

FONDO DE TIERRAS

NOMINA 022

Planilla correspondiente al mes de Enero 2020

FONDO DE TIERRAS
VISADO

31 ENE 2020

Renglon [022]

Contratos Excluidos: [48,341]

Contratos Excluidos: [48,341]							INGRESOS						DESCUENTOS								Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-0000 GERENCIA GENERAL																					
1	1010	Ingrid Carolina, Osorio Matul	1	0001	Gerente	Central	31	27,375.00	375.00	250.00	0.00	0.00	28,000.00	1,340.33	372.96	1,787.34	0.00	0.00	302.94	3,803.57	24,196.43
2	833	César Augusto, Martínez Ordoñez	2	0002	Subgerente	Central	31	24,375.00	375.00	250.00	0.00	0.00	25,000.00	1,195.43	332.64	1,141.06	0.00	0.00	0.00	2,669.13	22,330.87
3	3	Thelma Magnolia, Cardona Chávez	3	0003	Secretaria General	Central	31	17,375.00	0.00	250.00	0.00	0.00	17,625.00	521.25	233.52	656.02	0.00	0.00	0.00	1,410.79	16,214.21
4	446	Eduardo Manuel, Cordon Padilla	4	0004	Asesor Especifico de Gerencia	Central	31	16,375.00	375.00	250.00	0.00	0.00	17,000.00	809.03	225.12	610.38	2,405.26	0.00	2,447.94	6,497.73	10,502.27
5	2202	Edgar René, Casasola Casasola	5	0005	Asesor Especifico de Gerencia	Central	31	16,375.00	375.00	250.00	0.00	0.00	17,000.00	809.03	225.12	610.38	0.00	0.00	302.94	1,947.47	15,052.53
6	2070	Anel Andrea, Garcia Barrios	6	0007	Secretaria Asistente Ejecutiva	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,535.41	0.00	0.00	1,900.09	4,099.91
7	1006	Sandra Beatriz, Hernández Marroquin	7	0008	Secretaria Asistente Ejecutiva	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,366.59	0.00	0.00	1,731.27	4,268.73
8	2218	Ana Lucrecia, Barrascout Lossi	8	0009	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	1,998.00	2,314.73	3,185.27
9	277	Jose Luis, Lopez Virula	9	0010	Auxiliar de Oficina	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
10	263	Cinthia Hassell, Estrada Barrientos	10	0011	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	624.00	1,180.45	6,819.55
								130,125.00	1,500.00	2,500.00	0.00	0.00	134,125.00	6,039.57	1,389.36	5,224.35	5,307.26	0.00	5,675.82	23,636.38	110,488.64
0101-0001 AUDITORIA INTERNA																					
11	642	Edwin Haroldo, Alvarado Lopez	11	0001	Auditor Interno	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,059.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90
12	1641	ANA LETICIA, APEN SISIMIT	12	0002	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
13	11	Manuel Antonio, De Mata Chávez	13	0003	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20
14	10	Otto Ricardo, Figueroa Castillo	14	0004	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	352.50	157.92	383.21	1,076.19	0.00	302.94	2,272.76	9,727.24
15	1682	ELMER JOEL, CONTRERAS ARRIAZA	15	0005	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	357.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
16	668	Alejandro René, Caballeros Orrego	16	0006	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	357.53	157.92	372.46	3,803.04	0.00	302.94	5,203.89	6,796.11
17	744	José Vidal, Veliz Vásquez	17	0007	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	357.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
18	1714	JUAN JOSÉ, CUJCUJ BOCH	18	0008	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	357.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15
19	961	Edwin Gabriel, Revolorio Marroquin	19	0009	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	357.53	157.92	372.46	0.00	0.00	1,997.50	3,095.41	8,904.59
20	403	Aldina Vanessa, Corado León	20	0010	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	357.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos				
0101-0001 AUDITORIA INTERNA																								
21	2014	Salvador , Salazar Barrera	21	0011	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74			
22	1585	Fernanda Gabriela , López Castellón	22	0012	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74			
								143,875.00	4,125.00	3,000.00	0.00	0.00	151,000.00	6,933.43	1,989.12	2,813.58	4,879.23	0.00	1,619.14	22,430.28	124,569.72			
0101-0002 DIRECCION ADMINISTRATIVA FINANCIERA																								
23	773	Ileana Margarita , Recinos Lopez	23	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	302.94	619.67	4,880.33			
								5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	302.94	619.67	4,880.33			
0101-0003 COORDINACION FINANCIERA																								
24	758	Otto René , Hernández Castro	24	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	532.50	238.58	674.21	0.00	0.00	0.00	1,445.27	16,554.73			
25	1764	Arlucia Clarivel , Pérez Castillo	25	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,204.54	0.00	0.00	1,473.33	3,526.67			
26	2099	Gladis Amalia , León Leiva	26	0003	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,794.97	0.00	2,447.94	5,340.82	6,659.18			
27	274	Rayner Humberto , Estrada Alvarez	27	0004	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	716.10	0.00	0.00	1,212.72	5,287.28			
28	2097	Yolanda Margarita , Tema López	28	0005	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,110.68	0.00	0.00	2,208.59	9,791.41			
29	2181	Adriana Margarita , Urrutia Mejia	29	0006	Tecnico Especialista	Central	31	9,375.00	0.00	250.00	0.00	0.00	9,625.00	452.81	126.00	277.29	0.00	0.00	0.00	856.10	8,768.90			
30	2079	María José , Parada Ochoa	30	0007	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39			
31	2098	Ulises Fernando , Prera Cifuentes	31	0008	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39			
32	1020	Edgar Leroy , Carcamo Chew	33	0010	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38			
33	1659	MÓNICA ELIZABETH , BOJ SAAVEDRA	34	0011	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,017.00	1,513.62	4,986.38			
34	2221	Marlon Obed , Padilla Morales	35	0012	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38			
35	376	Remberto , López Catalán	36	0013	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	3,768.39	0.00	0.00	4,866.30	7,133.70			
36	1760	Otto Javier , Chapeta Alvarez	37	0014	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	1,373.76	0.00	0.00	1,870.38	4,629.62			
37	2182	Genaro Antonio , Hernández Medina	38	0015	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,762.00	2,258.62	4,241.38			
38	1635	Jorge Luis , Molineros Bethancourt	39	0016	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	2,899.22	0.00	0.00	3,997.13	8,002.87			

