.00	1,000.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78
0101-0020 DIRECCIÓN Y COORDINACIÓN ALTA VERAPAZ/COBAN																			
2018-057-11-00-000-001-000-022-1601-31																			
242	1902	Carmen Lucrecia Barrios Juárez	168	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
243	1802	Carolina Soledad Barahona Escobar	169	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	5,000.00	229.43	0.00	39.36	0.00	0.00	2,114.00	2,382.79	2,617.21
244	2095	Meagly Dinora Winter Pereira	170	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
245	1809	Sergio Jerémias Yat Leal	171	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
246	904	Claudia Domitila Choc Vidaurre	172	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
247	2122	Mónica Fabiola Pérez Ruiz	173	0006	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
248	2205	Carlos Antonio Gale Ical	336	0007	Operativo II	Departamental	17	2,056.45	0.00	137.10	2,193.55	99.33	0.00	0.00	0.00	0.00	0.00	99.33	2,094.22
249	1412	German Conrado Laj Laj	174	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
250	1118	Vicente Macz Choc	175	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,442.00	1,623.13	2,376.87
251	158	Aurelio Chó Caál	176	0010	Operativo I	Departamental	31	2,950.00	0.00	250.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
TOTAL								55,131.45	375.00	2,387.10	57,893.55	2,681.01	302.40	934.38	0.00	0.00	3,556.00	7,473.79	50,419.76
0101-0021 FRAY BARTOLOME DE LAS CASAS																			
2018-057-11-00-000-001-000-022-1601-31																			
252	1219	Cristy Ana Eliza, Sandoval del Valle	177	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,438.00	1,934.62	4,565.38
253	2053	Ofelia Caal Xol	178	0002	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
TOTAL								9,758.06	0.00	483.87	10,241.93	471.32	84.00	110.74	0.00	0.00	1,438.00	2,104.06	8,137.87
0101-0022 CHISEC																			
2018-057-11-00-000-001-000-022-1601-31																			
254	1365	Gabriela Johana Choc Maldonado	179	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,817.00	2,313.62	4,186.38

FONDO DE TIERRAS
COORDINACIÓN DE RECURSOS HUMANOS
NOMINA ORDINARIA PERSONAL 022 CORRESPONDIENTE AL MES DE ENERO 2018
(CIFRAS EXPRESADAS EN QUETZALES)

