

## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Mayo 2018

FONDO DE TIERRAS  
VISADO

21 MAY 2018

Renglon [022]

Sin Excluir contratos

| Sin Excluir contratos                    |      |                                   |          |                    |                                |         | INGRESOS                                         |              |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  |                   | CONTABILIDAD |  |
|------------------------------------------|------|-----------------------------------|----------|--------------------|--------------------------------|---------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------|--------------|--|
| No.                                      | ID   | Nombre Empleado                   | Contrato | Partida Individual | Cargo                          | Sede    | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fontlerros | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Itr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos | Líquido a Recibir |              |  |
| 0101-21-0000 GERENCIA GENERAL            |      |                                   |          |                    |                                |         | 2018-057-01-00-000-01-022-0101-21-0000-0000-0000 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |              |  |
| 1                                        | 2047 | Axel Humberto, López Anzueto      | 1        | 0001               | Gerente                        | Central | 31                                               | 27,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 28,000.00         | 1,340.33   | 372.96           | 1,787.34      | 0.00              | 0.00         | 324.58      | 3,825.21         | 24,174.79         |              |  |
| 2                                        | 833  | César Augusto, Martínez Ordoñez   | 2        | 0032               | Subgerente                     | Central | 31                                               | 24,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 25,000.00         | 1,195.43   | 332.64           | 1,141.06      | 0.00              | 0.00         | 0.00        | 2,669.13         | 22,330.87         |              |  |
| 3                                        | 3    | Thelma Magnolia, Cardona Chávez   | 3        | 0003               | Secretaria General             | Central | 31                                               | 17,375.00    | 0.00       | 250.00        | 0.00            | 0.00           | 17,625.00         | 521.25     | 0.00             | 656.02        | 0.00              | 0.00         | 0.00        | 1,177.27         | 16,447.73         |              |  |
| 4                                        | 446  | Eduardo Manuel, Cordón Padilla    | 4        | 0004               | Asesor Especifico de Gerencia  | Central | 31                                               | 16,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 17,000.00         | 809.03     | 0.00             | 610.38        | 0.00              | 0.00         | 1,766.58    | 3,185.99         | 13,814.01         |              |  |
| 5                                        | 2202 | Edgar René, Casasola Casasola     | 333      | 0005               | Asesor Especifico de Gerencia  | Central | 31                                               | 16,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 17,000.00         | 809.03     | 0.00             | 610.38        | 0.00              | 0.00         | 324.58      | 1,743.99         | 15,256.01         |              |  |
| 6                                        | 1250 | DAMARIS XIOMARA, ROBLES DIAZ      | 5        | 0006               | Asistente Administrativo I     | Central | 31                                               | 6,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 7,000.00          | 326.03     | 0.00             | 134.53        | 0.00              | 0.00         | 1,766.58    | 2,227.14         | 4,772.86          |              |  |
| 7                                        | 2070 | Anel Andrea, Garcia Barrios       | 6        | 0007               | Secretaria Asistente Ejecutiva | Central | 31                                               | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 1,442.00    | 1,806.68         | 4,193.32          |              |  |
| 8                                        | 2218 | Ana Lucrecia, Barrascout Lossi    | 341      | 0009               | Secretaria Ejecutiva IV        | Central | 31                                               | 5,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,500.00          | 253.58     | 0.00             | 44.97         | 0.00              | 0.00         | 0.00        | 298.55           | 5,201.45          |              |  |
| 9                                        | 277  | Jose Luis, Lopez Virula           | 8        | 0010               | Auxiliar de Oficina            | Central | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |              |  |
|                                          |      |                                   |          |                    |                                |         |                                                  | 123,375.00   | 1,500.00   | 2,250.00      | 0.00            | 0.00           | 127,125.00        | 5,713.54   | 705.60           | 5,071.83      | 0.00              | 0.00         | 5,824.32    | 17,115.00        | 110,009.91        |              |  |
| 0101-21-0001 COORDINACION DE OPERACIONES |      |                                   |          |                    |                                |         | 2018-057-01-00-000-01-022-0101-21-0000-0000-0001 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |              |  |
| 10                                       | 1607 | Henry, Meda Castillo              | 9        | 0001               | Coordinador                    | Central | 31                                               | 17,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33     | 238.56           | 657.97        | 0.00              | 0.00         | 0.00        | 1,753.86         | 16,246.14         |              |  |
| 11                                       | 1558 | GUILLERMO, ROSALES SARCEÑO        | 10       | 0002               | Tecnico Especialista           | Central | 31                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |              |  |
| 12                                       | 1612 | MARTHA EMILENE, RAMIREZ MAYÉN     | 11       | 0003               | Asistente Tecnico I            | Central | 31                                               | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32          |              |  |
|                                          |      |                                   |          |                    |                                |         |                                                  | 32,500.00    | 750.00     | 750.00        | 0.00            | 0.00           | 34,000.00         | 1,605.99   | 238.56           | 1,022.21      | 0.00              | 0.00         | 0.00        | 2,866.76         | 31,133.24         |              |  |
| 0101-21-0002 AUDITORIA INTERNA           |      |                                   |          |                    |                                |         | 2018-057-01-00-000-02-022-0101-21-0000-0000-0002 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |              |  |
| 13                                       | 642  | Edwin Haroldo, Alvarado Lopez     | 12       | 0001               | Auditor Interno                | Central | 31                                               | 21,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 22,000.00         | 1,050.53   | 292.32           | 848.31        | 0.00              | 0.00         | 0.00        | 2,191.16         | 19,808.84         |              |  |
| 14                                       | 1641 | ANA LETICIA, APÉN SISIMIT         | 13       | 0002               | Asistente Administrativo I     | Central | 31                                               | 6,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 7,000.00          | 326.03     | 90.72            | 134.53        | 0.00              | 0.00         | 0.00        | 551.28           | 6,448.72          |              |  |
| 15                                       | 11   | Manuel Antonio, De Mata Chávez    | 14       | 0003               | Coordinador                    | Central | 31                                               | 17,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33     | 238.56           | 657.97        | 0.00              | 0.00         | 324.58      | 2,078.44         | 15,921.56         |              |  |
| 16                                       | 10   | Otto Ricardo, Figueroa Castillo   | 15       | 0004               | Jefe - Encargado de Area       | Central | 31                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 352.50     | 157.92           | 383.21        | 0.00              | 0.00         | 324.58      | 1,218.21         | 10,781.79         |              |  |
| 17                                       | 1682 | ELMER JOEL, CONTRERAS ARRIAZA     | 16       | 0005               | Jefe - Encargado de Area       | Central | 31                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 357.53     | 157.92           | 372.46        | 0.00              | 0.00         | 0.00        | 1,097.91         | 10,902.09         |              |  |
| 18                                       | 668  | Alejandro René, Caballeros Orrego | 17       | 0006               | Jefe - Encargado de Area       | Central | 31                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 357.53     | 157.92           | 372.46        | 3,301.18          | 0.00         | 324.58      | 4,723.67         | 7,276.33          |              |  |



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|--------------------------------------------------|------|-------------------------------------|----------|--------------------|-----------------------------|---------|--------------------------------------------------|--------------|---------------|------------------|------------------|-------------------|----------------------|----------|---------------------|------------------|---------------------|-----------------|----------------|---------------------|-------------------------|--|
| No.                                              | ID   | Nombre Empleado                     | Contrato | Partida Individual | Cargo                       | Sede    | Días<br>Lab.                                     | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fonteras | Otros<br>Ingresos | Salario<br>Devengado | Igss     | Descuento<br>Fianza | Descuento<br>Isr | Descuento<br>Bantab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                         |  |
| 0101-21-0002 AUDITORIA INTERNA                   |      |                                     |          |                    |                             |         | 2018-057-01-00-000-02-022-0101-21-0000-0000-0002 |              |               |                  |                  |                   |                      |          |                     |                  |                     |                 |                |                     |                         |  |
| 19                                               | 744  | José Vidal, Veliz Vásquez           | 18       | 0007               | Jefe - Encargado de Área    | Central | 31                                               | 11,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 12,000.00            | 567.53   | 157.92              | 372.46           | 0.00                | 0.00            | 324.58         | 1,422.49            | 10,577.51               |  |
| 20                                               | 1714 | JUAN JOSÉ, CUJCUJ BOCH              | 19       | 0008               | Jefe - Encargado de Área    | Central | 31                                               | 11,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 12,000.00            | 567.53   | 157.92              | 372.46           | 0.00                | 0.00            | 324.58         | 1,422.49            | 10,577.51               |  |
| 21                                               | 961  | Edwin Gabriel, Revolorio Marroquin  | 20       | 0009               | Jefe - Encargado de Área    | Central | 31                                               | 11,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 12,000.00            | 567.53   | 157.92              | 372.46           | 0.00                | 0.00            | 0.00           | 1,097.91            | 10,902.09               |  |
| 22                                               | 403  | Aldina Vanessa, Corado León         | 21       | 0010               | Jefe - Encargado de Área    | Central | 31                                               | 11,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 12,000.00            | 567.53   | 157.92              | 372.46           | 0.00                | 0.00            | 0.00           | 1,097.91            | 10,902.09               |  |
| 23                                               | 2014 | Salvador, Salazar Barrera           | 22       | 0011               | Tecnico Especialista        | Central | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93   | 131.04              | 277.29           | 0.00                | 0.00            | 1,376.00       | 2,255.26            | 7,744.74                |  |
| 24                                               | 1585 | Fernanda Gabriela, López Castellón  | 23       | 0012               | Tecnico Especialista        | Central | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93   | 131.04              | 277.29           | 0.00                | 0.00            | 0.00           | 879.26              | 9,120.74                |  |
|                                                  |      |                                     |          |                    |                             |         |                                                  | 143,375.00   | 4,125.00      | 3,000.00         | 0.00             | 0.00              | 151,000.00           | 6,933.43 | 1,969.12            | 4,813.36         | 3,301.18            | 0.00            | 2,998.90       | 20,035.99           | 130,964.01              |  |
| 0101-21-0003 REGISTRO DE ECAS                    |      |                                     |          |                    |                             |         | 2018-057-01-00-000-03-022-0101-21-0000-0000-0003 |              |               |                  |                  |                   |                      |          |                     |                  |                     |                 |                |                     |                         |  |
| 25                                               | 1678 | Yessica del Carmen, Oajaco Palacios | 24       | 0001               | Registrador                 | Central | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 14,000.00            | 664.13   | 184.80              | 467.63           | 0.00                | 0.00            | 0.00           | 1,316.56            | 12,683.44               |  |
| 26                                               | 2220 | Keila Verónica, Condero Pivaral     | 342      | 0002               | Secretaria Ejecutiva II     | Central | 31                                               | 4,250.00     | 0.00          | 250.00           | 0.00             | 0.00              | 4,500.00             | 205.28   | 0.00                | 0.00             | 0.00                | 0.00            | 0.00           | 205.28              | 4,294.72                |  |
| 27                                               | 878  | Sindy Maria, Bran Pacheco           | 25       | 0003               | Asistente Tecnico II        | Central | 31                                               | 6,250.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,500.00             | 301.88   | 0.00                | 110.74           | 0.00                | 0.00            | 0.00           | 412.62              | 6,087.38                |  |
|                                                  |      |                                     |          |                    |                             |         |                                                  | 23,875.00    | 375.00        | 750.00           | 0.00             | 0.00              | 25,000.00            | 1,171.29 | 184.80              | 578.37           | 0.00                | 0.00            | 0.00           | 1,834.46            | 23,065.54               |  |
| 0101-21-0004 DIRECCION ADMINISTRATIVA FINANCIERA |      |                                     |          |                    |                             |         | 2018-057-01-00-000-03-022-0101-21-0000-0000-0004 |              |               |                  |                  |                   |                      |          |                     |                  |                     |                 |                |                     |                         |  |
| 28                                               | 1010 | Ingrid Carolina, Osorio Matul       | 26       | 0001               | Director                    | Central | 31                                               | 21,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 22,000.00            | 1,050.53 | 292.32              | 848.31           | 0.00                | 0.00            | 324.58         | 2,515.74            | 19,484.26               |  |
| 29                                               | 773  | Ileana Margarita, Recinos Lopez     | 27       | 0002               | Secretaria Ejecutiva IV     | Central | 31                                               | 5,250.00     | 0.00          | 250.00           | 0.00             | 0.00              | 5,500.00             | 253.58   | 0.00                | 63.15            | 0.00                | 0.00            | 324.58         | 641.31              | 4,858.69                |  |
|                                                  |      |                                     |          |                    |                             |         |                                                  | 26,625.00    | 375.00        | 500.00           | 0.00             | 0.00              | 27,500.00            | 1,304.11 | 292.32              | 911.46           | 0.00                | 0.00            | 649.16         | 1,157.05            | 24,342.95               |  |
| 0101-21-0005 COORDINACION FINANCIERA             |      |                                     |          |                    |                             |         | 2018-057-01-00-000-03-022-0101-21-0000-0000-0005 |              |               |                  |                  |                   |                      |          |                     |                  |                     |                 |                |                     |                         |  |
| 30                                               | 758  | Otto René, Hernández Castro         | 28       | 0001               | Coordinador                 | Central | 31                                               | 17,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 18,000.00            | 857.33   | 238.56              | 657.97           | 0.00                | 0.00            | 0.00           | 1,753.86            | 16,246.14               |  |
| 31                                               | 1764 | Articia Clarivel, Pérez Castillo    | 29       | 0002               | Secretaria Ejecutiva III    | Central | 31                                               | 4,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 5,000.00             | 229.43   | 0.00                | 39.36            | 802.90              | 0.00            | 0.00           | 1,071.69            | 3,928.31                |  |
| 32                                               | 2097 | Yolanda Margarita, Tema López       | 31       | 0004               | Jefe - Encargado de Área    | Central | 31                                               | 11,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 12,000.00            | 567.53   | 157.92              | 372.46           | 0.00                | 0.00            | 0.00           | 1,097.91            | 10,902.09               |  |
| 33                                               | 2181 | Adriana Margarita, Urrutia Mejia    | 32       | 0005               | Asistente Administrativo I  | Central | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33   | 104.16              | 182.12           | 0.00                | 0.00            | 0.00           | 660.61              | 7,339.39                |  |
| 34                                               | 2079 | María José, Parada Ochoa            | 33       | 0006               | Asistente Administrativo II | Central | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33   | 104.16              | 182.12           | 0.00                | 0.00            | 0.00           | 660.61              | 7,339.39                |  |
| 35                                               | 2098 | Ulises Fernando, Prera Cifuentes    | 34       | 0007               | Asistente Administrativo II | Central | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33   | 104.16              | 182.12           | 0.00                | 0.00            | 0.00           | 660.61              | 7,339.39                |  |

