FONDO DE TIERRAS
VISADO
25 FEB 2020
CONTABILIDAD

FONDO DE TIERRAS

NOMINA 022

Planilla correspondiente al mes de Febrero 2020

Renglon [022]

Sin Excluir contratos

No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	INGRESOS: Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	DESCUENTOS: Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	Liquido a Recibir
0101-0000		**GERENCIA GENERAL**																			
1	1010	Ingrid Carolina , Osorio Matul	1	0001	Gerente	Central	29	27,375.00	375.00	250.00	0.00	0.00	28,000.00	1,340.33	372.96	1,787.34	0.00	0.00	302.94	3,803.57	24,196.43
2	833	César Augusto , Martínez Ordoñez	2	0002	Subgerente	Central	29	24,375.00	375.00	250.00	0.00	0.00	25,000.00	1,195.43	332.64	1,141.06	0.00	0.00	0.00	2,669.13	22,330.87
3	3	Thelma Magnolia , Cardona Chávez	3	0003	Secretaria General	Central	29	17,375.00	0.00	250.00	0.00	0.00	17,625.00	521.25	0.00	656.02	0.00	0.00	0.00	1,177.27	16,447.73
4	446	Eduardo Manuel , Cordón Padilla	4	0004	Asesor Especifico de Gerencia	Central	29	16,375.00	375.00	250.00	0.00	0.00	17,000.00	809.03	225.12	610.38	2,405.26	0.00	2,447.94	6,497.73	10,502.27
5	1218	Leticia Rosibell , Bautista Olaverri	360	0005	Asesor Especifico de Gerencia	Central	20	11,293.10	258.62	172.41	0.00	0.00	11,724.13	557.95	155.26	569.34	0.00	0.00	0.00	1,282.55	10,441.58
6	2070	Anel Andrea , Garcia Barrios	6	0007	Secretaria Asistente Ejecutiva	Central	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,535.41	0.00	0.00	1,900.09	4,099.91
7	1006	Sandra Beatriz , Hernández Marroquín	7	0008	Secretaria Asistente Ejecutiva	Central	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,366.59	0.00	0.00	1,731.27	4,268.73
8	2218	Ana Lucrecia , Barrascout Lossi	8	0009	Secretaria Ejecutiva IV	Central	29	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	1,998.00	2,314.73	3,185.27
9	277	Jose Luis , Lopez Virula	9	0010	Auxiliar de Oficina	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
10	263	Cinthia Hassell , Estrada Barrientos	10	0011	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	624.00	1,180.45	6,819.55
								125,043.10	1,383.62	2,422.41	0.00	0.00	128,849.13	5,788.49	1,085.98	5,183.31	5,307.26	0.00	5,372.88	22,737.92	106,111.21
0101-0001		**AUDITORIA INTERNA**																			
11	642	Edwin Haroldo , Alvarado Lopez	11	0001	Auditor Interno	Central	29	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90
12	1641	ANA LETICIA , APÉN SISIMIT	12	0002	Asistente Administrativo I	Central	29	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
13	11	Manuel Antonio , De Mata Chávez	13	0003	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20
14	10	Otto Ricardo , Figueroa Castillo	14	0004	Profesional Especialista	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	352.50	157.92	383.21	1,076.19	0.00	302.94	2,272.76	9,727.24
15	1682	ELMER JOEL , CONTRERAS ARRIAZA	15	0005	Profesional Especialista	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
16	668	Alejandro René , Caballeros Orrego	16	0006	Profesional Especialista	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	3,803.04	0.00	302.94	5,203.89	6,796.11
17	744	José Vidal , Veliz Vásquez	17	0007	Profesional Especialista	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
18	1744	JUAN JOSÉ , CUJCUJ BOCH	18	0008	Profesional Especialista	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15
19	961	Edwin Gabriel , Revolorio Marroquin	19	0009	Profesional Especialista	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	1,997.50	3,095.41	8,904.59
20	403	Aldina Vanessa , Corado León	20	0010	Profesional Especialista	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15