FONDO DE TIERRAS
VISADO

07 FEB 2018

CONTABILIDAD

No.	ID	Nombre Empleado	Contrato	Partida Ind.	Cargo	Sede	Días Lab.	Salario base	Bono Prof.	Bono Gobierno	Ingreso Total	IGSS	Fianza	ISR	Bantrab	Desc. Varios	Otros Desc.	Total Descuentos	Líquido a recibir
255	1671	TELMA LUISA MARIELA, PANA JUC	180	0002	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
TOTAL								9,758.06	0.00	483.87	10,241.93	471.32	84.00	110.74	0.00	0.00	1,817.00	2,483.06	7,758.87
2018-057-11-00-000-001-000-022-1601-31																			
256	1810	German Elías Cac Maquín	181	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
TOTAL								6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
2018-057-11-00-000-001-000-022-1601-31																			
257	1941	Christian Roberto Aguilar Fuentes	182	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
258	1883	Yeny Nineth Yasmira, Can Acbal	183	0002	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
TOTAL								9,758.06	0.00	483.87	10,241.93	471.32	84.00	110.74	0.00	0.00	0.00	666.06	9,575.87
2018-057-11-00-000-001-000-022-1601-31																			
259	1666	Carlos Enrique Solís Ordoñez	184	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
260	1633	HILDA CLEMENCIA PADILLA BOLVITO	185	0002	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
TOTAL								9,758.06	0.00	483.87	10,241.93	471.32	84.00	110.74	0.00	0.00	0.00	666.06	9,575.87
2018-057-11-00-000-002-000-022-1601-31																			
261	1110	Julio Antonio Peláez Pinelo	241	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
262	1152	Franklin Benjamin Chén Tot	242	0002	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
263	253	Eric Abel Ortega Orellana	243	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
264	1812	Denisse María Díaz García	244	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
TOTAL								41,500.00	1,500.00	1,000.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78
2018-057-11-00-000-003-000-022-1601-31																			
265	2063	Basilio Cal Pop	261	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
266	1036	Claudia Patricia García Ogaldes	262	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
TOTAL								15,125.00	375.00	500.00	16,000.00	748.66	0.00	364.24	0.00	0.00	0.00	1,112.90	14,887.10
2018-057-11-00-000-004-000-022-1601-31																			
267	1807	Ligia Liseth Flores Ramirez	273	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
268	1654	GABRIELA MARÍA LÓPEZ ARGUETA	271	0003	Encargado de Archivo	Departamental	29	5,379.03	0.00	233.87	5,612.90	259.81	0.00	86.95	0.00	0.00	0.00	346.76	5,266.14
269	1946	Jenifer Daniguel Catalán Fernández	272	0004	Tecnico Profesional	Departamental	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
270	1738	MARIA ENOE GUERRERO UNICO APELLIDO	270	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
271	1343	ANA LUCÍA ALVAREZ GONZÁLEZ	274	0006	Tecnico Especialista	Departamental	29	8,770.16	350.81	233.87	9,354.84	440.54	0.00	277.29	0.00	0.00	0.00	717.83	8,637.01
TOTAL								44,149.19	1,100.81	1,201.61	46,451.61	2,185.59	184.80	1,291.28	0.00	0.00	0.00	3,661.67	42,789.94
2018-057-12-00-000-002-000-022-1601-31																			
272	2020	Christian Alberto Campos Wellmann	307	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
273	2038	Ana Lucrecia Paaunico apellido	308	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,650.00	2,398.22	7,601.78
274	1140	Carlos Erick Tení Pacay	309	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
TOTAL								28,125.00	1,125.00	750.00	30,000.00	1,412.79	0.00	831.87	0.00	0.00	1,650.00	3,894.66	26,105.34
2018-057-11-00-000-001-000-022-1703-31																			
275	362	Arturo Iván Martínez Torres	222	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
276	918	Isuaris Elisa Revolorio Guate	223	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	5,000.00	229.43	0.00	39.36	0.00	0.00	1,998.00	2,266.79	2,733.21
277	2159	Mario David Sacul Tiul	224	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
278	1687	LUIS ALFREDO GÓNGORA LÓPEZ	225	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32

0101-0038 DIRECCIÓN Y COORDINACIÓN PETEN

FONDO DE TIERRAS
VISADO

07 FEB 2018

FONDO DE TIERRAS
COORDINACIÓN DE RECURSOS HUMANOS
NOMINA ORDINARIA PERSONAL 022 CORRESPONDIENTE AL MES DE ENERO 2018
(CIFRAS EXPRESADAS EN QUETZALES)