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CONTABILIDAD

Sin Excluir contratos

| Sin Excluir contratos                    |      |                                          |          |                    |                          |         |              | INGRESOS                                         |               |                  |                    |                   |                      | DESCUENTOS |                     |                  |                      |                 |                |                     | Liquido<br>a<br>Recibir |  |
|------------------------------------------|------|------------------------------------------|----------|--------------------|--------------------------|---------|--------------|--------------------------------------------------|---------------|------------------|--------------------|-------------------|----------------------|------------|---------------------|------------------|----------------------|-----------------|----------------|---------------------|-------------------------|--|
| No.                                      | ID   | Nombre Empleado                          | Contrato | Partida Individual | Cargo                    | Sede    | Días<br>Lab. | Salario Base                                     | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fontierras | Otros<br>Ingresos | Salario<br>Devengado | Igss       | Descuento<br>Fianza | Descuento<br>1er | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                         |  |
| 0101-21-0005 COORDINACION FINANCIERA     |      |                                          |          |                    |                          |         |              | 2018-057-01-00-000-03-022-0101-21-0000-0000-0005 |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |  |
| 36                                       | 1659 | MÓNICA ELIZABETH , BOJ SAAVEDRA          | 36       | 0009               | Asistente Tecnico II     | Central | 31           | 6,250.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |  |
| 37                                       | 1020 | Edgar Leroy , Carcamo Chew               | 343      | 0010               | Asistente Tecnico II     | Central | 31           | 6,250.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88     | 84.00               | 92.56            | 0.00                 | 0.00            | 0.00           | 473.44              | 6,021.56                |  |
| 38                                       | 2221 | Márlon Obed , Padilla Morales            | 344      | 0011               | Asistente Tecnico II     | Central | 31           | 6,250.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88     | 84.00               | 92.56            | 0.00                 | 0.00            | 0.00           | 478.44              | 6,021.56                |  |
| 39                                       | 376  | Remberito , López Catalán                | 37       | 0012               | Jefe - Encargado de Area | Central | 31           | 11,375.00                                        | 375.00        | 250.00           | 0.00               | 0.00              | 12,000.00            | 567.53     | 157.92              | 372.46           | 0.00                 | 0.00            | 0.00           | 1,097.91            | 10,902.09               |  |
| 40                                       | 1760 | Otto Javier , Chapeta Alvarez            | 38       | 0013               | Asistente Tecnico II     | Central | 31           | 6,250.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |  |
| 41                                       | 2182 | Genaro Antonio , Hernández Medina        | 39       | 0014               | Asistente Tecnico II     | Central | 31           | 6,250.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |  |
| 42                                       | 1635 | Jorge Luis , Molineros Bethancourt       | 40       | 0015               | Jefe - Encargado de Area | Central | 31           | 11,375.00                                        | 375.00        | 250.00           | 0.00               | 0.00              | 12,000.00            | 567.53     | 157.92              | 372.46           | 0.00                 | 0.00            | 3,225.00       | 4,322.91            | 7,677.09                |  |
| 43                                       | 663  | Froilán , García Rojas                   | 41       | 0016               | Asistente Tecnico II     | Central | 31           | 6,250.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |  |
| 44                                       | 274  | Rayner Humberto , Estrada Alvarez        | 345      | 0017               | Asistente Tecnico II     | Central | 31           | 6,250.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88     | 84.00               | 112.90           | 0.00                 | 0.00            | 0.00           | 498.78              | 6,001.22                |  |
|                                          |      |                                          |          |                    |                          |         |              | 123,250.00                                       | 1,500.00      | 3,750.00         | 0.00               | 0.00              | 128,500.00           | 6,025.50   | 1,612.80            | 3,162.95         | 802.96               | 0.00            | 3,225.00       | 14,768.25           | 113,731.75              |  |
| 0101-21-0006 COORDINACION ADMINISTRATIVA |      |                                          |          |                    |                          |         |              | 2018-057-01-00-000-03-022-0101-21-0000-0000-0006 |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |  |
| 45                                       | 1621 | Federico Aramis , López Bautista         | 43       | 0001               | Coordinador              | Central | 31           | 17,375.00                                        | 375.00        | 250.00           | 0.00               | 0.00              | 18,000.00            | 857.33     | 238.56              | 657.97           | 0.00                 | 0.00            | 0.00           | 1,753.86            | 16,246.14               |  |
| 46                                       | 71   | Maria Luisa , Menchú López               | 44       | 0002               | Secretaria Ejecutiva III | Central | 31           | 4,750.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 5,000.00             | 229.43     | 0.00                | 39.36            | 0.00                 | 0.00            | 598.00         | 866.79              | 4,133.21                |  |
| 47                                       | 1272 | Maria Claudia Ninnette, Montoya González | 45       | 0003               | Asistente Tecnico II     | Central | 31           | 6,250.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |  |
| 48                                       | 2060 | José Manfredo , Rodas Morales            | 46       | 0004               | Jefe - Encargado de Area | Central | 31           | 11,375.00                                        | 0.00          | 250.00           | 0.00               | 0.00              | 11,625.00            | 549.41     | 152.88              | 372.46           | 0.00                 | 0.00            | 0.00           | 1,074.75            | 10,550.25               |  |
| 49                                       | 2073 | Oswaldo Rafael , Cruz Pelaez             | 47       | 0005               | Asistente Tecnico I      | Central | 31           | 5,750.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 6,000.00             | 277.73     | 77.28               | 86.95            | 0.00                 | 0.00            | 0.00           | 441.96              | 5,558.04                |  |
| 50                                       | 208  | David , Ramirez Zepeda                   | 56       | 0006               | Operativo II             | Central | 31           | 3,750.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |  |
| 51                                       | 1469 | Ernesto Geovanny , Cordon Mayorga        | 49       | 0009               | Operativo II             | Central | 31           | 3,750.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |  |
| 52                                       | 1545 | Edy Amilcar , Hernández Peña             | 51       | 0011               | Operativo II             | Central | 31           | 3,750.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 1,134.00       | 1,315.13            | 2,684.87                |  |
| 53                                       | 1758 | Emigdio , Arias Gregorio                 | 52       | 0012               | Operativo II             | Central | 31           | 3,750.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |  |
| 54                                       | 1711 | Isidro Alexander , Méndez Miguel         | 53       | 0013               | Operativo II             | Central | 31           | 3,750.00                                         | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |  |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Mayo 2018

FONDO DE TIERRAS  
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Sin Excluir contratos

| Sin Excluir contratos                    |      |                                      |          |                    |                            |         | INGRESOS                                         |              |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  |                   | CONTABILIDAD |  |
|------------------------------------------|------|--------------------------------------|----------|--------------------|----------------------------|---------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------|--------------|--|
| No.                                      | ID   | Nombre Empleado                      | Contrato | Partida Individual | Cargo                      | Sede    | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fonterrias | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos | Líquido a Recibir |              |  |
| 0101-21-0006 COORDINACION ADMINISTRATIVA |      |                                      |          |                    |                            |         | 2018-057-01-00-000-03-022-0101-21-0000-0000-0006 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |              |  |
| 55                                       | 2157 | Pether Harry , Sandoval Mansing      | 54       | 0014               | Operativo II               | Central | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |              |  |
| 56                                       | 2207 | Elfego Arnulfo , Gabriel López       | 330      | 0015               | Operativo II               | Central | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |              |  |
| 57                                       | 2234 | Sergia Maria Del Carmen, Paiz Mérida | 363      | 0016               | Operativo I                | Central | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51          |              |  |
| 58                                       | 2206 | Nidia René , Castillo Díaz           | 334      | 0017               | Operativo I                | Central | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51          |              |  |
| 59                                       | 2208 | Yohana Marieni , Yantuche            | 331      | 0018               | Operativo I                | Central | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51          |              |  |
| 60                                       | 1361 | Dario Rodolfo , Canel Marroquin      | 57       | 0019               | Operativo I                | Central | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 679.00      | 1,021.49         | 2,178.51          |              |  |
| 61                                       | 952  | Rosa Lidia , Girón Martínez          | 58       | 0020               | Operativo I                | Central | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51          |              |  |
| 62                                       | 2158 | Cender Manfredo , Zepeda Vásquez     | 373      | 0021               | Operativo I                | Central | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51          |              |  |
| 63                                       | 1157 | Candelaria , Ramirez Lopez           | 60       | 0022               | Operativo I                | Central | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51          |              |  |
| 64                                       | 1587 | HERMINIO , PÉREZ ZAMORA              | 61       | 0023               | Operativo I                | Central | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51          |              |  |
| 65                                       | 1597 | CARMEN , PÉREZ JUÁREZ                | 62       | 0024               | Operativo I                | Central | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51          |              |  |
| 66                                       | 2204 | Santos Alberto , Jiménez Pérez       | 332      | 0025               | Operativo I                | Central | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51          |              |  |
| 67                                       | 1776 | Isabel , Chávez López                | 63       | 0026               | Secretaria Ejecutiva I     | Central | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |              |  |
| 68                                       | 246  | Adela , Cún González                 | 64       | 0027               | Secretaria Ejecutiva I     | Central | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |              |  |
| 69                                       | 2033 | Andrea Judith , García López         | 65       | 0028               | Jefe - Encargado de Area   | Central | 31                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 567.53     | 157.92           | 372.46        | 0.00              | 0.00         | 0.00        | 1,097.91         | 10,902.09         |              |  |
| 70                                       | 594  | Elida Antonieta , Duque Arellanos    | 66       | 0029               | Secretaria Ejecutiva III   | Central | 31                                               | 4,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,000.00          | 229.43     | 0.00             | 39.36         | 0.00              | 0.00         | 0.00        | 268.79           | 4,731.21          |              |  |
| 71                                       | 33   | Silvia , Guillén Rivas               | 67       | 0030               | Asistente Administrativo I | Central | 31                                               | 6,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 7,000.00          | 326.03     | 90.72            | 134.53        | 0.00              | 0.00         | 0.00        | 551.28           | 6,448.72          |              |  |
| 72                                       | 757  | Mónica Abilia , Cruz Díaz            | 68       | 0031               | Asistente Administrativo I | Central | 31                                               | 6,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 7,000.00          | 326.03     | 90.72            | 134.53        | 0.00              | 0.00         | 0.00        | 551.28           | 6,448.72          |              |  |
| 73                                       | 2217 | Carlos Renato , Garcia Montes        | 347      | 0032               | Asistente Administrativo I | Central | 31                                               | 6,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 7,000.00          | 326.03     | 90.72            | 116.35        | 0.00              | 0.00         | 0.00        | 533.10           | 6,466.90          |              |  |
| 74                                       | 1378 | Genri Noe , Garcia Eliel             | 348      | 0033               | Asistente Tecnico I        | Central | 31                                               | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 77.28            | 86.20         | 0.00              | 0.00         | 0.00        | 441.21           | 5,558.79          |              |  |

## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Mayo 2018

FONDO DE TIERRAS  
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## CONTABILIDAD

Renglon [022]

Sin Excluir contratos

| Sin Excluir contratos                    |      |                                       |          |                    |                            |         | INGRESOS                                         |              |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  | Líquido a Recibir |  |
|------------------------------------------|------|---------------------------------------|----------|--------------------|----------------------------|---------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------|--|
| No.                                      | ID   | Nombre Empleado                       | Contrato | Partida Individual | Cargo                      | Sede    | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |                   |  |
| 0101-21-0006 COORDINACION ADMINISTRATIVA |      |                                       |          |                    |                            |         | 2018-057-01-00-000-03-022-0101-21-0000-0000-0006 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 75                                       | 303  | Carlos Catarino , Carías Pensamiento  | 70       | 0034               | Auxiliar de Oficina        | Central | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 112.50     | 50.40            | 0.00          | 0.00              | 0.00         | 0.00        | 162.90           | 3,837.10          |  |
| 76                                       | 1608 | JOSE ERNESTO , FLORES ROJAS           | 71       | 0035               | Asistente Administrativo I | Central | 31                                               | 6,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 7,000.00          | 326.03     | 90.72            | 134.53        | 0.00              | 0.00         | 461.00      | 1,012.28         | 5,987.72          |  |
|                                          |      |                                       |          |                    |                            |         | 161,375.00                                       | 750.00       | 8,000.00   | 0.00          | 0.00            | 170,125.00     | 7,762.16          | 1,201.29   | 2,285.44         | 0.00          | 0.00              | 3,072.00     | 14,320.80   | 155,804.20       |                   |  |
| 0101-21-0007 ASUNTOS JURIDICOS           |      |                                       |          |                    |                            |         | 2018-057-01-00-000-03-022-0101-21-0000-0000-0007 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 77                                       | 788  | Guillermo Alejandro , MacDonald Gomez | 72       | 0001               | Director                   | Central | 31                                               | 21,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 22,000.00         | 1,050.53   | 292.32           | 848.31        | 898.82            | 0.00         | 0.00        | 3,089.98         | 18,910.02         |  |
| 78                                       | 660  | Cecilia Dorina , Lopez Santecon       | 73       | 0002               | Subcoordinador-Tecnico     | Central | 31                                               | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 2,337.50    | 3,654.06         | 10,345.94         |  |
| 79                                       | 1407 | Cristina Paola , Fuentes Sandoval     | 74       | 0003               | Secretaria Ejecutiva IV    | Central | 31                                               | 5,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,500.00          | 253.58     | 0.00             | 63.15         | 0.00              | 0.00         | 2,145.00    | 2,461.73         | 3,038.27          |  |
| 80                                       | 2078 | Rocio , Soley Muñoz                   | 75       | 0004               | Tecnico Especialista       | Central | 31                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |  |
| 81                                       | 707  | Maria Elizabeth , Aguilar Mendez      | 76       | 0005               | Tecnico Profesional        | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 879.00      | 1,435.45         | 6,564.55          |  |
| 82                                       | 1388 | Jeremy Isaac , Meoño Rivera           | 77       | 0006               | Subcoordinador-Tecnico     | Central | 31                                               | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 4,255.00    | 5,571.56         | 8,428.44          |  |
| 83                                       | 2108 | Williams Estuardo , Pinal Polanco     | 78       | 0007               | Tecnico Especialista       | Central | 31                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 1,442.00    | 2,190.22         | 7,809.78          |  |
| 84                                       | 1185 | Edwin Cornelio , Catalán Catalán      | 374      | 0008               | Tecnico Profesional        | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55          |  |
| 85                                       | 795  | Manuel Francisco , García Hernández   | 80       | 0009               | Tecnico Profesional        | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55          |  |
| 86                                       | 794  | Ludwin Estuardo , Cifuentes Orellana  | 81       | 0010               | Tecnico Profesional        | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55          |  |
|                                          |      |                                       |          |                    |                            |         | 103,125.00                                       | 1,875.00     | 2,500.00   | 0.00          | 0.00            | 107,500.00     | 5,071.55          | 861.92     | 3,129.76         | 898.82        | 0.00              | 11,958.50    | 20,820.57   | 86,679.43        |                   |  |
| 0101-21-0008 COMUNICACION SOCIAL         |      |                                       |          |                    |                            |         | 2018-057-01-00-000-03-022-0101-21-0000-0000-0008 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 87                                       | 1434 | Jennifer Ana Lucia , Cárdenas Barrios | 82       | 0001               | Tecnico Profesional        | Central | 29                                               | 7,250.00     | 0.00       | 233.87        | 0.00            | 0.00           | 7,483.87          | 350.18     | 0.00             | 182.12        | 0.00              | 0.00         | 2,322.58    | 2,854.88         | 4,628.99          |  |
| 88                                       | 2230 | Evelin Alicia , Vasquez Diaz          | 362      | 0002               | Coordinador                | Central | 31                                               | 17,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33     | 238.56           | 600.79        | 0.00              | 0.00         | 0.00        | 1,696.68         | 16,303.32         |  |
| 89                                       | 2123 | Marta Maria , de León Hernández       | 83       | 0003               | Secretaria Ejecutiva III   | Central | 31                                               | 4,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,000.00          | 229.43     | 0.00             | 39.36         | 0.00              | 0.00         | 0.00        | 268.79           | 4,731.21          |  |
| 90                                       | 1783 | Nora Imucané , Bajchac Choc           | 84       | 0004               | Tecnico Especialista       | Central | 31                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |  |
| 91                                       | 2067 | Nidia Edith , Pérez Cruz              | 85       | 0005               | Tecnico Profesional        | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55          |  |
|                                          |      |                                       |          |                    |                            |         | 48,590.00                                        | 750.00       | 1,233.87   | 0.00          | 0.00            | 48,403.87      | 2,282.28          | 238.56     | 1,261.84         | 0.00          | 0.00              | 2,322.58     | 6,125.02    | 42,358.85        |                   |  |