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0101-0003 COORDINACION FINANCIERA																						
39	663	Froilán , García Rojas	40	0017	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	963.77	0.00	0.00	1,460.39	5,039.61	
40	2255	Josué Andrés , Ulloa unico apellido	41	0018	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
								142,500.00	1,875.00	4,250.00	0.00	0.00	148,625.00	6,648.58	1,876.58	3,730.86	13,831.43	0.00	5,226.94	31,314.35	117,310.65	
0101-0004 COORDINACION ADMINISTRATIVA																						
41	2301	Heydy Abigail , Aspuc López	42	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
42	2342	Maylin Dinnorah , Oliva Pineda	328	0002	Secretaria Ejecutiva III	Central	30	4,596.77	0.00	241.94	0.00	0.00	4,838.71	222.02	0.00	39.36	0.00	0.00	0.00	261.38	4,577.33	
43	1272	Maria Claudia Ninnette, Monloya González	43	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74	
44	2060	José Manfredo , Rodas Morales	44	0004	Jefe - Encargado de area	Central	31	11,375.00	0.00	250.00	0.00	0.00	11,625.00	549.41	152.88	372.46	0.00	0.00	0.00	1,074.75	10,550.25	
45	2073	Oswaldo Rafael , Cruz Pelaez	45	0005	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	797.79	0.00	0.00	1,239.75	4,760.25	
46	208	David , Ramirez Zepeda	46	0006	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
47	48	Aura Leticia , Minas García	47	0007	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,173.40	0.00	0.00	1,354.53	2,645.47	
48	1469	Ernesto Geovanny , Cordón Mayorga	49	0009	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
49	2156	Hector Rodolfo , Hernández Ramos	50	0010	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,602.00	1,783.13	2,216.87	
50	1545	Edy Amilcar , Hernández Peña	51	0011	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,726.77	0.00	0.00	1,907.90	2,092.10	
51	1758	Emigdio , Arias Gregorio	52	0012	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	514.00	695.13	3,304.87	
52	1711	Isidro Alexander , Méndez Miguel	53	0013	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	677.29	0.00	0.00	858.42	3,141.58	
53	2187	Milton Arildo , Rodas López	54	0014	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
54	2207	Elfego Arnulfo , Gabriel López	55	0015	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
55	2234	Sergia Maria Del Carmen, Paiz Mérida	56	0016	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	438.62	0.00	0.00	581.11	2,618.89	
56	2294	Sandra Fabiola , Alvarez Luz	57	0018	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
57	2308	Héctor Rodolfo , López González	58	0019	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	
58	952	Rosa Lidia , Girón Martínez	59	0020	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51	

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.										
0101-0004 COORDINACION ADMINISTRATIVA																													
59	732	Ramón , Elías Pérez	60	0021	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51								
60	1157	Candelaria , Ramírez Lopez	61	0022	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51								
61	1587	HERMINIO , PÉREZ ZAMORA	62	0023	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51								
62	2298	Ronny Guldemar , Pérez Pablo	63	0024	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51								
63	2204	Santos Alberto , Jiménez Pérez	64	0025	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	794.00	936.49	2,263.51								
64	1776	Isabel , Chávez López	65	0026	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,548.00	1,729.13	2,270.87								
65	246	Adela , Cún González	66	0027	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	567.00	748.13	3,251.87								
66	2292	Monica Camila , Vásquez Andrade	67	0028	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87								
67	2033	Andrea Judith , García López	68	0029	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15								
68	71	Maria Luisa , Menchú López	69	0030	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	1,517.13	0.00	0.00	1,959.09	4,040.91								
69	33	Silvia , Guillén Rivas	70	0031	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	794.00	1,345.28	5,654.72								
70	2179	Daniel Estuardo , Cruz Reyes	329	0032	Asistente Administrativo I	Central	30	6,532.26	0.00	241.94	0.00	0.00	6,774.20	315.51	87.79	134.53	0.00	0.00	0.00	537.83	6,236.37								
71	2289	Oseas Misael , Lénus Aroche	71	0033	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72								
72	1378	Genri Noe , Garcia Elal	72	0034	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04								
73	303	Carlos Catarino , Carías Pensamiento	73	0035	Auxiliar de Oficina	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	112.50	50.40	0.00	0.00	0.00	0.00	162.90	3,837.10								
74	1608	JOSE ERNESTO , FLORES ROJAS	74	0036	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	2,262.69	0.00	0.00	2,813.97	4,186.03								
								173,429.03	11,125.00	8,483.68	0.00	0.00	193,037.91	8,362.48	1,322.59	2,510.51	0.00	0.00	6,121.94	24,919.21	158,118.70								
0101-0005 DIRECCION DE ASUNTOS JURIDICOS																													
75	788	Guillermo Alejandro , MacDonald Gomez	75	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	0.00	2,191.16	19,808.84								
76	1407	Cristina Paola , Fuentes Sandoval	76	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	2,145.00	2,461.73	3,038.27								
77	795	Manuel Francisco , García Hernández	77	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55								
78	794	Ludwin Estuardo , Cifuentes Orellana	78	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,442.00	1,998.45	6,001.55								

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FONDO DE TIERRAS
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CONTABILIDAD

Renglon [022]

Contratos Excluidos: [48,341]

Contratos Excluidos: [48,341]							INGRESOS							DESCUENTOS							CONTABILIDAD Totales Descuentos	Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.			
0101-0005 DIRECCION DE ASUNTOS JURIDICOS																						
79	2075	Denis Giovanni , Campos Castillo	79	0005	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
80	2078	Rocio , Soley Muñoz	80	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
81	1969	Otto Leonel , Fajardo Mejia	81	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
82	707	Maria Elizabeth , Aguilar Mendez	82	0008	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	1,620.42	0.00	1,161.00	3,337.87	4,662.13	
83	1388	Jeremy Isaac Abed Nego, Meño Rivera	83	0009	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	4,255.00	5,571.56	8,428.44	
84	2108	Williams Estuardo , Pinal Polanco	84	0010	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
85	2277	Jonathan Alejandro , Coronado Alvarez	85	0011	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
								112,500.00	2,250.00	2,750.00	0.00	0.00	117,500.00	5,542.48	681.92	3,407.07	1,620.42	0.00	9,003.00	20,234.89	97,265.11	
0101-0006 REGISTRO DE ECAS																						
86	1678	Yessica del Carmen , Oajaca Palacios	86	0001	Registrador	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
87	2313	Andrea Victoria , Gramajo Bertrán	87	0003	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38	
88	878	Sindy Maria , Bran Pacheco	88	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
89	2220	Keila Verónica , Cordero Pivaral	339	0005	Tecnico Profesional	Central	30	7,500.00	0.00	241.94	0.00	0.00	7,741.94	362.25	0.00	182.12	0.00	0.00	0.00	544.37	7,197.57	
								34,875.00	375.00	991.94	0.00	0.00	35,241.94	1,702.58	184.80	942.61	0.00	0.00	0.00	2,830.00	33,411.94	
0101-0007 COORDINACION DE RECURSOS HUMANOS																						
90	2049	Karin Francisca , Gutiérrez Castillo	89	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	2,091.68	0.00	0.00	3,845.54	14,154.46	
91	2210	Diana Gabriela , Ovalle Tánchez	331	0002	Secretaria Ejecutiva III	Central	30	4,596.77	0.00	241.94	0.00	0.00	4,838.71	222.02	0.00	39.36	0.00	0.00	0.00	261.38	4,577.33	
92	1064	Jennifer Iveth , Boteo Escobar	90	0003	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	2,374.70	0.00	1,002.94	4,694.20	9,305.80	
93	1875	Rosa Josefina , Pineda Véliz	91	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
94	2035	Susana Cher , Lin Garcia	92	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,056.00	1,804.22	8,195.78	
95	2034	Jessica Caroline , Pur Palacios	93	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74	
96	727	Aura Marina , Pelón Juárez	94	0007	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	1,442.00	2,102.61	5,897.39	