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01-0001	**AUDITORIA INTERNA**																			
14	Salvador , Salazar Barrera	21	0011	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74
35	Fernanda Gabriela , López Castellón	22	0012	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74
							143,875.00	4,125.00	3,000.00	0.00	0.00	151,000.00	6,933.43	1,989.12	4,813.36	4,879.23	0.00	3,815.14	22,430.28	128,569.72
01-0002	**DIRECCION ADMINISTRATIVA FINANCIERA**																			
73	Ileana Margarita , Recinos Lopez	23	0002	Secretaria Ejecutiva IV	Central	29	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	302.94	619.67	4,880.33
							5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	302.94	619.67	4,880.33
01-0003	**COORDINACION FINANCIERA**																			
58	Otto René , Hernández Castro	24	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	532.50	238.56	674.21	0.00	0.00	0.00	1,445.27	16,554.73
84	Aritcia Clarivel , Pérez Castillo	25	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,204.54	0.00	0.00	1,473.33	3,526.67
89	Gladis Amalia , León Leiva	26	0003	Jefe - Encargado de area	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,794.97	0.00	2,447.94	5,340.82	6,659.18
74	Rayner Humberto , Estrada Alvarez	27	0004	Asistente Tecnico II	Central	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	716.10	0.00	0.00	1,212.72	5,287.28
77	Yolanda Margarita , Tema López	28	0005	Jefe - Encargado de area	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,110.68	0.00	0.00	2,208.59	9,791.41
11	Adriana Margarita , Urrutia Mejia	29	0006	Tecnico Especialista	Central	29	9,375.00	0.00	250.00	0.00	0.00	9,625.00	452.81	126.00	277.29	0.00	0.00	0.00	856.10	8,768.90
99	María José , Parada Ochoa	30	0007	Asistente Administrativo II	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
88	Ulises Fernando , Prera Cifuentes	31	0008	Asistente Administrativo II	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
10	Edgar Leroy , Carcamo Chew	33	0010	Asistente Tecnico II	Central	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
99	MÓNICA ELIZABETH , BOJ SAAVEDRA	34	0011	Asistente Tecnico II	Central	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,017.00	1,513.62	4,986.38
11	Márlon Obed , Padilla Morales	35	0012	Asistente Tecnico II	Central	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
16	Remberto , López Catalán	36	0013	Jefe - Encargado de area	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	3,768.39	0.00	0.00	4,866.30	7,133.70
10	Otto Javier , Chapeta Alvarez	37	0014	Asistente Tecnico II	Central	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	1,373.76	0.00	0.00	1,870.38	4,629.62
12	Genaro Antonio , Hernández Medina	38	0015	Asistente Tecnico II	Central	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,762.00	2,258.62	4,241.38
15	Jorge Luis , Molineros Bethancourt	39	0016	Jefe - Encargado de area	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	2,899.22	0.00	0.00	3,997.13	8,002.87