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Sin Excluir contratos

|                                                                       |      |                                     |          |                    |                                    |         | INGRESOS                                                |              |               |                  |                  |                   |                      | DESCUENTOS |                     |                  |                      |                 |                |                     | Liquido<br>a<br>Recibir |
|-----------------------------------------------------------------------|------|-------------------------------------|----------|--------------------|------------------------------------|---------|---------------------------------------------------------|--------------|---------------|------------------|------------------|-------------------|----------------------|------------|---------------------|------------------|----------------------|-----------------|----------------|---------------------|-------------------------|
| No.                                                                   | ID   | Nombre Empleado                     | Contrato | Partida Individual | Cargo                              | Sede    | Días<br>Lab.                                            | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fonteras | Otros<br>Ingresos | Salario<br>Devengado | Igss       | Descuento<br>Fianza | Descuento<br>Itr | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                         |
| <b>0101-21-0009 TECNOLOGIA DE LA INFORMACION Y LAS COMUNICACIONES</b> |      |                                     |          |                    |                                    |         | <b>2018-057-01-00-000-03-022-0101-21-0000-0000-0009</b> |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 92                                                                    | 1033 | Juan Gerardo, Tunay Vásquez         | 86       | 0001               | Coordinador                        | Central | 31                                                      | 17,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 18,000.00            | 857.33     | 238.56              | 657.97           | 0.00                 | 0.00            | 408.00         | 2,161.86            | 15,838.14               |
| 93                                                                    | 1878 | Yelmi Estefani, Ixcoy Sanchez       | 87       | 0002               | Secretaria Ejecutiva I             | Central | 31                                                      | 3,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 1,330.00       | 1,511.13            | 2,488.87                |
| 94                                                                    | 1997 | Luis René, Alvarado Méndez          | 88       | 0003               | Subcoordinador Técnico             | Central | 31                                                      | 13,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 1,650.00       | 2,966.56            | 11,033.44               |
| 95                                                                    | 2106 | Jorge Manuel, Ordoñez Ixoot         | 89       | 0004               | Técnico Especialista               | Central | 31                                                      | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 96                                                                    | 2197 | Darry Belzabé, de León López        | 90       | 0005               | Técnico Profesional en Informática | Central | 31                                                      | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
| 97                                                                    | 1686 | Danny Herminia, Velásquez Ordozco   | 91       | 0007               | Subcoordinador Técnico             | Central | 31                                                      | 13,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56            | 12,683.44               |
| 98                                                                    | 1995 | Rudy Alberto, Bravo de León         | 92       | 0008               | Subcoordinador Técnico             | Central | 31                                                      | 13,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56            | 12,683.44               |
| 99                                                                    | 1039 | Yeny Carolina, Flores Cuellar       | 93       | 0009               | Asistente Técnico I                | Central | 31                                                      | 5,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,000.00             | 277.73     | 0.00                | 86.95            | 0.00                 | 0.00            | 0.00           | 364.68              | 5,635.32                |
|                                                                       |      |                                     |          |                    |                                    |         |                                                         | 84,125.00    | 1,875.00      | 2,000.00         | 0.00             | 0.00              | 88,000.00            | 4,153.64   | 792.96              | 2,407.22         | 0.00                 | 0.00            | 3,388.00       | 10,942.82           | 77,057.93               |
| <b>0101-21-0010 RECURSOS HUMANOS</b>                                  |      |                                     |          |                    |                                    |         | <b>2018-057-01-00-000-03-022-0101-21-0000-0000-0010</b> |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 100                                                                   | 2049 | Karin Francisca, Gutiérrez Castillo | 94       | 0001               | Coordinador                        | Central | 31                                                      | 17,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 18,000.00            | 857.33     | 238.56              | 657.97           | 0.00                 | 0.00            | 2,145.00       | 3,898.86            | 14,101.14               |
| 101                                                                   | 1875 | Rosa Josefina, Pineda Véliz         | 95       | 0003               | Técnico Especialista               | Central | 31                                                      | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 102                                                                   | 1064 | Jennifer Iveth, Boleo Escobar       | 96       | 0004               | Técnico Especialista               | Central | 31                                                      | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 131.04              | 277.29           | 0.00                 | 0.00            | 1,442.00       | 2,321.26            | 7,678.74                |
| 103                                                                   | 2201 | César Roberto, Fuentes Monterroso   | 97       | 0005               | Técnico Especialista               | Central | 31                                                      | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 104                                                                   | 2034 | Jessica Caroline, Pur Palacios      | 98       | 0006               | Técnico Especialista               | Central | 31                                                      | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 131.04              | 277.29           | 0.00                 | 0.00            | 0.00           | 879.26              | 9,120.74                |
| 105                                                                   | 2035 | Susana Cher, Lin García             | 99       | 0007               | Asistente Administrativo II        | Central | 31                                                      | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 1,056.00       | 1,612.45            | 6,387.55                |
|                                                                       |      |                                     |          |                    |                                    |         |                                                         | 62,625.00    | 1,875.00      | 1,500.00         | 0.00             | 0.00              | 66,000.00            | 3,115.38   | 500.64              | 1,949.25         | 0.00                 | 0.00            | 4,643.00       | 10,208.27           | 55,791.73               |
| <b>0101-21-0011 POLITICAS Y ESTRATEGIAS</b>                           |      |                                     |          |                    |                                    |         | <b>2018-057-01-00-000-03-022-0101-21-0000-0000-0011</b> |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 106                                                                   | 1767 | Mónica Lisseth, Mendizabal Juárez   | 102      | 0001               | Coordinador                        | Central | 31                                                      | 17,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 18,000.00            | 857.33     | 238.56              | 657.97           | 0.00                 | 0.00            | 0.00           | 1,753.86            | 16,246.14               |
| 107                                                                   | 2178 | Karla Eugenia, López Samayoa        | 103      | 0002               | Secretaria Ejecutiva III           | Central | 31                                                      | 4,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 5,000.00             | 229.43     | 0.00                | 39.36            | 0.00                 | 0.00            | 0.00           | 268.79              | 4,731.21                |
| 108                                                                   | 842  | Juana Inés, Martín Ventura          | 104      | 0003               | Técnico Especialista               | Central | 31                                                      | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
|                                                                       |      |                                     |          |                    |                                    |         |                                                         | 31,500.00    | 750.00        | 750.00           | 0.00             | 0.00              | 33,000.00            | 1,557.65   | 238.56              | 974.62           | 0.00                 | 0.00            | 0.00           | 2,770.83            | 30,229.13               |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Mayo 2018

FONDO DE TIERRAS  
VISADO

21 MAY 2018

Renglon [022]

| Sin Excluir contratos                                           |      |                                        |          |                    |                                  |         | INGRESOS                                         |              |               |                  |                    |                   |                      | DESCUENTOS |                     |                  |                      |                 |                |                     | Liquido<br>a<br>Recibir |
|-----------------------------------------------------------------|------|----------------------------------------|----------|--------------------|----------------------------------|---------|--------------------------------------------------|--------------|---------------|------------------|--------------------|-------------------|----------------------|------------|---------------------|------------------|----------------------|-----------------|----------------|---------------------|-------------------------|
| No.                                                             | ID   | Nombre Empleado                        | Contrato | Partida Individual | Cargo                            | Sede    | Días<br>Lab.                                     | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fontierras | Otros<br>Ingresos | Salario<br>Devengado | Igss       | Descuento<br>Fianza | Descuento<br>Isr | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                         |
| 0101-21-0012 COOPERACION EXTERNA Y COORDINACION INTERINSTITUCIO |      |                                        |          |                    |                                  |         | 2018-057-01-00-000-03-022-0101-21-0000-0000-0012 |              |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 109                                                             | 907  | Mayra Elizabeth , De León y de León    | 105      | 0001               | Coordinador                      | Central | 31                                               | 17,375.00    | 375.00        | 250.00           | 0.00               | 0.00              | 18,000.00            | 857.33     | 238.56              | 657.97           | 0.00                 | 0.00            | 0.00           | 1,753.86            | 16,246.14               |
| 110                                                             | 86   | Luis Felipe , Méndez Guzmán            | 106      | 0002               | Tecnico Especialista             | Central | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00               | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
|                                                                 |      |                                        |          |                    |                                  |         |                                                  | 26,750.00    | 750.00        | 500.00           | 0.00               | 0.00              | 28,000.00            | 1,328.26   | 238.56              | 935.26           | 0.00                 | 0.00            | 0.00           | 2,502.08            | 25,497.92               |
| 0101-21-0013 PLANIFICACION, SEGUIMIENTO Y EVALUACION            |      |                                        |          |                    |                                  |         | 2018-057-01-00-000-03-022-0101-21-0000-0000-0013 |              |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 111                                                             | 1046 | Carlos Alberto , Zamora Herrarte       | 107      | 0001               | Coordinador                      | Central | 31                                               | 17,375.00    | 375.00        | 250.00           | 0.00               | 0.00              | 18,000.00            | 857.33     | 238.56              | 924.78           | 0.00                 | 0.00            | 0.00           | 2,020.65            | 15,979.35               |
| 112                                                             | 1400 | Ana Maria De La Cruz, Rodríguez Lázaro | 108      | 0002               | Secretaria Ejecutiva III         | Central | 31                                               | 4,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 5,000.00             | 229.43     | 0.00                | 39.36            | 0.00                 | 0.00            | 1,998.00       | 2,266.79            | 2,733.21                |
| 113                                                             | 227  | Juan Carlos , España Sanabria          | 109      | 0003               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
| 114                                                             | 2076 | Evelin Johanna , Flores Gómez          | 110      | 0004               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
| 115                                                             | 2023 | Karen Michelle , Martínez Figueroa     | 111      | 0005               | Tecnico Especialista             | Central | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00               | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
|                                                                 |      |                                        |          |                    |                                  |         |                                                  | 47,000.00    | 750.00        | 1,250.00         | 0.00               | 0.00              | 49,000.00            | 2,306.35   | 238.56              | 1,605.65         | 0.00                 | 0.00            | 1,998.00       | 6,148.56            | 42,851.44               |
| 0101-21-0014 DIRECCION Y COORDINACION                           |      |                                        |          |                    |                                  |         | 2018-057-11-00-000-01-022-0101-21-0000-0000-0014 |              |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 116                                                             | 75   | Wener Mamerto , Fuentes Orozco         | 112      | 0001               | Director                         | Central | 31                                               | 21,375.00    | 375.00        | 250.00           | 0.00               | 0.00              | 22,000.00            | 1,050.53   | 292.32              | 848.31           | 0.00                 | 0.00            | 0.00           | 2,191.16            | 19,808.84               |
| 117                                                             | 1876 | Katherine Azucena , Estrada Angel      | 113      | 0002               | Secretaria Ejecutiva IV          | Central | 31                                               | 5,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 5,500.00             | 253.56     | 0.00                | 63.15            | 1,042.86             | 0.00            | 1,442.00       | 2,801.59            | 2,698.41                |
|                                                                 |      |                                        |          |                    |                                  |         |                                                  | 26,625.00    | 375.00        | 500.00           | 0.00               | 0.00              | 27,500.00            | 1,304.11   | 292.32              | 911.46           | 1,042.86             | 0.00            | 1,442.00       | 4,992.75            | 22,507.25               |
| 0101-21-0015 DIRECCION DE REGULARIZACION Y JURIDICA             |      |                                        |          |                    |                                  |         | 2018-057-11-00-000-01-022-0101-21-0000-0000-0015 |              |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 118                                                             | 922  | Leonel Arturo , Folgar Aguilar         | 114      | 0001               | Director                         | Central | 31                                               | 21,375.00    | 375.00        | 250.00           | 0.00               | 0.00              | 22,000.00            | 1,050.53   | 292.32              | 848.31           | 0.00                 | 0.00            | 1,769.58       | 3,960.74            | 18,039.26               |
| 119                                                             | 88   | Gregoria Pedrina , Marroquin Martínez  | 115      | 0002               | Secretaria Ejecutiva IV          | Central | 31                                               | 5,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 5,500.00             | 157.50     | 0.00                | 67.96            | 0.00                 | 0.00            | 0.00           | 225.46              | 5,274.54                |
| 120                                                             | 1246 | ROBIN ELFIDIO , RUIZ ALVAREZ           | 116      | 0003               | Profesional Especialista         | Central | 31                                               | 11,375.00    | 375.00        | 250.00           | 0.00               | 0.00              | 12,000.00            | 567.53     | 0.00                | 372.46           | 0.00                 | 0.00            | 0.00           | 939.99              | 11,060.01               |
| 121                                                             | 1409 | MYNOR RODOLFO , LÓPEZ GUEVARA          | 117      | 0004               | Profesional Especialista         | Central | 31                                               | 11,375.00    | 375.00        | 250.00           | 0.00               | 0.00              | 12,000.00            | 567.53     | 0.00                | 372.46           | 0.00                 | 0.00            | 0.00           | 939.99              | 11,060.01               |
| 122                                                             | 1461 | Bianca Elizabeth , Vera Rodríguez      | 118      | 0005               | Tecnico Especialista             | Central | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00               | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 1,442.00       | 2,190.22            | 7,809.78                |
| 123                                                             | 595  | Vera Lorena , Rodas Marín              | 119      | 0006               | Tecnico Especialista             | Central | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00               | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 124                                                             | 50   | Carmela , Chitay Amira                 | 120      | 0007               | Encargado de Agencia             | Central | 31                                               | 6,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |
| 125                                                             | 128  | Arnalia Josefina , Solís Delgado       | 121      | 0008               | Encargado de Atención al Público | Central | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Mayo 2018

FONDO DE TIERRAS  
VISADO

21 MAY 2018

Renglon [022]

Sin Excluir contratos

| Sin Excluir contratos                               |      |                                          |          |                    |                                  |         | INGRESOS                                         |              |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  | Liquido<br>a<br>Recibir |
|-----------------------------------------------------|------|------------------------------------------|----------|--------------------|----------------------------------|---------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------------|
| No.                                                 | ID   | Nombre Empleado                          | Contrato | Partida Individual | Cargo                            | Sede    | Dias Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |                         |
| 0101-21-0015 DIRECCION DE REGULARIZACION Y JURIDICA |      |                                          |          |                    |                                  |         | 2018-057-11-00-000-01-022-0101-21-0000-0000-0015 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 126                                                 | 2068 | Jakeline Hamilette , Cermeño Santa Cruz  | 122      | 0009               | Encargado de Atencion al Publico | Central | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 1,442.00    | 1,623.13         | 2,376.87                |
| 127                                                 | 1482 | MARTA VERÓNICA , MONZÓN PALACIOS         | 123      | 0010               | Coordinador                      | Central | 31                                               | 17,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33     | 238.56           | 657.97        | 0.00              | 0.00         | 2,036.00    | 3,789.86         | 14,210.14               |
| 128                                                 | 1240 | Cruz Fabiola , Hernández Castillo        | 125      | 0012               | Tecnico Especialista             | Central | 31                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
| 129                                                 | 1969 | Otto Leonel , Fajardo Mejia              | 126      | 0013               | Tecnico Especialista             | Central | 31                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
| 130                                                 | 1744 | LUIS ESTUARDO , COLINDRES AROCHE         | 127      | 0014               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55                |
| 131                                                 | 2074 | Ruth Haydee , Cardona Ramos              | 128      | 0015               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55                |
| 132                                                 | 2191 | Karen Fabiola , Ávila Herrera            | 129      | 0016               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55                |
| 133                                                 | 1238 | Rosa Alicia , Meléndez                   | 130      | 0017               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 598.00      | 1,154.45         | 6,845.55                |
| 134                                                 | 263  | Cinthia Hassell , Estrada Barrientos     | 131      | 0018               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 324.58      | 881.03           | 7,118.97                |
| 135                                                 | 1164 | Oscar René , García Contreras            | 132      | 0019               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 1,301.00    | 1,857.45         | 6,142.55                |
| 136                                                 | 1584 | Marina del Rosario , Fernández Velásquez | 133      | 0020               | Subcoordinador-Tecnico           | Central | 31                                               | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44               |
| 137                                                 | 1220 | Alba Janneth , Arévalo Millán            | 375      | 0021               | Secretaria Ejecutiva II          | Central | 31                                               | 4,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,500.00          | 205.28     | 0.00             | 15.57         | 0.00              | 0.00         | 0.00        | 220.85           | 4,279.15                |
| 138                                                 | 507  | Andrea Elizabeth , López Molina          | 135      | 0022               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55                |
| 139                                                 | 1468 | RONAL HERMANY , VELÁSQUEZ FUENTE         | 136      | 0023               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55                |
| 140                                                 | 1966 | Luis Fernando , Guevara Díaz             | 137      | 0024               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 1,650.00    | 2,206.45         | 5,793.55                |
| 141                                                 | 2092 | Carlos Rolando , Carpio Calderón         | 138      | 0025               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55                |
| 142                                                 | 1590 | ARMINDO DANIEL , SOLIS DOUMA             | 139      | 0026               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55                |
| 143                                                 | 1720 | Ana Cristina , Amado Aball               | 140      | 0027               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 1,974.58    | 2,531.03         | 5,468.97                |
| 144                                                 | 1254 | Ingrit Yanet , Ramos Castillo            | 141      | 0028               | Tecnico Profesional              | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55                |
| 145                                                 | 23   | Edgar Augusto , Oliva Murcia             | 142      | 0029               | Subcoordinador-Tecnico           | Central | 31                                               | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 412.50     | 184.80           | 480.21        | 0.00              | 0.00         | 0.00        | 1,077.51         | 12,922.49               |



