

## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019/

FONDO DE TIERRAS  
VISADO

24 ABR 2019

Renglon [022]

Contratos Excluidos: [123]

| Contratos Excluidos: [123]     |      |                                      |          |                    |                                |         | INGRESOS                                         |              |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  | CONTABILIDAD | Liquido a Recibir |
|--------------------------------|------|--------------------------------------|----------|--------------------|--------------------------------|---------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|--------------|-------------------|
| No.                            | ID   | Nombre Empleado                      | Contrato | Partida Individual | Cargo                          | Sede    | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |              |                   |
| 0101-21-0000 GERENCIA GENERAL  |      |                                      |          |                    |                                |         | 2019-057-01-00-000-01-022-0101-21-0000-0000-0000 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |              |                   |
| 1                              | 2047 | Axel Humberto, López Anzueto         | 1        | 0001               | Gerente                        | Central | 30                                               | 27,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 28,000.00         | 1,340.33   | 372.96           | 1,787.34      | 0.00              | 0.00         | 302.94      | 3,803.57         | 24,196.43    |                   |
| 2                              | 833  | César Augusto, Martínez Ordoñez      | 2        | 0002               | Subgerente                     | Central | 30                                               | 24,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 25,000.00         | 1,195.43   | 332.64           | 1,141.06      | 0.00              | 0.00         | 0.00        | 2,669.13         | 22,330.87    |                   |
| 3                              | 3    | Thelma Magnolia, Cardona Chávez      | 3        | 0003               | Secretaria General             | Central | 30                                               | 17,375.00    | 0.00       | 250.00        | 0.00            | 0.00           | 17,625.00         | 521.25     | 0.00             | 654.37        | 0.00              | 0.00         | 0.00        | 1,175.62         | 16,449.38    |                   |
| 4                              | 446  | Eduardo Manuel, Cordón Padilla       | 4        | 0004               | Asesor Especifico de Gerencia  | Central | 30                                               | 16,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 17,000.00         | 809.03     | 0.00             | 610.38        | 0.00              | 0.00         | 2,447.94    | 3,867.35         | 13,132.65    |                   |
| 5                              | 2202 | Edgar René, Casasola Casasola        | 5        | 0005               | Asesor Especifico de Gerencia  | Central | 30                                               | 16,375.00    | 0.00       | 250.00        | 0.00            | 0.00           | 16,625.00         | 790.91     | 0.00             | 610.38        | 0.00              | 0.00         | 302.94      | 1,704.23         | 14,920.77    |                   |
| 6                              | 1250 | DAMARIS XIOMARA, ROBLES DÍAZ         | 6        | 0006               | Asistente Administrativo I     | Central | 30                                               | 6,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 7,000.00          | 326.03     | 0.00             | 134.53        | 0.00              | 0.00         | 4,065.94    | 4,526.50         | 2,473.50     |                   |
| 7                              | 2070 | Anel Andrea, Garcia Barrios          | 7        | 0007               | Secretaria Asistente Ejecutiva | Central | 30                                               | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 1,442.00    | 1,806.68         | 4,193.32     |                   |
| 8                              | 2218 | Ana Lucrecia, Barrascout Lossi       | 9        | 0009               | Secretaria Ejecutiva IV        | Central | 30                                               | 5,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,500.00          | 253.58     | 0.00             | 63.15         | 0.00              | 0.00         | 1,998.00    | 2,314.73         | 3,185.27     |                   |
| 9                              | 277  | Jose Luis, Lopez Virula              | 10       | 0010               | Auxiliar de Oficina            | Central | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87     |                   |
| 10                             | 1434 | Jeniffer Ana Lucia, Cárdenas Barrios | 86       | 0011               | Tecnico Profesional            | Central | 30                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 2,300.94    | 2,857.39         | 5,142.61     |                   |
|                                |      |                                      |          |                    |                                |         |                                                  | 131,125.00   | 1,125.00   | 2,500.00      | 0.00            | 0.00           | 134,750.00        | 6,069.75   | 705.60           | 5,270.28      | 0.00              | 0.00         | 12,860.70   | 24,906.33        | 109,843.67   |                   |
| 0101-21-0001 AUDITORIA INTERNA |      |                                      |          |                    |                                |         | 2019-057-01-00-000-02-022-0101-21-0000-0000-0001 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |              |                   |
| 11                             | 642  | Edwin Haroldo, Alvarado Lopez        | 14       | 0001               | Auditor Interno                | Central | 30                                               | 21,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 22,000.00         | 1,050.53   | 292.32           | 848.31        | 0.00              | 0.00         | 302.94      | 2,494.10         | 19,505.90    |                   |
| 12                             | 1641 | ANA LETICIA, APÉN SISIMIT            | 15       | 0002               | Asistente Administrativo I     | Central | 30                                               | 6,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 7,000.00          | 326.03     | 90.72            | 134.53        | 0.00              | 0.00         | 0.00        | 551.28           | 6,448.72     |                   |
| 13                             | 11   | Manuel Antonio, De Mata Chávez       | 16       | 0003               | Coordinador                    | Central | 30                                               | 17,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33     | 238.56           | 657.97        | 0.00              | 0.00         | 302.94      | 2,056.80         | 15,943.20    |                   |
| 14                             | 10   | Otto Ricardo, Figueroa Castillo      | 17       | 0004               | Jefe - Encargado de Area       | Central | 30                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 352.50     | 157.92           | 383.21        | 0.00              | 0.00         | 302.94      | 1,196.57         | 10,803.43    |                   |
| 15                             | 1682 | ELMER JOEL, CONTRERAS ARRIAZA        | 18       | 0005               | Jefe - Encargado de Area       | Central | 30                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 357.53     | 157.92           | 372.46        | 0.00              | 0.00         | 0.00        | 1,097.91         | 10,902.09    |                   |
| 16                             | 668  | Alejandro René, Caballeros Orrego    | 19       | 0006               | Jefe - Encargado de Area       | Central | 30                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 357.53     | 157.92           | 372.46        | 0.00              | 0.00         | 1,744.94    | 2,842.85         | 9,157.15     |                   |
| 17                             | 744  | José Vidal, Veliz Vásquez            | 20       | 0007               | Jefe - Encargado de Area       | Central | 30                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 357.53     | 157.92           | 372.46        | 0.00              | 0.00         | 0.00        | 1,097.91         | 10,902.09    |                   |
| 18                             | 1714 | JUAN JOSÉ, CUJCUJ BOCH               | 21       | 0008               | Jefe - Encargado de Area       | Central | 30                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 357.53     | 157.92           | 372.46        | 0.00              | 0.00         | 1,902.94    | 3,000.85         | 8,999.15     |                   |
| 19                             | 961  | Edwin Gabriel, Revolorio Marroquín   | 22       | 0009               | Jefe - Encargado de Area       | Central | 30                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 357.53     | 157.92           | 372.46        | 0.00              | 0.00         | 1,997.50    | 3,095.41         | 8,904.59     |                   |
| 20                             | 403  | Aldina Vanessa, Corado León          | 23       | 0010               | Jefe - Encargado de Area       | Central | 30                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 357.53     | 157.92           | 372.46        | 0.00              | 0.00         | 0.00        | 1,097.91         | 10,902.09    |                   |



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| Otros Excluidos: [123]                        |                                      |          |                    |                             |         |           | INGRESOS                                         |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  |            | CONTABILIDAD | Líquido a Recibir |
|-----------------------------------------------|--------------------------------------|----------|--------------------|-----------------------------|---------|-----------|--------------------------------------------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|------------|--------------|-------------------|
| ID                                            | Nombre Empleado                      | Contrato | Partida Individual | Cargo                       | Sede    | Días Lab. | Salario Base                                     | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |            |              |                   |
| 1-21-0001 AUDITORIA INTERNA                   |                                      |          |                    |                             |         |           | 2019-057-01-00-000-02-022-0101-21-0000-0000-0001 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |            |              |                   |
| 014                                           | Salvador , Salazar Barrera           | 24       | 0011               | Tecnico Especialista        | Central | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 131.04           | 277.29        | 0.00              | 0.00         | 1,376.00    | 2,255.26         | 7,744.74   |              |                   |
| 085                                           | Fernanda Gabriela , López Castellón  | 25       | 0012               | Tecnico Especialista        | Central | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 131.04           | 277.29        | 0.00              | 0.00         | 0.00        | 879.26           | 9,120.74   |              |                   |
|                                               |                                      |          |                    |                             |         |           | 143,875.00                                       | 4,125.00   | 3,000.00      | 0.00            | 0.00           | 151,000.00        | 6,933.43   | 1,989.12         | 4,813.36      | 0.00              | 0.00         | 7,930.20    | 21,066.11        | 129,933.89 |              |                   |
| 1-21-0002 COORDINACION DE OPERACIONES         |                                      |          |                    |                             |         |           | 2019-057-01-00-000-03-022-0101-21-0000-0000-0002 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |            |              |                   |
| 083                                           | Miguel Antonio, López Quiñonez       | 336      | 0001               | Coordinador                 | Central | 30        | 17,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33     | 238.56           | 657.97        | 0.00              | 0.00         | 302.94      | 2,056.80         | 15,943.20  |              |                   |
| 058                                           | GUILLERMO , ROSALES SARCEÑO          | 12       | 0002               | Tecnico Especialista        | Central | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 302.94      | 1,051.16         | 8,948.84   |              |                   |
| 012                                           | MARTHA EMILENE , RAMIREZ MAYÉN       | 13       | 0003               | Asistente Tecnico I         | Central | 30        | 5,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32   |              |                   |
|                                               |                                      |          |                    |                             |         |           | 32,500.00                                        | 750.00     | 750.00        | 0.00            | 0.00           | 34,000.00         | 1,605.99   | 238.56           | 1,022.21      | 0.00              | 0.00         | 605.88      | 3,472.64         | 30,527.36  |              |                   |
| 1-21-0003 REGISTRO DE ECAS                    |                                      |          |                    |                             |         |           | 2019-057-01-00-000-03-022-0101-21-0000-0000-0003 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |            |              |                   |
| 078                                           | Yessica del Carmen , Oajaca Palacios | 26       | 0001               | Registrador                 | Central | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44  |              |                   |
| 090                                           | Irma Graciela , García Fabián        | 344      | 0002               | Secretaria Ejecutiva II     | Central | 30        | 4,250.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,500.00          | 205.28     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 205.28           | 4,294.72   |              |                   |
| 078                                           | Sindy Maria , Bran Pacheco           | 28       | 0003               | Asistente Tecnico II        | Central | 30        | 6,250.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 0.00             | 110.74        | 0.00              | 0.00         | 0.00        | 412.62           | 6,087.38   |              |                   |
|                                               |                                      |          |                    |                             |         |           | 23,875.00                                        | 375.00     | 750.00        | 0.00            | 0.00           | 25,000.00         | 1,171.29   | 184.80           | 578.37        | 0.00              | 0.00         | 0.00        | 1,934.46         | 23,065.54  |              |                   |
| 1-21-0004 DIRECCION ADMINISTRATIVA FINANCIERA |                                      |          |                    |                             |         |           | 2019-057-01-00-000-03-022-0101-21-0000-0000-0004 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |            |              |                   |
| 010                                           | Ingrid Carolina , Osorio Matul       | 29       | 0001               | Director                    | Central | 30        | 21,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 22,000.00         | 1,050.53   | 292.32           | 848.31        | 0.00              | 0.00         | 302.94      | 2,494.10         | 19,505.90  |              |                   |
| 073                                           | Ileana Margarita , Recinos Lopez     | 30       | 0002               | Secretaria Ejecutiva IV     | Central | 30        | 5,250.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 5,500.00          | 253.58     | 0.00             | 63.15         | 0.00              | 0.00         | 302.94      | 619.67           | 4,880.33   |              |                   |
|                                               |                                      |          |                    |                             |         |           | 26,625.00                                        | 375.00     | 500.00        | 0.00            | 0.00           | 27,500.00         | 1,304.11   | 292.32           | 911.46        | 0.00              | 0.00         | 605.88      | 3,113.77         | 24,386.23  |              |                   |
| 1-21-0005 COORDINACION FINANCIERA             |                                      |          |                    |                             |         |           | 2019-057-01-00-000-03-022-0101-21-0000-0000-0005 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |            |              |                   |
| 068                                           | Otto René , Hernández Castro         | 31       | 0001               | Coordinador                 | Central | 30        | 17,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 532.50     | 238.56           | 674.21        | 0.00              | 0.00         | 0.00        | 1,445.27         | 16,554.73  |              |                   |
| 007                                           | Yolanda Margarita , Tema López       | 34       | 0004               | Jefe - Encargado de Área    | Central | 30        | 11,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 567.53     | 157.92           | 372.46        | 0.00              | 0.00         | 0.00        | 1,097.91         | 10,902.09  |              |                   |
| 001                                           | Adriana Margarita , Urrutia Mejia    | 35       | 0005               | Asistente Administrativo II | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 104.16           | 182.12        | 0.00              | 0.00         | 0.00        | 660.61           | 7,339.39   |              |                   |
| 009                                           | María José , Parada Ochoa            | 36       | 0006               | Asistente Administrativo II | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 104.16           | 182.12        | 0.00              | 0.00         | 0.00        | 660.61           | 7,339.39   |              |                   |
| 008                                           | Ulises Fernando , Prera Cifuentes    | 37       | 0007               | Asistente Administrativo II | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 104.16           | 182.12        | 0.00              | 0.00         | 0.00        | 660.61           | 7,339.39   |              |                   |
| 009                                           | Osoas Misael , Lémus Aroche          | 343      | 0008               | Asistente Tecnico II        | Central | 30        | 6,250.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 93.33         | 0.00              | 0.00         | 0.00        | 479.21           | 6,020.79   |              |                   |