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								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	
0101-0003		**COORDINACION FINANCIERA**																			
39	663	Froilán , García Rojas	40	0017	Asistente Tecnico II	Central	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	963.77	0.00	0.00	1,460.39	5,039.61
40	2255	Josué Andrés , Ulloa unico apellido	41	0018	Asistente Tecnico II	Central	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
								142,500.00	1,875.00	4,250.00	0.00	0.00	148,625.00	6,648.56	1,876.56	3,730.86	13,831.43	0.00	5,226.94	31,314.35	117,310.65
0101-0004		**COORDINACION ADMINISTRATIVA**																			
41	2301	Heydy Abigayl , Aspuac López	42	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
42	2342	Maylin Dinnorah , Oliva Pineda	328	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
43	1272	Maria Claudia Ninnette, Montoya González	43	0003	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74
44	2060	José Manfredo , Rodas Morales	44	0004	Jefe - Encargado de area	Central	29	11,375.00	0.00	250.00	0.00	0.00	11,625.00	549.41	152.88	352.99	0.00	0.00	0.00	1,055.28	10,569.72
45	2073	Oswaldo Rafael , Cruz Pelaez	45	0005	Asistente Tecnico I	Central	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	797.79	0.00	0.00	1,239.75	4,760.25
46	208	David , Ramírez Zepeda	46	0006	Operativo II	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
47	48	Aura Leticia , Minas García	47	0007	Operativo II	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,173.40	0.00	0.00	1,354.53	2,645.47
48	1361	Darío Rodolfo , Canel Marroquín	48	0008	Operativo II	Central	8	1,034.48	0.00	68.97	0.00	0.00	1,103.45	49.97	0.00	0.00	0.00	0.00	0.00	49.97	1,053.48
49	1469	Ernesto Geovanny , Cordón Mayorga	49	0009	Operativo II	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
50	2156	Hector Rodolfo , Hernández Ramos	50	0010	Operativo II	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,602.00	1,783.13	2,216.87
51	1545	Edy Amilcar , Hernández Peña	51	0011	Operativo II	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,726.77	0.00	0.00	1,907.90	2,092.10
52	1758	Emigdio , Arias Gregorio	52	0012	Operativo II	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	514.00	695.13	3,304.87
53	1711	Isidro Alexander , Méndez Miguel	53	0013	Operativo II	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	677.29	0.00	0.00	858.42	3,141.58
54	2187	Milton Arildo , Rodas López	54	0014	Operativo II	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
55	2207	Elfego Arnulfo , Gabriel López	55	0015	Operativo II	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
56	2234	Sergia María Del Carmen, Paíz Mérida	56	0016	Operativo I	Central	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	438.62	0.00	0.00	581.11	2,618.89
57	2294	Sandra Fabiola , Alvarez Lux	57	0018	Operativo I	Central	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
58	2308	Héctor Rodolfo , López González	58	0019	Operativo I	Central	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51

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						Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	
1-0004 COORDINACION ADMINISTRATIVA																			
2 Rosa Lidia , Girón Martínez	59	0020	Operativo I	Central	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
2 Ramón , Elías Pérez	60	0021	Operativo I	Central	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
7 Candelaria , Ramírez Lopez	61	0022	Operativo I	Central	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
7 HERMINIO , PÉREZ ZAMORA	62	0023	Operativo I	Central	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
8 Ronny Guldemar , Pérez Pablo	63	0024	Operativo I	Central	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
4 Santos Alberto , Jiménez Pérez	64	0025	Operativo I	Central	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	794.00	936.49	2,263.51
6 Isabel , Chávez López	65	0026	Secretaria Ejecutiva I	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,548.00	1,729.13	2,270.87
6 Adela , Cún González	66	0027	Secretaria Ejecutiva I	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	567.00	748.13	3,251.87
2 Monica Camila , Vásquez Andrade	67	0028	Secretaria Ejecutiva I	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
8 Andrea Judith , García López	68	0029	Jefe - Encargado de area	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15
Maria Luisa , Menchú López	69	0030	Asistente Tecnico I	Central	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	1,517.13	0.00	0.00	1,959.09	4,040.91
3 Silvia , Guillén Rivas	70	0031	Asistente Administrativo I	Central	29	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	794.00	1,345.28	5,654.72
Daniel Estuardo , Cruz Reyes	329	0032	Asistente Administrativo I	Central	29	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
Oseas Misael , Lémus Aroche	71	0033	Asistente Administrativo I	Central	29	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
Genri Noe , García Elel	72	0034	Asistente Tecnico I	Central	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
Carlos Catarino , Carias Pensamiento	73	0035	Auxiliar de Oficina	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	112.50	50.40	0.00	0.00	0.00	0.00	162.90	3,837.10
JOSE ERNESTO , FLORES ROJAS	74	0036	Asistente Administrativo I	Central	29	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	2,262.69	0.00	0.00	2,813.97	4,186.03
						174,834.48	1,125.00	8,568.97	0.00	0.00	184,528.45	8,430.38	1,325.52	2,499.04	8,593.69	0.00	6,121.94	26,970.57	157,557.88
-0005 DIRECCION DE ASUNTOS JURIDICOS																			
Guillermo Alejandro , MacDonald Gomez	75	0001	Director	Central	29	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	1,830.27	0.00	302.94	4,324.37	17,675.63
Cristina Paola , Fuentes Sandoval	76	0002	Secretaria Ejecutiva IV	Central	29	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	2,145.00	2,461.73	3,038.27
Manuel Francisco , García Hernández	77	0003	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55

FONDO DE TIERRAS

NOMINA 022

Planilla correspondiente al mes de Febrero 2020 .