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| Sin Excluir contratos                                    |      |                                           |          |                    |                          |         | INGRESOS                                         |              |            |               |              |                |                   | DESCUENTOS |                  |               |                   |              |             |                  |                   | CONTABILIDAD |  |
|----------------------------------------------------------|------|-------------------------------------------|----------|--------------------|--------------------------|---------|--------------------------------------------------|--------------|------------|---------------|--------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------|--------------|--|
| No.                                                      | ID   | Nombre Empleado                           | Contrato | Partida Individual | Cargo                    | Sede    | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Tierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Itr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos | Líquido a Recibir |              |  |
| 0101-21-0015 DIRECCION DE REGULARIZACION Y JURIDICA      |      |                                           |          |                    |                          |         | 2018-057-11-00-000-01-022-0101-21-0000-0000-0015 |              |            |               |              |                |                   |            |                  |               |                   |              |             |                  |                   |              |  |
| 146                                                      | 2075 | Denis Giovanni , Campos Castillo          | 143      | 0030               | Tecnico Especialista     | Central | 31                                               | 9,375.00     | 375.00     | 250.00        | 0.00         | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |              |  |
| 147                                                      | 1204 | Jenny Arlette , Tinti Castellanos         | 144      | 0031               | Subcoordinador-Tecnico   | Central | 31                                               | 13,375.00    | 375.00     | 250.00        | 0.00         | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 1,786.00    | 3,102.56         | 10,897.44         |              |  |
| 148                                                      | 1120 | Mayra Liseth , Reyes Dubón                | 145      | 0032               | Secretaria Ejecutiva II  | Central | 31                                               | 4,250.00     | 0.00       | 250.00        | 0.00         | 0.00           | 4,500.00          | 205.28     | 0.00             | 15.57         | 0.00              | 0.00         | 0.00        | 220.85           | 4,279.15          |              |  |
| 149                                                      | 2132 | Irma Jeaneth , Ruiz Rosales               | 146      | 0033               | Tecnico Especialista     | Central | 31                                               | 9,375.00     | 375.00     | 250.00        | 0.00         | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 324.58      | 1,072.80         | 8,927.20          |              |  |
| 150                                                      | 1648 | Linda Alejandra , Oliveros Rivas          | 370      | 0034               | Tecnico Especialista     | Central | 31                                               | 9,375.00     | 375.00     | 250.00        | 0.00         | 0.00           | 10,000.00         | 470.93     | 0.00             | 221.48        | 0.00              | 0.00         | 0.00        | 692.41           | 9,307.59          |              |  |
|                                                          |      |                                           |          |                    |                          |         |                                                  | 295,500.00   | 5,250.00   | 8,250.00      | 0.00         | 0.00           | 308,000.00        | 14,178.60  | 1,169.28         | 8,129.29      | 0.00              | 0.00         | 14,448.32   | 30,125.57        | 270,874.43        |              |  |
| 0101-21-0016 CREDITO CON SUBSIDIO PARA COMPRA DE TIERRAS |      |                                           |          |                    |                          |         | 2018-057-11-00-000-01-022-0101-21-0000-0000-0016 |              |            |               |              |                |                   |            |                  |               |                   |              |             |                  |                   |              |  |
| 151                                                      | 1721 | Rolando Antonio , Lemus Alarcón           | 376      | 0001               | Coordinador              | Central | 31                                               | 17,375.00    | 375.00     | 250.00        | 0.00         | 0.00           | 18,000.00         | 857.33     | 238.56           | 657.97        | 0.00              | 0.00         | 0.00        | 1,753.86         | 16,246.14         |              |  |
| 152                                                      | 2169 | Vilma Eugenia , Palz Sandoval             | 149      | 0002               | Secretaria Ejecutiva III | Central | 31                                               | 4,750.00     | 0.00       | 250.00        | 0.00         | 0.00           | 5,000.00          | 229.43     | 0.00             | 39.36         | 0.00              | 0.00         | 0.00        | 268.79           | 4,731.21          |              |  |
| 153                                                      | 285  | Hared Estuardo , Canto Brol               | 150      | 0003               | Subcoordinador-Tecnico   | Central | 31                                               | 13,375.00    | 375.00     | 250.00        | 0.00         | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44         |              |  |
| 154                                                      | 2069 | Carlos Felipe , Cruz Argueta              | 151      | 0004               | Subcoordinador-Tecnico   | Central | 31                                               | 13,375.00    | 375.00     | 250.00        | 0.00         | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 681.00      | 1,997.56         | 12,002.44         |              |  |
| 155                                                      | 1526 | Enrique Elizardo Chester, Mazariego De La | 152      | 0005               | Encargado de Archivo     | Central | 31                                               | 5,750.00     | 0.00       | 250.00        | 0.00         | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32          |              |  |
|                                                          |      |                                           |          |                    |                          |         |                                                  | 54,625.00    | 1,125.00   | 1,250.00      | 0.00         | 0.00           | 57,000.00         | 2,692.75   | 608.16           | 1,719.54      | 0.00              | 0.00         | 681.00      | 5,701.45         | 51,298.55         |              |  |
| 0101-21-0017 ARRENDAMIENTO DE TIERRAS                    |      |                                           |          |                    |                          |         | 2018-057-11-00-000-01-022-0101-21-0000-0000-0017 |              |            |               |              |                |                   |            |                  |               |                   |              |             |                  |                   |              |  |
| 156                                                      | 1034 | Jose Cruz , Gonzalez Castellanos          | 153      | 0001               | Coordinador              | Central | 31                                               | 17,375.00    | 375.00     | 250.00        | 0.00         | 0.00           | 18,000.00         | 857.33     | 238.56           | 657.97        | 0.00              | 0.00         | 0.00        | 1,753.86         | 16,246.14         |              |  |
| 157                                                      | 1251 | GAUDI YOJANA , CALDERÓN LEMUS             | 154      | 0002               | Secretaria Ejecutiva III | Central | 31                                               | 4,750.00     | 0.00       | 250.00        | 0.00         | 0.00           | 5,000.00          | 229.43     | 0.00             | 39.36         | 0.00              | 0.00         | 820.00      | 1,088.79         | 3,911.21          |              |  |
| 158                                                      | 994  | Ana Yvonne , Mandilla Luca                | 155      | 0003               | Subcoordinador-Tecnico   | Central | 31                                               | 13,375.00    | 375.00     | 250.00        | 0.00         | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44         |              |  |
| 159                                                      | 1003 | Osmar Huberto , Alvarez Girón             | 156      | 0004               | Tecnico Profesional      | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00         | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55          |              |  |
| 160                                                      | 1268 | Julia Alejandra , Ventura Vides           | 157      | 0005               | Tecnico Profesional      | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00         | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 598.00      | 1,154.45         | 6,845.55          |              |  |
| 161                                                      | 1015 | Jonathan Fernando , Palma Higueros        | 158      | 0006               | Tecnico Profesional      | Central | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00         | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55          |              |  |
| 162                                                      | 1562 | JOSE LUIS , ZAPETA TZUL                   | 368      | 0007               | Tecnico Especialista     | Central | 31                                               | 9,375.00     | 375.00     | 250.00        | 0.00         | 0.00           | 10,000.00         | 470.93     | 0.00             | 271.60        | 0.00              | 0.00         | 0.00        | 742.53           | 9,257.47          |              |  |

## FONDO DE TIERRAS

## NOMINA 022

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Sin Excluir contratos

| Sin Excluir contratos                             |      |                                    |          |                    |                          |         | INGRESOS                                         |              |               |                  |                     |                   |                      | DESCUENTOS |                     |                  |                     |                 |                |                     | Líquido<br>a<br>Recibir |
|---------------------------------------------------|------|------------------------------------|----------|--------------------|--------------------------|---------|--------------------------------------------------|--------------|---------------|------------------|---------------------|-------------------|----------------------|------------|---------------------|------------------|---------------------|-----------------|----------------|---------------------|-------------------------|
| No.                                               | ID   | Nombre Empleado                    | Contrato | Partida Individual | Cargo                    | Sede    | Días<br>Lab.                                     | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fon tierras | Otros<br>Ingresos | Salario<br>Devengado | Igss       | Descuento<br>Fianza | Descuento<br>Ist | Descuento<br>Bantab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                         |
| 0101-21-0017 ARRENDAMIENTO DE TIERRAS             |      |                                    |          |                    |                          |         | 2018-057-11-00-000-01-022-0101-21-0000-0000-0017 |              |               |                  |                     |                   |                      |            |                     |                  |                     |                 |                |                     |                         |
| 163                                               | 1021 | Claudia Carolina, Chávez Yaxon     | 160      | 0008               | Asistente Técnico I      | Central | 31                                               | 5,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 6,000.00             | 277.73     | 0.00                | 86.95            | 0.00                | 0.00            | 1,066.00       | 1,420.68            | 4,579.32                |
|                                                   |      |                                    |          |                    |                          |         |                                                  | 73,875.00    | 1,125.00      | 2,000.00         | 0.00                | 0.00              | 77,000.00            | 3,422.54   | 423.36              | 2,089.87         | 0.00                | 0.00            | 2,474.00       | 8,589.77            | 88,410.23               |
| 0101-21-0018 REGULARIZACION DE TIERRAS DEL ESTADO |      |                                    |          |                    |                          |         | 2018-057-11-00-000-01-022-0101-21-0000-0000-0018 |              |               |                  |                     |                   |                      |            |                     |                  |                     |                 |                |                     |                         |
| 164                                               | 358  | Demetrio , Cutzal Mijango          | 161      | 0001               | Coordinador              | Central | 31                                               | 17,375.00    | 375.00        | 250.00           | 0.00                | 0.00              | 18,000.00            | 857.33     | 238.56              | 657.97           | 0.00                | 0.00            | 0.00           | 1,753.86            | 16,246.14               |
| 165                                               | 1596 | ASTRY MARILY, VALENZUELA GUERRA    | 162      | 0002               | Secretaria Ejecutiva III | Central | 31                                               | 4,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 5,000.00             | 229.43     | 0.00                | 39.36            | 0.00                | 0.00            | 1,301.00       | 1,569.79            | 3,430.21                |
| 166                                               | 891  | Daniilo Augusto, Colindres Lima    | 163      | 0003               | Técnico Especialista     | Central | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00                | 0.00              | 10,000.00            | 292.50     | 0.00                | 286.21           | 0.00                | 0.00            | 0.00           | 578.71              | 9,421.29                |
|                                                   |      |                                    |          |                    |                          |         |                                                  | 31,500.00    | 750.00        | 750.00           | 0.00                | 0.00              | 33,000.00            | 1,378.26   | 238.56              | 983.54           | 0.00                | 0.00            | 1,381.80       | 3,082.36            | 29,097.64               |
| 0101-21-0019 DT SIG                               |      |                                    |          |                    |                          |         | 2018-057-11-00-000-01-022-0101-21-0000-0000-0019 |              |               |                  |                     |                   |                      |            |                     |                  |                     |                 |                |                     |                         |
| 167                                               | 1518 | WALTER JOSUE, MAZARIEGOS MENDEZ    | 165      | 0001               | Jefe - Encargado de Area | Central | 31                                               | 11,375.00    | 375.00        | 250.00           | 0.00                | 0.00              | 12,000.00            | 567.53     | 157.92              | 372.46           | 0.00                | 0.00            | 0.00           | 1,097.91            | 10,902.09               |
| 168                                               | 2113 | Juan Paulo, Porras Gramajo         | 166      | 0002               | Técnico Profesional      | Central | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                | 0.00            | 0.00           | 556.45              | 7,443.55                |
| 169                                               | 2238 | Francisco Javier , Chivichón Nuñez | 369      | 0003               | Técnico Profesional      | Central | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 8,000.00             | 374.33     | 0.00                | 141.61           | 0.00                | 0.00            | 0.00           | 515.94              | 7,484.06                |
|                                                   |      |                                    |          |                    |                          |         |                                                  | 26,875.00    | 375.00        | 750.00           | 0.00                | 0.00              | 28,000.00            | 1,316.19   | 157.92              | 696.19           | 0.00                | 0.00            | 0.00           | 2,170.30            | 25,829.70               |
| 0101-21-0058 DIRECCION Y COORDINACION CAS         |      |                                    |          |                    |                          |         | 2018-057-12-00-000-01-022-0101-21-0000-0000-0058 |              |               |                  |                     |                   |                      |            |                     |                  |                     |                 |                |                     |                         |
| 170                                               | 1944 | Eduardo Alejandro , Puac Casla     | 301      | 0001               | Director                 | Central | 31                                               | 21,375.00    | 375.00        | 250.00           | 0.00                | 0.00              | 22,000.00            | 1,050.53   | 292.32              | 848.31           | 0.00                | 0.00            | 324.58         | 2,515.74            | 19,484.26               |
| 171                                               | 641  | Dora Ileana, Romero Posadas        | 303      | 0003               | Subcoordinador-Técnico   | Central | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00                | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                | 0.00            | 0.00           | 1,316.56            | 12,683.44               |
| 172                                               | 1136 | ISAI , MARROQUIN ESQUITE           | 304      | 0004               | Subcoordinador-Técnico   | Central | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00                | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                | 0.00            | 0.00           | 1,316.56            | 12,683.44               |
| 173                                               | 953  | Carlos Enrique , Lopez De Paz      | 305      | 0005               | Subcoordinador-Técnico   | Central | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00                | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                | 0.00            | 0.00           | 1,316.56            | 12,683.44               |
| 174                                               | 2011 | Noé Francisco , Mancos De León     | 398      | 0006               | Jefe - Encargado de Area | Central | 31                                               | 11,375.00    | 375.00        | 250.00           | 0.00                | 0.00              | 12,000.00            | 567.53     | 157.92              | 372.46           | 0.00                | 0.00            | 1,998.00       | 3,095.91            | 8,904.09                |
|                                                   |      |                                    |          |                    |                          |         |                                                  | 72,875.00    | 1,875.00      | 1,250.00         | 0.00                | 0.00              | 76,000.00            | 3,618.45   | 1,084.84            | 2,823.66         | 0.00                | 0.00            | 2,322.58       | 9,561.33            | 66,438.67               |
| 0101-21-0064 RESTRUCTURACION DEL CREDITO          |      |                                    |          |                    |                          |         | 2018-057-12-00-000-03-022-0101-21-0000-0000-0064 |              |               |                  |                     |                   |                      |            |                     |                  |                     |                 |                |                     |                         |
| 175                                               | 2048 | José Hermógenes , González Zúñiga  | 325      | 0001               | Coordinador              | Central | 31                                               | 17,375.00    | 375.00        | 250.00           | 0.00                | 0.00              | 18,000.00            | 857.33     | 238.56              | 657.97           | 0.00                | 0.00            | 1,711.00       | 3,464.86            | 14,535.14               |
| 176                                               | 1363 | Oneida Maria , Mariscal Garcia     | 326      | 0002               | Secretaria Ejecutiva III | Central | 31                                               | 4,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 5,000.00             | 229.43     | 0.00                | 39.36            | 0.00                | 0.00            | 1,442.00       | 1,710.79            | 3,289.21                |
| 177                                               | 1598 | Maria Anabella , Alvarado Soto     | 327      | 0003               | Jefe - Encargado de Area | Central | 31                                               | 11,375.00    | 375.00        | 250.00           | 0.00                | 0.00              | 12,000.00            | 567.53     | 157.92              | 372.46           | 0.00                | 0.00            | 0.00           | 1,097.91            | 10,902.09               |