CONTABILIDAD

No.	ID	Nombre Empleado	Contrato	Partida Ind.	Cargo	Sede	Días Lab.	Salario base	Bono Prof.	Bono Gobierno	Ingreso Total	IGSS	Fianza	ISR	Bantrab	Desc. Varios	Otros Desc.	Total Descuentos	Líquido a recibir
279	1964	Felipe Choc Acam	227	0006	Encargado de Atencion al Publico	Departamental	29	3,508.06	0.00	233.87	3,741.93	169.44	0.00	0.00	0.00	0.00	0.00	169.44	3,572.49
280	1980	Aurora Del Carmen Franco Durán	228	0007	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	8,000.00	374.33	104.16	182.12	883.72	0.00	1,041.00	2,585.33	5,414.67
281	1943	Marco Antonio Gómez Rodas	229	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	878.22	0.00	739.00	1,798.35	2,201.65
282	2120	Esteban Macz Caal	230	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
283	1640	WILVER EDONIAS GODOY MONZÓN	231	0010	Operativo I	Departamental	31	2,950.00	0.00	250.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
TOTAL								52,833.06	375.00	2,233.87	55,441.93	2,569.99	302.40	934.38	1,761.94	0.00	3,778.00	9,346.71	46,095.22
0101-0039 POPTUN								2018-057-11-00-000-001-000-022-1703-31											
284	1549	Lidia Erodita Reyes Jordan	232	0002	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
TOTAL								6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
0101-0040 SAYAXCHE								2018-057-11-00-000-001-000-022-1703-31											
285	1664	Carlos Ocsael Cifuentes Cifuentes	233	0002	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,291.00	1,787.62	4,712.38
TOTAL								6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,291.00	1,787.62	4,712.38
0101-0046 PETEN								2018-057-11-00-000-002-000-022-1703-31											
286	1897	Walter Enrique Ponce Ruiz	317	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	2,064.54	0.00	1,998.00	4,810.76	5,189.24
287	2089	María De los Angeles Chinchilla Paiz	255	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	324.58	1,072.80	8,927.20
288	1186	Mario Rafael Vega Pérez	256	0003	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	324.58	1,641.14	12,358.86
289	1688	ORLANDO CHUB COC	257	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
TOTAL								41,500.00	1,500.00	1,000.00	44,000.00	2,076.92	184.80	1,299.50	2,064.54	0.00	2,647.16	8,272.92	35,727.08
0101-0051 PETEN								2018-057-11-00-000-003-000-022-1703-31											
290	2101	Maximiliano López Torres	254	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	324.58	1,072.80	8,927.20
291	590	Mirna Patricia Marin Santisteban	268	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32
TOTAL								15,125.00	375.00	500.00	16,000.00	748.66	0.00	364.24	0.00	0.00	2,322.58	3,435.48	12,564.52
0101-0056 PETEN								2018-057-11-00-000-004-000-022-1703-31											
292	1550	JUAN JOSÉ BERGES LIMA	287	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
293	1962	Emérta Guadalupe López Tesucún	288	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
294	812	Seyla Alexi Escobar Córdova	293	0003	Tecnico Especialista	Departamental	29	8,770.16	350.81	233.87	9,354.84	440.54	0.00	277.29	0.00	0.00	0.00	717.83	8,637.01
295	646	Ovilio Choc Cuc	289	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
296	607	Claudia Margoth Reynoso Cortéz	226	0005	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
297	1169	Hilda Maribel Girón Quezada	291	0006	Tecnico Profesional	Departamental	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
298	1453	Perlita Yulisa Bran Aroche	292	0007	Tecnico Profesional	Departamental	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
299	1570	Jennifer Griselda Girón Guzmán	290	0008	Tecnico Profesional	Departamental	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
300	690	Ana María Chávez de León	294	0009	Tecnico Profesional	Departamental	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
301	2161	Délfido Madrid Rosales	295	0010	Tecnico Profesional	Departamental	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
TOTAL								81,270.16	1,100.81	2,403.22	84,774.19	3,978.56	184.80	2,201.88	0.00	0.00	0.00	6,365.24	78,408.95
0101-0062 PETEN								2018-057-12-00-000-002-000-022-1703-31											
302	2080	Delfina Lucrecia Maldonado Puga	318	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
303	1993	Osmin Idalgo Cruz	319	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
304	1097	Nery Aroldo Rivas Cuculista	320	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
TOTAL								32,125.00	1,125.00	750.00	34,000.00	1,605.99	184.80	1,022.21	0.00	0.00	0.00	2,813.00	31,187.00
0101-0041 DIRECCIÓN Y COORDINACIÓN IZABAL								2018-057-11-00-000-001-000-022-1804-31											
305	534	Glendy Yadira Leiva Rodríguez	234	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	5,000.00	229.43	63.84	39.36	0.00	0.00	0.00	332.63	4,667.37

FONDO DE TIERRAS
VISADO

07 FEB 2018

FONDO DE TIERRAS
COORDINACIÓN DE RECURSOS HUMANOS
NOMINA ORDINARIA PERSONAL 022 CORRESPONDIENTE AL MES DE ENERO 2018
(CIFRAS EXPRESADAS EN QUETZALES)