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|------------------------------------------|------|------------------------------------------|----------|--------------------|--------------------------|---------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------|--|
| No.                                      | ID   | Nombre Empleado                          | Contrato | Partida Individual | Cargo                    | Sede    | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |                   |  |
| 0101-21-0005 COORDINACION FINANCIERA     |      |                                          |          |                    |                          |         | 2019-057-01-00-000-03-022-0101-21-0000-0000-0005 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 37                                       | 1659 | MÓNICA ELIZABETH, BOJ SAAVEDRA           | 38       | 0009               | Asistente Tecnico II     | Central | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 1,017.00    | 1,513.62         | 4,986.38          |  |
| 38                                       | 1020 | Edgar Leroy , Carcamo Chew               | 39       | 0010               | Asistente Tecnico II     | Central | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |  |
| 39                                       | 2221 | Márlon Obed , Padilla Morales            | 40       | 0011               | Asistente Tecnico II     | Central | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |  |
| 40                                       | 376  | Remberto , López Catalán                 | 41       | 0012               | Jefe - Encargado de Area | Central | 30                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 567.53     | 157.92           | 372.46        | 0.00              | 0.00         | 0.00        | 1,097.91         | 10,902.09         |  |
| 41                                       | 1760 | Otto Javier , Chapela Alvarez            | 42       | 0013               | Asistente Tecnico II     | Central | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 1,409.00    | 1,905.62         | 4,594.38          |  |
| 42                                       | 2182 | Genaro Antonio , Hernández Medina        | 43       | 0014               | Asistente Tecnico II     | Central | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 1,409.00    | 1,905.62         | 4,594.38          |  |
| 43                                       | 1635 | Jorge Luis , Molineros Bethancourt       | 44       | 0015               | Jefe - Encargado de Area | Central | 30                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 567.53     | 157.92           | 372.46        | 0.00              | 0.00         | 2,533.00    | 3,630.91         | 8,369.09          |  |
| 44                                       | 663  | Froilán , Garcia Rojas                   | 45       | 0016               | Asistente Tecnico II     | Central | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |  |
| 45                                       | 274  | Rayner Humberto , Estrada Alvarez        | 46       | 0017               | Asistente Tecnico II     | Central | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |  |
|                                          |      |                                          |          |                    |                          |         | 124,750.00                                       | 1,500.00     | 3,750.00   | 0.00          | 0.00            | 130,000.00     | 5,773.12          | 1,696.80   | 3,206.46         | 0.00          | 0.00              | 6,368.00     | 17,044.38   | 112,955.62       |                   |  |
| 0101-21-0006 COORDINACION ADMINISTRATIVA |      |                                          |          |                    |                          |         | 2019-057-01-00-000-03-022-0101-21-0000-0000-0006 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 46                                       | 2301 | Heydy Abigayl , Aspuac López             | 356      | 0001               | Coordinador              | Central | 30                                               | 17,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33     | 238.56           | 634.36        | 0.00              | 0.00         | 0.00        | 1,730.25         | 16,269.75         |  |
| 47                                       | 71   | Maria Luisa , Menchú López               | 47       | 0002               | Secretaria Ejecutiva III | Central | 30                                               | 4,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,000.00          | 229.43     | 0.00             | 39.36         | 0.00              | 0.00         | 598.00      | 866.79           | 4,133.21          |  |
| 48                                       | 1272 | Maria Claudia Ninnette, Montoya González | 48       | 0003               | Asistente Tecnico II     | Central | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |  |
| 49                                       | 2060 | José Manfredo , Rodas Morales            | 49       | 0004               | Jefe - Encargado de Area | Central | 30                                               | 11,375.00    | 0.00       | 250.00        | 0.00            | 0.00           | 11,625.00         | 549.41     | 152.88           | 372.46        | 0.00              | 0.00         | 1,875.00    | 2,949.75         | 8,675.25          |  |
| 50                                       | 2073 | Oswaldo Rafael , Cruz Pelaez             | 50       | 0005               | Asistente Tecnico I      | Central | 30                                               | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 77.28            | 86.95         | 0.00              | 0.00         | 0.00        | 441.96           | 5,558.04          |  |
| 51                                       | 208  | David , Ramirez Zepeda                   | 51       | 0006               | Operativo II             | Central | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |  |
| 52                                       | 1361 | Dario Rodolfo , Canel Marroquin          | 62       | 0008               | Operativo II             | Central | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 1,004.00    | 1,185.13         | 2,814.87          |  |
| 53                                       | 1469 | Ernesto Geovanny , Cordón Mayorga        | 53       | 0009               | Operativo II             | Central | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |  |
| 54                                       | 2156 | Hector Rodolfo , Hernández Ramos         | 54       | 0010               | Operativo II             | Central | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 1,602.00    | 1,783.13         | 2,216.87          |  |
| 55                                       | 1545 | Edy Amilcar , Hernández Peña             | 55       | 0011               | Operativo II             | Central | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 1,836.00    | 2,017.13         | 1,982.87          |  |
| 56                                       | 1758 | Emigdio , Arias Gregorio                 | 56       | 0012               | Operativo II             | Central | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 514.00      | 695.13           | 3,304.87          |  |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

## CONTABILIDAD

| Excluidos: [123]                      |                                      |          |                    |                            |         |           | INGRESOS                                         |            |               |                 |                | DESCUENTOS        |        |                  |               |                   |              |             |                  | Líquido<br>a<br>Recibir |  |  |  |  |
|---------------------------------------|--------------------------------------|----------|--------------------|----------------------------|---------|-----------|--------------------------------------------------|------------|---------------|-----------------|----------------|-------------------|--------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------------|--|--|--|--|
| ID                                    | Nombre Empleado                      | Contrato | Partida Individual | Cargo                      | Sede    | Días Lab. | Salario Base                                     | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss   | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |                         |  |  |  |  |
| 1-21-0006 COORDINACION ADMINISTRATIVA |                                      |          |                    |                            |         |           | 2019-057-01-00-000-03-022-0101-21-0000-0000-0006 |            |               |                 |                |                   |        |                  |               |                   |              |             |                  |                         |  |  |  |  |
| 711                                   | Isidro Alexander , Méndez Miguel     | 57       | 0013               | Operativo II               | Central | 30        | 3,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13 | 0.00             | 0.00          | 0.00              | 0.00         | 746.00      | 927.13           | 3,072.87                |  |  |  |  |
| 157                                   | Pether Harry , Sandoval Mensing      | 58       | 0014               | Operativo II               | Central | 30        | 3,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13 | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87                |  |  |  |  |
| 207                                   | Elfego Arnulfo , Gabriel López       | 59       | 0015               | Operativo II               | Central | 30        | 3,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13 | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87                |  |  |  |  |
| 234                                   | Sergia María Del Carmen, Paiz Mérida | 60       | 0016               | Operativo I                | Central | 30        | 2,950.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49 | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51                |  |  |  |  |
| 206                                   | Nidia René , Castillo Díaz           | 61       | 0017               | Operativo I                | Central | 30        | 2,950.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49 | 0.00             | 0.00          | 0.00              | 0.00         | 656.00      | 798.49           | 2,401.51                |  |  |  |  |
| 294                                   | Sandra Fabiola , Alvarez Lux         | 347      | 0018               | Operativo I                | Central | 30        | 2,950.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49 | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51                |  |  |  |  |
| 287                                   | Millon Arildo , Rodas López          | 337      | 0019               | Operativo I                | Central | 30        | 2,950.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49 | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51                |  |  |  |  |
| 152                                   | Rosa Lidia , Girón Martínez          | 63       | 0020               | Operativo I                | Central | 30        | 2,950.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49 | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51                |  |  |  |  |
| 32                                    | Ramón , Elias Pérez                  | 348      | 0021               | Operativo I                | Central | 30        | 2,950.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49 | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51                |  |  |  |  |
| 157                                   | Candelaria , Ramírez Lopez           | 64       | 0022               | Operativo I                | Central | 30        | 2,950.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49 | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51                |  |  |  |  |
| 287                                   | HERMINIO , PÉREZ ZAMORA              | 65       | 0023               | Operativo I                | Central | 30        | 2,950.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49 | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51                |  |  |  |  |
| 98                                    | Ronny Guldemar , Pérez Pablo         | 351      | 0024               | Operativo I                | Central | 30        | 2,950.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49 | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51                |  |  |  |  |
| 04                                    | Santos Alberto , Jiménez Pérez       | 66       | 0025               | Operativo I                | Central | 30        | 2,950.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49 | 0.00             | 0.00          | 0.00              | 0.00         | 794.00      | 936.49           | 2,263.51                |  |  |  |  |
| 76                                    | Isabel , Chávez López                | 67       | 0026               | Secretaría Ejecutiva I     | Central | 30        | 3,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13 | 0.00             | 0.00          | 0.00              | 0.00         | 1,548.00    | 1,729.13         | 2,270.87                |  |  |  |  |
| 46                                    | Adela , Cún González                 | 68       | 0027               | Secretaría Ejecutiva I     | Central | 30        | 3,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13 | 0.00             | 0.00          | 0.00              | 0.00         | 567.00      | 748.13           | 3,251.87                |  |  |  |  |
| 33                                    | Andrea Judith , García López         | 69       | 0028               | Jefe - Encargado de Area   | Central | 30        | 11,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 567.53 | 157.92           | 372.46        | 0.00              | 0.00         | 0.00        | 1,097.91         | 10,902.09               |  |  |  |  |
| 04                                    | Elida Antonieta , Duque Arellanos    | 70       | 0029               | Secretaría Ejecutiva III   | Central | 30        | 4,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 5,000.00          | 229.43 | 0.00             | 39.36         | 0.00              | 0.00         | 0.00        | 268.79           | 4,731.21                |  |  |  |  |
| 33                                    | Silvia , Guillén Rivas               | 71       | 0030               | Asistente Administrativo I | Central | 30        | 6,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 7,000.00          | 326.03 | 90.72            | 134.53        | 0.00              | 0.00         | 0.00        | 551.28           | 6,448.72                |  |  |  |  |
| 57                                    | Mónica Abilia , Cruz Díaz            | 72       | 0031               | Asistente Administrativo I | Central | 30        | 6,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 7,000.00          | 326.03 | 90.72            | 134.53        | 0.00              | 0.00         | 0.00        | 551.28           | 6,448.72                |  |  |  |  |
| 17                                    | Carlos Renato , García Montes        | 73       | 0032               | Asistente Administrativo I | Central | 30        | 6,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 7,000.00          | 326.03 | 90.72            | 134.53        | 0.00              | 0.00         | 0.00        | 551.28           | 6,448.72                |  |  |  |  |
| 78                                    | Genri Nge , García Elol              | 74       | 0033               | Asistente Técnico I        | Central | 30        | 5,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73 | 77.28            | 86.96         | 0.00              | 0.00         | 0.00        | 441.96           | 5,558.04                |  |  |  |  |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

VISADO

24 ABR 2019

Renglon [022]

CONTABILIDAD

Contratos Excluidos: [123]

| Contratos Excluidos: [123]                                     |      |                                       |          |                    |                            |         | INGRESOS                                         |              |               |                  |                    |                   |                      | DESCUENTOS |                     |                  |                      |                 |                |                     | Liquido<br>a<br>Recibir |
|----------------------------------------------------------------|------|---------------------------------------|----------|--------------------|----------------------------|---------|--------------------------------------------------|--------------|---------------|------------------|--------------------|-------------------|----------------------|------------|---------------------|------------------|----------------------|-----------------|----------------|---------------------|-------------------------|
| No.                                                            | ID   | Nombre Empleado                       | Contrato | Partida Individual | Cargo                      | Sede    | Días<br>Lab.                                     | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fontierras | Otros<br>Ingresos | Salario<br>Devengado | Igss       | Descuento<br>Fianza | Descuento<br>Isr | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                         |
| 0101-21-0006 COORDINACION ADMINISTRATIVA                       |      |                                       |          |                    |                            |         | 2019-057-01-00-000-03-022-0101-21-0000-0000-0006 |              |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 78                                                             | 303  | Carlos Catarino , Carias Pensamiento  | 75       | 0034               | Auxiliar de Oficina        | Central | 30                                               | 3,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 112.50     | 50.40               | 0.00             | 0.00                 | 0.00            | 0.00           | 162.90              | 3,837.10                |
| 79                                                             | 1608 | JOSE ERNESTO, FLORES ROJAS            | 76       | 0035               | Asistente Administrativo I | Central | 30                                               | 6,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 7,000.00             | 326.03     | 90.72               | 134.53           | 0.00                 | 0.00            | 429.00         | 980.28              | 6,019.72                |
|                                                                |      |                                       |          |                    |                            |         |                                                  | 168,875.00   | 750.00        | 8,500.00         | 0.00               | 0.00              | 178,125.00           | 8,124.42   | 1,201.20            | 2,280.76         | 0.00                 | 0.00            | 12,168.00      | 23,775.38           | 154,349.62              |
| 0101-21-0007 ASUNTOS JURIDICOS                                 |      |                                       |          |                    |                            |         | 2019-057-01-00-000-03-022-0101-21-0000-0000-0007 |              |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 80                                                             | 788  | Guillermo Alejandro , MacDonald Gomez | 345      | 0001               | Director                   | Central | 30                                               | 21,375.00    | 375.00        | 250.00           | 0.00               | 0.00              | 22,000.00            | 1,050.53   | 292.32              | 837.04           | 0.00                 | 0.00            | 0.00           | 2,179.89            | 19,820.11               |
| 81                                                             | 1407 | Cristina Paola , Fuentes Sandoval     | 78       | 0003               | Secretaria Ejecutiva IV    | Central | 30                                               | 5,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 5,500.00             | 253.58     | 0.00                | 63.15            | 0.00                 | 0.00            | 2,145.00       | 2,461.73            | 3,038.27                |
| 82                                                             | 2078 | Rocio , Soley Muñoz                   | 79       | 0004               | Tecnico Especialista       | Central | 30                                               | 9,375.00     | 375.00        | 250.00           | 0.00               | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 83                                                             | 707  | Maria Elizabeth , Aguilar Mendez      | 80       | 0005               | Tecnico Profesional        | Central | 30                                               | 7,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 1,161.00       | 1,717.45            | 6,282.55                |
| 84                                                             | 1388 | Jeremy Isaac Abed Nego , Meoño Rivera | 81       | 0006               | Subcoordinador-Tecnico     | Central | 30                                               | 13,375.00    | 0.00          | 250.00           | 0.00               | 0.00              | 13,625.00            | 646.01     | 179.76              | 467.63           | 0.00                 | 0.00            | 4,255.00       | 5,548.40            | 8,076.60                |
| 85                                                             | 2108 | Williams Estuardo , Pinal Polanco     | 82       | 0007               | Tecnico Especialista       | Central | 30                                               | 9,375.00     | 375.00        | 250.00           | 0.00               | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 1,442.00       | 2,190.22            | 7,809.78                |
| 86                                                             | 2277 | Jonathan Alejandro , Coronado Alvarez | 83       | 0008               | Tecnico Profesional        | Central | 30                                               | 7,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
| 87                                                             | 795  | Manuel Francisco , García Hernández   | 84       | 0009               | Tecnico Profesional        | Central | 30                                               | 7,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
| 88                                                             | 794  | Ludwin Estuardo , Cifuentes Orellana  | 85       | 0010               | Tecnico Profesional        | Central | 30                                               | 7,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 1,442.00       | 1,998.45            | 6,001.55                |
|                                                                |      |                                       |          |                    |                            |         |                                                  | 89,750.00    | 1,125.00      | 2,250.00         | 0.00               | 0.00              | 93,125.00            | 4,389.30   | 472.08              | 2,690.83         | 0.00                 | 0.00            | 10,445.00      | 17,957.26           | 75,167.74               |
| 0101-21-0008 COMUNICACION SOCIAL                               |      |                                       |          |                    |                            |         | 2019-057-01-00-000-03-022-0101-21-0000-0000-0008 |              |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 89                                                             | 2230 | Evelin Alicia , Vasquez Diaz          | 87       | 0001               | Coordinador                | Central | 30                                               | 17,375.00    | 0.00          | 250.00           | 0.00               | 0.00              | 17,625.00            | 839.21     | 233.52              | 657.97           | 0.00                 | 0.00            | 0.00           | 1,730.70            | 15,894.30               |
| 90                                                             | 2123 | Marta Maria , de León Hernández       | 88       | 0002               | Secretaria Ejecutiva III   | Central | 30                                               | 4,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 5,000.00             | 229.43     | 0.00                | 39.36            | 0.00                 | 0.00            | 0.00           | 268.79              | 4,731.21                |
| 91                                                             | 1783 | Nora Ixmucané , Bajchac Choc          | 89       | 0003               | Tecnico Especialista       | Central | 30                                               | 9,375.00     | 375.00        | 250.00           | 0.00               | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 92                                                             | 2067 | Nidia Edith , Pérez Cruz              | 90       | 0004               | Tecnico Profesional        | Central | 30                                               | 7,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 8,000.00             | 374.33     | 0.00                | 182.12           | 0.00                 | 0.00            | 0.00           | 556.45              | 7,443.55                |
|                                                                |      |                                       |          |                    |                            |         |                                                  | 39,250.00    | 375.00        | 1,000.00         | 0.00               | 0.00              | 40,625.00            | 1,913.90   | 233.52              | 1,156.74         | 0.00                 | 0.00            | 0.00           | 3,304.18            | 37,320.84               |
| 0101-21-0009 TECNOLOGIA DE LA INFORMACION Y LAS COMUNICACIONES |      |                                       |          |                    |                            |         | 2019-057-01-00-000-03-022-0101-21-0000-0000-0009 |              |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 93                                                             | 1033 | Juan Gerardo , Tunay Vásquez          | 91       | 0001               | Coordinador                | Central | 30                                               | 17,375.00    | 375.00        | 250.00           | 0.00               | 0.00              | 18,000.00            | 857.33     | 238.56              | 657.97           | 0.00                 | 0.00            | 1,105.00       | 2,858.86            | 15,141.14               |
| 94                                                             | 1339 | MAYRA YESENIA , GRANADOS RIVAS        | 92       | 0002               | Secretaria Ejecutiva III   | Central | 30                                               | 4,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 5,000.00             | 229.43     | 0.00                | 39.36            | 0.00                 | 0.00            | 0.00           | 268.79              | 4,731.21                |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