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## CONTABILIDAD

Renglon [022]

Sin Excluir contratos

| Sin Excluir contratos                               |      |                                     |          |                    |                                  |               | INGRESOS                                         |              |            |               |                 |                |                   |          |                  |               | CONTABILIDAD      |              |             |                  |           |  |  | Líquido a Recibir |
|-----------------------------------------------------|------|-------------------------------------|----------|--------------------|----------------------------------|---------------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|----------|------------------|---------------|-------------------|--------------|-------------|------------------|-----------|--|--|-------------------|
| No.                                                 | ID   | Nombre Empleado                     | Contrato | Partida Individual | Cargo                            | Sede          | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss     | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |           |  |  |                   |
| 0101-21-0064 RESTRUCTURACION DEL CREDITO            |      |                                     |          |                    |                                  |               | 2018-057-12-00-000-03-022-0101-21-0000-0000-0064 |              |            |               |                 |                |                   |          |                  |               |                   |              |             |                  |           |  |  |                   |
| 178                                                 | 1256 | Pablo Nery , Paniagua Garcia        | 328      | 0004               | Jefe - Encargado de Area         | Central       | 31                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 567.53   | 157.92           | 372.46        | 0.00              | 0.00         | 730.00      | 1,627.91         | 10,172.09 |  |  |                   |
| 179                                                 | 174  | Juan Antonio , Sandoval Fuentes     | 329      | 0005               | Jefe - Encargado de Area         | Central       | 31                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 352.50   | 157.92           | 383.21        | 0.00              | 0.00         | 0.00        | 893.63           | 11,106.37 |  |  |                   |
|                                                     |      |                                     |          |                    |                                  |               |                                                  | 56,250.00    | 1,500.00   | 1,250.00      | 0.00            | 0.00           | 59,000.00         | 2,574.32 | 712.32           | 1,825.46      | 0.00              | 0.00         | 3,863.00    | 6,995.10         | 50,604.90 |  |  |                   |
| 0401-21-0027 DIRECCION Y COORDINACION CHIMALTENANGO |      |                                     |          |                    |                                  |               | 2018-057-11-00-000-01-022-0401-21-0000-0000-0027 |              |            |               |                 |                |                   |          |                  |               |                   |              |             |                  |           |  |  |                   |
| 180                                                 | 1290 | Eric Alain , Carrillo Carranza      | 186      | 0001               | Coordinador Regional             | Departamental | 31                                               | 14,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 15,000.00         | 712.43   | 198.24           | 515.21        | 0.00              | 0.00         | 324.58      | 1,750.46         | 13,249.54 |  |  |                   |
| 181                                                 | 1613 | Ninmy Elena , Escobar Mendoza       | 187      | 0002               | Secretaria Ejecutiva III         | Departamental | 31                                               | 4,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,000.00          | 229.43   | 63.84            | 39.36         | 0.00              | 0.00         | 0.00        | 332.63           | 4,667.37  |  |  |                   |
| 182                                                 | 1991 | Carlos Enrique , Choch Xulú         | 188      | 0003               | Asistente Tecnico II             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88   | 0.00             | 110.74        | 0.00              | 0.00         | 0.00        | 412.62           | 6,087.38  |  |  |                   |
| 183                                                 | 1600 | OMAR WILLIAMS , MUCIA BATZ          | 189      | 0004               | Asistente Tecnico I              | Departamental | 31                                               | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73   | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32  |  |  |                   |
| 184                                                 | 943  | Blanca Ajchotq'q , Atz Miza         | 190      | 0005               | Encargado de Atencion al Publico | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13   | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87  |  |  |                   |
| 185                                                 | 2104 | Nancy Eugenia , Obando Sentes       | 191      | 0006               | Asistente Administrativo II      | Departamental | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33   | 104.16           | 182.12        | 0.00              | 0.00         | 324.58      | 985.19           | 7,014.81  |  |  |                   |
| 186                                                 | 459  | Adalberto , Soto Hernández          | 192      | 0007               | Operativo II                     | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13   | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87  |  |  |                   |
| 187                                                 | 1215 | TITOBIAS , LÓPEZ ESTRADA            | 193      | 0008               | Operativo II                     | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13   | 0.00             | 0.00          | 0.00              | 0.00         | 1,161.00    | 1,342.13         | 2,657.87  |  |  |                   |
| 188                                                 | 1913 | Paula María , Reyes Rivera          | 194      | 0009               | Operativo I                      | Departamental | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49   | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51  |  |  |                   |
|                                                     |      |                                     |          |                    |                                  |               |                                                  | 53,075.00    | 375.00     | 2,250.00      | 0.00            | 0.00           | 55,700.00         | 2,681.68 | 366.24           | 934.38        | 0.00              | 0.00         | 1,810.16    | 5,892.46         | 50,607.54 |  |  |                   |
| 0401-21-0028 ESCUINTLA                              |      |                                     |          |                    |                                  |               | 2018-057-11-00-000-01-022-0401-21-0000-0000-0028 |              |            |               |                 |                |                   |          |                  |               |                   |              |             |                  |           |  |  |                   |
| 189                                                 | 1202 | Erick Francisco , Menchú Galindo    | 195      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88   | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38  |  |  |                   |
| 190                                                 | 1693 | Lourdes María , González Coronado   | 196      | 0002               | Encagado de Atención al Publico  | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13   | 0.00             | 0.00          | 0.00              | 0.00         | 1,017.00    | 1,198.13         | 2,801.87  |  |  |                   |
|                                                     |      |                                     |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01   | 84.00            | 110.74        | 0.00              | 0.00         | 1,017.00    | 1,694.75         | 8,805.25  |  |  |                   |
| 0401-21-0029 JUTIAPA                                |      |                                     |          |                    |                                  |               | 2018-057-11-00-000-01-022-0401-21-0000-0000-0029 |              |            |               |                 |                |                   |          |                  |               |                   |              |             |                  |           |  |  |                   |
| 191                                                 | 141  | Deja María , Privado Méndez         | 197      | 0001               | Encagado de Agencia              | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88   | 84.00            | 110.74        | 0.00              | 0.00         | 937.50      | 1,434.12         | 5,065.88  |  |  |                   |
|                                                     |      |                                     |          |                    |                                  |               |                                                  | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88   | 84.00            | 110.74        | 0.00              | 0.00         | 937.50      | 1,434.12         | 5,065.88  |  |  |                   |
| 0401-21-0044 CHIMALTENANGO                          |      |                                     |          |                    |                                  |               | 2018-057-11-00-000-02-022-0401-21-0000-0000-0044 |              |            |               |                 |                |                   |          |                  |               |                   |              |             |                  |           |  |  |                   |
| 192                                                 | 1984 | Gilmar Eltrán , Estrada Castellanos | 245      | 0001               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93   | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |  |  |                   |

## FONDO DE TIERRAS

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Planilla correspondiente al mes de Mayo 2018

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Sin Excluir contratos

| Sin Excluir contratos      |      |                                      |          |                    |                        |               | INGRESOS                                         |              |               |                  |                  |                   |                      | DESCUENTOS |                     |                  |                      |                 |                |                     | Líquido<br>a<br>Recibir |
|----------------------------|------|--------------------------------------|----------|--------------------|------------------------|---------------|--------------------------------------------------|--------------|---------------|------------------|------------------|-------------------|----------------------|------------|---------------------|------------------|----------------------|-----------------|----------------|---------------------|-------------------------|
| No.                        | ID   | Nombre Empleado                      | Contrato | Partida Individual | Cargo                  | Sede          | Días<br>Lab.                                     | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fonteras | Otros<br>Ingresos | Salario<br>Devengado | Igss       | Descuento<br>Fianza | Descuento<br>Isr | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                         |
| 0401-21-0044 CHIMALTENANGO |      |                                      |          |                    |                        |               | 2018-057-11-00-000-02-022-0401-21-0000-0000-0044 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 193                        | 715  | Eduardo Alberto , Ramirez Peña       | 246      | 0002               | Subcoordinador-Tecnico | Departamental | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 2,662.08       | 3,978.64            | 10,021.36               |
| 194                        | 903  | Gerson Gudiel , de León Reyes        | 247      | 0003               | Tecnico Especialista   | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 195                        | 897  | Ana Elizabeth , Alivat Barillas      | 248      | 0004               | Tecnico Especialista   | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 196                        | 495  | Marlen Gertrudis , González Molina   | 249      | 0005               | Tecnico Especialista   | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
|                            |      |                                      |          |                    |                        |               |                                                  | 50,675.00    | 1,375.00      | 1,250.00         | 0.00             | 0.00              | 54,000.00            | 2,547.85   | 184.80              | 1,576.75         | 0.00                 | 0.00            | 2,662.08       | 5,971.52            | 47,028.48               |
| 0401-21-0049 CHIMALTENANGO |      |                                      |          |                    |                        |               | 2018-057-11-00-000-03-022-0401-21-0000-0000-0049 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 197                        | 998  | Ismael Rodrigo , Chavez Vasquez      | 263      | 0001               | Tecnico Especialista   | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 198                        | 1415 | YEIMY MARLENY ALEJANDRA, ESTRADA     | 264      | 0002               | Asistente Tecnico I    | Departamental | 31                                               | 5,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,000.00             | 277.73     | 0.00                | 86.95            | 0.00                 | 0.00            | 324.58         | 689.26              | 5,310.74                |
|                            |      |                                      |          |                    |                        |               |                                                  | 15,125.00    | 375.00        | 500.00           | 0.00             | 0.00              | 16,000.00            | 748.66     | 0.00                | 364.24           | 0.00                 | 0.00            | 324.58         | 1,437.48            | 14,562.52               |
| 0401-21-0054 CHIMALTENANGO |      |                                      |          |                    |                        |               | 2018-057-11-00-000-04-022-0401-21-0000-0000-0054 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 199                        | 1247 | Johana Evelin , Garrido Alvarado     | 275      | 0001               | Subcoordinador-Tecnico | Departamental | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56            | 12,683.44               |
| 200                        | 1716 | Edy Alexander , Avalos Garcia        | 276      | 0002               | Tecnico Profesional    | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 324.58         | 881.03              | 7,118.97                |
| 201                        | 2100 | Gloria Alejandra , Siquinajay Laynez | 277      | 0003               | Encargado de Archivo   | Departamental | 31                                               | 5,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,000.00             | 277.73     | 0.00                | 86.95            | 0.00                 | 0.00            | 0.00           | 364.68              | 5,635.32                |
| 202                        | 2160 | Carmen Lucia , Garcia Muñoz          | 278      | 0004               | Tecnico Profesional    | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
| 203                        | 112  | Hugo Leonel , Solorzano Fuentes      | 279      | 0005               | Tecnico Especialista   | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
|                            |      |                                      |          |                    |                        |               |                                                  | 44,000.00    | 750.00        | 1,250.00         | 0.00             | 0.00              | 46,000.00            | 2,191.45   | 184.80              | 1,196.11         | 0.00                 | 0.00            | 324.58         | 3,866.94            | 42,133.06               |
| 0401-21-0060 CHIMALTENANGO |      |                                      |          |                    |                        |               | 2018-057-12-00-000-02-022-0401-21-0000-0000-0060 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 204                        | 2017 | Luis Rolando , Villatoro Villatoro   | 310      | 0001               | Tecnico Especialista   | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 205                        | 1730 | Mónica Janeth , Vásquez Pérez        | 339      | 0002               | Tecnico Especialista   | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 206                        | 1106 | Enmer Domingo , Juárez Santizo       | 371      | 0003               | Tecnico Especialista   | Departamental | 31                                               | 9,375.00     | 0.00          | 250.00           | 0.00             | 0.00              | 9,625.00             | 452.81     | 0.00                | 237.28           | 0.00                 | 0.00            | 0.00           | 690.09              | 8,934.91                |
| 207                        | 565  | Marco Antonio , Cujcuy Cujcuy        | 312      | 0004               | Subcoordinador-Tecnico | Departamental | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56            | 12,683.44               |
|                            |      |                                      |          |                    |                        |               |                                                  | 41,500.00    | 1,125.00      | 1,000.00         | 0.00             | 0.00              | 43,625.00            | 2,058.80   | 184.80              | 1,258.45         | 0.00                 | 0.00            | 0.00           | 3,503.05            | 40,121.95               |