CONTABILIDAD																			
No.	ID	Nombre Empleado	Contrato	Partida Ind.	Cargo	Sede	Días Lab.	Salario base	Bono Prof.	Bono Gobierno	Ingreso Total	IGSS	Fianza	ISR	Bantrab	Desc. Varios	Otros Desc.	Total Descuentos	Líquido a recibir
306	1797	Viviana Lizzeth Escobar Gómez	235	0004	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
307	1786	Elder Joaquin Aguilar Solis	236	0005	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
308	850	Juan Jó Tzalam	237	0006	Operativo II	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
309	137	Sabino Vasquez Lopez	238	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
310	2015	Dora Elizabeth Miranda Vásquez	239	0008	Operativo I	Departamental	31	2,950.00	0.00	250.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
TOTAL								26,700.00	0.00	1,500.00	28,200.00	1,289.64	168.00	221.48	0.00	0.00	0.00	1,679.12	26,520.88
0101-0042 EL ESTOR																			
311	1794	Byron Enrique Mollinedo Yat	240	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
TOTAL								6,250.00	0.00	250.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
0101-0047 IZABAL																			
312	2037	Elder Oswaldo Valdés Hernández	258	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
313	417	Hugo Leonel Yalibath Chén	259	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
314	609	Norman Anibal Valladares Asencio	260	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
TOTAL								28,125.00	1,125.00	750.00	30,000.00	1,412.79	0.00	831.87	0.00	0.00	0.00	2,244.66	27,755.34
0101-0052 IZABAL																			
315	781	Luis Humberto Aguirre Morales	269	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
TOTAL								9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
0101-0057 IZABAL																			
316	1983	Edgar Estuardo Ramírez Ramos	296	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
317	1899	Yuliana Vanessa Reyes Castro	297	0003	Tecnico Especialista	Departamental	29	8,770.16	350.81	233.87	9,354.84	440.54	0.00	277.29	0.00	0.00	0.00	717.83	8,637.01
318	2117	VICTORIA ZULY ROSALES DE LA CRUZ	298	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
319	2118	LUIS ALFREDO ALEGRÍA GÓMEZ	299	0005	Tecnico Profesional	Departamental	29	7,250.00	0.00	233.87	7,483.87	350.18	0.00	182.12	0.00	0.00	0.00	532.30	6,951.57
320	1951	Mailin Carolina Larios Ortiz	300	0006	Encargado de Archivo	Departamental	29	5,379.03	0.00	233.87	5,612.90	259.81	0.00	86.95	0.00	0.00	0.00	346.76	5,266.14
TOTAL								38,524.19	725.81	1,201.61	40,451.61	1,895.79	0.00	1,005.77	0.00	0.00	0.00	2,901.56	37,550.05
0101-0063 IZABAL																			
321	2062	Byron Estuardo Turcios Martinez	321	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
322	2040	Johana Elizabeth Cab Chocooj	322	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
323	2155	Pedro Abimael Pérez Catú	323	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
324	1959	José Amilcar Castillo Ramírez	324	0004	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	14,000.00	664.13	184.80	467.63	0.00	0.00	2,879.59	4,196.15	9,803.85
TOTAL								41,500.00	1,500.00	1,000.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	2,879.59	6,440.81	37,559.19
TOTAL GENERAL								2,709,611.21	51,532.30	79,403.18	2,840,546.69	132,021.82	18,198.46	75,152.35	22,935.68	0.00	80,714.17	329,022.48	2,511,524.21

Cantidad en Letras: DOS MILLONES OCHOCIENTOS CUARENTA MIL QUINIENTOS CUARENTA Y SEIS QUETZALES CON 69/100

Fecha de elaboración:

febrero 2018

FONDO DE TIERRAS
COORDINACIÓN DE RECURSOS HUMANOS
NOMINA ORDINARIA PERSONAL 022 CORRESPONDIENTE AL MES DE ENERO 2018
(CIFRAS EXPRESADAS EN QUETZALES)

FONDO DE TIERRAS
VISADO

07 FEB 2018

CONTABILIDAD

Elaborado Por:

Jessica Caroline Ruiz Palacios
Encargada de Nóminas



Aprobado Por:

Licda. Ingrid Carolina Osorio Matul
Directora Administrativa Financiera



Revisado Por:

Inga. Karín Francisca Gutiérrez Castillo
Coordinadora de Recursos Humanos



Autorizado Por:

Ing. Axel Humberto Lopez Anzueto
Gerente General