FONDO DE TIERRAS VISADO 25 FEB 2020 CONTABILIDAD

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Sin Excluir contratos

No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	INGRESOS: Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	DESCUENTOS: Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	Liquido a Recibir
0101-0005		**DIRECCION DE ASUNTOS JURIDICOS**																			
79	794	Ludwin Estuardo , Cifuentes Orellana	78	0004	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,442.00	1,998.45	6,001.55
80	2075	Denis Giovanni , Campos Castillo	79	0005	Subcoordinador-tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
81	2078	Rocío , Soley Muñoz	80	0006	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
82	1969	Otto Leonel , Fajardo Mejía	81	0007	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
83	707	Maria Elizabeth , Aguilar Mendez	82	0008	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	1,620.42	0.00	1,161.00	3,337.87	4,662.13
84	1388	Jeremy Isaac Abed Nego, Meoño Rivera	83	0009	Subcoordinador-tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	4,255.00	5,571.56	8,428.44
85	2108	Williams Estuardo , Pinal Polanco	84	0010	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
86	2277	Jonathan Alejandro , Coronado Alvarez	85	0011	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
								112,500.00	2,250.00	2,750.00	0.00	0.00	117,500.00	5,542.48	661.92	3,407.07	3,450.69	0.00	9,305.94	22,368.10	95,131.90
0101-0006		**REGISTRO DE ECAS**																			
87	1678	Yessica del Carmen , Oajaca Palacios	86	0001	Registrador	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
88	2313	Andrea Victoria , Gramajo Bertrán	87	0003	Asistente Tecnico II	Central	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
89	878	Sindy Maria , Bran Pacheco	88	0004	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
90	2220	Keila Verónica , Cordero Pivaral	330	0005	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
								35,125.00	375.00	1,000.00	0.00	0.00	36,500.00	1,714.67	184.80	942.61	0.00	0.00	0.00	2,842.08	33,657.92
0101-0007		**COORDINACION DE RECURSOS HUMANOS**																			
91	2049	Karin Francisca , Gutiérrez Castillo	89	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	2,091.68	0.00	0.00	3,845.54	14,154.46
92	2210	Diana Gabriela , Ovalle Tánchez	331	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
93	1064	Jennifer Iveth , Boteo Escobar	90	0003	Subcoordinador-tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	2,374.70	0.00	1,002.94	4,694.20	9,305.80
94	1875	Rosa Josefina , Pineda Véliz	91	0004	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
95	2035	Susana Cher , Lin García	92	0005	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,056.00	1,804.22	8,195.78
96	2034	Jessica Caroline , Pur Palacios	93	0006	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74