## CONTABILIDAD

[022]

Excluidos: [123]

| Excluidos: [123]                                               |                                     |         |                    |                                    |         |           | INGRESOS                                         |            |               |                 |                | CONTABILIDAD      |          |                  |               |                   |              |             |                  | Líquido a Recibir |  |  |
|----------------------------------------------------------------|-------------------------------------|---------|--------------------|------------------------------------|---------|-----------|--------------------------------------------------|------------|---------------|-----------------|----------------|-------------------|----------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------|--|--|
|                                                                | Nombre Empleado                     | Control | Partida Individual | Cargo                              | Sede    | Días Lab. | Salario Base                                     | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss     | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |                   |  |  |
| -21-0009 TECNOLOGIA DE LA INFORMACION Y LAS COMUNICACIONES     |                                     |         |                    |                                    |         |           | 2019-057-01-00-000-03-022-0101-21-0000-0000-0009 |            |               |                 |                |                   |          |                  |               |                   |              |             |                  |                   |  |  |
| 97                                                             | Luis René, Alvarado Méndez          | 93      | 0003               | Subcoordinador-Tecnico             | Central | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13   | 184.80           | 467.63        | 0.00              | 0.00         | 1,650.00    | 2,966.56         | 11,033.44         |  |  |
| 96                                                             | Jorge Manuel, Ordoñez Ixoot         | 94      | 0004               | Tecnico Especialista               | Central | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93   | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |  |  |
| 97                                                             | Daisy Betzabé, de León López        | 95      | 0005               | Tecnico Profesional en Informatica | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33   | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55          |  |  |
| 96                                                             | Danny Herminia, Velásquez Orózco    | 96      | 0007               | Subcoordinador-Tecnico             | Central | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13   | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44         |  |  |
| 95                                                             | Rudy Alberto, Bravo de León         | 97      | 0008               | Subcoordinador-Tecnico             | Central | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13   | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44         |  |  |
| 99                                                             | Yeny Carolina, Flores Cuellar       | 98      | 0009               | Asistente Tecnico I                | Central | 30        | 5,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73   | 0.00             | 86.95         | 0.00              | 0.00         | 1,650.00    | 2,014.68         | 3,985.32          |  |  |
|                                                                |                                     |         |                    |                                    |         |           | 85,125.00                                        | 1,875.00   | 2,000.00      | 0.00            | 0.00           | 89,000.00         | 4,202.14 | 792.96           | 2,646.58      | 0.00              | 0.00         | 4,405.00    | 12,046.68        | 76,953.32         |  |  |
| -21-0010 RECURSOS HUMANOS                                      |                                     |         |                    |                                    |         |           | 2019-057-01-00-000-03-022-0101-21-0000-0000-0010 |            |               |                 |                |                   |          |                  |               |                   |              |             |                  |                   |  |  |
| 99                                                             | Karin Francisca, Gutiérrez Castillo | 99      | 0001               | Coordinador                        | Central | 30        | 17,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33   | 238.56           | 657.97        | 0.00              | 0.00         | 2,145.00    | 3,898.86         | 14,101.14         |  |  |
| 5                                                              | Rosa Josefina, Pineda Véliz         | 101     | 0003               | Tecnico Especialista               | Central | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93   | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |  |  |
| 4                                                              | Jennifer Iveth, Boleo Escobar       | 102     | 0004               | Tecnico Especialista               | Central | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93   | 131.04           | 277.29        | 0.00              | 0.00         | 1,821.94    | 2,701.20         | 7,298.80          |  |  |
| 4                                                              | Jessica Caroline, Pur Palacios      | 103     | 0006               | Tecnico Especialista               | Central | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93   | 131.04           | 277.29        | 0.00              | 0.00         | 0.00        | 879.26           | 9,120.74          |  |  |
| 5                                                              | Susana Cher, Lin García             | 104     | 0007               | Asistente Administrativo II        | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33   | 0.00             | 182.12        | 0.00              | 0.00         | 1,056.00    | 1,612.45         | 6,387.55          |  |  |
| 9                                                              | Marta Leticia, Aguilar Reyes        | 106     | 0009               | Encargado de Archivo               | Central | 30        | 5,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73   | 0.00             | 86.95         | 0.00              | 0.00         | 1,442.00    | 1,806.68         | 4,193.32          |  |  |
|                                                                |                                     |         |                    |                                    |         |           | 59,000.00                                        | 1,500.00   | 1,500.00      | 0.00            | 0.00           | 62,000.00         | 2,922.18 | 500.64           | 1,758.91      | 0.00              | 0.00         | 6,464.94    | 11,646.67        | 50,353.33         |  |  |
| -21-0011 POLITICAS Y ESTRATEGIAS                               |                                     |         |                    |                                    |         |           | 2019-057-01-00-000-03-022-0101-21-0000-0000-0011 |            |               |                 |                |                   |          |                  |               |                   |              |             |                  |                   |  |  |
| 7                                                              | Mónica Lisseth, Mendizabal Juárez   | 107     | 0001               | Coordinador                        | Central | 30        | 17,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33   | 238.56           | 657.97        | 0.00              | 0.00         | 0.00        | 1,753.86         | 16,246.14         |  |  |
| 8                                                              | Karla Eugenia, López Samayoa        | 108     | 0002               | Secretaria Ejecutiva III           | Central | 30        | 4,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 5,000.00          | 229.43   | 0.00             | 39.36         | 0.00              | 0.00         | 1,376.00    | 1,644.79         | 3,355.21          |  |  |
| 2                                                              | Juana Inés, Martín Ventura          | 109     | 0003               | Tecnico Especialista               | Central | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93   | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |  |  |
|                                                                |                                     |         |                    |                                    |         |           | 31,500.00                                        | 750.00     | 750.00        | 0.00            | 0.00           | 33,000.00         | 1,597.69 | 238.56           | 974.62        | 0.00              | 0.00         | 1,376.00    | 4,148.87         | 28,851.13         |  |  |
| -21-0012 COOPERACION EXTERNA Y COORDINACION INTERINSTITUCIONAL |                                     |         |                    |                                    |         |           | 2019-057-01-00-000-03-022-0101-21-0000-0000-0012 |            |               |                 |                |                   |          |                  |               |                   |              |             |                  |                   |  |  |
| 6                                                              | Luis Felipe, Méndez Guzmán          | 110     | 0002               | Tecnico Especialista               | Central | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93   | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |  |  |
|                                                                |                                     |         |                    |                                    |         |           | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93   | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |  |  |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

Renglon [022]

Contratos Excluidos: [123]

| Contratos Excluidos: [123]                           |      |                                        |          |                    |                                  |         | INGRESOS                                         |              |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  |           | Liquido a Recibir |
|------------------------------------------------------|------|----------------------------------------|----------|--------------------|----------------------------------|---------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-----------|-------------------|
| No.                                                  | ID   | Nombre Empleado                        | Contrato | Partida Individual | Cargo                            | Sede    | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |           |                   |
| 0101-21-0013 PLANIFICACION, SEGUIMIENTO Y EVALUACION |      |                                        |          |                    |                                  |         | 2019-057-01-00-000-03-022-0101-21-0000-0000-0013 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           |                   |
| 111                                                  | 1046 | Carlos Alberto, Zamora Herrarte        | 111      | 0001               | Coordinador                      | Central | 30                                               | 17,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33     | 238.56           | 929.52        | 0.00              | 0.00         | 0.00        | 2,025.41         | 15,974.59 |                   |
| 112                                                  | 1400 | Ana María De La Cruz, Rodríguez Lázaro | 112      | 0002               | Secretaria Ejecutiva III         | Central | 30                                               | 4,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,000.00          | 229.43     | 0.00             | 39.36         | 0.00              | 0.00         | 1,998.00    | 2,266.79         | 2,733.21  |                   |
| 113                                                  | 227  | Juan Carlos, España Sanabria           | 113      | 0003               | Tecnico Profesional              | Central | 30                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55  |                   |
| 114                                                  | 2076 | Evelin Johanna, Flores Gómez           | 114      | 0004               | Tecnico Profesional              | Central | 30                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55  |                   |
| 115                                                  | 2023 | Karen Michelle, Martínez Figueroa      | 115      | 0005               | Tecnico Especialista             | Central | 30                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |                   |
|                                                      |      |                                        |          |                    |                                  |         |                                                  | 47,000.00    | 750.00     | 1,250.00      | 0.00            | 0.00           | 49,000.00         | 2,306.35   | 238.56           | 1,810.41      | 0.00              | 0.00         | 1,998.00    | 6,153.32         | 42,846.68 |                   |
| 0101-21-0014 DIRECCION DE REGULARIZACION Y JURIDICA  |      |                                        |          |                    |                                  |         | 2019-057-11-00-000-01-022-0101-21-0000-0000-0014 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           |                   |
| 116                                                  | 922  | Leonel Arturo, Folgar Aguilar          | 118      | 0001               | Director                         | Central | 30                                               | 21,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 22,000.00         | 1,050.53   | 292.32           | 848.31        | 0.00              | 0.00         | 1,747.94    | 3,939.10         | 18,060.90 |                   |
| 117                                                  | 88   | Gregoria Pedrina, Marroquin Martínez   | 119      | 0002               | Secretaria Ejecutiva IV          | Central | 30                                               | 5,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,500.00          | 157.50     | 0.00             | 67.96         | 0.00              | 0.00         | 0.00        | 225.46           | 5,274.54  |                   |
| 118                                                  | 1246 | ROBIN ELFIDIO, RUIZ ALVAREZ            | 120      | 0003               | Profesional Especialista         | Central | 30                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 567.53     | 0.00             | 372.46        | 0.00              | 0.00         | 0.00        | 939.99           | 11,060.01 |                   |
| 119                                                  | 1409 | MYNOR RODOLFO, LÓPEZ GUEVARA           | 121      | 0004               | Profesional Especialista         | Central | 30                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 567.53     | 0.00             | 372.46        | 0.00              | 0.00         | 1,650.00    | 2,589.99         | 9,410.01  |                   |
| 120                                                  | 1461 | Blanca Elizabeth, Vera Rodríguez       | 122      | 0005               | Tecnico Especialista             | Central | 30                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 1,442.00    | 2,190.22         | 7,809.78  |                   |
| 121                                                  | 50   | Carmela, Chitlay Armira                | 124      | 0007               | Encargado de Agencia             | Central | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38  |                   |
| 122                                                  | 128  | Amalia Josefina, Solís Delgado         | 125      | 0008               | Encargado de Atencion al Publico | Central | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 1,442.00    | 1,623.13         | 2,376.87  |                   |
| 123                                                  | 2222 | Catherine Lissette, Gómez Arreola      | 339      | 0009               | Encargado de Atencion al Publico | Central | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87  |                   |
| 124                                                  | 1482 | MARTA VERONICA, MONZÓN PALACIOS        | 126      | 0010               | Coordinador                      | Central | 30                                               | 17,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33     | 238.56           | 657.97        | 0.00              | 0.00         | 1,605.00    | 3,358.86         | 14,641.14 |                   |
| 125                                                  | 1240 | Cruz Fabiola, Hernández Castillo       | 128      | 0012               | Tecnico Especialista             | Central | 30                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |                   |
| 126                                                  | 1969 | Otto Leonel, Fajardo Mejia             | 129      | 0013               | Tecnico Especialista             | Central | 30                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |                   |
| 127                                                  | 2117 | VICTORIA ZULY, ROSALES DE LA CRUZ      | 357      | 0014               | Tecnico Profesional              | Central | 30                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 115.45        | 0.00              | 0.00         | 0.00        | 489.78           | 7,510.22  |                   |
| 128                                                  | 1744 | LUIS ESTUARDO, COLINDRES AROCHE        | 130      | 0014               | Tecnico Profesional              | Central | 30                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55  |                   |
| 129                                                  | 2074 | Ruth Haydee, Cardona Ramos             | 131      | 0015               | Tecnico Profesional              | Central | 30                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55  |                   |
| 130                                                  | 2191 | Karen Fabiola, Ávila Herrera           | 132      | 0016               | Tecnico Profesional              | Central | 30                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55  |                   |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