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Descuentos			
0101-0007 COORDINACION DE RECURSOS HUMANOS																							
97	1439	Marta Leticia , Aguilar Reyes	95	0008	Encargado de Archivo	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	1,609.18	0.00	1,442.00	3,493.14	2,506.86		
								74,971.77	1,875.00	1,891.94	0.00	0.00	80,138.71	3,808.13	735.04	2,265.30	1,075.55	0.00	1,942.94	17,828.57	63,010.14		
0101-0008 COORDINACION DE PLANIFICACION, SEGUIMIENTO, EVALUACION Y POI																							
98	1046	Carlos Alberto , Zamora Herrarte	96	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	931.23	0.00	0.00	0.00	2,027.12	15,972.88		
99	1400	Ana María De La Cruz, Rodríguez Lázaro	97	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,122.48	0.00	0.00	1,391.27	3,608.73		
100	227	Juan Carlos , España Sanabria	98	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
101	757	Mónica Abilla , Cruz Díaz	99	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	915.14	0.00	0.00	1,471.59	6,528.41		
102	2076	Evelin Johanna , Flores Gómez	100	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	951.80	0.00	0.00	1,700.02	8,299.98		
103	174	Juan Antonio , Sandoval Fuentes	350	0006	Tecnico Especialista	Central	26	7,862.90	314.52	209.68	0.00	0.00	8,387.10	245.32	0.00	286.21	0.00	0.00	0.00	531.53	7,855.57		
								54,862.90	1,064.52	1,459.88	0.00	0.00	57,387.10	2,551.67	238.56	1,094.13	2,989.42	0.00	0.00	7,677.98	49,709.12		
0101-0009 COORDINACION DE COMUNICACION SOCIAL																							
104	2230	Evelin Alicia , Vasquez Díaz	101	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14		
105	2123	Marta María , de León Hernández	102	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21		
106	1783	Nora Ixmucané , Bajchac Choc	103	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
								31,500.00	750.00	750.00	0.00	0.00	33,000.00	1,357.69	238.56	974.62	0.00	0.00	0.00	2,770.87	30,229.13		
0101-0010 COORDINACION EN FORTALECIMIENTO ORGANIZACIONAL PARA EL ACC																							
107	1767	Mónica Lisseth , Mendizabal Juárez	104	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14		
108	2178	Karla Eugenia , López Samayoa	105	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	559.84	0.00	1,376.00	2,204.63	2,795.37		
109	842	Juana Inés , Martín Ventura	106	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
110	2023	Karen Michelle , Martínez Figueroa	107	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
111	1598	Maria Anabella , Alvarado Soto	351	0005	Tecnico Especialista	Central	26	7,862.90	314.52	209.68	0.00	0.00	8,387.10	394.97	0.00	277.29	1,741.38	0.00	0.00	2,413.64	5,973.46		
112	1204	Jenny Arlette , Tinti Castellanos	108	0006	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	1,786.00	3,102.56	10,897.44		
113	1256	Pablo Nery , Paniagua García	352	0007	Tecnico Especialista	Central	26	7,862.90	314.52	209.68	0.00	0.00	8,387.10	394.97	0.00	277.29	0.00	0.00	1,019.00	1,691.26	6,695.84		

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Descuentos			
0101-0010 COORDINACION EN FORTALECIMIENTO ORGANIZACIONAL PARA EL ACI																							
114	2311	Yessica Liceth , Ligorría Zetino	332	0008	Tecnico Especialista	Central	30	9,072.58	362.90	241.94	0.00	0.00	9,677.42	455.73	0.00	277.29	0.00	0.00	0.00	733.02	8,944.40		
115	2012	Flor de María , Castañeda Maldonado	333	0009	Subcoordinador-tecnico	Central	30	12,943.55	362.90	241.94	0.00	0.00	13,548.39	642.70	178.84	467.63	0.00	0.00	0.00	1,289.17	12,259.22		
116	2303	Mynor Estuardo , Rojas Montejo	334	0010	Tecnico Especialista	Central	30	9,072.58	362.90	241.94	0.00	0.00	9,677.42	455.73	0.00	277.29	0.00	0.00	0.00	733.02	8,944.40		
								101,064.51	3,217.74	2,395.18	0.00	0.00	106,677.43	5,038.45	602.28	3,298.93	2,301.22	0.00	4,161.00	15,417.60	91,259.83		
0101-0011 COORDINACION DE TECNOLOGIAS DE LA INFORMACION Y DE LAS COM																							
117	1033	Juan Gerardo , Tunay Vásquez	109	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14		
118	1339	MAYRA YESENIA , GRANADOS RIVAS	110	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21		
119	1686	Danny Herminia , Velásquez Orózco	111	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
120	1997	Luis René , Alvarado Méndez	112	0004	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	1,658.65	0.00	1,650.00	4,625.21	9,374.79		
121	2106	Jorge Manuel , Ordoñez Ixcol	113	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
122	2197	Darsy Betzabé , de León López	114	0006	Tecnico Profesional en Informatica	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,605.00	2,161.45	5,838.55		
123	1995	Rudy Alberto , Bravo de León	115	0007	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
124	1039	Yeny Carolina , Flores Cuellar	116	0008	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32		
								85,125.00	1,875.00	2,000.00	0.00	0.00	89,000.00	4,202.14	792.96	2,446.58	1,658.65	0.00	3,255.00	12,553.33	76,446.67		
0101-0012 COORDINACION DE COOPERACION EXTERNA Y COORDINACION INTER																							
125	86	Luis Felipe , Méndez Guzmán	117	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14		
126	1120	Mayra Lisseth , Reyes Dubón	118	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21		
								22,125.00	375.00	500.00	0.00	0.00	23,000.00	1,086.76	238.56	697.33	0.00	0.00	0.00	2,022.65	20,977.35		
0101-0013 COORDINACION DE OPERACIONES																							
127	883	Miguel Antonio , López Quiñonez	119	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20		
128	1558	GUILLERMO , ROSALES SARCEÑO	120	0002	Técnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84		
129	1612	MARTHA EMILENE , RAMIREZ MAYÉN	121	0003	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,076.19	0.00	0.00	1,440.87	4,559.13		
								32,500.00	750.00	750.00	0.00	0.00	34,000.00	1,605.99	238.56	1,022.21	1,076.19	0.00	605.88	4,548.83	29,451.17		