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	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	INGRESOS Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	DESCUENTOS Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	Liquido a Recibir
1-0007	**COORDINACION DE RECURSOS HUMANOS**																			
7	Aura Marina , Pelén Juárez	94	0007	Asistente Administrativo II	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	1,516.57	0.00	1,442.00	3,619.18	4,380.82
9	Marta Leticia , Aguilar Reyes	95	0008	Encargado de Archivo	Central	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	1,609.18	0.00	1,442.00	3,493.14	2,506.86
							77,125.00	1,875.00	2,000.00	0.00	0.00	81,000.00	3,815.74	735.84	2,265.90	7,592.13	0.00	4,942.94	19,352.55	61,647.45
1-0008	**COORDINACION DE PLANIFICACION, SEGUIMIENTO, EVALUACION Y POI**																			
6	Carlos Alberto , Zamora Herrarte	96	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	931.23	0.00	0.00	0.00	2,027.12	15,972.88
9	Ana María De La Cruz, Rodríguez Lázaro	97	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,122.48	0.00	0.00	1,391.27	3,608.73
7	Juan Carlos , España Sanabria	98	0003	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
7	Mónica Abilia , Cruz Díaz	99	0004	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	915.14	0.00	0.00	1,471.59	6,528.41
	Evelin Johanna , Flores Gómez	100	0005	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	951.80	0.00	0.00	1,700.02	8,299.98
	Juan Antonio , Sandoval Fuentes	350	0006	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	292.50	0.00	286.21	0.00	0.00	0.00	578.71	9,421.29
							56,375.00	1,125.00	1,500.00	0.00	0.00	59,000.00	2,598.85	238.56	1,898.33	2,989.42	0.00	0.00	7,725.16	51,274.84
-0009	**COORDINACION DE COMUNICACION SOCIAL**																			
	Evelin Alicia , Vasquez Díaz	101	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
	Marta María , de León Hernández	102	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
	Nora Ixmucané , Bajchac Choc	103	0003	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
							31,500.00	750.00	750.00	0.00	0.00	33,000.00	1,557.69	238.56	974.62	0.00	0.00	0.00	2,770.87	30,229.13
-0010	**COORDINACION EN FORTALECIMIENTO ORGANIZACIONAL PARA EL ACC**																			
	Mónica Lisseth , Mendizabal Juárez	104	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
	Karla Eugenia , López Samayoa	105	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	559.84	0.00	1,376.00	2,204.63	2,795.37
	Juana Inés , Martin Ventura	106	0003	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
	Karen Michelle , Martínez Figueroa	107	0004	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
	Maria Anabella , Alvarado Soto	351	0005	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,741.38	0.00	0.00	2,489.60	7,510.40
	Jenny Arllette , Tinti Castellanos	108	0006	Subcoordinador-tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	1,786.00	3,102.56	10,897.44

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0101-0010		**COORDINACION EN FORTALECIMIENTO ORGANIZACIONAL PARA EL ACC**																			
114	1256	Pablo Nery , Paniagua Garcia	352	0007	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,019.00	1,767.22	8,232.78
115	2311	Yessica Liceth , Ligorria Zetino	332	0008	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
116	2012	Flor de María , Castañeda Maldonado	333	0009	Subcoordinador-tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
117	2303	Mynor Estuardo , Rojas Montejo	334	0010	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								105,125.00	3,375.00	2,500.00	0.00	0.00	111,000.00	5,240.60	608.15	3,296.33	2,301.22	0.00	4,181.00	15,627.31	95,372.69
0101-0011		**COORDINACION DE TECNOLOGIAS DE LA INFORMACION Y DE LAS COM**																			
118	1033	Juan Gerárdo , Tunay Vásquez	109	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
119	1339	MAYRA YESENIA , GRANADOS RIVAS	110	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
120	1686	Danny Herminia , Velásquez Orózco	111	0003	Subcoordinador-Tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
121	1997	Luis René , Alvarado Méndez	112	0004	Subcoordinador-Tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	1,658.65	0.00	1,650.00	4,625.21	9,374.79
122	2106	Jorge Manuel , Ordoñez Ixcot	113	0005	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
123	2197	Darsy Betzabé , de León López	114	0006	Tecnico Profesional en Informatica	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,605.00	2,161.45	5,838.55
124	1995	Rudy Alberto , Bravo de León	115	0007	Subcoordinador-Tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
125	1039	Yeny Carolina , Flores Cuellar	116	0008	Asistente Tecnico I	Central	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
								85,125.00	1,875.00	2,000.00	0.00	0.00	89,000.00	4,202.14	792.96	2,646.58	1,658.65	0.00	3,255.00	12,555.33	76,444.67
0101-0012		**COORDINACION DE COOPERACION EXTERNA Y COORDINACION INTER**																			
126	86	Luis Felipe , Méndez Guzmán	117	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
127	1120	Mayra Lisseth , Reyes Dubón	118	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
								22,125.00	375.00	500.00	0.00	0.00	23,000.00	1,086.76	238.56	697.33	0.00	0.00	0.00	2,022.65	20,977.35
0101-0013		**COORDINACION DE OPERACIONES**																			
128	883	Miguel Antonio , López Quiñonez	119	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20
129	1558	GUILLERMO , ROSALES SARCEÑO	120	0002	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84
130	1612	MARTHA EMILENE , RAMIREZ MAYÉN	121	0003	Asistente Tecnico I	Central	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,076.19	0.00	0.00	1,440.87	4,559.13
								32,500.00	750.00	750.00	0.00	0.00	34,000.00	1,605.99	238.56	1,022.21	1,076.19	0.00	605.88	4,548.83	29,451.17