## CONTABILIDAD

atos Excluidos: [123]

| Datos Excluidos: [123]                           |                                          |          |                    |                         |         |           | INGRESOS                                         |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  |            | Liquido a Recibir |
|--------------------------------------------------|------------------------------------------|----------|--------------------|-------------------------|---------|-----------|--------------------------------------------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|------------|-------------------|
| ID                                               | Nombre Empleado                          | Contrato | Partida Individual | Cargo                   | Sede    | Días Lab. | Salario Base                                     | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |            |                   |
| 1-21-0014 DIRECCION DE REGULARIZACION Y JURIDICA |                                          |          |                    |                         |         |           | 2019-057-11-00-000-01-022-0101-21-0000-0000-0014 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |            |                   |
| 238                                              | Rosa Alicia , Meléndez                   | 133      | 0017               | Tecnico Profesional     | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 598.00      | 1,154.45         | 6,845.55   |                   |
| 263                                              | Cinthia Hassell , Estrada Barrientos     | 134      | 0018               | Tecnico Profesional     | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 624.00      | 1,180.45         | 6,819.55   |                   |
| 64                                               | Oscar René , García Contreras            | 135      | 0019               | Tecnico Profesional     | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 1,301.00    | 1,857.45         | 6,142.55   |                   |
| 684                                              | Marina del Rosario , Fernández Velásquez | 136      | 0020               | Subcoordinador-Tecnico  | Central | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44  |                   |
| 20                                               | Alba Janneth , Arévalo Milián            | 137      | 0021               | Secretaria Ejecutiva II | Central | 30        | 4,250.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,500.00          | 205.28     | 0.00             | 15.57         | 0.00              | 0.00         | 1,213.00    | 1,433.85         | 3,066.15   |                   |
| 07                                               | Andrea Elizabeth , López Molina          | 138      | 0022               | Tecnico Profesional     | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 1,134.00    | 1,690.45         | 6,309.55   |                   |
| 68                                               | RONAL HERMANY , VELÁSQUEZ FUENT          | 139      | 0023               | Tecnico Profesional     | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55   |                   |
| 66                                               | Luis Fernando , Guevara Díaz             | 140      | 0024               | Tecnico Profesional     | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 1,650.00    | 2,206.45         | 5,793.55   |                   |
| 90                                               | ARMINDO DANIEL , SOLIS DOUMA             | 142      | 0026               | Tecnico Profesional     | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55   |                   |
| 20                                               | Ana Cristina , Amado Aballí              | 143      | 0027               | Tecnico Profesional     | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 1,952.94    | 2,509.39         | 5,490.61   |                   |
| 54                                               | Ingrit Yanel , Ramos Castillo            | 144      | 0028               | Tecnico Profesional     | Central | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55   |                   |
| 23                                               | Edgar Augusto , Oliva Murcia             | 145      | 0029               | Subcoordinador-Tecnico  | Central | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 412.50     | 184.80           | 480.21        | 0.00              | 0.00         | 302.94      | 1,380.45         | 12,619.55  |                   |
| 75                                               | Denis Giovanni , Campos Castillo         | 146      | 0030               | Tecnico Especialista    | Central | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78   |                   |
| 04                                               | Jenny Arlette , Tinti Castellanos        | 147      | 0031               | Subcoordinador-Tecnico  | Central | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 1,786.00    | 3,102.56         | 10,897.44  |                   |
| 20                                               | Mayra Lisseth , Reyes Dubón              | 148      | 0032               | Secretaria Ejecutiva II | Central | 30        | 4,250.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,500.00          | 205.28     | 0.00             | 15.57         | 0.00              | 0.00         | 0.00        | 220.85           | 4,279.15   |                   |
| 02                                               | Irma Jeaneth , Ruiz Rosales              | 149      | 0033               | Tecnico Especialista    | Central | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 302.94      | 1,051.16         | 8,948.84   |                   |
| 8                                                | Linda Alejandra , Oliveros Rivas         | 150      | 0034               | Tecnico Especialista    | Central | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78   |                   |
|                                                  |                                          |          |                    |                         |         |           | 288,125.00                                       | 4,875.00   | 8,000.00      | 0.00            | 0.00           | 299,000.00        | 13,707.75  | 1,189.28         | 7,841.14      | 0.00              | 0.00         | 18,751.76   | 41,469.93        | 257,530.07 |                   |
| 21-0015 DIRECCION TECNICA                        |                                          |          |                    |                         |         |           | 2019-057-11-00-000-01-022-0101-21-0000-0000-0015 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |            |                   |
| 5                                                | Wener Mamerto , Fuentes Orozco           | 116      | 0001               | Director                | Central | 30        | 21,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 22,000.00         | 1,050.53   | 292.32           | 848.31        | 0.00              | 0.00         | 0.00        | 2,191.16         | 19,808.84  |                   |
| 6                                                | Katherine Azucena , Estrada Angel        | 117      | 0002               | Secretaria Ejecutiva IV | Central | 30        | 5,250.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 5,500.00          | 253.58     | 0.00             | 63.15         | 0.00              | 0.00         | 1,442.00    | 1,758.73         | 3,741.27   |                   |
|                                                  |                                          |          |                    |                         |         |           | 28,625.00                                        | 375.00     | 500.00        | 0.00            | 0.00           | 29,500.00         | 1,304.11   | 292.32           | 911.46        | 0.00              | 0.00         | 1,442.00    | 3,449.89         | 23,550.11  |                   |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

Renglon [022]

## CONTABILIDAD

Contratos Excluidos: [123]

| Contratos Excluidos: [123]                               |      |                                           |          |                    |                                      |         | INGRESOS                                         |              |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  |           |  |  | Liquidado a Recibir |
|----------------------------------------------------------|------|-------------------------------------------|----------|--------------------|--------------------------------------|---------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-----------|--|--|---------------------|
| No.                                                      | ID   | Nombre Empleado                           | Contrato | Partida Individual | Cargo                                | Sede    | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |           |  |  |                     |
| 0101-21-0016 CREDITO CON SUBSIDIO PARA COMPRA DE TIERRAS |      |                                           |          |                    |                                      |         | 2019-057-11-00-000-02-022-0101-21-0000-0000-0016 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           |  |  |                     |
| 150                                                      | 1721 | Rolando Antonio, Lemus Alarcón            | 151      | 0001               | Coordinador                          | Central | 30                                               | 17,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33     | 238.56           | 657.97        | 0.00              | 0.00         | 0.00        | 1,753.86         | 16,246.14 |  |  |                     |
| 151                                                      | 2169 | Vilma Eugenia, Paiz Sandoval              | 152      | 0002               | Secretaria Ejecutiva III             | Central | 30                                               | 4,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,000.00          | 229.43     | 0.00             | 39.36         | 0.00              | 0.00         | 0.00        | 268.79           | 4,731.21  |  |  |                     |
| 152                                                      | 285  | Hared Estuardo, Canto Brol                | 153      | 0003               | Subcoordinador - Coordinador Tecnico | Central | 30                                               | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 1,045.00    | 2,361.56         | 11,638.44 |  |  |                     |
| 153                                                      | 2069 | Carlos Felipe, Cruz Argueta               | 154      | 0004               | Subcoordinador - Coordinador Tecnico | Central | 30                                               | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 681.00      | 1,997.56         | 12,002.44 |  |  |                     |
| 154                                                      | 1526 | Enrique Elizardo Chester, Mazariegos De L | 155      | 0005               | Encargado de Archivo                 | Central | 30                                               | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32  |  |  |                     |
|                                                          |      |                                           |          |                    |                                      |         |                                                  | 54,625.00    | 1,125.00   | 1,250.00      | 0.00            | 0.00           | 57,000.00         | 2,692.75   | 608.16           | 1,719.54      | 0.00              | 0.00         | 1,726.00    | 6,746.45         | 50,253.55 |  |  |                     |
| 0101-21-0017 ARRENDAMIENTO DE TIERRAS                    |      |                                           |          |                    |                                      |         | 2019-057-11-00-000-03-022-0101-21-0000-0000-0017 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           |  |  |                     |
| 155                                                      | 1034 | Jose Cruz, Gonzalez Castellanos           | 156      | 0001               | Coordinador                          | Central | 30                                               | 17,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33     | 238.56           | 657.97        | 0.00              | 0.00         | 0.00        | 1,753.86         | 16,246.14 |  |  |                     |
| 156                                                      | 1251 | GAUDI YOJANA, CALDERÓN LEMUS              | 157      | 0002               | Secretaria Ejecutiva III             | Central | 30                                               | 4,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,000.00          | 229.43     | 0.00             | 39.36         | 0.00              | 0.00         | 820.00      | 1,088.79         | 3,911.21  |  |  |                     |
| 157                                                      | 994  | Ana Yvonne, Mancilla Luca                 | 158      | 0003               | Subcoordinador-Tecnico               | Central | 30                                               | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44 |  |  |                     |
| 158                                                      | 1021 | Claudia Carolina, Chávez Yaxon            | 162      | 0004               | Tecnico Profesional                  | Central | 30                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 1,887.00    | 2,443.45         | 5,556.55  |  |  |                     |
| 159                                                      | 1268 | Julia Alejandra, Ventura Vidos            | 159      | 0005               | Tecnico Profesional                  | Central | 30                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 598.00      | 1,154.45         | 6,845.55  |  |  |                     |
| 160                                                      | 1015 | Jonathan Fernando, Palma Higueros         | 160      | 0006               | Tecnico Profesional                  | Central | 30                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55  |  |  |                     |
| 161                                                      | 1562 | JOSE LUIS, ZAPETA TZUL                    | 161      | 0007               | Tecnico Especialista                 | Central | 30                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |  |  |                     |
| 162                                                      | 1032 | Marlon Alberto, Chávez Chávez             | 338      | 0008               | Asistente Tecnico I                  | Central | 30                                               | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32  |  |  |                     |
|                                                          |      |                                           |          |                    |                                      |         |                                                  | 73,875.00    | 1,125.00   | 2,000.00      | 0.00            | 0.00           | 77,000.00         | 3,622.54   | 423.95           | 2,075.56      | 0.00              | 0.00         | 3,305.00    | 9,426.46         | 67,573.54 |  |  |                     |
| 0101-21-0018 REGULARIZACION DE TIERRAS DEL ESTADO        |      |                                           |          |                    |                                      |         | 2019-057-11-00-000-04-022-0101-21-0000-0000-0018 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           |  |  |                     |
| 163                                                      | 358  | Demetrio, Cutzal Mijango                  | 163      | 0001               | Coordinador                          | Central | 30                                               | 17,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 18,000.00         | 857.33     | 238.56           | 657.97        | 0.00              | 0.00         | 0.00        | 1,753.86         | 16,246.14 |  |  |                     |
| 164                                                      | 1596 | ASTRY MARILY, VALENZUELA GUERRA           | 164      | 0002               | Secretaria Ejecutiva III             | Central | 30                                               | 4,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 5,000.00          | 229.43     | 0.00             | 39.36         | 0.00              | 0.00         | 1,301.00    | 1,569.79         | 3,430.21  |  |  |                     |
| 165                                                      | 891  | Danilo Augusto, Colindres Lima            | 165      | 0003               | Tecnico Especialista                 | Central | 30                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 292.50     | 0.00             | 286.21        | 0.00              | 0.00         | 0.00        | 578.71           | 9,421.29  |  |  |                     |
|                                                          |      |                                           |          |                    |                                      |         |                                                  | 31,500.00    | 750.00     | 750.00        | 0.00            | 0.00           | 33,000.00         | 1,379.26   | 238.56           | 983.54        | 0.00              | 0.00         | 1,301.00    | 3,902.36         | 29,097.66 |  |  |                     |
| 0101-21-0019 DT SIG                                      |      |                                           |          |                    |                                      |         | 2019-057-11-00-000-04-022-0101-21-0000-0000-0019 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           |  |  |                     |
| 166                                                      | 1518 | WALTER JOSUÉ, MAZARIEGOS MÉNDEZ           | 167      | 0001               | Jefe - Encargado de Area             | Central | 30                                               | 11,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 12,000.00         | 567.53     | 157.92           | 372.46        | 0.00              | 0.00         | 0.00        | 1,097.91         | 10,902.09 |  |  |                     |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

n [022]

Excluidos: [123]

| INGRESOS                                         |                                    |          |                    |                          |               |           |              |            |               | DESCUENTOS                                       |                |                   |          |                  |               |                   | Líquido<br>a<br>Recibir |             |                  |           |
|--------------------------------------------------|------------------------------------|----------|--------------------|--------------------------|---------------|-----------|--------------|------------|---------------|--------------------------------------------------|----------------|-------------------|----------|------------------|---------------|-------------------|-------------------------|-------------|------------------|-----------|
| ID                                               | Nombre Empleado                    | Contrato | Partida Individual | Cargo                    | Sede          | Días Lab. | Salario Base | Bono Prof. | Bono Gobierno | Bono Fontierras                                  | Otros Ingresos | Salario Devengado | Igss     | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios            | Otros Desc. | Total Descuentos |           |
| 1-21-0019 DT SIG                                 |                                    |          |                    |                          |               |           |              |            |               | 2019-057-11-00-000-04-022-0101-21-0000-0000-0019 |                |                   |          |                  |               |                   |                         |             |                  |           |
| 13                                               | Juan Paulo , Porras Gramajo        | 168      | 0002               | Tecnico Profesional      | Central       | 30        | 7,750.00     | 0.00       | 250.00        | 0.00                                             | 0.00           | 8,000.00          | 374.33   | 0.00             | 182.12        | 0.00              | 0.00                    | 0.00        | 556.45           | 7,443.55  |
| 38                                               | Francisco Javier , Chivichón Nuñez | 169      | 0003               | Tecnico Profesional      | Central       | 30        | 7,750.00     | 0.00       | 250.00        | 0.00                                             | 0.00           | 8,000.00          | 374.33   | 0.00             | 182.12        | 0.00              | 0.00                    | 0.00        | 556.45           | 7,443.55  |
|                                                  |                                    |          |                    |                          |               |           | 26,875.00    | 375.00     | 750.00        | 0.00                                             | 0.00           | 28,000.00         | 1,316.19 | 157.92           | 736.70        | 0.00              | 0.00                    | 0.00        | 2,210.81         | 25,789.19 |
| 1-21-0058 DIRECCION Y COORDINACION CAS           |                                    |          |                    |                          |               |           |              |            |               | 2019-057-12-00-000-01-022-0101-21-0000-0000-0058 |                |                   |          |                  |               |                   |                         |             |                  |           |
| 44                                               | Eduardo Alejandro , Puac Casiá     | 307      | 0001               | Director                 | Central       | 30        | 21,375.00    | 375.00     | 250.00        | 0.00                                             | 0.00           | 22,000.00         | 1,050.53 | 292.32           | 848.31        | 0.00              | 0.00                    | 302.94      | 2,494.10         | 19,505.90 |
| 78                                               | Yeimi Stefani , Ixcoy Sanchez      | 308      | 0002               | Secretaria Ejecutiva IV  | Central       | 30        | 5,250.00     | 0.00       | 250.00        | 0.00                                             | 0.00           | 5,500.00          | 253.58   | 0.00             | 63.15         | 0.00              | 0.00                    | 2,642.50    | 2,959.23         | 2,540.77  |
| 41                                               | Dora Ileana , Romero Posadas       | 309      | 0003               | Subcoordinador-Tecnico   | Central       | 30        | 13,375.00    | 375.00     | 250.00        | 0.00                                             | 0.00           | 14,000.00         | 664.13   | 184.80           | 467.63        | 0.00              | 0.00                    | 0.00        | 1,316.56         | 12,683.44 |
| 36                                               | ISAI , MARROQUIN ESQUITE           | 310      | 0004               | Subcoordinador-Tecnico   | Central       | 30        | 13,375.00    | 375.00     | 250.00        | 0.00                                             | 0.00           | 14,000.00         | 664.13   | 184.80           | 467.63        | 0.00              | 0.00                    | 0.00        | 1,316.56         | 12,683.44 |
| 53                                               | Carlos Enrique , Lopez De Paz      | 311      | 0005               | Subcoordinador-Tecnico   | Central       | 30        | 13,375.00    | 375.00     | 250.00        | 0.00                                             | 0.00           | 14,000.00         | 664.13   | 184.80           | 467.63        | 0.00              | 0.00                    | 0.00        | 1,316.56         | 12,683.44 |
| 11                                               | Noé Francisco , Mencos De León     | 312      | 0006               | Jefe - Encargado de Area | Central       | 30        | 11,375.00    | 375.00     | 250.00        | 0.00                                             | 0.00           | 12,000.00         | 567.53   | 157.92           | 372.46        | 0.00              | 0.00                    | 2,145.00    | 3,242.91         | 8,757.09  |
|                                                  |                                    |          |                    |                          |               |           | 78,125.00    | 1,875.00   | 1,500.00      | 0.00                                             | 0.00           | 81,500.00         | 3,864.03 | 1,004.64         | 2,686.81      | 0.00              | 0.00                    | 5,090.44    | 12,645.92        | 68,854.08 |
| 1-21-0064 RESTRUCTURACION DEL CREDITO            |                                    |          |                    |                          |               |           |              |            |               | 2019-057-12-00-000-01-022-0101-21-0000-0000-0064 |                |                   |          |                  |               |                   |                         |             |                  |           |
| 07                                               | Henry , Meda Castillo              | 11       | 0001               | Coordinador              | Central       | 30        | 17,375.00    | 375.00     | 250.00        | 0.00                                             | 0.00           | 18,000.00         | 857.33   | 238.56           | 657.97        | 0.00              | 0.00                    | 0.00        | 1,753.86         | 16,246.14 |
| 02                                               | Monica Camila , Vásquez Andrade    | 349      | 0002               | Secretaria Ejecutiva I   | Central       | 30        | 3,750.00     | 0.00       | 250.00        | 0.00                                             | 0.00           | 4,000.00          | 181.13   | 0.00             | 0.00          | 0.00              | 0.00                    | 0.00        | 181.13           | 3,818.87  |
| 06                                               | Maria Anabella , Alvarado Soto     | 333      | 0003               | Jefe - Encargado de Area | Central       | 30        | 11,375.00    | 375.00     | 250.00        | 0.00                                             | 0.00           | 12,000.00         | 567.53   | 157.92           | 372.46        | 0.00              | 0.00                    | 0.00        | 1,097.91         | 10,902.09 |
| 06                                               | Pablo Nery , Paniagua Garcia       | 334      | 0004               | Jefe - Encargado de Area | Central       | 30        | 11,375.00    | 0.00       | 250.00        | 0.00                                             | 0.00           | 11,625.00         | 549.41   | 152.88           | 372.46        | 0.00              | 0.00                    | 1,019.00    | 2,093.75         | 9,531.25  |
| 4                                                | Juan Antonio , Sandoval Fuentes    | 335      | 0005               | Jefe - Encargado de Area | Central       | 30        | 11,375.00    | 375.00     | 250.00        | 0.00                                             | 0.00           | 12,000.00         | 352.50   | 157.92           | 383.21        | 0.00              | 0.00                    | 0.00        | 893.63           | 11,106.37 |
|                                                  |                                    |          |                    |                          |               |           | 55,250.00    | 1,125.00   | 1,250.00      | 0.00                                             | 0.00           | 57,625.00         | 2,507.90 | 707.28           | 1,786.10      | 0.00              | 0.00                    | 1,019.00    | 6,020.28         | 51,604.72 |
| 1-21-0027 DIRECCION Y COORDINACION CHIMALTENANGO |                                    |          |                    |                          |               |           |              |            |               | 2019-057-11-00-000-01-022-0401-21-0000-0000-0027 |                |                   |          |                  |               |                   |                         |             |                  |           |
| 0                                                | Eric Alain , Carrillo Carranza     | 170      | 0001               | Coordinador Regional     | Departamental | 30        | 14,375.00    | 375.00     | 250.00        | 0.00                                             | 0.00           | 15,000.00         | 712.43   | 198.24           | 515.21        | 0.00              | 0.00                    | 0.00        | 1,425.88         | 13,574.12 |
| 3                                                | Ninomy Elena , Escobar Mendoza     | 171      | 0002               | Secretaria Ejecutiva III | Departamental | 30        | 4,750.00     | 0.00       | 250.00        | 0.00                                             | 0.00           | 5,000.00          | 229.43   | 63.84            | 39.36         | 0.00              | 0.00                    | 0.00        | 332.63           | 4,667.37  |
| 1                                                | Carlos Enrique , Choch Xulú        | 172      | 0003               | Asistente Tecnico II     | Departamental | 30        | 6,250.00     | 0.00       | 250.00        | 0.00                                             | 0.00           | 6,500.00          | 301.88   | 0.00             | 110.74        | 0.00              | 0.00                    | 0.00        | 412.62           | 6,087.38  |
| 0                                                | OMAR WILLIAMS , MUCÍA BATZ         | 173      | 0004               | Asistente Tecnico I      | Departamental | 30        | 5,750.00     | 0.00       | 250.00        | 0.00                                             | 0.00           | 6,000.00          | 277.73   | 0.00             | 86.95         | 0.00              | 0.00                    | 0.00        | 364.68           | 5,635.32  |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