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Sin Excluir contratos

## CONTABILIDAD

| Sin Excluir contratos                                |      |                                     |          |                    |                                  |               | INGRESOS                                         |              |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  | Líquido a Recibir |  |
|------------------------------------------------------|------|-------------------------------------|----------|--------------------|----------------------------------|---------------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------|--|
| No.                                                  | ID   | Nombre Empleado                     | Contrato | Partida Individual | Cargo                            | Sede          | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Itr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |                   |  |
| 0901-21-0030 DIRECCION Y COORDINACION QUETZALTENANGO |      |                                     |          |                    |                                  |               | 2018-057-11-00-000-01-022-0901-21-0000-0000-0030 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 208                                                  | 1692 | Cesar Manuel , Aguirre Córdón       | 199      | 0001               | Coordinador Regional             | Departamental | 31                                               | 14,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 15,000.00         | 712.43     | 198.24           | 515.21        | 0.00              | 0.00         | 0.00        | 1,425.88         | 13,574.12         |  |
| 209                                                  | 1699 | Nancy Janeth , Ramírez Varela       | 200      | 0002               | Secretaría Ejecutiva III         | Departamental | 31                                               | 4,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,000.00          | 229.43     | 0.00             | 39.36         | 0.00              | 0.00         | 0.00        | 268.79           | 4,731.21          |  |
| 210                                                  | 840  | Luis Domingo , Pérez Ramos          | 353      | 0003               | Asistente Tecnico II             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 0.00             | 92.56         | 0.00              | 0.00         | 0.00        | 394.44           | 6,105.56          |  |
| 211                                                  | 1620 | Moises Antonio , Monteros Cux       | 202      | 0004               | Asistente Tecnico I              | Departamental | 31                                               | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32          |  |
| 212                                                  | 1116 | Jose Luis , Chanchavac Yzop         | 203      | 0005               | Encargado de Atencion al Publico | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |  |
| 213                                                  | 628  | Jose Manuel Armin , Loarca Lopez    | 204      | 0007               | Asistente Administrativo II      | Departamental | 31                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 104.16           | 182.12        | 0.00              | 0.00         | 0.00        | 660.61           | 7,339.39          |  |
| 214                                                  | 217  | Herman Filiberto , Cifuentes Chávez | 206      | 0009               | Operativo II                     | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |  |
| 215                                                  | 154  | Cruz Aroldo , Lacan Tzul            | 207      | 0010               | Operativo II                     | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |  |
| 216                                                  | 126  | Antonio , Sarat Cos                 | 208      | 0011               | Operativo I                      | Departamental | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51          |  |
|                                                      |      |                                     |          |                    |                                  |               |                                                  | 53,075.00    | 375.00     | 2,250.00      | 0.00            | 0.00           | 55,700.00         | 2,581.88   | 302.40           | 916.29        | 0.00              | 0.00         | 0.00        | 3,800.28         | 51,899.72         |  |
| 0901-21-0031 HUEHUETENANGO                           |      |                                     |          |                    |                                  |               | 2018-057-11-00-000-01-022-0901-21-0000-0000-0031 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 217                                                  | 1037 | Rosaura Catarina , Cifuentes        | 377      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 84.00         | 0.00              | 0.00         | 0.00        | 469.88           | 6,030.12          |  |
|                                                      |      |                                     |          |                    |                                  |               |                                                  | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 84.00         | 0.00              | 0.00         | 0.00        | 469.88           | 6,030.12          |  |
| 0901-21-0032 USPANTAN/QUICHE                         |      |                                     |          |                    |                                  |               | 2018-057-11-00-000-01-022-0901-21-0000-0000-0032 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 218                                                  | 815  | Santos Guadalupe , Alvarado Sarat   | 378      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |  |
|                                                      |      |                                     |          |                    |                                  |               |                                                  | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |  |
| 0901-21-0033 NEBAJ/QUICHE                            |      |                                     |          |                    |                                  |               | 2018-057-11-00-000-01-022-0901-21-0000-0000-0033 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 219                                                  | 1403 | Martha Elena , Rodríguez García     | 379      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |  |
| 220                                                  | 2223 | Catarina Virginia , Ramírez Terraza | 354      | 0002               | Encargado de Atencion al Publico | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |  |
|                                                      |      |                                     |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 677.75           | 9,822.25          |  |
| 0901-21-0034 NUEVA CONCEPCION                        |      |                                     |          |                    |                                  |               | 2018-057-11-00-000-01-022-0901-21-0000-0000-0034 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 221                                                  | 1259 | Evelyn Siomara , Carrillo Duarte    | 380      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |  |
| 222                                                  | 1419 | Cristian Omar , García Payes        | 381      | 0002               | Encargado de Atencion al Publico | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |  |
|                                                      |      |                                     |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 677.75           | 9,822.25          |  |

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Renglon [022]

| Sin Excluir contratos            |      |                                    |          |                    |                                  |               | INGRESOS                                         |              |               |                  |                  |                   |                      | DESCUENTOS |                     |                  |                      |                 |                |                     | Liquido<br>a<br>Recibir |
|----------------------------------|------|------------------------------------|----------|--------------------|----------------------------------|---------------|--------------------------------------------------|--------------|---------------|------------------|------------------|-------------------|----------------------|------------|---------------------|------------------|----------------------|-----------------|----------------|---------------------|-------------------------|
| No.                              | ID   | Nombre Empleado                    | Contrato | Partida Individual | Cargo                            | Sede          | Dias<br>Lab.                                     | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fonteras | Otros<br>Ingresos | Salario<br>Devengado | Igss       | Descuento<br>Fianza | Descuento<br>Ist | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                         |
| 0901-21-0035 SAN JOSE LA MAQUINA |      |                                    |          |                    |                                  |               | 2018-057-11-00-000-01-022-0901-21-0000-0000-0035 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 223                              | 2061 | Walfre Otaniel , Bravo Hernández   | 382      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,500.00             | 301.88     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |
| 224                              | 2150 | Magda Gabriela , Samayoa Ruiz      | 383      | 0002               | Encargado de Atencion al Publico | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |
|                                  |      |                                    |          |                    |                                  |               |                                                  | 10,000.00    | 0.00          | 500.00           | 0.00             | 0.00              | 10,500.00            | 483.01     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 677.75              | 9,822.25                |
| 0901-21-0036 COATEPEQUE          |      |                                    |          |                    |                                  |               | 2018-057-11-00-000-01-022-0901-21-0000-0000-0036 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 225                              | 2226 | Carlos Alfredo , Pineda Barrios    | 355      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,500.00             | 301.88     | 84.00               | 92.56            | 0.00                 | 0.00            | 0.00           | 478.44              | 6,021.56                |
| 226                              | 2174 | Velvet Elena , Quiñonez Muñoz      | 384      | 0002               | Encargado de Atencion al Publico | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |
|                                  |      |                                    |          |                    |                                  |               |                                                  | 10,000.00    | 0.00          | 500.00           | 0.00             | 0.00              | 10,500.00            | 483.01     | 84.00               | 92.56            | 0.00                 | 0.00            | 0.00           | 659.57              | 9,840.43                |
| 0901-21-0037 MAZATENANGO         |      |                                    |          |                    |                                  |               | 2018-057-11-00-000-01-022-0901-21-0000-0000-0037 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 227                              | 966  | Nery Ariel , Ramirez Ramirez       | 385      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,500.00             | 301.88     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |
| 228                              | 2121 | Edwin Tiburcio , Hernández Argueta | 386      | 0002               | Encargado de Atencion al Publico | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |
|                                  |      |                                    |          |                    |                                  |               |                                                  | 10,000.00    | 0.00          | 500.00           | 0.00             | 0.00              | 10,500.00            | 483.01     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 677.75              | 9,822.25                |
| 0901-21-0045 QUETZALTENANGO      |      |                                    |          |                    |                                  |               | 2018-057-11-00-000-02-022-0901-21-0000-0000-0045 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 229                              | 1249 | David Enrique , Pérez Tumax        | 250      | 0001               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 230                              | 183  | Mara Noemí , Ruano Garcia          | 251      | 0002               | Subcoordinador-Tecnico           | Departamental | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56            | 12,683.44               |
| 231                              | 1108 | Edgar Gustavo , Juárez Sajquim     | 252      | 0003               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 232                              | 1487 | Karla Jeanette , Martínez Recinos  | 253      | 0004               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
|                                  |      |                                    |          |                    |                                  |               |                                                  | 41,500.00    | 1,500.00      | 1,000.00         | 0.00             | 0.00              | 44,000.00            | 2,876.92   | 184.80              | 1,299.50         | 0.00                 | 0.00            | 0.00           | 3,961.22            | 40,438.78               |
| 0901-21-0050 QUETZALTENANGO      |      |                                    |          |                    |                                  |               | 2018-057-11-00-000-03-022-0901-21-0000-0000-0050 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 233                              | 1650 | Juana Ayde , Rodríguez García      | 265      | 0001               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 234                              | 1244 | Ronald Gamaliel , Cahuex López     | 266      | 0002               | Asistente Tecnico I              | Departamental | 31                                               | 5,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,000.00             | 277.73     | 0.00                | 86.95            | 0.00                 | 0.00            | 0.00           | 364.68              | 5,635.32                |
|                                  |      |                                    |          |                    |                                  |               |                                                  | 15,125.00    | 375.00        | 500.00           | 0.00             | 0.00              | 16,000.00            | 748.66     | 0.00                | 364.24           | 0.00                 | 0.00            | 0.00           | 1,112.90            | 14,887.10               |
| 0901-21-0055 QUETZALTENANGO      |      |                                    |          |                    |                                  |               | 2018-057-11-00-000-04-022-0901-21-0000-0000-0055 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 235                              | 1697 | Jorge Patrick , Marizuya Ortiz     | 280      | 0001               | Subcoordinador-Tecnico           | Departamental | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56            | 12,683.44               |
| 236                              | 1698 | Mileni Maria , Osorio Luna         | 281      | 0002               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Mayo 2018

FONDO DE TIERRAS  
VISADO

21 MAY 2018

Región [022]

Sin Excluir contratos

| Sin Excluir contratos                                      |      |                                      |          |                    |                                  |               | INGRESOS                                         |              |               |                  |                  |                   |                      | DESCUENTOS |                     |                  |                      |                 |                |                     | CONTABILIDAD |  | Líquido<br>a<br>Recibir |
|------------------------------------------------------------|------|--------------------------------------|----------|--------------------|----------------------------------|---------------|--------------------------------------------------|--------------|---------------|------------------|------------------|-------------------|----------------------|------------|---------------------|------------------|----------------------|-----------------|----------------|---------------------|--------------|--|-------------------------|
| No.                                                        | ID   | Nombre Empleado                      | Contrato | Partida Individual | Cargo                            | Sede          | Días<br>Lab.                                     | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fonteras | Otros<br>Ingresos | Salario<br>Devengado | Igss       | Descuento<br>Fianza | Descuento<br>Ist | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |              |  |                         |
| 0901-21-0055 QUETZALTENANGO                                |      |                                      |          |                    |                                  |               | 2018-057-11-00-000-04-022-0901-21-0000-0000-0055 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |              |  |                         |
| 237                                                        | 894  | Silvia Elizabeth, Pascual Mazariegos | 201      | 0003               | Tecnico Profesional              | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55     |  |                         |
| 238                                                        | 1154 | Luis Antonio, Com Xivir              | 282      | 0004               | Encargado de Archivo             | Departamental | 31                                               | 5,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,000.00             | 277.73     | 0.00                | 86.95            | 0.00                 | 0.00            | 0.00           | 364.68              | 5,635.32     |  |                         |
| 239                                                        | 1632 | Jose Carlos, Mazariegos González     | 283      | 0006               | Tecnico Profesional              | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55     |  |                         |
| 240                                                        | 2163 | Pablo Stuardo, Berthet Mauricio      | 284      | 0006               | Tecnico Profesional              | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 324.58         | 881.03              | 7,118.97     |  |                         |
| 241                                                        | 1793 | Adela Yadira, Montejo Hernández      | 285      | 0007               | Tecnico Profesional              | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55     |  |                         |
| 242                                                        | 1761 | Luis Francisco, Cifuentes Ruiz       | 286      | 0008               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78     |  |                         |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 68,875.00    | 1,125.00      | 2,000.00         | 0.00             | 0.00              | 72,000.00            | 3,381.84   | 184.80              | 1,837.64         | 0.00                 | 0.00            | 324.58         | 5,728.06            | 68,271.94    |  |                         |
| 0901-21-0061 QUETZALTENANGO                                |      |                                      |          |                    |                                  |               | 2018-057-12-00-000-02-022-0901-21-0000-0000-0061 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |              |  |                         |
| 243                                                        | 1667 | Salvador Inocencio, Lopez Marroquin  | 313      | 0001               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78     |  |                         |
| 244                                                        | 2028 | Shirley Marisol, Gramajo López       | 338      | 0002               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78     |  |                         |
| 245                                                        | 1480 | Jorge Moisés, Gailán Ramos           | 315      | 0003               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78     |  |                         |
| 246                                                        | 1376 | Gladys Lucrecia, Armas Hidalgo       | 316      | 0004               | Subcoordinador-Tecnico           | Departamental | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56            | 12,683.44    |  |                         |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 41,500.00    | 1,500.00      | 1,000.00         | 0.00             | 0.00              | 44,000.00            | 2,076.92   | 184.80              | 1,299.96         | 0.00                 | 0.00            | 0.00           | 3,561.72            | 40,438.78    |  |                         |
| 1601-21-0020 DIRECCION Y COORDINACION ALTA VERAPAZ / COBAN |      |                                      |          |                    |                                  |               | 2018-057-11-00-000-01-022-1601-21-0000-0000-0020 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |              |  |                         |
| 247                                                        | 1902 | Carmen Lucrecia, Barrios Juárez      | 387      | 0001               | Coordinador Regional             | Departamental | 31                                               | 14,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 15,000.00            | 712.43     | 198.24              | 515.21           | 0.00                 | 0.00            | 0.00           | 1,425.88            | 13,574.12    |  |                         |
| 248                                                        | 1802 | Carolina Soledad, Barahona Escobar   | 169      | 0002               | Secretaria Ejecutiva III         | Departamental | 31                                               | 4,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 5,000.00             | 229.43     | 63.84               | 39.36            | 0.00                 | 0.00            | 2,114.00       | 2,446.63            | 2,553.37     |  |                         |
| 249                                                        | 2095 | Meagly Dinora, Winter Pereira        | 368      | 0003               | Asistente Tecnico II             | Departamental | 31                                               | 6,250.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,500.00             | 301.86     | 0.00                | 110.74           | 0.00                 | 0.00            | 0.00           | 412.62              | 6,087.38     |  |                         |
| 250                                                        | 1809 | Sergio Jerónimas, Yat Leal           | 171      | 0004               | Asistente Tecnico I              | Departamental | 31                                               | 5,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,000.00             | 277.73     | 0.00                | 86.95            | 0.00                 | 0.00            | 0.00           | 364.68              | 5,635.32     |  |                         |
| 251                                                        | 904  | Claudia Domitila, Choc Vidaurre      | 172      | 0005               | Encargado de Atención al Público | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87     |  |                         |
| 252                                                        | 2122 | Mónica Fabiola, Pérez Ruiz           | 173      | 0006               | Asistente Administrativo II      | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33     | 104.16              | 182.12           | 0.00                 | 0.00            | 0.00           | 660.61              | 7,339.39     |  |                         |
| 253                                                        | 2249 | Manor Lizandro, López                | 403      | 0007               | Operativo II                     | Departamental | 30                                               | 3,629.03     | 0.00          | 241.94           | 0.00             | 0.00              | 3,870.97             | 175.28     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 175.28              | 3,695.69     |  |                         |
|                                                            |      |                                      |          |                    |                                  |               | Inicio de Contrato.                              |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |              |  |                         |
| 254                                                        | 1412 | Gorman Conrado, Laj Laj              | 174      | 0008               | Operativo II                     | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87     |  |                         |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Mayo 2018

FONDO DE TIERRAS  
VISADO

21 MAY 2018

Renglon [022]