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.			
0101-0014 DIRECCION DE ACCESO A LA TIERRA VIA CREDITO SUBSIDIADO																						
130	75	Wener Mamerito , Fuentes Orozco	122	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	0.00	2,191.16	19,808.84	
131	1876	Katherine Azucena , Estrada Angel	123	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	569.51	0.00	1,442.00	2,328.24	3,171.76	
132	1526	Enrique Elizardo Chester, Mazariegos De La	124	0003	Encargado de Archivo	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04	
								32,375.00	375.00	750.00	0.00	0.00	33,500.00	1,581.84	369.60	998.41	569.51	0.00	1,442.00	4,961.38	28,538.62	
0101-0015 DIRECCION DE REGULARIZACION Y JURIDICA																						
133	922	Leonel Arturo , Folgar Aguilar	125	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	4,865.30	0.00	302.94	7,359.40	14,640.60	
134	88	Gregoria Pedrina , Marroquin Martinez	126	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	157.50	0.00	67.96	0.00	0.00	0.00	225.46	5,274.54	
135	1246	ROBIN ELFIDIO , RUIZ ALVAREZ	127	0003	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09	
136	1461	Blanca Elizabeth , Vera Rodriguez	128	0004	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,832.34	0.00	302.94	3,233.19	8,766.81	
137	595	Vera Lorena , Rodas Marin	129	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
138	50	Carmela , Chitay Armira	130	0006	Encargado de Agencia	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
139	128	Amalia Josefina , Solis Delgado	131	0007	Encargado de Atencion al Publico	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,442.00	1,623.13	2,376.87	
140	2341	Josseline Kimberly Andrea, Méndez	335	0008	Encargado de Atencion al Publico	Central	30	3,629.03	0.00	241.94	0.00	0.00	3,870.97	175.28	0.00	0.00	0.00	0.00	0.00	175.28	3,695.69	
								72,379.03	1,500.00	1,991.94	0.00	0.00	75,870.97	3,472.31	692.16	2,440.22	6,697.64	0.00	2,442.00	14,959.21	60,911.76	
0101-0036 COORDINACION DE ACCESO A LA TIERRA VIA CREDITO SUBSIDIADO																						
141	1721	Rolando Antonio , Lemus Alarcón	198	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.58	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
142	2169	Vilma Eugenia , Paiz Sandoval	199	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21	
143	285	Hared Estuardo , Canto Brol	200	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	1,146.26	0.00	0.00	2,462.82	11,537.18	
144	903	Gerson Gudiel , de León Reyes	201	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
145	1945	Melvin Aparicio , Solorzano Santizo	336	0005	Tecnico Especialista	Central	30	9,072.58	362.50	241.94	0.00	0.00	9,677.42	455.73	0.00	277.29	0.00	0.00	0.00	733.02	8,944.40	
146	1562	JOSE LUIS , ZAPETA TZUL	202	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
147	2069	Carlos Felipe , Cruz Argueta	203	0007	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	527.81	0.00	681.00	2,525.37	11,474.63	

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Contratos Excluidos: [48,341]

Contratos Excluidos: [48,341]							INGRESOS						DESCUENTOS								CONTABILIDAD	Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0101-0036 COORDINACION DE ACCESO A LA TIERRA VIA CREDITO SUBSIDIADO																						
148	1487	Karla Jeannette , Martínez Recinos	204	0008	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
149	2028	Shirley Marisol , Gramajo López	205	0009	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
150	2346	ANA BEATRIZ , CHINCHILLA GONZALEZ	356	0010	Tecnico Especialista	Central	16	4,838.71	193.55	129.03	0.00	0.00	5,161.29	243.06	0.00	277.29	0.00	0.00	0.00	520.35	4,640.94	
151	23	Edgar Augusto , Oliva Murcia	206	0011	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	412.50	184.80	467.63	0.00	0.00	302.94	1,367.87	12,632.13	
152	141	Delia María , Privado Méndez	207	0012	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,560.00	2,308.22	7,691.78	
153	2132	Irma Jeaneth , Ruiz Rosales	208	0013	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,185.04	0.00	302.94	2,236.20	7,763.80	
								132,411.29	4,308.45	3,120.97	0.00	0.00	139,839.71	6,351.89	792.96	4,318.54	2,858.11	0.00	2,846.88	17,169.38	122,669.33	
0101-0042 COORDINACION DE ARRENDAMIENTO DE TIERRAS																						
154	1034	Jose Cruz , Gonzalez Castellanos	225	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
155	1251	GAUDI YOJANA , CALDERÓN LEMUS	226	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,259.19	0.00	0.00	1,527.98	3,472.02	
156	994	Ana Yvonne , Mancilla Luca	227	0003	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
157	1021	Claudia Carolina , Chávez Yaxon	228	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	2,053.66	0.00	0.00	2,610.11	5,389.89	
158	1759	Luis Emanuel , Morán Mejía	338	0005	Tecnico Profesional	Central	30	7,500.00	0.00	241.94	0.00	0.00	7,741.94	362.25	0.00	182.12	0.00	0.00	0.00	544.37	7,197.57	
159	1015	Jonathan Fernando , Palma Higueros	229	0006	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
160	1268	Julia Alejandra , Ventura Vides	230	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	963.77	0.00	0.00	1,711.99	8,288.01	
161	1032	Marlon Alberto , Chávez Chávez	231	0008	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32	
								73,625.00	1,125.00	1,091.94	0.00	0.00	76,741.94	3,810.40	423.56	2,075.56	4,278.63	0.00	0.00	10,388.00	66,353.94	
0101-0047 COORDINACION TECNICA DE ACCESO A TIERRAS DEL ESTADO VIA ADJ																						
162	358	Demetrio , Cutzal Mijango	240	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
163	1596	ASTRY MARILY , VALENZUELA GUERRA	241	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	2,028.84	0.00	0.00	2,297.63	2,702.37	
164	1158	Edgar Leonel , Alvarez Pérez	242	0005	Jefe - Encargado de área	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09	
165	891	Danilo Augusto , Colindres Lima	243	0006	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	352.50	157.92	383.21	0.00	0.00	0.00	893.63	11,106.37	
								44,875.00	1,125.00	1,000.90	0.00	0.00	47,000.90	2,008.79	554.40	1,453.00	2,028.84	0.00	0.00	6,043.03	40,956.87	