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	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	INGRESOS						DESCUENTOS							Liquido a Recibir
							Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	
01-0014	**DIRECCION DE ACCESO A LA TIERRA VIA CREDITO SUBSIDIADO**																			
75	Wener Mamerto , Fuentes Orozco	122	0001	Director	Central	29	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	0.00	2,191.16	19,808.84
76	Katherine Azucena , Estrada Angel	123	0002	Secretaria Ejecutiva IV	Central	29	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.16	569.51	0.00	1,442.00	2,328.24	3,171.76
76	Enrique Elizardo Chester, Mazariegos De Le	124	0003	Encargado de Archivo	Central	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
							32,375.00	375.00	750.00	0.00	0.00	33,500.00	1,581.84	369.60	998.41	569.51	0.00	1,442.00	4,961.36	28,538.64
01-0015	**DIRECCION DE REGULARIZACION Y JURIDICA**																			
2	Leonel Arturo , Folgar Aguilar	125	0001	Director	Central	29	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	4,865.30	0.00	302.94	7,359.40	14,640.60
8	Gregoria Pedrina , Marroquín Martínez	126	0002	Secretaria Ejecutiva IV	Central	29	5,250.00	0.00	250.00	0.00	0.00	5,500.00	157.50	0.00	67.96	0.00	0.00	0.00	225.46	5,274.54
6	ROBIN ELFIDIO , RUIZ ALVAREZ	127	0003	Profesional Especialista	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
1	Blanca Elizabeth , Vera Rodriguez	128	0004	Jefe - Encargado de area	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,832.34	0.00	302.94	3,233.19	8,766.81
5	Vera Lorena , Rodas Marín	129	0005	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
0	Carmela , Chitay Armira	130	0006	Encargado de Agencia	Central	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
3	Amalia Josefina , Solis Delgado	131	0007	Encargado de Atencion al Publico	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,442.00	1,623.13	2,376.87
1	Josseline Kimberly Andrea, Méndez	335	0008	Encargado de Atencion al Publico	Central	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							72,500.00	1,500.00	2,000.00	0.00	0.00	76,000.00	3,478.16	692.16	2,049.22	6,697.64	0.00	2,047.88	14,965.06	61,034.94
1-0036	**COORDINACION DE ACCESO A LA TIERRA VIA CREDITO SUBSIDIADO**																			
1	Rolando Antonio , Lemus Alarcón	198	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
9	Vilma Eugenia , Paiz Sandoval	199	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
5	Hared Estuardo , Canto Brol	200	0003	Subcoordinador-Tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	1,146.26	0.00	0.00	2,462.82	11,537.18
3	Gerson Gudiel , de León Reyes	201	0004	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
	Melvin Aparicio , Solorzano Santizo	336	0005	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
	JOSE LUIS , ZAPETA TZUL	202	0006	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
	Carlos Felipe , Cruz Argueta	203	0007	Subcoordinador-Tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	527.81	0.00	681.00	2,525.37	11,474.63