Sin Excluir contratos

| Sin Excluir contratos                                      |      |                                      |          |                    |                                  |               | INGRESOS                                         |              |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  | Líquido a Recibir |
|------------------------------------------------------------|------|--------------------------------------|----------|--------------------|----------------------------------|---------------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------|
| No.                                                        | ID   | Nombre Empleado                      | Contrato | Partida Individual | Cargo                            | Sede          | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fonterrias | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |                   |
| 1601-21-0020 DIRECCION Y COORDINACION ALTA VERAPAZ / COBAN |      |                                      |          |                    |                                  |               | 2018-057-11-00-000-01-022-1601-21-0000-0000-0020 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |
| 255                                                        | 1118 | Vicente , Macz Choc                  | 175      | 0009               | Operativo II                     | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 1,442.00    | 1,623.13         | 2,376.87          |
| 256                                                        | 158  | Aurelio , Chó Caal                   | 176      | 0010               | Operativo I                      | Departamental | 31                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51          |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 96,704.03    | 375.00     | 2,491.04      | 0.00            | 0.00           | 99,570.07         | 2,756.96   | 366.24           | 934.18        | 0.00              | 0.00         | 3,556.00    | 7,613.38         | 91,957.39         |
| 1601-21-0021 FRAY BARTOLOME DE LAS CASAS                   |      |                                      |          |                    |                                  |               | 2018-057-11-00-000-01-022-1601-21-0000-0000-0021 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |
| 257                                                        | 1219 | Cristy Ana Eliza, Sandoval del Valle | 177      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 1,438.00    | 1,934.62         | 4,565.38          |
| 258                                                        | 2053 | Ofelia , Caal Xol                    | 178      | 0002               | Encargado de Atencion al Publico | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 110.74        | 0.00              | 0.00         | 1,438.00    | 2,115.75         | 8,384.25          |
| 1601-21-0022 CHISEC                                        |      |                                      |          |                    |                                  |               | 2018-057-11-00-000-01-022-1601-21-0000-0000-0022 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |
| 259                                                        | 1365 | Gabriela Johana , Choc Maldonado     | 179      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 1,817.00    | 2,313.62         | 4,186.38          |
| 260                                                        | 1671 | TELMA LUISA MARIELA, PANAJUC         | 180      | 0002               | Encargado de Atencion al Publico | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 110.74        | 0.00              | 0.00         | 1,817.00    | 2,494.75         | 8,005.25          |
| 1601-21-0023 PLAYA GRANDE / IXCAN                          |      |                                      |          |                    |                                  |               | 2018-057-11-00-000-01-022-1601-21-0000-0000-0023 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |
| 261                                                        | 787  | Juan Alberto , Cac Sacrab            | 349      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 92.56         | 0.00              | 0.00         | 0.00        | 478.44           | 6,021.56          |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 92.56         | 0.00              | 0.00         | 0.00        | 478.44           | 6,021.56          |
| 1601-21-0024 CAHABON                                       |      |                                      |          |                    |                                  |               | 2018-057-11-00-000-01-022-1601-21-0000-0000-0024 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |
| 262                                                        | 1810 | German Elias , Cac Maquin            | 181      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |
| 1601-21-0025 LA TINTA                                      |      |                                      |          |                    |                                  |               | 2018-057-11-00-000-01-022-1601-21-0000-0000-0025 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |
| 263                                                        | 1941 | Christian Roberto , Aguilar Fuentes  | 182      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |
| 264                                                        | 1883 | Yeny Nineth Yasmira, Can Acbal       | 183      | 0002               | Encargado de Atencion al Publico | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 677.75           | 9,822.25          |
| 1601-21-0026 SALAMA                                        |      |                                      |          |                    |                                  |               | 2018-057-11-00-000-01-022-1601-21-0000-0000-0026 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |
| 265                                                        | 1666 | Carlos Enrique , Solis Ordoñez       | 184      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |
| 266                                                        | 1633 | HILDA CLEMENCIA, PADILLA BOLVITO     | 185      | 0002               | Encargado de Atencion al Publico | Departamental | 31                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 677.75           | 9,822.25          |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Mayo 2018

FONDO DE TIERRAS  
VISADO

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## CONTABILIDAD

Renglon [022]

Sin Excluir contratos

| Sin Excluir contratos             |      |                                     |          |                    |                        |               |           | INGRESOS     |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  |           | Liquido a Recibir                                |
|-----------------------------------|------|-------------------------------------|----------|--------------------|------------------------|---------------|-----------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-----------|--------------------------------------------------|
| No.                               | ID   | Nombre Empleado                     | Contrato | Partida Individual | Cargo                  | Sede          | Dias Lab. | Salario Base | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |           |                                                  |
| 1601-21-0043 ALTA VERAPAZ / COBAN |      |                                     |          |                    |                        |               |           |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           | 2018-057-11-00-000-02-022-1601-21-0000-0000-0043 |
| 267                               | 1110 | Julio Antonio, Peláez Pinalo        | 241      | 0001               | Tecnico Especialista   | Departamental | 31        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |                                                  |
| 268                               | 1152 | Franklin Benjamin, Chén Tot         | 391      | 0002               | Subcoordinador-Tecnico | Departamental | 31        | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44 |                                                  |
| 269                               | 253  | Eric Abel, Ortega Orellana          | 243      | 0003               | Tecnico Especialista   | Departamental | 31        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |                                                  |
| 270                               | 1812 | Denisse Maria, Diaz Garcia          | 392      | 0004               | Tecnico Especialista   | Departamental | 31        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |                                                  |
|                                   |      |                                     |          |                    |                        |               |           | 41,500.00    | 1,500.00   | 1,000.00      | 0.00            | 0.00           | 44,000.00         | 2,076.92   | 184.80           | 1,299.50      | 0.00              | 0.00         | 0.00        | 3,561.22         | 40,438.78 |                                                  |
| 1601-21-0048 ALTA VERAPAZ / COBAN |      |                                     |          |                    |                        |               |           |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           | 2018-057-11-00-000-03-022-1601-21-0000-0000-0048 |
| 271                               | 2063 | Basilio, Cat Pop                    | 261      | 0001               | Tecnico Especialista   | Departamental | 31        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |                                                  |
| 272                               | 1036 | Claudia Patricia, Garcia Ogaldes    | 394      | 0002               | Asistente Tecnico I    | Departamental | 31        | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.96         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32  |                                                  |
|                                   |      |                                     |          |                    |                        |               |           | 15,125.00    | 375.00     | 500.00        | 0.00            | 0.00           | 16,000.00         | 748.66     | 0.00             | 364.24        | 0.00              | 0.00         | 0.00        | 1,112.90         | 14,887.10 |                                                  |
| 1601-21-0053 ALTA VERAPAZ / COBAN |      |                                     |          |                    |                        |               |           |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           | 2018-057-11-00-000-04-022-1601-21-0000-0000-0053 |
| 273                               | 1807 | Ligia Lisbeth, Flores Ramirez       | 273      | 0001               | Subcoordinador-Tecnico | Departamental | 31        | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44 |                                                  |
| 274                               | 2228 | Ligia Elizabeth, Salazar Cifuentes  | 350      | 0002               | Tecnico Profesional    | Departamental | 31        | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 163.93        | 0.00              | 0.00         | 0.00        | 538.26           | 7,461.74  |                                                  |
| 275                               | 1654 | GABRIELA MARÍA, LÓPEZ ARGUETA       | 271      | 0003               | Encargado de Archivo   | Departamental | 31        | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.96         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32  |                                                  |
| 276                               | 1946 | Jenifer Daniguel, Catalán Fernández | 272      | 0004               | Tecnico Profesional    | Departamental | 31        | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55  |                                                  |
| 277                               | 1738 | MARIA ENOE, GUERRERO UNICO APELLI   | 270      | 0005               | Tecnico Especialista   | Departamental | 31        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |                                                  |
| 278                               | 1343 | ANA LUCÍA, ALVAREZ GONZÁLEZ         | 274      | 0006               | Tecnico Especialista   | Departamental | 31        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |                                                  |
|                                   |      |                                     |          |                    |                        |               |           | 53,375.00    | 1,125.00   | 1,500.00      | 0.00            | 0.00           | 56,000.00         | 2,632.38   | 184.80           | 1,455.21      | 0.00              | 0.00         | 0.00        | 4,272.39         | 51,727.61 |                                                  |
| 1601-21-0059 ALTA VERAPAZ / COBAN |      |                                     |          |                    |                        |               |           |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           | 2018-057-12-00-000-02-022-1601-21-0000-0000-0059 |
| 279                               | 2020 | Christian Alberto, Campos Wellmann  | 399      | 0001               | Tecnico Especialista   | Departamental | 31        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |                                                  |
| 280                               | 2038 | Ana Lucrecia, Paau unico apellido   | 308      | 0002               | Tecnico Especialista   | Departamental | 31        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 1,650.00    | 2,398.22         | 7,601.78  |                                                  |
| 281                               | 2140 | Edgar Danilo, Juárez Quim           | 351      | 0003               | Tecnico Especialista   | Departamental | 31        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 259.10        | 0.00              | 0.00         | 0.00        | 730.03           | 9,269.97  |                                                  |
| 282                               | 1140 | Carlos Erick, Teni Pacay            | 352      | 0004               | Subcoordinador-Tecnico | Departamental | 31        | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44 |                                                  |
|                                   |      |                                     |          |                    |                        |               |           | 41,500.00    | 1,500.00   | 1,000.00      | 0.00            | 0.00           | 44,000.00         | 2,076.92   | 184.80           | 1,281.31      | 0.00              | 0.00         | 1,650.00    | 5,193.03         | 38,806.97 |                                                  |



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## CONTABILIDAD

Sin Excluir contratos

| Sin Excluir contratos                       |      |                                        |          |                    |                                  |               | INGRESOS                                         |              |               |                  |                  |                   |                      | DESCUENTOS |                     |                  |                      |                 |                |                     | Líquido<br>a<br>Recibir |  |
|---------------------------------------------|------|----------------------------------------|----------|--------------------|----------------------------------|---------------|--------------------------------------------------|--------------|---------------|------------------|------------------|-------------------|----------------------|------------|---------------------|------------------|----------------------|-----------------|----------------|---------------------|-------------------------|--|
| No.                                         | ID   | Nombre Empleado                        | Contrato | Partida Individual | Cargo                            | Sede          | Días<br>Lab.                                     | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fonteras | Otros<br>Ingresos | Salario<br>Devengado | Igss       | Descuento<br>Fianza | Descuento<br>Isr | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                         |  |
| 1703-21-0038 DIRECCION Y COORDINACION PETEN |      |                                        |          |                    |                                  |               | 2018-057-11-00-000-01-022-1703-21-0000-0000-0038 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |  |
| 283                                         | 362  | Arturo Iván , Martínez Torres          | 222      | 0001               | Coordinador Regional             | Departamental | 31                                               | 14,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 15,000.00            | 712.43     | 198.24              | 515.21           | 0.00                 | 0.00            | 0.00           | 1,425.88            | 13,574.12               |  |
| 284                                         | 918  | Isuavis Elissa , Revolorio Guate       | 223      | 0002               | Secretaria Ejecutiva III         | Departamental | 31                                               | 4,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 5,000.00             | 229.43     | 0.00                | 39.36            | 0.00                 | 0.00            | 1,998.00       | 2,266.79            | 2,733.21                |  |
| 285                                         | 2159 | Mario David , Sacul Tiul               | 224      | 0003               | Asistente Tecnico II             | Departamental | 31                                               | 6,250.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,500.00             | 301.88     | 0.00                | 110.74           | 0.00                 | 0.00            | 0.00           | 412.62              | 6,087.38                |  |
| 286                                         | 1687 | LUIS ALFREDO, GÓNGORA LÓPEZ            | 225      | 0004               | Asistente Tecnico I              | Departamental | 31                                               | 5,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,000.00             | 277.73     | 0.00                | 86.95            | 0.00                 | 0.00            | 1,998.00       | 2,362.68            | 3,637.32                |  |
| 287                                         | 600  | Merlyn Olelia , Obregón López          | 404      | 0005               | Encargado de Atención al Público | Departamental | 30                                               | 3,629.03     | 0.00          | 241.94           | 0.00             | 0.00              | 3,870.97             | 175.28     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 175.28              | 3,695.69                |  |
| 288                                         | 1964 | Felipe , Choc Acam                     | 227      | 0006               | Encargado de Atención al Público | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |  |
| 289                                         | 1980 | Aurora Del Carmen , Franco Durán       | 228      | 0007               | Asistente Administrativo II      | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 8,000.00             | 374.33     | 104.16              | 182.12           | 883.72               | 0.00            | 1,041.00       | 2,585.33            | 5,414.67                |  |
| 290                                         | 1943 | Marco Antonio , Gómez Rodas            | 229      | 0008               | Operativo II                     | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 878.22               | 0.00            | 739.00         | 1,796.35            | 2,201.65                |  |
| 291                                         | 2120 | Esteban , Macz Casal                   | 230      | 0009               | Operativo II                     | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |  |
| 292                                         | 1640 | WILVER EDONIAS, GODOY MONZÓN           | 231      | 0010               | Operativo I                      | Departamental | 31                                               | 2,950.00     | 0.00          | 250.00           | 0.00             | 0.00              | 3,200.00             | 142.49     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 142.49              | 3,057.51                |  |
|                                             |      |                                        |          |                    |                                  |               |                                                  | 56,764.03    | 375.00        | 2,491.94         | 0.00             | 0.00              | 59,570.97            | 2,756.95   | 302.40              | 934.38           | 1,761.94             | 0.00            | 5,778.00       | 11,531.68           | 48,039.29               |  |
| 1703-21-0039 POPTUN                         |      |                                        |          |                    |                                  |               | 2018-057-11-00-000-01-022-1703-21-0000-0000-0039 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |  |
| 293                                         | 2171 | Byron David , Coy Cac                  | 356      | 0001               | Encargado de Atención al Público | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |  |
| 294                                         | 1549 | Lidia Erodita , Reyes Jordan           | 232      | 0002               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,500.00             | 301.88     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |  |
|                                             |      |                                        |          |                    |                                  |               |                                                  | 10,000.00    | 0.00          | 500.00           | 0.00             | 0.00              | 10,500.00            | 483.01     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 677.75              | 9,822.25                |  |
| 1703-21-0040 SAYAXCHE                       |      |                                        |          |                    |                                  |               | 2018-057-11-00-000-01-022-1703-21-0000-0000-0040 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |  |
| 295                                         | 2231 | Edgar , Cucul Tzul                     | 364      | 0001               | Encargado de Atención al Público | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00             | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |  |
| 296                                         | 1664 | Carlos Ocsael , Cifuentes Cifuentes    | 389      | 0002               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00          | 250.00           | 0.00             | 0.00              | 6,500.00             | 301.88     | 84.00               | 110.74           | 0.00                 | 0.00            | 1,442.00       | 1,938.62            | 4,561.38                |  |
|                                             |      |                                        |          |                    |                                  |               |                                                  | 10,000.00    | 0.00          | 500.00           | 0.00             | 0.00              | 10,500.00            | 483.01     | 84.00               | 110.74           | 0.00                 | 0.00            | 1,442.00       | 2,118.75            | 8,380.25                |  |
| 1703-21-0046 PETEN                          |      |                                        |          |                    |                                  |               | 2018-057-11-00-000-02-022-1703-21-0000-0000-0046 |              |               |                  |                  |                   |                      |            |                     |                  |                      |                 |                |                     |                         |  |
| 297                                         | 1897 | Walter Enrique , Ponco Ruiz            | 317      | 0001               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 1,998.00       | 2,746.22            | 7,253.78                |  |
| 298                                         | 2089 | María De los Angeles , Chinchilla Paiz | 255      | 0002               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00             | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 2,487.58       | 3,235.80            | 6,764.20                |  |
| 299                                         | 1186 | Mario Rafael , Vega Pérez              | 256      | 0003               | Subcoordinador Tecnico           | Departamental | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00             | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 324.58         | 1,641.14            | 12,358.86               |  |