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fon tierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-0048 COORDINACION DE SISTEMAS DE INFORMACION GEOGRAFICA																					
166	1518	WALTER JOSUE, MAZARIEGOS MENDE	244	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
167	2222	Catherine Lissette, Gómez Arreola	245	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
168	2238	Francisco Javier, Chivichón Nuñez	246	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
169	2113	Juan Paulo, Porras Gramajo	247	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
								37,625.00	375.00	1,000.00	0.00	0.00	39,000.00	1,835.42	238.56	1,061.57	0.00	0.00	0.00	1,135.95	15,864.45
0101-0049 COORDINACION JURIDICA DE ACCESO A TIERRAS DEL ESTADO VIA ADJ																					
170	1482	MARTA VERONICA, MONZÓN PALACIOS	248	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
171	2177	Brenda Liseth, Vidal Lovos	249	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	628.20	0.00	0.00	896.99	4,103.01
172	1240	Cruz Fabiola, Hernández Castillo	250	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
173	1744	LUIS ESTUARDO, COLINDRES AROCHE	251	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
174	2074	Ruth Haydee, Cardona Ramos	252	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	880.00	1,436.45	6,563.55
175	2191	Karen Fabiola, Ávila Herrera	253	0006	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	2,060.01	0.00	302.94	2,919.40	5,080.60
176	1238	Rosa Alicia, Meléndez	254	0007	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	598.00	1,154.45	6,845.55
177	1164	Oscar René, García Contreras	255	0008	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,301.00	1,857.45	6,142.55
178	1966	Luis Fernando, Guevara Díaz	256	0009	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,650.00	2,206.45	5,793.55
								78,000.00	750.00	2,250.00	0.00	0.00	81,000.00	3,803.67	238.56	2,067.54	2,888.21	0.00	4,731.94	13,529.72	67,470.28
0101-0050 COORDINACION DE NOTARIADO																					
179	1584	Marina del Rosario, Fernández Velásquez	257	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
180	1220	Alba Janneth, Arévalo Millán	258	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	1,213.00	1,481.79	3,518.21
181	507	Andrea Elizabeth, López Molina	259	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,134.00	1,690.45	6,309.55
182	1468	RONAL HERMAN, VELÁSQUEZ FUENTI	260	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
183	2117	VICTORIA ZULY, ROSALES DE LA CRUZ	261	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,245.00	1,801.45	6,198.55

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FONDO DE TIERRAS
VISADO
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CONTABILIDAD

Renglon [022]

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Contratos Excluidos: [48,341]							INGRESOS						DESCUENTOS										LIQUIDABILIDAD	Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos				
0101-0050 COORDINACION DE NOTARIADO																								
184	1590	ARMANDO DANIEL , SOLIS DOUMA	262	0006	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55			
185	1720	Ana Cristina , Amado Aballi	263	0007	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,952.94	2,509.39	5,490.61			
186	1254	Ingrit Yanet , Ramos Castillo	264	0008	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55			
187	1250	DAMARIS XIOMARA , ROBLES DIAZ	265	0009	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	4,065.94	4,622.39	3,377.61			
								78,375.00	375.00	2,250.00	0.00	0.00	79,000.00	3,707.07	238.96	1,972.17	0.00	0.00	9,610.88	13,528.08	63,471.92			
0101-0056 DIRECCION DE DESARROLLO DE COMUNIDADES AGRARIAS SOSTENIBI																								
188	1944	Eduardo Alejandro , Puac Casia	303	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90			
189	1878	Yaimi Stefani , Ixcoy Sanchez	304	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	1,373.87	0.00	0.00	1,690.60	3,809.40			
190	641	Dora Ileana , Romero Posadas	305	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44			
191	1136	ISAI , MARROQUIN ESQUITE	306	0004	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44			
192	953	Carlos Enrique , Lopez De Paz	307	0005	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44			
193	2011	Noé Francisco , Mencos De León	308	0006	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	2,145.00	3,242.91	8,757.09			
194	1728	JUAN LUIS , DEL CID PINOT	349	0007	Tecnico Especialista	Central	30	9,072.58	362.90	241.94	0.00	0.00	9,677.42	455.23	0.00	277.29	0.00	0.00	302.94	1,035.96	8,641.46			
195	1607	Henry , Meda Castillo	355	0008	Subcoordinador-Tecnico	Central	26	11,217.74	314.52	209.68	0.00	0.00	11,741.94	557.01	154.99	467.63	0.00	0.00	0.00	1,179.63	10,562.31			
196	1648	Linda Alejandra , Oliveros Rivas	309	0009	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78			
								107,790.32	2,927.42	2,201.62	0.00	0.00	112,919.36	5,347.70	1,199.13	3,709.02	1,373.87	0.00	2,750.88	14,341.10	98,578.26			
0401-0016 DIRECCION Y COORDINACION OFICINA REGIONAL CHIMALTENANGO																								
197	1290	Eric Alain , Carrillo Carranza	132	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12			
198	1613	Nimcy Elena , Escobar Mendoza	133	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,046.85	0.00	0.00	1,315.64	3,684.36			
199	1991	Carlos Enrique , Choch Xulú	134	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38			
200	943	Blanca Ajcholoq'ij , Atz Miza	135	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32			
201	1913	Paula María , Reyes Rivera	136	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,166.00	1,347.13	2,652.87			

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Contratos Excluidos: [48,341]

							INGRESOS						DESCUENTOS								Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0401-0016 DIRECCION Y COORDINACION OFICINA REGIONAL CHIMALTENANGO																					
202	2104	Nancy Eugenia , Obando Seres	137	0006	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	1,937.50	2,598.11	5,401.89
203	2312	Abel Estuardo , Alvarez Lux	138	0007	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
								45,575.00	375.00	1750.00	0.00	0.00	47700.00	2219.42	302.40	934.38	1044.23	560.00	1103.50	7609.93	40039.45
0401-0017 ESCUINTLA																					
204	1693	Lourdes María , González Coronado	139	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	50.40	0.00	457.73	0.00	1,442.00	2,131.26	1,868.74
205	1215	TITOBIAS , LÓPEZ ESTRADA	140	0003	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,650.00	1,831.13	2,168.87
								7,500.00	0.00	500.00	0.00	0.00	8,000.00	362.26	50.40	0.00	457.73	0.00	3,092.00	3,962.39	4037.61
0401-0018 MOYUTA																					
206	1002	Alam Cristobal , Flores Alvarez	141	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
207	2252	Vilma Yolanda , Calderón González	142	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
208	459	Adalberto , Soto Hernández	143	0003	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								13,750.00	0.00	750.00	0.00	0.00	14,500.00	664.14	84.00	110.74	0.00	0.00	0.00	858.88	13,641.12
0401-0037 ACCESO CHIMALTENANGO																					
209	715	Eduardo Alberto , Ramirez Paña	209	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	2,100.37	0.00	2,640.44	6,057.37	7,942.63
210	897	Ana Elizabeth , Alivat Barillas	210	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
211	495	Marlen Gertrudis , González Molina	211	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,560.00	2,308.22	7,691.78
								32,125.00	1,125.00	750.00	0.00	0.00	34,000.00	1,605.99	184.80	1,022.21	2,100.37	0.00	4,200.44	9,113.81	24,886.19
0401-0043 ARRENDAMIENTO CHIMALTENANGO																					
212	781	Luis Humberto , Aguirre Morales	232	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
213	1415	YEIMY MARLENY ALEJANDRA, ESTRAD#233	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	0.00	6,000.00	277.73	0.00	86.95	537.79	0.00	1,409.00	2,311.47	3,688.53
								13,125.00	375.00	500.00	0.00	0.00	14,000.00	748.66	0.00	364.24	537.79	0.00	1,409.00	3,059.69	11,240.31
0401-0051 REGULARIZACION CHIMALTENANGO																					
214	1247	Johana Evelin , Garibay Alvarado	266	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
215	1716	Edy Alexander , Avalos Garcia	267	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	302.94	859.39	7,140.61
216	2100	Gloria Alejandra , Siquinajay Laynez	268	0003	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04