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	INGRESOS Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	DESCUENTOS Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	Liquido a Recibir
0101-0036		**COORDINACION DE ACCESO A LA TIERRA VIA CREDITO SUBSIDIADO**																			
149	1487	Karla Jeannette , Martinez Recinos	204	0008	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
150	2028	Shirley Marisol , Gramajo López	205	0009	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
151	2346	ANA BEATRIZ , CHINCHILLA GONZALEZ	356	0010	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
152	23	Edgar Augusto , Oliva Murcia	206	0011	Subcoordinador-Tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	412.50	184.80	467.63	0.00	0.00	302.94	1,367.87	12,632.13
153	141	Delia María , Privado Méndez	207	0012	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,560.00	2,308.22	7,691.78
154	2132	Irma Jeaneth , Ruíz Rosales	208	0013	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,185.04	0.00	302.94	2,236.20	7,763.80
								137,250.00	4,500.00	3,250.00	0.00	0.00	145,000.00	6,594.96	792.96	4,316.54	2,859.11	0.00	2,846.88	17,412.45	127,587.55
0101-0042		**COORDINACION DE ARRENDAMIENTO DE TIERRAS**																			
155	1034	Jose Cruz , Gonzalez Castellanos	225	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
156	1251	GAUDI YOJANA , CALDERÓN LEMUS	226	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,259.19	0.00	0.00	1,527.98	3,472.02
157	994	Ana Yvonne , Mancilla Luca	227	0003	Subcoordinador-tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
158	1021	Claudia Carolina , Chávez Yaxon	228	0004	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	2,053.66	0.00	0.00	2,610.11	5,389.89
159	1759	Luis Emanuel , Morán Mejía	338	0005	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
160	1015	Jonathan Fernando , Palma Higueros	229	0006	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
161	1268	Julia Alejandra , Ventura Vides	230	0007	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	963.77	0.00	0.00	1,711.99	8,288.01
162	1032	Marlon Alberto , Chávez Chávez	231	0008	Asistente Tecnico I	Central	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
								73,875.00	1,125.00	2,000.00	0.00	0.00	77,000.00	3,622.54	423.36	2,075.56	4,276.62	0.00	0.00	10,398.08	66,601.92
0101-0047		**COORDINACION TECNICA DE ACCESO A TIERRAS DEL ESTADO VIA ADJ**																			
163	358	Demetrio , Cutzal Mijango	240	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
164	1596	ASTRY MARILY , VALENZUELA GUERRA	241	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	2,028.84	0.00	0.00	2,297.63	2,702.37
165	1158	Edgar Leonel , Alvarez Pérez	242	0005	Jefe - Encargado de area	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
166	891	Danilo Augusto , Colindres Lima	243	0006	Jefe - Encargado de area	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	352.50	157.92	383.21	0.00	0.00	0.00	893.63	11,106.37
								44,875.00	1,125.00	1,000.00	0.00	0.00	47,000.00	2,006.79	554.40	1,453.00	2,028.84	0.00	0.00	6,043.03	40,956.97

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							Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Isss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	
1-0048	**COORDINACION DE SISTEMAS DE INFORMACION GEOGRAFICA**																			
8	WALTER JOSUÉ , MAZARIEGOS MÉNDE	244	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
2	Catherine Lissette , Gómez Arreola	245	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
8	Francisco Javier , Chivichón Nuñez	246	0003	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
3	Juan Paulo , Porras Gramajo	247	0004	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
							37,625.00	375.00	1,000.00	0.00	0.00	39,000.00	1,835.42	238.56	1,061.57	0.00	0.00	0.00	3,135.55	35,864.45
1-0049	**COORDINACION JURIDICA DE ACCESO A TIERRAS DEL ESTADO VIA ADJ**																			
2	MARTA VERONICA , MONZÓN PALACIOS	248	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	3,668.65	0.00	0.00	5,422.51	12,577.49
7	Brenda Liseth , Vidal Lovos	249	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	628.20	0.00	0.00	896.99	4,103.01
0	Cruz Fabiola , Hernández Castillo	250	0003	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
4	LUIS ESTUARDO , COLINDRES AROCHE	251	0004	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
1	Ruth Haydee , Cardona Ramos	252	0005	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	880.00	1,436.45	6,563.55
1	Karen Fabiola , Ávila Herrera	253	0006	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	2,060.01	0.00	302.94	2,919.40	5,080.60
3	Rosa Alicia , Meléndez	254	0007	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	598.00	1,154.45	6,845.55
4	Oscar René , García Contreras	255	0008	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,301.00	1,857.45	6,142.55
6	Luis Fernando , Guevara Díaz	256	0009	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,650.00	2,206.45	5,793.55
							78,000.00	750.00	2,250.00	0.00	0.00	81,000.00	3,803.67	238.56	2,067.34	6,356.86	0.00	4,731.94	17,198.37	63,801.63
1-0050	**COORDINACION DE NOTARIADO**																			
4	Marina del Rosario , Fernández Velásquez	257	0001	Coordinador	Central	29	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
9	Alba Janneth , Arévalo Milián	258	0002	Secretaria Ejecutiva III	Central	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	1,213.00	1,481.79	3,518.21
7	Andrea Elizabeth , López Molina	259	0003	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,134.00	1,690.45	6,309.55
3	RONAL HERMANY , VELÁSQUEZ FUENTI	260	0004	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
7	VICTORIA ZULY , ROSALES DE LA CRUZ	261	0005	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,245.00	1,801.45	6,198.55