Renglon [022]

Contratos Excluidos: [123]

| Contratos Excluidos: [123]                          |      |                                    |          |                    |                                  |               | INGRESOS                                         |              |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  | Líquido a Recibir |  |
|-----------------------------------------------------|------|------------------------------------|----------|--------------------|----------------------------------|---------------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------|--|
| No.                                                 | ID   | Nombre Empleado                    | Contrato | Partida Individual | Cargo                            | Sede          | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fonterrias | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |                   |  |
| 0401-21-0027 DIRECCION Y COORDINACION CHIMALTENANGO |      |                                    |          |                    |                                  |               | 2019-057-11-00-000-01-022-0401-21-0000-0000-0027 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 184                                                 | 943  | Blanca Ajcholoq'ij, Alz Miza       | 174      | 0005               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |  |
| 185                                                 | 2104 | Nancy Eugenia, Obando Sentos       | 175      | 0006               | Asistente Administrativo II      | Departamental | 30                                               | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 104.16           | 182.12        | 0.00              | 0.00         | 1,937.50    | 2,598.11         | 5,401.89          |  |
| 186                                                 | 1913 | Paula María, Reyes Rivera          | 178      | 0007               | Operativo I                      | Departamental | 30                                               | 2,950.00     | 0.00       | 250.00        | 0.00            | 0.00           | 3,200.00          | 142.49     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 142.49           | 3,057.51          |  |
|                                                     |      |                                    |          |                    |                                  |               | 45,575.00                                        | 375.00       | 1,750.00   | 0.00          | 0.00            | 47,700.00      | 2,219.42          | 366.24     | 934.38           | 0.00          | 0.00              | 1,937.50     | 6,457.54    | 42,242.46        |                   |  |
| 0401-21-0028 ESCUINTLA                              |      |                                    |          |                    |                                  |               | 2019-057-11-00-000-01-022-0401-21-0000-0000-0028 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 187                                                 | 1202 | Erick Francisco, Menchú Galindo    | 179      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38          |  |
| 188                                                 | 1693 | Lourdes María, González Coronado   | 180      | 0002               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 1,442.00    | 1,623.13         | 2,376.87          |  |
| 189                                                 | 1215 | TITOBIAS, LÓPEZ ESTRADA            | 177      | 0003               | Operativo II                     | Departamental | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 1,161.00    | 1,342.13         | 2,657.87          |  |
|                                                     |      |                                    |          |                    |                                  |               | 13,750.00                                        | 0.00         | 750.00     | 0.00          | 0.00            | 14,500.00      | 664.14            | 84.00      | 110.74           | 0.00          | 0.00              | 2,603.00     | 3,461.88    | 11,038.12        |                   |  |
| 0401-21-0029 MOYUTA                                 |      |                                    |          |                    |                                  |               | 2019-057-11-00-000-01-022-0401-21-0000-0000-0029 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 190                                                 | 141  | Delia María, Privado Méndez        | 181      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 937.50      | 1,434.12         | 5,065.88          |  |
| 191                                                 | 2252 | Vilma Yolanda, Calderón González   | 182      | 0002               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |  |
| 192                                                 | 459  | Adalberto, Solo Hernández          | 176      | 0003               | Operativo II                     | Departamental | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87          |  |
|                                                     |      |                                    |          |                    |                                  |               | 13,750.00                                        | 0.00         | 750.00     | 0.00          | 0.00            | 14,500.00      | 664.14            | 84.00      | 110.74           | 0.00          | 0.00              | 937.50       | 1,796.38    | 12,703.62        |                   |  |
| 0401-21-0044 CHIMALTENANGO                          |      |                                    |          |                    |                                  |               | 2019-057-11-00-000-02-022-0401-21-0000-0000-0044 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 193                                                 | 1984 | Gilmar Efraín, Estrada Castellanos | 242      | 0001               | Tecnico Especialista             | Departamental | 30                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |  |
| 194                                                 | 715  | Eduardo Alberto, Ramírez Peña      | 243      | 0002               | Subcoordinador-Tecnico           | Departamental | 30                                               | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 4,188.44    | 5,505.00         | 8,495.00          |  |
| 195                                                 | 903  | Gerson Gudiel, de León Reyes       | 244      | 0003               | Tecnico Especialista             | Departamental | 30                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |  |
| 196                                                 | 897  | Ana Elizabeth, Alivat Barillas     | 245      | 0004               | Tecnico Especialista             | Departamental | 30                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |  |
| 197                                                 | 495  | Marlen Gertrudis, González Molina  | 246      | 0005               | Tecnico Especialista             | Departamental | 30                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 1,560.00    | 2,308.22         | 7,691.78          |  |
|                                                     |      |                                    |          |                    |                                  |               | 50,875.00                                        | 1,875.00     | 1,250.00   | 0.00          | 0.00            | 54,000.00      | 2,547.85          | 184.80     | 1,576.79         | 0.00          | 0.00              | 5,748.44     | 10,057.88   | 43,942.12        |                   |  |
| 0401-21-0049 CHIMALTENANGO                          |      |                                    |          |                    |                                  |               | 2019-057-11-00-000-03-022-0401-21-0000-0000-0049 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                   |  |
| 198                                                 | 998  | Ismael Rodrigo, Chavez Vasquez     | 263      | 0001               | Tecnico Especialista             | Departamental | 30                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78          |  |
| 199                                                 | 1415 | YEIMY MARLENY ALEJANDRA, ESTRADA   | 264      | 0002               | Asistente Tecnico I              | Departamental | 30                                               | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 1,409.00    | 1,773.68         | 4,226.32          |  |
|                                                     |      |                                    |          |                    |                                  |               | 15,125.00                                        | 375.00       | 500.00     | 0.00          | 0.00            | 16,000.00      | 748.66            | 0.00       | 364.24           | 0.00          | 0.00              | 1,409.00     | 2,521.90    | 13,478.10        |                   |  |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

[022]

atos Excluidos: [123]

| Datos Excluidos: [123]                            |                                      |          |                    |                                  |               |           | INGRESOS                                         |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  |           | CONTABILIDAD |  | Líquido a Recibir |
|---------------------------------------------------|--------------------------------------|----------|--------------------|----------------------------------|---------------|-----------|--------------------------------------------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-----------|--------------|--|-------------------|
| ID                                                | Nombre Empleado                      | Contrato | Partida Individual | Cargo                            | Sede          | Días Lab. | Salario Base                                     | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |           |              |  |                   |
| 1-21-0054 CHIMALTENANGO                           |                                      |          |                    |                                  |               |           | 2019-057-11-00-000-04-022-0401-21-0000-0000-0054 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           |              |  |                   |
| 247                                               | Johana Evelin , Garrido Alvarado     | 272      | 0001               | Subcoordinador-Tecnico           | Departamental | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44 |              |  |                   |
| 716                                               | Edy Alexander , Avalos García        | 273      | 0002               | Tecnico Profesional              | Departamental | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 302.94      | 859.39           | 7,140.61  |              |  |                   |
| 100                                               | Gloria Alejandra , Siquinajay Laynez | 274      | 0003               | Encargado de Archivo             | Departamental | 30        | 5,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32  |              |  |                   |
| 160                                               | Carmen Lucia , García Muñoz          | 275      | 0004               | Tecnico Profesional              | Departamental | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55  |              |  |                   |
| 112                                               | Hugo Leonel , Solórzano Fuentes      | 276      | 0005               | Tecnico Especialista             | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |              |  |                   |
|                                                   |                                      |          |                    |                                  |               |           | 44,000.00                                        | 750.00     | 1,250.00      | 0.00            | 0.00           | 46,000.00         | 2,161.45   | 184.80           | 1,196.11      | 0.00              | 0.00         | 302.94      | 3,645.30         | 42,154.70 |              |  |                   |
| 1-21-0060 CHIMALTENANGO                           |                                      |          |                    |                                  |               |           | 2019-057-12-00-000-02-022-0401-21-0000-0000-0060 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           |              |  |                   |
| 17                                                | Luis Rolando , Villatoro Villatoro   | 313      | 0001               | Tecnico Especialista             | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |              |  |                   |
| 730                                               | Mónica Janeth , Vásquez Pérez        | 314      | 0002               | Tecnico Especialista             | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78  |              |  |                   |
| 06                                                | Enmer Domingo , Juárez Santizo       | 315      | 0003               | Tecnico Especialista             | Departamental | 30        | 9,375.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 9,625.00          | 452.81     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 730.10           | 8,894.90  |              |  |                   |
| 65                                                | Marco Antonio , Cujcuy Cujcuy        | 316      | 0004               | Subcoordinador-Tecnico           | Departamental | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44 |              |  |                   |
|                                                   |                                      |          |                    |                                  |               |           | 41,500.00                                        | 1,125.00   | 1,000.00      | 0.00            | 0.00           | 43,625.00         | 2,058.80   | 184.80           | 1,299.50      | 0.00              | 0.00         | 0.00        | 3,543.10         | 40,081.90 |              |  |                   |
| 1-21-0030 DIRECCION Y COORDINACION QUETZALTENANGO |                                      |          |                    |                                  |               |           | 2019-057-11-00-000-01-022-0901-21-0000-0000-0030 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |           |              |  |                   |
| 92                                                | Cesar Manuel , Aguirre Córdón        | 183      | 0001               | Coordinador Regional             | Departamental | 30        | 14,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 15,000.00         | 712.43     | 198.24           | 515.21        | 0.00              | 0.00         | 0.00        | 1,425.88         | 13,574.12 |              |  |                   |
| 99                                                | Nancy Janeth , Ramirez Varela        | 184      | 0002               | Secretaria Ejecutiva III         | Departamental | 30        | 4,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 5,000.00          | 229.43     | 0.00             | 39.36         | 0.00              | 0.00         | 0.00        | 268.79           | 4,731.21  |              |  |                   |
| 40                                                | Luis Domingo , Pérez Ramos           | 185      | 0003               | Asistente Tecnico II             | Departamental | 30        | 6,250.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 0.00             | 110.74        | 0.00              | 0.00         | 0.00        | 412.62           | 6,087.38  |              |  |                   |
| 20                                                | Moises Antonio , Monteros Cux        | 186      | 0004               | Asistente Tecnico I              | Departamental | 30        | 5,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32  |              |  |                   |
| 16                                                | Jose Luis , Chanchavac Yzep          | 187      | 0005               | Encargado de Atencion al Publico | Departamental | 30        | 3,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87  |              |  |                   |
| 28                                                | Jose Manuel Armin , Loarca Lopez     | 188      | 0007               | Asistente Administrativo II      | Departamental | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 104.16           | 182.12        | 0.00              | 0.00         | 0.00        | 660.61           | 7,339.39  |              |  |                   |
| 71                                                | Uber René , Recinos Sandoval         | 189      | 0008               | Operativo II                     | Departamental | 30        | 3,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87  |              |  |                   |
| 17                                                | Herman Filiberto , Cifuentes Chávez  | 190      | 0009               | Operativo II                     | Departamental | 30        | 3,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87  |              |  |                   |
| 54                                                | Cruz Aroldo , Lacan Tzul             | 191      | 0010               | Operativo II                     | Departamental | 30        | 3,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87  |              |  |                   |
|                                                   |                                      |          |                    |                                  |               |           | 63,875.00                                        | 375.00     | 2,250.00      | 0.00            | 0.00           | 66,500.00         | 2,620.32   | 302.40           | 934.38        | 0.00              | 0.00         | 0.00        | 3,857.10         | 62,642.90 |              |  |                   |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