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INGRESOS

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	Liquido a Recibir
0401-0051 REGULARIZACION CHIMALTENANGO																					
217	2160	Carmen Lucia , García Muñoz	269	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
218	112	Hugo Leonel , Solórzano Fuentes	270	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
219	1984	Gilmar Efraim , Estrada Castellanos	271	0006	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,407.89	0.00	0.00	2,156.11	7,843.89
220	2227	Carlos Humberto , Muralles Aché	342	0007	Tecnico Especialista	Departamental	30	9,072.58	362.90	241.94	0.00	0.00	9,677.42	455.73	0.00	277.29	0.00	0.00	0.00	733.02	8,944.40
221	1307	JOSE MIGUEL , DE PAZ MEJÍA	343	0008	Tecnico Especialista	Departamental	30	9,072.58	362.90	241.94	0.00	0.00	9,677.42	455.73	0.00	277.29	0.00	0.00	302.94	1,035.96	8,641.46
								371,520.16	1,350.00	1,983.00	0.00	0.00	75,354.04	3,543.84	262.68	2,027.98	1,407.89	0.00	405.88	7,847.67	67,507.17
0401-0057 DCAS CHIMALTENANGO																					
222	565	Marco Antonio , Cujuy Cujuy	310	0001	Subcoordinador Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
223	2017	Luis Rolando , Villatoro Villatoro	311	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
224	1730	Mónica Janeth , Vásquez Pérez	312	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
225	1106	Enmer Domingo , Juárez Santizo	313	0004	Tecnico Especialista	Departamental	31	9,375.00	0.00	250.00	0.00	0.00	9,625.00	452.81	0.00	277.29	0.00	0.00	0.00	730.10	8,894.90
								41,500.00	1,125.00	1,000.00	0.00	0.00	43,625.00	2,058.80	184.80	1,299.50	0.00	0.00	0.00	3,543.10	40,081.90
0901-0019 DIRECCION Y COORDINACION OFICINA REGIONAL QUETZALTENANGO																					
226	1692	Cesar Manuel , Aguirre Córdón	144	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
227	1183	Ana Lucia , Orozco Velásquez	353	0002	Secretaria Ejecutiva III	Departamental	26	3,983.87	0.00	209.68	0.00	0.00	4,193.55	192.42	0.00	39.36	0.00	0.00	1,562.50	1,794.28	2,399.27
228	1620	Moises Antonio , Monteros Cux	145	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
229	1116	Jose Luis , Chanchavac Yzep	146	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
230	628	Jose Manuel Armin , Loarca Lopez	147	0006	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
231	2271	Uber René , Recinos Sandoval	148	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	50.40	0.00	0.00	0.00	0.00	231.53	3,768.47
232	217	Herman Filiberto , Cifuentes Chávez	149	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
233	154	Cruz Aroldo , Lacan Tzul	150	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								46,458.87	1,375.00	1,959.68	0.00	0.00	49,193.55	2,281.43	352.40	823.64	0.00	0.00	1,562.50	5,020.37	44,173.18

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Totales Descuentos		
0901-0020 HUEHUETENANGO																						
234	1037	Rosaura Catarina, Cifuentes	151	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
235	2281	Maria Luz, Calderón Muñoz	152	0002	Encargado de Atención al Público	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25	
0901-0021 NUEVA CONCEPCION																						
236	1259	Evelyn Siomara, Carrillo Duarte	153	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
237	1419	Cristian Omar, García Payes	154	0002	Encargado de Atención al Público	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25	
0901-0022 LA JOSE LA MAQUINA																						
238	2061	Walfre Otoniel, Bravo Hernández	155	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
239	2150	Magda Gabriela, Samayoa Ruiz	156	0002	Encargado de Atención al Público	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25	
0901-0023 MAZATENANGO																						
240	966	Nery Ariel, Ramírez Ramírez	157	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
241	2299	Rafael Dario, Chanchavac Cux	158	0002	Encargado de Atención al Público	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25	
0901-0038 ACCESO QUETZALTENANGO																						
242	183	Mara Noemí, Ruano Garcia	212	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
243	1699	Nancy Janeth, Ramírez Varela	213	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
244	840	Luis Domingo, Pérez Ramos	214	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
245	1108	Edgar Gustavo, Juárez Sajquim	215	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,295.50	0.00	0.00	0.00	3,561.22	40,438.78	
0901-0044 ARRENDAMIENTO QUETZALTENANGO																						
246	1650	Juana Ayde, Rodríguez García	234	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
247	2279	Jensy Manuel, Salic Maldonado	339	0002	Tecnico Especialista	Departamental	30	9,072.58	362.90	241.94	0.00	0.00	9,677.42	455.73	0.00	277.29	0.00	0.00	0.00	733.02	8,944.40	
248	2186	Juan Luis, Cojín Chach	340	0003	Tecnico Especialista	Departamental	30	9,072.58	362.90	241.94	0.00	0.00	9,677.42	455.73	0.00	277.29	0.00	0.00	0.00	733.02	8,944.40	

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos				
0901-0044 ARRENDAMIENTO QUETZALTENANGO																								
249	1244	Ronald Gamaliel , Cahuex López	235	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,431.70	0.00	0.00	1,796.38	4,203.62			
								33,270.10	1,300.80	983.08	0.00	0.00	35,554.98	1,660.12	0.00	918.82	1,431.70	0.00	0.00	4,010.64	31,544.34			
0901-0052 REGULARIZACION QUETZALTENANGO																								
250	1697	Jorge Patrick , Marizuya Ortiz	272	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44			
251	894	Silvia Elizabeth , Pascual Mazariegos	273	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55			
252	1632	Jose Carlos , Mazariegos González	274	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55			
253	1793	Adela Yadira , Montejo Hernández	275	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55			
254	1698	Mileni Maria , Osorio Luna	276	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78			
255	2282	Ennie Ana Paula, Rodas Pérez	277	0006	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55			
256	1154	Luis Antonio , Com Xivir	278	0007	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04			
257	1761	Luis Francisco , Cifuentes Ruiz	279	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78			
258	1249	David Enrique , Pérez Tumax	280	0009	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78			
259	959	Enio Waldemar , López Villagrán	344	0010	Tecnico Especialista	Departamental	30	9,072.58	362.90	241.94	0.00	0.00	9,677.42	455.73	0.00	277.29	0.00	0.00	0.00	733.02	8,944.40			
260	2019	Paulo Francisco , Pérez Gómez	345	0011	Tecnico Especialista	Departamental	30	9,072.58	362.90	241.94	0.00	0.00	9,677.42	455.73	0.00	277.29	0.00	0.00	0.00	733.02	8,944.40			
								96,395.18	2,225.80	2,733.88	0.00	0.00	101,354.86	4,761.43	282.08	2,649.51	0.00	0.00	0.00	7,693.02	93,661.82			
0901-0058 DCAS QUETZALTENANGO																								
261	1376	Gladys Lucrecia , Armas Hidalgo	314	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44			
262	1667	Salvador Inocencio , Lopez Marroquin	315	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,543.75	0.00	0.00	2,291.97	7,708.03			
263	2212	Ingris Marisol , Alva Rodríguez	316	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78			
264	1480	Jorge Moisés , Gaitán Ramos	317	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78			
								41,500.80	1,500.00	1,000.00	0.00	0.00	44,000.80	2,078.92	184.80	1,299.50	1,543.75	0.00	0.00	5,106.97	38,893.83			
1601-0024 DIRECCION Y COORDINACION OFICINA REGIONAL ALTA VERAPAZ / COB																								
265	1152	Franklin Benjamin , Chén Tol	159	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12			