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| Sin Excluir contratos |      |                                   |          |                    |                      |               | INGRESOS                                         |              |               |                  |                     |                   |                      | DESCUENTOS |                     |                  |                      |                 |                |                     | Líquido<br>a<br>Recibir |
|-----------------------|------|-----------------------------------|----------|--------------------|----------------------|---------------|--------------------------------------------------|--------------|---------------|------------------|---------------------|-------------------|----------------------|------------|---------------------|------------------|----------------------|-----------------|----------------|---------------------|-------------------------|
| No.                   | ID   | Nombre Empleado                   | Contrato | Partida Individual | Cargo                | Sede          | Días<br>Lab.                                     | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fon tierras | Otros<br>Ingresos | Salario<br>Devengado | Igss       | Descuento<br>Fianza | Descuento<br>Ist | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                         |
| 1703-21-0046 PETEN    |      |                                   |          |                    |                      |               | 2018-057-11-00-000-02-022-1703-21-0000-0000-0046 |              |               |                  |                     |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 300                   | 1688 | ORLANDO , CHUB COC                | 257      | 0004               | Tecnico Especialista | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00                | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
|                       |      |                                   |          |                    |                      |               |                                                  | 41,500.00    | 1,500.00      | 1,000.00         | 0.00                | 0.00              | 44,000.00            | 2,076.92   | 184.80              | 1,299.50         | 0.00                 | 0.00            | 4,810.16       | 8,371.38            | 35,629.62               |
| 1703-21-0051 PETEN    |      |                                   |          |                    |                      |               | 2018-057-11-00-000-03-022-1703-21-0000-0000-0051 |              |               |                  |                     |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 301                   | 2101 | Maximiliano , López Torres        | 254      | 0001               | Tecnico Especialista | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00                | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 324.58         | 1,072.80            | 8,927.20                |
| 302                   | 590  | Mima Patricia , Marin Santisteban | 268      | 0002               | Asistente Tecnico I  | Departamental | 31                                               | 5,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 6,000.00             | 277.73     | 0.00                | 86.95            | 0.00                 | 0.00            | 1,998.00       | 2,362.68            | 3,637.32                |
|                       |      |                                   |          |                    |                      |               |                                                  | 15,125.00    | 375.00        | 500.00           | 0.00                | 0.00              | 16,000.00            | 748.66     | 0.00                | 364.24           | 0.00                 | 0.00            | 2,322.58       | 3,435.48            | 12,564.52               |
| 1703-21-0056 PETEN    |      |                                   |          |                    |                      |               | 2018-057-11-00-000-04-022-1703-21-0000-0000-0056 |              |               |                  |                     |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 303                   | 1550 | JUAN JOSÉ , BERGES LIMA           | 287      | 0001               | Subordinado-Tecnico  | Departamental | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00                | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56            | 12,683.44               |
| 304                   | 1952 | Emelita Guadalupe , López Tesucún | 288      | 0002               | Tecnico Especialista | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00                | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 305                   | 812  | Seyla Alexi , Escobar Córdova     | 395      | 0003               | Tecnico Especialista | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00                | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 306                   | 646  | Ovilio , Choc Cúc                 | 289      | 0004               | Tecnico Profesional  | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
| 307                   | 607  | Claudia Margoth , Reynoso Cortés  | 226      | 0005               | Encargado de Archivo | Departamental | 31                                               | 5,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 6,000.00             | 277.73     | 0.00                | 86.95            | 0.00                 | 0.00            | 0.00           | 364.68              | 5,635.32                |
| 308                   | 1169 | Hilda Maribel , Girón Quezada     | 291      | 0006               | Tecnico Profesional  | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
| 309                   | 1453 | Perita Yulisa , Bran Areche       | 396      | 0007               | Tecnico Profesional  | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
| 310                   | 1570 | Jennifer Griselda , Girón Guzmán  | 290      | 0008               | Tecnico Profesional  | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
| 311                   | 690  | Ana María , Chávez de León        | 397      | 0009               | Tecnico Profesional  | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
| 312                   | 2161 | Delfido , Madrid Rosales          | 295      | 0010               | Tecnico Profesional  | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00                | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
|                       |      |                                   |          |                    |                      |               |                                                  | 84,375.00    | 1,125.00      | 2,500.00         | 0.00                | 0.00              | 88,000.00            | 4,129.70   | 184.80              | 2,301.88         | 0.00                 | 0.00            | 0.00           | 6,516.38            | 81,483.62               |
| 1703-21-0062 PETEN    |      |                                   |          |                    |                      |               | 2018-057-12-00-000-02-022-1703-21-0000-0000-0062 |              |               |                  |                     |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 313                   | 2215 | Gustavo , Rodríguez Ortiz         | 337      | 0001               | Tecnico Especialista | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00                | 0.00              | 10,000.00            | 470.93     | 0.00                | 259.10           | 0.00                 | 0.00            | 0.00           | 730.03              | 9,269.97                |
| 314                   | 2080 | Delfina Lucrecia , Maldonado Puga | 400      | 0002               | Tecnico Especialista | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00                | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 315                   | 1993 | Osmin , Idalgo Cruz               | 401      | 0003               | Tecnico Especialista | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00                | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |

## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Mayo 2018

FONDO DE TIERRAS  
VISADO

21 MAY 2018

## CONTABILIDAD

Renglon [022]

Sin Excluir contratos

| Sin Excluir contratos                        |      |                                    |          |                    |                                  |               | INGRESOS                                         |              |               |                  |                   |                   |                      | CONTABILIDAD |                     |                  |                      |                 |                |                     | Liquido<br>a<br>Recibir |  |
|----------------------------------------------|------|------------------------------------|----------|--------------------|----------------------------------|---------------|--------------------------------------------------|--------------|---------------|------------------|-------------------|-------------------|----------------------|--------------|---------------------|------------------|----------------------|-----------------|----------------|---------------------|-------------------------|--|
| No.                                          | ID   | Nombre Empleado                    | Contrato | Partida Individual | Cargo                            | Sede          | Días<br>Lab.                                     | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fonfieras | Otros<br>Ingresos | Salario<br>Devengado | Igss         | Descuento<br>Fianza | Descuento<br>Isr | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                         |  |
| 1703-21-0062 PETEN                           |      |                                    |          |                    |                                  |               | 2018-057-12-00-000-02-022-1703-21-0000-0000-0062 |              |               |                  |                   |                   |                      |              |                     |                  |                      |                 |                |                     |                         |  |
| 316                                          | 1097 | Nery Aroldo , Rivas Cuculista      | 320      | 0004               | Subcoordinador Tecnico           | Departamental | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00              | 0.00              | 14,000.00            | 664.13       | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56            | 12,683.44               |  |
|                                              |      |                                    |          |                    |                                  |               |                                                  | 41,500.00    | 1,500.00      | 1,000.00         | 0.00              | 0.00              | 44,000.00            | 2,076.92     | 184.80              | 1,281.31         | 0.00                 | 0.00            | 0.00           | 3,543.03            | 40,456.97               |  |
| 1804-21-0041 DIRECCION Y COORDINACION IZABAL |      |                                    |          |                    |                                  |               | 2018-057-11-00-000-01-022-1804-21-0000-0000-0041 |              |               |                  |                   |                   |                      |              |                     |                  |                      |                 |                |                     |                         |  |
| 317                                          | 2062 | Byron Estuardo , Turcios Martínez  | 357      | 0001               | Coordinador Regional             | Departamental | 31                                               | 14,375.00    | 375.00        | 250.00           | 0.00              | 0.00              | 15,000.00            | 712.43       | 198.24              | 515.21           | 0.00                 | 0.00            | 0.00           | 1,425.88            | 13,574.12               |  |
| 318                                          | 534  | Glendy Yadira , Leiva Rodríguez    | 390      | 0002               | Secretaria Ejecutiva III         | Departamental | 31                                               | 4,750.00     | 0.00          | 250.00           | 0.00              | 0.00              | 5,000.00             | 229.43       | 63.84               | 39.36            | 0.00                 | 0.00            | 0.00           | 332.63              | 4,667.37                |  |
| 319                                          | 2246 | Enrique , Chaman Rax               | 372      | 0003               | Asistente Tecnico II             | Departamental | 31                                               | 6,250.00     | 0.00          | 250.00           | 0.00              | 0.00              | 6,500.00             | 301.88       | 0.00                | 56.72            | 0.00                 | 0.00            | 0.00           | 358.60              | 6,141.40                |  |
| 320                                          | 1797 | Viviana Lizzeth , Escobar Gómez    | 235      | 0004               | Encargado de Atencion al Publico | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00              | 0.00              | 4,000.00             | 181.13       | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |  |
| 321                                          | 2091 | Jorge Iván , Sandoval Ramirez      | 358      | 0005               | Asistente Administrativo II      | Departamental | 31                                               | 7,750.00     | 0.00          | 250.00           | 0.00              | 0.00              | 8,000.00             | 374.33       | 104.16              | 163.93           | 0.00                 | 0.00            | 0.00           | 642.42              | 7,357.58                |  |
| 322                                          | 850  | Juan , Jo Tzalam                   | 237      | 0006               | Operativo II                     | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00              | 0.00              | 4,000.00             | 181.13       | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |  |
| 323                                          | 137  | Sabino , Vasquez Lopez             | 238      | 0007               | Operativo II                     | Departamental | 31                                               | 3,750.00     | 0.00          | 250.00           | 0.00              | 0.00              | 4,000.00             | 181.13       | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |  |
| 324                                          | 2015 | Dora Elizabeth , Miranda Vásquez   | 239      | 0008               | Operativo I                      | Departamental | 31                                               | 2,950.00     | 0.00          | 250.00           | 0.00              | 0.00              | 3,200.00             | 142.49       | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 142.49              | 3,057.51                |  |
|                                              |      |                                    |          |                    |                                  |               |                                                  | 47,325.00    | 375.00        | 2,000.00         | 0.00              | 0.00              | 49,700.00            | 2,303.95     | 366.24              | 775.22           | 0.00                 | 0.00            | 0.00           | 3,445.41            | 46,254.59               |  |
| 1804-21-0042 EL ESTOR                        |      |                                    |          |                    |                                  |               | 2018-057-11-00-000-01-022-1804-21-0000-0000-0042 |              |               |                  |                   |                   |                      |              |                     |                  |                      |                 |                |                     |                         |  |
| 325                                          | 1794 | Byron Enrique , Mollinedo Yal      | 240      | 0001               | Encargado de Agencia             | Departamental | 31                                               | 6,250.00     | 0.00          | 250.00           | 0.00              | 0.00              | 6,500.00             | 301.88       | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |  |
|                                              |      |                                    |          |                    |                                  |               |                                                  | 6,250.00     | 0.00          | 250.00           | 0.00              | 0.00              | 6,500.00             | 301.88       | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |  |
| 1804-21-0047 IZABAL                          |      |                                    |          |                    |                                  |               | 2018-057-11-00-000-02-022-1804-21-0000-0000-0047 |              |               |                  |                   |                   |                      |              |                     |                  |                      |                 |                |                     |                         |  |
| 326                                          | 609  | Norman Anibal , Valladares Asencio | 359      | 0001               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00              | 0.00              | 10,000.00            | 470.93       | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |  |
| 327                                          | 417  | Hugo Leonel , Yalibath Chen        | 393      | 0002               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00              | 0.00              | 10,000.00            | 470.93       | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |  |
| 328                                          | 2233 | Dany Raúl Alexander, Arbizú Jácome | 365      | 0003               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00              | 0.00              | 10,000.00            | 470.93       | 0.00                | 237.41           | 0.00                 | 0.00            | 0.00           | 708.34              | 9,291.66                |  |
| 329                                          | 2037 | Elder Oswaldo , Valdés Hernández   | 360      | 0004               | Subcoordinador Tecnico           | Departamental | 31                                               | 13,375.00    | 375.00        | 250.00           | 0.00              | 0.00              | 14,000.00            | 664.13       | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56            | 12,683.44               |  |
|                                              |      |                                    |          |                    |                                  |               |                                                  | 41,500.00    | 1,500.00      | 1,000.00         | 0.00              | 0.00              | 44,000.00            | 2,076.92     | 184.80              | 1,259.62         | 0.00                 | 0.00            | 0.00           | 3,521.34            | 40,478.66               |  |
| 1804-21-0052 IZABAL                          |      |                                    |          |                    |                                  |               | 2018-057-11-00-000-03-022-1804-21-0000-0000-0052 |              |               |                  |                   |                   |                      |              |                     |                  |                      |                 |                |                     |                         |  |
| 330                                          | 781  | Luis Humberto , Aguirre Morales    | 269      | 0001               | Tecnico Especialista             | Departamental | 31                                               | 9,375.00     | 375.00        | 250.00           | 0.00              | 0.00              | 10,000.00            | 470.93       | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |  |
|                                              |      |                                    |          |                    |                                  |               |                                                  | 9,375.00     | 375.00        | 250.00           | 0.00              | 0.00              | 10,000.00            | 470.93       | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |  |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Mayo 2018

FONDO DE TIERRAS  
VISADO

21 MAY 2018

## CONTABILIDAD

Renglon [022]

Sin Excluir contratos

| Sin Excluir contratos |      |                                   |          |                    |                        |               |           | INGRESOS                                         |            |               |                 |                |                   |            | DESCUENTOS       |               |                   |              |             |                  |              | Líquido<br>a<br>Recibir |
|-----------------------|------|-----------------------------------|----------|--------------------|------------------------|---------------|-----------|--------------------------------------------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|--------------|-------------------------|
| No.                   | ID   | Nombre Empleado                   | Contrato | Partida Individual | Cargo                  | Sede          | Días Lab. | Salario Base                                     | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Itr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |              |                         |
| 1804-21-0057 IZABAL   |      |                                   |          |                    |                        |               |           | 2018-057-11-00-000-04-022-1804-21-0000-0000-0057 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |              |                         |
| 331                   | 2118 | LUIS ALFREDO, ALEGRIA GÓMEZ       | 361      | 0001               | Subcoordinadr-Tecnico  | Departamental | 31        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 465.39        | 0.00              | 0.00         | 0.00        | 1,314.32         | 12,685.68    |                         |
| 332                   | 1983 | Edgar Esluado, Ramirez Ramos      | 296      | 0002               | Tecnico Especialista   | Departamental | 31        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |                         |
| 333                   | 1899 | Yuliana Vanessa, Reyes Castro     | 297      | 0003               | Tecnico Especialista   | Departamental | 31        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |                         |
| 334                   | 2117 | VICTORIA ZULY, ROSALES DE LA CRUZ | 298      | 0004               | Tecnico Profesional    | Departamental | 31        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55     |                         |
| 335                   | 1900 | Erick Giovanni, De León Chamale   | 366      | 0005               | Tecnico Profesional    | Departamental | 31        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 146.57        | 0.00              | 0.00         | 0.00        | 520.90           | 7,479.10     |                         |
| 336                   | 1951 | Mailin Carolina, Larios Ortiz     | 300      | 0006               | Encargado de Archivo   | Departamental | 31        | 5,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.96         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32     |                         |
|                       |      |                                   |          |                    |                        |               |           | 53,175.00                                        | 1,125.00   | 1,500.00      | 0.00            | 0.00           | 56,000.00         | 2,632.18   | 184.80           | 1,435.61      | 0.00              | 0.00         | 0.00        | 4,252.79         | 51,747.21    |                         |
| 1804-21-0063 IZABAL   |      |                                   |          |                    |                        |               |           | 2018-057-12-00-000-02-022-1804-21-0000-0000-0063 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |              |                         |
| 337                   | 2232 | Jesús Antonio, Camposco López     | 367      | 0001               | Tecnico Especialista   | Departamental | 31        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 235.86        | 0.00              | 0.00         | 0.00        | 706.79           | 9,293.21     |                         |
| 338                   | 2040 | Johana Elizabeth, Cab Chocoy      | 322      | 0002               | Tecnico Especialista   | Departamental | 31        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |                         |
| 339                   | 2155 | Pedro Abimael, Pérez Catú         | 323      | 0003               | Tecnico Especialista   | Departamental | 31        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |                         |
| 340                   | 1959 | José Amílcar, Castillo Ramírez    | 402      | 0004               | Subcoordinador-Tecnico | Departamental | 31        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44    |                         |
|                       |      |                                   |          |                    |                        |               |           | 41,500.00                                        | 1,500.00   | 1,000.00      | 0.00            | 0.00           | 44,000.00         | 2,076.92   | 184.80           | 1,258.07      | 0.00              | 0.00         | 0.00        | 3,519.79         | 40,480.21    |                         |
|                       |      |                                   |          |                    |                        |               |           | 2,897,258.04                                     | 54,375.00  | 84,967.75     | 0.00            | 0.00           | 3,036,600.81      | 141,722.75 | 19,728.24        | 78,627.06     | 7,807.70          | 0.00         | 95,943.94   | 343,329.33       | 2,693,271.48 |                         |

Cantidad en letras: TRES MILLONES TREINTA Y SEIS MIL SEISCIENTOS QUETZALES CON OCHENTA Y UNO CENTAVOS

UPA 21,692.-  
 Seguro M. 8,432.08  
 Montepío 9,612.50  
 70,742.58

Elaborado por:

Licda. Jessica Caroline Pur Palacios  
Encargada de Nóminas

Aprobado por:

Licda. Ingrid Carolina Osorio Matul  
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FONDO DE TIERRAS  
VISADO

21 MAY 2018

CONTABILIDAD