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Contratos Excluidos: [123]

| Contratos Excluidos: [123]       |      |                                  |          |                    |                                  |               | INGRESOS                                         |              |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  | Liquido<br>a<br>Recibir |
|----------------------------------|------|----------------------------------|----------|--------------------|----------------------------------|---------------|--------------------------------------------------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------------|
| No.                              | ID   | Nombre Empleado                  | Contrato | Partida Individual | Cargo                            | Sede          | Días Lab.                                        | Salario Base | Bono Prof. | Bono Gobierno | Bono Fonterrias | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |                         |
| 0901-21-0031 HUEHUETENANGO       |      |                                  |          |                    |                                  |               | 2019-057-11-00-000-01-022-0901-21-0000-0000-0031 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 218                              | 1037 | Rosaura Catarina, Cifuentes      | 192      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38                |
| 219                              | 2281 | María Luz, Calderón Muñoz        | 193      | 0002               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87                |
|                                  |      |                                  |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 677.75           | 9,822.25                |
| 0901-21-0032 USPANTAN/QUICHE     |      |                                  |          |                    |                                  |               | 2019-057-11-00-000-01-022-0901-21-0000-0000-0032 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 220                              | 815  | Santos Guadalupe, Alvarado Sarat | 194      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38                |
| 221                              | 1683 | MARTIN ANTONIO, PÉREZ LÓPEZ      | 195      | 0002               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87                |
|                                  |      |                                  |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 677.75           | 9,822.25                |
| 0901-21-0034 NUEVA CONCEPCION    |      |                                  |          |                    |                                  |               | 2019-057-11-00-000-01-022-0901-21-0000-0000-0034 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 222                              | 1259 | Evolyn Siomara, Carrillo Duarte  | 196      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38                |
| 223                              | 1419 | Cristian Omar, García Payes      | 197      | 0002               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87                |
|                                  |      |                                  |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 677.75           | 9,822.25                |
| 0901-21-0035 SAN JOSE LA MAQUINA |      |                                  |          |                    |                                  |               | 2019-057-11-00-000-01-022-0901-21-0000-0000-0035 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 224                              | 2061 | Walfre Oloniel, Bravo Hernández  | 198      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38                |
| 225                              | 2150 | Magda Gabriela, Samayoa Ruiz     | 199      | 0002               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87                |
|                                  |      |                                  |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 677.75           | 9,822.25                |
| 0901-21-0036 COATEPEQUE          |      |                                  |          |                    |                                  |               | 2019-057-11-00-000-01-022-0901-21-0000-0000-0036 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 226                              | 1183 | Ana Lucia, Orozco Velásquez      | 342      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 93.33         | 0.00              | 0.00         | 0.00        | 479.21           | 6,020.79                |
| 227                              | 2174 | Velvet Elena, Quiñonez Muñoz     | 200      | 0002               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87                |
|                                  |      |                                  |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 93.33         | 0.00              | 0.00         | 0.00        | 660.34           | 9,839.66                |
| 0901-21-0037 MAZATENANGO         |      |                                  |          |                    |                                  |               | 2019-057-11-00-000-01-022-0901-21-0000-0000-0037 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 228                              | 966  | Nery Ariel, Ramírez Ramírez      | 201      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38                |
| 229                              | 2299 | Rafael Dario, Chanchavac Cux     | 354      | 0002               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87                |
|                                  |      |                                  |          |                    |                                  |               |                                                  | 10,000.00    | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 677.75           | 9,822.25                |
| 0901-21-0045 QUETZALTENANGO      |      |                                  |          |                    |                                  |               | 2019-057-11-00-000-02-022-0901-21-0000-0000-0045 |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 230                              | 1249 | David Enrique, Pérez Tumax       | 247      | 0001               | Tecnico Especialista             | Departamental | 30                                               | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
| 231                              | 183  | Mara Noemí, Ruano García         | 248      | 0002               | Subcoordinador-Tecnico           | Departamental | 30                                               | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44               |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

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Excluidos: [123]

| Excluidos: [123]         |                                       |          |                    |                        |               |           | INGRESOS                                         |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  | CONTABILIDAD | Liquido a Recibir |
|--------------------------|---------------------------------------|----------|--------------------|------------------------|---------------|-----------|--------------------------------------------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|--------------|-------------------|
| ID                       | Nombre Empleado                       | Contrato | Partida Individual | Cargo                  | Sede          | Días Lab. | Salario Base                                     | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |              |                   |
| 1-21-0045 QUETZALTENANGO |                                       |          |                    |                        |               |           | 2019-057-11-00-000-02-022-0901-21-0000-0000-0045 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |              |                   |
| 08                       | Edgar Gustavo , Juárez Sajquim        | 249      | 0003               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |                   |
| 87                       | Karla Jeannette , Martínez Recinos    | 250      | 0004               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |                   |
|                          |                                       |          |                    |                        |               |           | 41,500.00                                        | 1,500.00   | 1,000.00      | 0.00            | 0.00           | 44,000.00         | 2,076.92   | 184.80           | 1,299.50      | 0.00              | 0.00         | 0.00        | 3,561.22         | 40,438.78    |                   |
| 1-21-0050 QUETZALTENANGO |                                       |          |                    |                        |               |           | 2019-057-11-00-000-03-022-0901-21-0000-0000-0050 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |              |                   |
| 50                       | Juana Ayde , Rodríguez García         | 265      | 0001               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |                   |
| 44                       | Ronald Gamaliel , Cahuex López        | 266      | 0002               | Asistente Tecnico I    | Departamental | 30        | 5,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32     |                   |
|                          |                                       |          |                    |                        |               |           | 15,125.00                                        | 375.00     | 500.00        | 0.00            | 0.00           | 16,000.00         | 748.66     | 0.00             | 364.24        | 0.00              | 0.00         | 0.00        | 1,112.90         | 14,887.10    |                   |
| 1-21-0055 QUETZALTENANGO |                                       |          |                    |                        |               |           | 2019-057-11-00-000-04-022-0901-21-0000-0000-0055 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |              |                   |
| 97                       | Jorge Patrick , Marizuya Ortiz        | 277      | 0001               | Subcoordinador-Tecnico | Departamental | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44    |                   |
| 98                       | Mileni María , Osorio Luna            | 278      | 0002               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 9,625.00          | 452.81     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 730.10           | 8,894.90     |                   |
| 94                       | Silvia Elizabeth , Pascual Mazariegos | 279      | 0003               | Tecnico Profesional    | Departamental | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55     |                   |
| 54                       | Luis Antonio , Com Xivir              | 280      | 0004               | Encargado de Archivo   | Departamental | 30        | 5,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32     |                   |
| 32                       | Jose Carlos , Mazariegos González     | 281      | 0005               | Tecnico Profesional    | Departamental | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55     |                   |
| 32                       | Ennie Ana Paula , Rodas Pérez         | 282      | 0006               | Tecnico Profesional    | Departamental | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55     |                   |
| 33                       | Adela Yadira , Montijo Hernández      | 283      | 0007               | Tecnico Profesional    | Departamental | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55     |                   |
| 51                       | Luis Francisco , Cifuentes Ruiz       | 284      | 0008               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |                   |
|                          |                                       |          |                    |                        |               |           | 68,875.00                                        | 750.00     | 2,000.00      | 0.00            | 0.00           | 71,625.00         | 3,362.92   | 184.80           | 1,837.54      | 0.00              | 0.00         | 0.00        | 5,385.36         | 66,239.64    |                   |
| 1-21-0061 QUETZALTENANGO |                                       |          |                    |                        |               |           | 2019-057-12-00-000-02-022-0901-21-0000-0000-0061 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |              |                   |
| 7                        | Salvador Inocencio , Lopez Marroquin  | 317      | 0001               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |                   |
| 2                        | Ingris Marisol , Alva Rodriguez       | 350      | 0002               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 237.41        | 0.00              | 0.00         | 0.00        | 708.34           | 9,291.66     |                   |
| 0                        | Jorge Moisés , Gaitán Ramos           | 319      | 0003               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |                   |
| 6                        | Gladys Lucrecia , Armás Hidalgo       | 320      | 0004               | Subcoordinador-Tecnico | Departamental | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44    |                   |
|                          |                                       |          |                    |                        |               |           | 41,500.00                                        | 1,500.00   | 1,000.00      | 0.00            | 0.00           | 44,000.00         | 2,076.92   | 184.80           | 1,299.62      | 0.00              | 0.00         | 0.00        | 3,521.34         | 40,478.66    |                   |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

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Contratos Excluidos: [123]

| Contratos Excluidos: [123]                                 |      |                                      |          |                    |                                  |               | INGRESOS                                         |              |               |                  |                    |                   | CONTABILIDAD         |          |                     |                  |                      |                 |                |                     | Liquid<br>a<br>Recibir |  |
|------------------------------------------------------------|------|--------------------------------------|----------|--------------------|----------------------------------|---------------|--------------------------------------------------|--------------|---------------|------------------|--------------------|-------------------|----------------------|----------|---------------------|------------------|----------------------|-----------------|----------------|---------------------|------------------------|--|
| No.                                                        | ID   | Nombre Empleado                      | Contrato | Partida Individual | Cargo                            | Sede          | Días<br>Lab.                                     | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fontierras | Otros<br>Ingresos | Salario<br>Devengado | Igss     | Descuento<br>Fianza | Descuento<br>Isr | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                        |  |
| 1601-21-0020 DIRECCION Y COORDINACION ALTA VERAPAZ / COBAN |      |                                      |          |                    |                                  |               | 2019-057-11-00-000-01-022-1601-21-0000-0000-0020 |              |               |                  |                    |                   |                      |          |                     |                  |                      |                 |                |                     |                        |  |
| 248                                                        | 1152 | Franklin Benjamin, Chén Tot          | 352      | 0001               | Coordinador Regional             | Departamental | 30                                               | 14,375.00    | 375.00        | 250.00           | 0.00               | 0.00              | 15,000.00            | 712.43   | 198.24              | 515.21           | 0.00                 | 0.00            | 0.00           | 1,425.88            | 13,574.12              |  |
| 249                                                        | 1802 | Carolina Soledad, Barahona Escobar   | 202      | 0002               | Secretaria Ejecutiva III         | Departamental | 30                                               | 4,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 5,000.00             | 229.43   | 63.84               | 39.36            | 0.00                 | 0.00            | 2,576.00       | 2,908.63            | 2,091.37               |  |
| 250                                                        | 2283 | Lili Magali, Coy Macz                | 203      | 0003               | Asistente Técnico II             | Departamental | 30                                               | 6,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88   | 0.00                | 110.74           | 0.00                 | 0.00            | 0.00           | 412.62              | 6,087.38               |  |
| 251                                                        | 1809 | Sergio Jerémias, Yat Leal            | 204      | 0004               | Asistente Tecnico I              | Departamental | 30                                               | 5,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 6,000.00             | 277.73   | 0.00                | 86.95            | 0.00                 | 0.00            | 1,998.00       | 2,362.68            | 3,637.32               |  |
| 252                                                        | 904  | Claudia Domitila, Choc Vidaurre      | 205      | 0005               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13   | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87               |  |
| 253                                                        | 2122 | Mónica Fabiola, Pérez Ruiz           | 206      | 0006               | Asistente Administrativo II      | Departamental | 30                                               | 7,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 8,000.00             | 374.33   | 104.16              | 182.12           | 0.00                 | 0.00            | 0.00           | 660.61              | 7,339.39               |  |
| 254                                                        | 2249 | Mainor Lizandro, López               | 207      | 0007               | Operativo II                     | Departamental | 30                                               | 3,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13   | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87               |  |
| 255                                                        | 1412 | German Conrado, Laj Laj              | 208      | 0008               | Operativo II                     | Departamental | 30                                               | 3,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13   | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87               |  |
| 256                                                        | 1118 | Vicente, Macz Choc                   | 209      | 0009               | Operativo II                     | Departamental | 30                                               | 3,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13   | 0.00                | 0.00             | 0.00                 | 0.00            | 2,145.00       | 2,326.13            | 1,673.87               |  |
| 257                                                        | 158  | Aurelio, Chó Caál                    | 210      | 0010               | Operativo I                      | Departamental | 30                                               | 2,950.00     | 0.00          | 250.00           | 0.00               | 0.00              | 3,200.00             | 142.49   | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 142.49              | 3,057.51               |  |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 58,825.00    | 375.00        | 2,500.00         | 0.00               | 0.00              | 59,700.00            | 2,762.81 | 366.24              | 934.38           | 0.00                 | 0.00            | 6,719.00       | 10,782.43           | 48,917.57              |  |
| 1601-21-0021 FRAY BARTOLOME DE LAS CASAS                   |      |                                      |          |                    |                                  |               | 2019-057-11-00-000-01-022-1601-21-0000-0000-0021 |              |               |                  |                    |                   |                      |          |                     |                  |                      |                 |                |                     |                        |  |
| 258                                                        | 1219 | Cristy Ana Eliza, Sandoval del Valle | 211      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88   | 84.00               | 110.74           | 0.00                 | 0.00            | 1,438.00       | 1,934.62            | 4,565.38               |  |
| 259                                                        | 2053 | Ofelia, Caal Xol                     | 212      | 0002               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13   | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87               |  |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 10,000.00    | 0.00          | 500.00           | 0.00               | 0.00              | 10,500.00            | 483.01   | 84.00               | 110.74           | 0.00                 | 0.00            | 1,438.00       | 2,115.75            | 8,384.25               |  |
| 1601-21-0022 CHISEC                                        |      |                                      |          |                    |                                  |               | 2019-057-11-00-000-01-022-1601-21-0000-0000-0022 |              |               |                  |                    |                   |                      |          |                     |                  |                      |                 |                |                     |                        |  |
| 260                                                        | 1365 | Gabriela Johana, Choc Maldonado      | 213      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88   | 84.00               | 110.74           | 0.00                 | 0.00            | 1,817.00       | 2,313.62            | 4,186.38               |  |
| 261                                                        | 1671 | TELMA LUISA MARIELA, PANA JUC        | 214      | 0002               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13   | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87               |  |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 10,000.00    | 0.00          | 500.00           | 0.00               | 0.00              | 10,500.00            | 483.01   | 84.00               | 110.74           | 0.00                 | 0.00            | 1,817.00       | 2,494.75            | 8,005.25               |  |
| 1601-21-0023 PLAYA GRANDE / IXCAN                          |      |                                      |          |                    |                                  |               | 2019-057-11-00-000-01-022-1601-21-0000-0000-0023 |              |               |                  |                    |                   |                      |          |                     |                  |                      |                 |                |                     |                        |  |
| 262                                                        | 787  | Juan Alberto, Cac Sacrab             | 215      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88   | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38               |  |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 6,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88   | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38               |  |
| 1601-21-0024 CAHABON                                       |      |                                      |          |                    |                                  |               | 2019-057-11-00-000-01-022-1601-21-0000-0000-0024 |              |               |                  |                    |                   |                      |          |                     |                  |                      |                 |                |                     |                        |  |
| 263                                                        | 1810 | German Elias, Cac Maquín             | 216      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88   | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38               |  |
|                                                            |      |                                      |          |                    |                                  |               |                                                  | 6,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88   | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38               |  |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