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Contratos Excluidos: [48,341]							INGRESOS							DESCUENTOS							Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.		
CONTABILIDAD																					
1601-0024 DIRECCION Y COORDINACION OFICINA REGIONAL ALTA VERAPAZ / COB																					
266	1802	Carolina Soledad , Barahona Escobar	160	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	2,576.00	2,844.79	2,155.21
267	2283	Lili Magali , Coy Macz	161	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
268	1809	Sergio Jerémias , Yat Leal	162	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32
269	904	Claudia Domitila , Choc Vidaurre	163	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,288.14	0.00	0.00	1,469.27	2,530.73
270	2122	Mónica Fabiola , Pérez Ruiz	164	0006	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
271	2249	Mainor Lizandro , López	165	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
272	1412	German Conrado , Laj Laj	166	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
273	1118	Vicente , Macz Choc	167	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	2,145.00	2,326.13	1,673.87
274	158	Aurelio , Chó Caal	168	0010	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
								56,825.00	175.00	2,500.00	0.00	0.00	59,700.00	2,762.61	302.16	934.38	1,288.14	0.00	6,719.00	12,006.73	47,993.27
1601-0025 FRAY BARTOLOME DE LAS CASAS																					
275	1219	Cristy Ana Eliza , Sandoval del Valle	169	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	2,589.00	3,085.62	3,414.38
276	2053	Ofelia , Caal Xol	170	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	2,589.00	3,266.75	7,233.25
1601-0026 CHISEC																					
277	1365	Gabriela Johana , Choc Maldonado	171	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	3,379.50	3,876.12	2,623.88
278	1671	TELMA LUISA MARIELA , PANA JUC	172	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	3,379.50	4,057.25	8,442.75
1601-0027 PLAYA GRANDE/IXCAN																					
279	787	Juan Alberto , Cac Sacrab	173	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	813.25	0.00	0.00	1,309.87	5,190.13
280	925	Saul De Manuel , Calal Sub	174	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	813.25	0.00	0.00	1,491.00	9,999.00
1601-0029 LA TINTA																					
281	2058	Edgar Leonel , Morales Caal	175	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1601-0029 LA TINTA																					
282	1883	Yeny Nineth Yasmira, Can Acbal	176	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1601-0030 SALAMA																					
283	1894	Wilson Eliseo, Morales Román	177	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
284	1633	HILDA CLEMENCIA, PADILLA BOLVITO	178	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1601-0031 USPANTAN/QUICHE																					
285	815	Santos Guadalupe, Alvarado Sarat	179	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
286	1683	MARTIN ANTONIO, PÉREZ LÓPEZ	180	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	419.90	0.00	0.00	601.03	3,398.97
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	419.90	0.00	0.00	1,097.65	9,402.35
1601-0039 ACCESO ALTA VERAPAZ / COBAN																					
287	1110	Julio Antonio, Paláez Pinedo	216	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
288	1812	Denisse Maria, Díaz García	217	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
289	1406	Tanya Surama Marisol, García Sierra	337	0003	Tecnico Especialista	Departamental	30	9,072.58	362.90	241.94	0.00	0.00	9,677.42	455.73	0.00	277.29	0.00	0.00	0.00	733.02	8,944.40
290	253	Eric Abel, Ortega Orellana	218	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								41,197.58	1,487.90	991.94	0.00	0.00	43,677.42	2,061.72	184.80	1,299.50	0.00	0.00	0.00	3,548.02	40,131.40
1601-0045 ARRENDAMIENTO ALTA VERAPAZ / COBAN																					
291	2063	Basilio, Cal Pop	236	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
292	1036	Claudia Patricia, García Ogaldes	237	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	77.28	364.24	0.00	0.00	0.00	1,189.18	14,810.82
1601-0053 REGULARIZACION ALTA VERAPAZ / COBAN																					
293	1807	Ligia Lisseth, Flores Ramirez	281	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
294	1946	Jenifer Daniguel, Catalán Fernández	282	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
295	2228	Ligia Elizabeth, Salazar Cifuentes	283	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
296	1343	ANA LUCÍA, ALVAREZ GONZÁLEZ	284	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1601-0053 REGULARIZACION ALTA VERAPAZ / COBAN																					
297	2209	Aura Carolina , Choc Xuc	346	0005	Tecnico Profesional	Departamental	30	7,500.00	0.00	241.94	0.00	0.00	7,741.94	362.28	0.00	182.12	0.00	0.00	0.00	544.37	7,197.57
298	1654	GABRIELA MARÍA , LÓPEZ ARGUETA	285	0006	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	1,442.00	1,883.96	4,116.04
299	1196	AROLD O SÍAS , CUC CAAL	286	0007	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
300	2165	Obdulio Saturnino , Cho Chén	347	0008	Tecnico Especialista	Departamental	30	9,072.58	362.90	241.94	0.00	0.00	9,677.42	455.73	0.00	277.29	0.00	0.00	0.00	733.02	8,944.40
								69,947.58	1,487.90	1,983.88	0.00	0.00	73,419.36	3,450.38	282.88	1,932.81	0.00	0.00	1,442.00	7,087.25	66,332.11
1601-0059 DCAS ALTA VERAPAZ / COBAN																					
301	1140	Carlos Erick , Teni Pacay	318	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
302	2135	Franklin Eder Gusimar , Cuc Tzub	319	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
303	2038	Ana Lucrecia , Paau unico apellido	320	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,650.00	2,398.22	7,601.78
304	2140	Edgar Danilo , Juárez Quim	321	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,078.92	184.80	1,299.50	0.00	0.00	1,650.00	5,211.22	38,788.78
1703-0032 DIRECCION Y COORDINACION OFICINA REGIONAL PETEN																					
305	362	Arturo Iván , Martínez Torres	181	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
306	918	Isuaris Elissa , Revolorio Guate	182	0002	Secretaría Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,875.79	0.00	0.00	2,144.58	2,855.42
307	1687	LUIS ALFREDO , GÓNGORA LÓPEZ	183	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32
308	1964	Felipe , Choc Acam	184	0006	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
309	645	Jayro Rocael , Sacúl Calderón	185	0007	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
								38,375.00	375.00	1,250.00	0.00	0.00	39,000.00	1,773.95	302.40	823.84	1,875.79	0.00	1,998.00	6,774.88	31,225.12
1703-0033 POPTUN																					
310	1549	Lidia Erolita , Reyes Jordan	186	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
311	2315	Alfredo , Bulún Xoj	187	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1703-0034 LA LIBERTAD																					
312	2088	Josue David , Ramos Archila	188	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	773.67	0.00	0.00	1,270.29	5,229.71