CONTABILIDAD

Excluidos: [123]

| Excluidos: [123]               |                                     |          |                    |                                  |               |           | INGRESOS                                         |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  | Liquido<br>a<br>Recibir |
|--------------------------------|-------------------------------------|----------|--------------------|----------------------------------|---------------|-----------|--------------------------------------------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------------|
| D                              | Nombre Empleado                     | Contrato | Partida Individual | Cargo                            | Sede          | Días Lab. | Salario Base                                     | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |                         |
| 1-21-0025 LA TINTA             |                                     |          |                    |                                  |               |           | 2019-057-11-00-000-01-022-1601-21-0000-0000-0025 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 83                             | Yeny Nineth Yasmira, Can Acbal      | 218      | 0002               | Encargado de Atención al Público | Departamental | 30        | 3,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87                |
|                                |                                     |          |                    |                                  |               |           | 3,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87                |
| 1-21-0026 SALAMA               |                                     |          |                    |                                  |               |           | 2019-057-11-00-000-01-022-1601-21-0000-0000-0026 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 94                             | Wilson Eliseo, Morales Román        | 340      | 0001               | Encargado de Agencia             | Departamental | 30        | 6,250.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,500.00          | 301.88     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 496.62           | 6,003.38                |
| 33                             | HILDA CLEMENCIA, PADILLA BOLVITO    | 219      | 0002               | Encargado de Atención al Público | Departamental | 30        | 3,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 4,000.00          | 181.13     | 0.00             | 0.00          | 0.00              | 0.00         | 0.00        | 181.13           | 3,818.87                |
|                                |                                     |          |                    |                                  |               |           | 10,000.00                                        | 0.00       | 500.00        | 0.00            | 0.00           | 10,500.00         | 483.01     | 84.00            | 110.74        | 0.00              | 0.00         | 0.00        | 677.75           | 9,822.25                |
| 1-21-0043 ALTA VERAPAZ / COBAN |                                     |          |                    |                                  |               |           | 2019-057-11-00-000-02-022-1601-21-0000-0000-0043 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 10                             | Julio Antonio, Peláez Pinelo        | 353      | 0002               | Subcoordinador-Tecnico           | Departamental | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44               |
| 63                             | Eric Abel, Ortega Orellana          | 253      | 0003               | Tecnico Especialista             | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
| 2                              | Denisse Maria, Díaz García          | 254      | 0004               | Tecnico Especialista             | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
|                                |                                     |          |                    |                                  |               |           | 32,125.00                                        | 1,125.00   | 750.00        | 0.00            | 0.00           | 34,000.00         | 1,605.99   | 184.80           | 1,022.21      | 0.00              | 0.00         | 0.00        | 2,813.00         | 31,187.00               |
| 1-21-0048 ALTA VERAPAZ / COBAN |                                     |          |                    |                                  |               |           | 2019-057-11-00-000-03-022-1601-21-0000-0000-0048 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 3                              | Basilio, Cal Pop                    | 267      | 0001               | Tecnico Especialista             | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
| 6                              | Claudia Patricia, García Ogaldes    | 268      | 0002               | Asistente Tecnico I              | Departamental | 30        | 5,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32                |
|                                |                                     |          |                    |                                  |               |           | 15,125.00                                        | 375.00     | 500.00        | 0.00            | 0.00           | 16,000.00         | 748.66     | 0.00             | 364.24        | 0.00              | 0.00         | 0.00        | 1,112.90         | 14,887.10               |
| 1-21-0053 ALTA VERAPAZ / COBAN |                                     |          |                    |                                  |               |           | 2019-057-11-00-000-04-022-1601-21-0000-0000-0053 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 7                              | Ligia Liseth, Flores Ramirez        | 285      | 0001               | Subcoordinador-Tecnico           | Departamental | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44               |
| 8                              | Ligia Elizabeth, Salazar Cifuentes  | 286      | 0002               | Tecnico Profesional              | Departamental | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55                |
| 4                              | GABRIELA MARÍA, LÓPEZ ARGUETA       | 287      | 0003               | Encargado de Archivo             | Departamental | 30        | 5,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32                |
| 6                              | Jenifer Daniquei, Catalán Fernández | 288      | 0004               | Tecnico Profesional              | Departamental | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55                |
| 3                              | MARIA ENOE, GUERRERO UNICO APEL     | 289      | 0005               | Tecnico Especialista             | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
| 3                              | ANA LUCÍA, ALVAREZ GONZÁLEZ         | 290      | 0006               | Tecnico Especialista             | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
|                                |                                     |          |                    |                                  |               |           | 53,375.00                                        | 1,125.00   | 1,500.00      | 0.00            | 0.00           | 55,000.00         | 2,632.38   | 184.80           | 1,473.40      | 0.00              | 0.00         | 0.00        | 4,290.58         | 51,709.42               |
| 1-21-0059 ALTA VERAPAZ / COBAN |                                     |          |                    |                                  |               |           | 2019-057-12-00-000-02-022-1601-21-0000-0000-0059 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 5                              | Franklin Eder Gusimar, Cuc Tz'ub    | 321      | 0001               | Tecnico Especialista             | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

Renglon [022]

Contratos Excluidos: [123]

| INGRESOS                                    |      |                                    |          |                    |                                  |               |              |              |               | DESCUENTOS                                       |                  |                   |                      |          |                     |                  |                      |                 |                | Liquido<br>a<br>Recibir |           |
|---------------------------------------------|------|------------------------------------|----------|--------------------|----------------------------------|---------------|--------------|--------------|---------------|--------------------------------------------------|------------------|-------------------|----------------------|----------|---------------------|------------------|----------------------|-----------------|----------------|-------------------------|-----------|
| No.                                         | ID   | Nombre Empleado                    | Contrato | Partida Individual | Cargo                            | Sede          | Días<br>Lab. | Salario Base | Bono<br>Prof. | Bono<br>Gobierno                                 | Bono<br>Fonteras | Otros<br>Ingresos | Salario<br>Devengado | Igss     | Descuento<br>Fianza | Descuento<br>Isr | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos     |           |
| 1601-21-0059 ALTA VERAPAZ / COBAN           |      |                                    |          |                    |                                  |               |              |              |               | 2019-057-12-00-000-02-022-1601-21-0000-0000-0059 |                  |                   |                      |          |                     |                  |                      |                 |                |                         |           |
| 279                                         | 2038 | Ana Lucrecia , Paau unico apellido | 322      | 0002               | Tecnico Especialista             | Departamental | 30           | 9,375.00     | 375.00        | 250.00                                           | 0.00             | 0.00              | 10,000.00            | 470.93   | 0.00                | 277.29           | 0.00                 | 0.00            | 1,650.00       | 2,398.22                | 7,601.78  |
| 280                                         | 2140 | Edgar Danilo , Juárez Quim         | 323      | 0003               | Tecnico Especialista             | Departamental | 30           | 9,375.00     | 375.00        | 250.00                                           | 0.00             | 0.00              | 10,000.00            | 470.93   | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22                  | 9,251.78  |
| 281                                         | 1140 | Carlos Erick , Tení Pacay          | 324      | 0004               | Subcoordinador-Tecnico           | Departamental | 30           | 13,375.00    | 375.00        | 250.00                                           | 0.00             | 0.00              | 14,000.00            | 664.13   | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56                | 12,683.44 |
|                                             |      |                                    |          |                    |                                  |               |              | 41,500.00    | 1,500.00      | 1,000.00                                         | 0.00             | 0.00              | 44,000.00            | 2,076.92 | 184.80              | 1,299.50         | 0.00                 | 0.00            | 1,650.00       | 5,211.22                | 38,788.78 |
| 1703-21-0038 DIRECCION Y COORDINACION PETEN |      |                                    |          |                    |                                  |               |              |              |               | 2019-057-11-00-000-01-022-1703-21-0000-0000-0038 |                  |                   |                      |          |                     |                  |                      |                 |                |                         |           |
| 282                                         | 362  | Arturo Iván , Martínez Torres      | 220      | 0001               | Coordinador Regional             | Departamental | 30           | 14,375.00    | 0.00          | 250.00                                           | 0.00             | 0.00              | 14,625.00            | 694.31   | 193.20              | 515.21           | 0.00                 | 0.00            | 0.00           | 1,402.72                | 13,222.28 |
| 283                                         | 918  | Isuaris Elissa , Revolorio Gualte  | 221      | 0002               | Secretaria Ejecutiva III         | Departamental | 30           | 4,750.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 5,000.00             | 229.43   | 0.00                | 39.36            | 0.00                 | 0.00            | 1,442.00       | 1,710.79                | 3,289.21  |
| 284                                         | 2159 | Mario David , Sacul Tiul           | 222      | 0003               | Asistente Tecnico II             | Departamental | 30           | 6,250.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 6,500.00             | 301.88   | 0.00                | 110.74           | 0.00                 | 0.00            | 2,104.00       | 2,516.62                | 3,983.38  |
| 285                                         | 1687 | LUIS ALFREDO , GÓNGORA LÓPEZ       | 223      | 0004               | Asistente Tecnico I              | Departamental | 30           | 5,750.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 6,000.00             | 277.73   | 0.00                | 86.95            | 0.00                 | 0.00            | 1,998.00       | 2,362.68                | 3,637.32  |
| 286                                         | 600  | Merlyn Ofelia , Obregón López      | 224      | 0005               | Encargado de Atencion al Publico | Departamental | 30           | 3,750.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 4,000.00             | 181.13   | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13                  | 3,818.87  |
| 287                                         | 1964 | Felipe , Choc Acam                 | 225      | 0006               | Encargado de Atencion al Publico | Departamental | 30           | 3,750.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 4,000.00             | 181.13   | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13                  | 3,818.87  |
| 288                                         | 645  | Jayro Rocaél , Sacul Calderón      | 226      | 0007               | Asistente Administrativo II      | Departamental | 30           | 7,750.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 8,000.00             | 374.33   | 104.16              | 182.12           | 0.00                 | 0.00            | 0.00           | 660.61                  | 7,339.39  |
| 289                                         | 1943 | Marco Antonio , Gómez Rodas        | 227      | 0008               | Operativo II                     | Departamental | 30           | 3,750.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 4,000.00             | 181.13   | 0.00                | 0.00             | 0.00                 | 0.00            | 1,020.00       | 1,201.13                | 2,798.87  |
| 290                                         | 2120 | Esteban , Macz Caal                | 228      | 0009               | Operativo II                     | Departamental | 30           | 3,750.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 4,000.00             | 181.13   | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13                  | 3,818.87  |
| 291                                         | 2300 | Elder Salvador , Monroy Reyes      | 355      | 0010               | Operativo I                      | Departamental | 30           | 2,950.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 3,200.00             | 142.49   | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 142.49                  | 3,057.51  |
|                                             |      |                                    |          |                    |                                  |               |              | 56,825.00    | 0.00          | 2,500.00                                         | 0.00             | 0.00              | 59,325.00            | 2,744.68 | 297.36              | 934.38           | 0.00                 | 0.00            | 6,564.00       | 10,540.43               | 48,784.57 |
| 1703-21-0039 POPTUN                         |      |                                    |          |                    |                                  |               |              |              |               | 2019-057-11-00-000-01-022-1703-21-0000-0000-0039 |                  |                   |                      |          |                     |                  |                      |                 |                |                         |           |
| 292                                         | 2171 | Byron David , Coy Cac              | 230      | 0001               | Encargado de Atencion al Publico | Departamental | 30           | 3,750.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 4,000.00             | 181.13   | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13                  | 3,818.87  |
| 293                                         | 1549 | Lidia Erodita , Reyes Jordan       | 231      | 0002               | Encargado de Agencia             | Departamental | 30           | 6,250.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 6,500.00             | 301.88   | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62                  | 6,003.38  |
|                                             |      |                                    |          |                    |                                  |               |              | 10,000.00    | 0.00          | 500.00                                           | 0.00             | 0.00              | 10,500.00            | 483.01   | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 677.75                  | 9,822.25  |
| 1703-21-0040 LA LIBERTAD                    |      |                                    |          |                    |                                  |               |              |              |               | 2019-057-11-00-000-01-022-1703-21-0000-0000-0040 |                  |                   |                      |          |                     |                  |                      |                 |                |                         |           |
| 294                                         | 2231 | Edgar , Cucul Tzul                 | 232      | 0001               | Encargado de Atencion al Publico | Departamental | 30           | 3,750.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 4,000.00             | 181.13   | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13                  | 3,818.87  |
| 295                                         | 2088 | Josue David , Ramos Archila        | 233      | 0002               | Encargado de Agencia             | Departamental | 30           | 6,250.00     | 0.00          | 250.00                                           | 0.00             | 0.00              | 6,500.00             | 301.88   | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62                  | 6,003.38  |
|                                             |      |                                    |          |                    |                                  |               |              | 10,000.00    | 0.00          | 500.00                                           | 0.00             | 0.00              | 10,500.00            | 483.01   | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 677.75                  | 9,822.25  |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

[022]

Excluidos: [123]

| Excluidos: [123]                                 |                                        |          |                    |                        |               |           | INGRESOS     |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  | CONTABILIDAD |  | Líquido a Recibir |
|--------------------------------------------------|----------------------------------------|----------|--------------------|------------------------|---------------|-----------|--------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|--------------|--|-------------------|
| D                                                | Nombre Empleado                        | Contrato | Partida Individual | Cargo                  | Sede          | Días Lab. | Salario Base | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |              |  |                   |
| 2019-057-11-00-000-02-022-1703-21-0000-0000-0046 |                                        |          |                    |                        |               |           |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |              |  |                   |
| 97                                               | Walter Enrique , Ponce Ruiz            | 255      | 0001               | Tecnico Especialista   | Departamental | 30        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 1,998.00    | 2,746.22         | 7,253.78     |  |                   |
| 99                                               | María De los Angeles , Chinchilla Paiz | 256      | 0002               | Tecnico Especialista   | Departamental | 30        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 2,163.00    | 2,911.22         | 7,088.78     |  |                   |
| 96                                               | Mario Rafael , Vega Pérez              | 257      | 0003               | Subcoordinador-Tecnico | Departamental | 30        | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 302.94      | 1,619.50         | 12,380.50    |  |                   |
| 98                                               | ORLANDO , CHUB COC                     | 258      | 0004               | Tecnico Especialista   | Departamental | 30        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |  |                   |
|                                                  |                                        |          |                    |                        |               |           | 41,500.00    | 1,500.00   | 1,000.00      | 0.00            | 0.00           | 44,000.00         | 2,076.92   | 184.80           | 1,299.50      | 0.00              | 0.00         | 4,463.94    | 8,026.16         | 35,973.84    |  |                   |
| 2019-057-11-00-000-03-022-1703-21-0000-0000-0051 |                                        |          |                    |                        |               |           |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |              |  |                   |
| 01                                               | Maximiliano , López Torres             | 269      | 0001               | Tecnico Especialista   | Departamental | 30        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 302.94      | 1,051.18         | 8,948.82     |  |                   |
| 00                                               | Mirna Patricia , Marín Santisteban     | 270      | 0002               | Asistente Tecnico I    | Departamental | 30        | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 1,998.00    | 2,362.68         | 3,637.32     |  |                   |
|                                                  |                                        |          |                    |                        |               |           | 15,125.00    | 375.00     | 500.00        | 0.00            | 0.00           | 16,000.00         | 748.66     | 0.00             | 364.24        | 0.00              | 0.00         | 2,300.94    | 3,413.84         | 12,586.16    |  |                   |
| 2019-057-11-00-000-04-022-1703-21-0000-0000-0056 |                                        |          |                    |                        |               |           |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |              |  |                   |
| 00                                               | JUAN JOSÉ , BERGES LIMA                | 291      | 0001               | Subcoordinador-Tecnico | Departamental | 30        | 13,375.00    | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 2,979.00    | 4,295.56         | 9,704.44     |  |                   |
| 02                                               | Emérita Guadalupe , López Tesucón      | 292      | 0002               | Tecnico Especialista   | Departamental | 30        | 9,375.00     | 0.00       | 250.00        | 0.00            | 0.00           | 9,625.00          | 452.81     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 730.10           | 8,894.90     |  |                   |
| 02                                               | Seyla Alexi , Escobar Córdova          | 293      | 0003               | Tecnico Especialista   | Departamental | 30        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |  |                   |
| 06                                               | Ovilio ,Choc Cúc                       | 294      | 0004               | Tecnico Profesional    | Departamental | 30        | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55     |  |                   |
| 07                                               | Claudia Murgoth , Reynoso Cortéz       | 295      | 0005               | Encargado de Archivo   | Departamental | 30        | 5,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32     |  |                   |
| 09                                               | Hilda Maribel , Girón Quezada          | 296      | 0006               | Tecnico Profesional    | Departamental | 30        | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55     |  |                   |
| 08                                               | Perfita Yulisa , Bran Aroche           | 297      | 0007               | Tecnico Profesional    | Departamental | 30        | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 1,442.00    | 1,998.45         | 6,001.55     |  |                   |
| 00                                               | Jennifer Griselda , Girón Guzmán       | 298      | 0008               | Tecnico Profesional    | Departamental | 29        | 7,491.67     | 0.00       | 241.67        | 0.00            | 0.00           | 7,733.34          | 361.85     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 543.97           | 7,189.37     |  |                   |
| 00                                               | Ana María , Chávez de León             | 299      | 0009               | Tecnico Profesional    | Departamental | 30        | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 1,723.00    | 2,279.45         | 5,720.55     |  |                   |
|                                                  | Délfido , Madrid Rosales               | 300      | 0010               | Tecnico Profesional    | Departamental | 30        | 7,750.00     | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55     |  |                   |
|                                                  |                                        |          |                    |                        |               |           | 84,116.67    | 750.00     | 2,491.67      | 0.00            | 0.00           | 87,358.34         | 4,099.10   | 184.80           | 2,294.88      | 0.00              | 0.00         | 6,144.00    | 12,629.78        | 74,728.56    |  |                   |
| 2019-057-12-00-000-02-022-1703-21-0000-0000-0062 |                                        |          |                    |                        |               |           |              |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |              |  |                   |
|                                                  | Gustavo , Rodríguez Ortiz              | 325      | 0001               | Tecnico Especialista   | Departamental | 30        | 9,375.00     | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78     |  |                   |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

FONDO DE TIERRAS  
VISADO

24 ABR 2019

Renglon [022]

Contratos Excluidos: [123]

| Contratos Excluidos: [123]                   |      |                                     |          |                    |                                  |               | INGRESOS                                         |              |               |                  |                    |                   |                      | DESCUENTOS |                     |                  |                      |                 |                |                     | Líquido<br>a<br>Recibir |
|----------------------------------------------|------|-------------------------------------|----------|--------------------|----------------------------------|---------------|--------------------------------------------------|--------------|---------------|------------------|--------------------|-------------------|----------------------|------------|---------------------|------------------|----------------------|-----------------|----------------|---------------------|-------------------------|
| No.                                          | ID   | Nombre Empleado                     | Contrato | Partida Individual | Cargo                            | Sede          | Días<br>Lab.                                     | Salario Base | Bono<br>Prof. | Bono<br>Gobierno | Bono<br>Fontierras | Otros<br>Ingresos | Salario<br>Devengado | Igss       | Descuento<br>Fianza | Descuento<br>Isr | Descuento<br>Bantrab | Desc.<br>Varios | Otros<br>Desc. | Total<br>Descuentos |                         |
| 1703-21-0062 PETEN                           |      |                                     |          |                    |                                  |               | 2019-057-12-00-000-02-022-1703-21-0000-0000-0062 |              |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 313                                          | 2080 | Delfina Lucrecia , Maldonado Puga   | 326      | 0002               | Tecnico Especialista             | Departamental | 30                                               | 9,375.00     | 375.00        | 250.00           | 0.00               | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 314                                          | 1993 | Osmín , Idalgo Cruz                 | 327      | 0003               | Tecnico Especialista             | Departamental | 30                                               | 9,375.00     | 375.00        | 250.00           | 0.00               | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 315                                          | 1097 | Nery Aroldo , Rivas Cuculista       | 328      | 0004               | Subcoordinador-Tecnico           | Departamental | 30                                               | 13,375.00    | 375.00        | 250.00           | 0.00               | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56            | 12,683.44               |
|                                              |      |                                     |          |                    |                                  |               |                                                  | 41,500.00    | 1,500.00      | 1,000.00         | 0.00               | 0.00              | 44,000.00            | 2,076.92   | 184.80              | 1,299.50         | 0.00                 | 0.00            | 0.00           | 3,561.22            | 40,438.78               |
| 1804-21-0041 DIRECCION Y COORDINACION IZABAL |      |                                     |          |                    |                                  |               | 2019-057-11-00-000-01-022-1804-21-0000-0000-0041 |              |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 316                                          | 2062 | Byron Estuardo , Turcios Martínez   | 234      | 0001               | Coordinador Regional             | Departamental | 30                                               | 14,375.00    | 375.00        | 250.00           | 0.00               | 0.00              | 15,000.00            | 712.43     | 198.24              | 515.21           | 0.00                 | 0.00            | 0.00           | 1,425.88            | 13,574.12               |
| 317                                          | 534  | Glendy Yadir , Leiva Rodríguez      | 235      | 0002               | Secretaria Ejecutiva III         | Departamental | 30                                               | 4,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 5,000.00             | 229.43     | 63.84               | 39.36            | 0.00                 | 0.00            | 0.00           | 332.63              | 4,667.37                |
| 318                                          | 2293 | Ovidio , Sanic Larios               | 346      | 0003               | Asistente Tecnico II             | Departamental | 30                                               | 6,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88     | 0.00                | 93.33            | 0.00                 | 0.00            | 0.00           | 395.21              | 6,104.79                |
| 319                                          | 1797 | Viviana Lizzeth , Escobar Gómez     | 236      | 0004               | Encargado de Atencion al Publico | Departamental | 30                                               | 3,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |
| 320                                          | 2091 | Jorge Iván , Sandoval Ramirez       | 237      | 0005               | Asistente Administrativo II      | Departamental | 30                                               | 7,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 8,000.00             | 374.33     | 104.16              | 182.12           | 0.00                 | 0.00            | 0.00           | 660.61              | 7,339.39                |
| 321                                          | 850  | Juan , Jó Tzalam                    | 238      | 0006               | Operativo II                     | Departamental | 30                                               | 3,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |
| 322                                          | 137  | Sabino , Vasquez Lopez              | 239      | 0007               | Operativo II                     | Departamental | 30                                               | 3,750.00     | 0.00          | 250.00           | 0.00               | 0.00              | 4,000.00             | 181.13     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 181.13              | 3,818.87                |
| 323                                          | 2015 | Dora Elizabeth , Miranda Vásquez    | 240      | 0008               | Operativo I                      | Departamental | 30                                               | 2,950.00     | 0.00          | 250.00           | 0.00               | 0.00              | 3,200.00             | 142.49     | 0.00                | 0.00             | 0.00                 | 0.00            | 0.00           | 142.49              | 3,057.51                |
|                                              |      |                                     |          |                    |                                  |               |                                                  | 47,325.00    | 375.00        | 2,000.00         | 0.00               | 0.00              | 49,700.00            | 2,303.95   | 366.24              | 830.02           | 0.00                 | 0.00            | 0.00           | 3,500.21            | 46,199.79               |
| 1804-21-0042 EL ESTOR                        |      |                                     |          |                    |                                  |               | 2019-057-11-00-000-01-022-1804-21-0000-0000-0042 |              |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 324                                          | 1794 | Byron Enrique , Mollinedo Yat       | 241      | 0001               | Encargado de Agencia             | Departamental | 30                                               | 6,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |
|                                              |      |                                     |          |                    |                                  |               |                                                  | 6,250.00     | 0.00          | 250.00           | 0.00               | 0.00              | 6,500.00             | 301.88     | 84.00               | 110.74           | 0.00                 | 0.00            | 0.00           | 496.62              | 6,003.38                |
| 1804-21-0047 IZABAL                          |      |                                     |          |                    |                                  |               | 2019-057-11-00-000-02-022-1804-21-0000-0000-0047 |              |               |                  |                    |                   |                      |            |                     |                  |                      |                 |                |                     |                         |
| 325                                          | 609  | Norman Anibal , Valladares Asencio  | 259      | 0001               | Tecnico Especialista             | Departamental | 30                                               | 9,375.00     | 375.00        | 250.00           | 0.00               | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 326                                          | 2028 | Shirley Marisol , Gramajo López     | 341      | 0002               | Tecnico Especialista             | Departamental | 30                                               | 9,375.00     | 375.00        | 250.00           | 0.00               | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 327                                          | 2233 | Dany Raúl Alexander , Arbizú Jácome | 261      | 0003               | Tecnico Especialista             | Departamental | 30                                               | 9,375.00     | 375.00        | 250.00           | 0.00               | 0.00              | 10,000.00            | 470.93     | 0.00                | 277.29           | 0.00                 | 0.00            | 0.00           | 748.22              | 9,251.78                |
| 328                                          | 2037 | Elder Oswaldo , Valdés Hernández    | 262      | 0004               | Subcoordinador-Tecnico           | Departamental | 30                                               | 13,375.00    | 375.00        | 250.00           | 0.00               | 0.00              | 14,000.00            | 664.13     | 184.80              | 467.63           | 0.00                 | 0.00            | 0.00           | 1,316.56            | 12,683.44               |
|                                              |      |                                     |          |                    |                                  |               |                                                  | 41,500.00    | 1,500.00      | 1,000.00         | 0.00               | 0.00              | 44,000.00            | 2,076.92   | 184.80              | 1,299.50         | 0.00                 | 0.00            | 0.00           | 3,561.22            | 40,438.78               |



## FONDO DE TIERRAS

## NOMINA 022

Planilla correspondiente al mes de Abril 2019

VISADO

24 ABR 2019

CONTABILIDAD

n [022]

Excluidos: [123]

| Excluidos: [123] |                                 |          |                    |                        |               |           | INGRESOS                                         |            |               |                 |                |                   | DESCUENTOS |                  |               |                   |              |             |                  | Líquido<br>a<br>Recibir |
|------------------|---------------------------------|----------|--------------------|------------------------|---------------|-----------|--------------------------------------------------|------------|---------------|-----------------|----------------|-------------------|------------|------------------|---------------|-------------------|--------------|-------------|------------------|-------------------------|
| ID               | Nombre Empleado                 | Contrato | Partida Individual | Cargo                  | Sede          | Días Lab. | Salario Base                                     | Bono Prof. | Bono Gobierno | Bono Fontierras | Otros Ingresos | Salario Devengado | Igss       | Descuento Fianza | Descuento Isr | Descuento Bantrab | Desc. Varios | Otros Desc. | Total Descuentos |                         |
| 4-21-0052 IZABAL |                                 |          |                    |                        |               |           | 2019-057-11-00-000-03-022-1804-21-0000-0000-0052 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 81               | Luis Humberto, Aguirre Morales  | 271      | 0001               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
|                  |                                 |          |                    |                        |               |           | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
| 4-21-0057 IZABAL |                                 |          |                    |                        |               |           | 2019-057-11-00-000-04-022-1804-21-0000-0000-0057 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 18               | LUIS ALFREDO, ALEGRÍA GÓMEZ     | 301      | 0001               | Subcoordinador-Tecnico | Departamental | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44               |
| 83               | Edgar Estuardo, Ramirez Ramos   | 302      | 0002               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
| 99               | Yuliana Vanessa, Reyes Castro   | 303      | 0003               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
| 87               | María Elena, Oliva Barrios      | 304      | 0004               | Tecnico Profesional    | Departamental | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55                |
| 00               | Erick Giovanni, De León Chamalé | 305      | 0005               | Tecnico Profesional    | Departamental | 30        | 7,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 8,000.00          | 374.33     | 0.00             | 182.12        | 0.00              | 0.00         | 0.00        | 556.45           | 7,443.55                |
| 51               | Mailin Carolina, Larios Ortiz   | 306      | 0006               | Encargado de Archivo   | Departamental | 30        | 5,750.00                                         | 0.00       | 250.00        | 0.00            | 0.00           | 6,000.00          | 277.73     | 0.00             | 86.95         | 0.00              | 0.00         | 0.00        | 364.68           | 5,635.32                |
|                  |                                 |          |                    |                        |               |           | 53,375.00                                        | 1,125.00   | 1,500.00      | 0.00            | 0.00           | 56,000.00         | 2,632.38   | 184.80           | 1,473.40      | 0.00              | 0.00         | 0.00        | 4,290.58         | 51,709.42               |
| 4-21-0063 IZABAL |                                 |          |                    |                        |               |           | 2019-057-12-00-000-02-022-1804-21-0000-0000-0063 |            |               |                 |                |                   |            |                  |               |                   |              |             |                  |                         |
| 32               | Jesús Antonio, Camoseco López   | 329      | 0001               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
| 40               | Johana Elizabeth, Cab Chocooj   | 330      | 0002               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
| 55               | Pedro Abimael, Pérez Catú       | 331      | 0003               | Tecnico Especialista   | Departamental | 30        | 9,375.00                                         | 375.00     | 250.00        | 0.00            | 0.00           | 10,000.00         | 470.93     | 0.00             | 277.29        | 0.00              | 0.00         | 0.00        | 748.22           | 9,251.78                |
| 59               | José Amilcar, Castillo Ramirez  | 332      | 0004               | Subcoordinador-Tecnico | Departamental | 30        | 13,375.00                                        | 375.00     | 250.00        | 0.00            | 0.00           | 14,000.00         | 664.13     | 184.80           | 467.63        | 0.00              | 0.00         | 0.00        | 1,316.56         | 12,683.44               |
|                  |                                 |          |                    |                        |               |           | 41,500.00                                        | 1,500.00   | 1,000.00      | 0.00            | 0.00           | 44,000.00         | 2,076.92   | 184.80           | 1,299.50      | 0.00              | 0.00         | 0.00        | 3,561.22         | 40,438.78               |
|                  |                                 |          |                    |                        |               |           | 2,854,666.67                                     | 49,875.00  | 84,741.67     | 0.00            | 0.00           | 2,989,283.34      | 138,623.36 | 19,200.72        | 77,092.95     | 0.00              | 0.00         | 141,899.06  | 376,816.09       | 2,612,467.25            |

En letras: DOS MILLONES NOVECIENTOS OCHENTA Y NUEVE MIL DOSCIENTOS OCHENTA Y TRES QUETZALES CON TREINTA Y CUATRO CENTAVOS



24 ABR 2019

CONTABILIDAD

Elaborado por:

Licda. Jessica Caroline Pur Palacios  
Encargada de Nóminas



Revisado por:

Inga. Karin Francisca Gutiérrez Castillo  
Coordinadora de Recursos Humanos



Aprobado por:

Licda. Ingrid Carolina Osorio Matul  
Directora Administrativa Financiera



Autorizado por:

Ing. Axel Humberto López Anzueto  
Gerente General