FONDO DE TIERRAS
NOMINA 022
 Planilla correspondiente al mes de Enero 2020

FONDO DE TIERRAS
VISADO
31 ENE 2020

Renglon [022]

Contratos Excluidos: [48,341]

Contratos Excluidos: [48,341]							INGRESOS							DESCUENTOS							Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
CONTABILIDAD																					
1703-0034 LA LIBERTAD																					
313	2300	Elder Salvador , Monroy Reyes	189	0003	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
								9,200.00	0.00	500.00	0.00	0.00	9,700.00	444.37	0.00	110.74	773.67	0.00	0.00	1,328.78	8,371.22
1703-0040 ACCESO PETEN																					
314	1186	Mario Rafael , Vega Pérez	219	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	302.94	1,619.50	12,380.50
315	1897	Walter Enrique , Ponce Ruiz	220	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,998.00	2,746.22	7,253.78
316	600	Merlyn Ofelia , Obregón López	221	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
317	690	Ana María , Chávez de León	222	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	647.74	0.00	1,723.00	3,118.96	6,881.04
318	2159	Mario David , Sacul Tiul	223	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	2,104.00	2,852.22	7,147.78
								50,875.00	1,875.00	1,250.00	0.00	0.00	54,000.00	2,547.85	184.80	1,576.79	647.74	0.00	6,127.94	11,085.12	42,914.88
1703-0046 ARRENDAMIENTO PETEN																					
319	2101	Maximiliano , López Torres	238	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84
320	590	Mirna Patricia , Marin Santisteban	239	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	0.00	0.00	302.94	1,415.84	14,584.16
1703-0054 REGULARIZACION PETEN																					
321	1550	JUAN JOSÉ , BERGES LIMA	287	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	2,979.00	4,295.56	9,704.44
322	1570	Jennifer Griselda , Giron Guzmán	288	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
323	1169	Hilda Maribel , Giron Quezada	289	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
324	2314	Damaris , Zamora Cortés	290	0004	* Tecnico Profesional*	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
325	812	Seyla Alexi , Escobar Córdova	291	0005	Tecnico Especialista*	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
326	2171	Byron David , Coy Cac	292	0006	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
327	607	Claudia Margoth , Reynoso Cortéz	293	0007	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
328	1688	ORLANDO , CHUB COC	294	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
329	1962	Emérta Guadalupe , López Tesucún	295	0009	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

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Contratos Excluidos: [48,341]							INGRESOS							DESCUENTOS							Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1703-0054 REGULARIZACION PETEN																					
330	2119	Melvin Geovanny, Hernández González	348	0010	Tecnico Especialista	Departamental	30	9,072.58	362.90	241.94	0.00	0.00	9,677.42	455.73	0.00	277.29	0.00	0.00	0.00	733.02	8,944.40
								87,322.58	1,162.90	2,491.84	0.00	0.00	91,677.42	4,307.70	262.08	2,332.22	0.00	0.00	2,979.90	9,941.00	81,736.42
1703-0060 DCAS PETEN																					
331	1097	Nery Aroldo, Rivas Cuculista	322	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
332	2215	Gustavo, Rodríguez Ortiz	323	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
333	1993	Osmin, Idalgo Cruz	324	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								32,125.00	1,125.00	750.00	0.00	0.00	34,000.00	1,605.99	184.80	1,022.21	0.00	0.00	10.00	2,813.00	31,187.00
1804-0035 DIRECCION Y COORDINACION OFICINA REGIONAL IZABAL																					
334	2062	Byron Estuardo, Turcios Martínez	190	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
335	534	Glendy Yadira, Leiva Rodríguez	191	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	63.84	39.36	0.00	0.00	0.00	332.63	4,667.37
336	2293	Ovidio, Sanic Larios	192	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
337	1797	Viviana Lizzeth, Escobar Gómez	193	0004	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
338	2091	Jorge Iván, Sandoval Ramirez	194	0005	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
339	850	Juan, Jó Tzalam	195	0006	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
340	137	Sabino, Vasquez Lopez	196	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
341	2015	Dora Elizabeth, Miranda Vásquez	197	0008	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
								47,325.00	375.00	2,000.00	0.00	0.00	49,700.00	2,303.93	366.24	847.43	0.00	0.00	0.00	3,517.60	46,182.40
1804-0041 ACCESO IZABAL																					
342	2037	Elder Oswaldo, Valdés Hernández	224	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
								13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
1804-0055 REGULARIZACION IZABAL																					
343	2118	LUIS ALFREDO, ALEGRIA GÓMEZ	296	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
344	2287	María Elena, Oliva Barrios	297	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
345	1900	Erick Giovanni, De León Chamalé	298	0003	Tecnico-Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55

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CONTABILIDAD																						
1804-0055 REGULARIZACION IZABAL																						
346	1899	Yuliana Vanessa , Reyes Castro	299	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
347	609	Norman Anibal , Valladares Asencio	300	0006	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
348	2233	Dany Raúl Alexander, Arbizú Jácome	301	0007	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
349	1959	José Amílcar , Castillo Ramirez	354	0008	Tecnico Especialista	Departamental	26	7,862.90	314.52	209.68	0.00	0.00	8,387.10	394.97	0.00	277.29	1,565.48	0.00	0.00	2,237.74	6,149.36	
350	1951	Maitin Carolina , Larios Ortiz	302	0010	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04	
								70,612.90	1,814.52	1,959.68	0.00	0.00	74,387.10	3,498.20	262.08	2,027.98	1,565.48	0.00	0.00	7,353.82	67,033.28	
1804-0061 DCAS IZABAL																						
351	2232	Jesús Antonio , Camposeco López	325	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
352	2040	Johana Elizabeth , Cab Chocooj	326	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
353	2155	Pedro Abimael , Pérez Catú	327	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
								32,125.00	1,125.00	750.00	0.00	0.00	34,000.00	1,605.99	184.80	1,022.21	0.00	0.00	0.00	2,813.00	31,187.00	
								3,017,833.84	60,096.75	87,717.85	0.00	0.00	3,165,648.44	147,026.75	21,221.70	83,679.72	84,736.92	0.00	107,721.76	444,386.85	2,721,261.59	

Cantidad en letras: TRES MILLONES CIENTO SESENTA Y CINCO MIL SEISCIENTOS CUARENTA Y OCHO QUETZALES CON CUARENTA Y CUATRO CENTAVOS

Elaborado por:

Licda. Jessica Caroline Pur Palacios
Encargada de Nóminas



Aprobado por:

Lic. Otto René Hernández Castro
Director Administrativo Financiero interino



Revisado por:

Ing. Karin Francisca Gutiérrez Castillo
Coordinadora de Recursos Humanos



Autorizado por:

Licda. Ingrid Carolina Osorio Matul
Gerente General interina



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