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	INGRESOS: Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	DESCUENTOS: Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	Liquido a Recibir
0101-0050		**COORDINACION DE NOTARIADO**																			
185	1590	ARMINDO DANIEL , SOLIS DOUMA	262	0006	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
186	1720	Ana Cristina , Amado Aballi	263	0007	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	1,654.82	0.00	1,952.94	4,164.21	3,835.79
187	1254	Ingrit Yanet , Ramos Castillo	264	0008	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
188	1250	DAMARIS XIOMARA , ROBLES DÍAZ	265	0009	Tecnico Profesional	Central	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	4,065.94	4,622.39	3,377.61
								76,375.00	375.00	2,250.00	0.00	0.00	79,000.00	3,707.07	238.56	1,972.17	1,654.82	0.00	9,610.88	17,183.50	61,816.50
0101-0056		**DIRECCION DE DESARROLLO DE COMUNIDADES AGRARIAS SOSTENIBI**																			
189	1944	Eduardo Alejandro , Puac Casiá	303	0001	Director	Central	29	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90
190	1878	Yeimi Estefani , Ixcoy Sanchez	304	0002	Secretaria Ejecutiva IV	Central	29	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	1,373.87	0.00	0.00	1,690.60	3,809.40
191	641	Dora Ileana , Romero Posadas	305	0003	Subcoordinador-Tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
192	1136	ISAI , MARROQUIN ESQUITE	306	0004	Subcoordinador-Tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
193	953	Carlos Enrique , Lopez De Paz	307	0005	Subcoordinador-Tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
194	2011	Noé Francisco , Mencos De León	308	0006	Jefe - Encargado de area	Central	29	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	2,145.00	3,242.91	8,757.09
195	1728	JUAN LUIS , DEL CID PINOT	349	0007	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84
196	1607	Henry , Meda Castillo	355	0008	Subcoordinador-Tecnico	Central	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
197	1648	Linda Alejandra , Oliveros Rivas	309	0009	Tecnico Especialista	Central	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								110,250.00	3,000.00	2,250.00	0.00	0.00	115,500.00	5,470.02	1,189.44	3,709.02	1,373.87	0.00	2,750.88	14,493.23	101,006.77
0401-0016		**DIRECCION Y COORDINACION OFICINA REGIONAL CHIMALTENANGO**																			
198	1290	Eric Alain , Carrillo Carranza	132	0001	Coordinador Regional	Departamental	29	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
199	1613	Ninmcy Elena , Escobar Mendoza	133	0002	Secretaria Ejecutiva III	Departamental	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,046.85	0.00	0.00	1,315.64	3,684.36
200	1991	Carlos Enrique , Choch Xulú	134	0003	Asistente Tecnico II	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.86	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
201	943	Blanca Ajcholq'ij , Atz Miza	135	0004	Asistente Tecnico I	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
202	1913	Paula Maria , Reyes Rivera	136	0005	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,166.00	1,347.13	2,652.87

FONDO DE TIERRAS

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	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	INGRESOS						DESCUENTOS							Liquido a Recibir
							Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	
01-0016	**DIRECCION Y COORDINACION OFICINA REGIONAL CHIMALTENANGO**																			
04	Nancy Eugenia , Obando Sentes	137	0006	Asistente Administrativo II	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	1,937.50	2,598.11	5,401.89
12	Abel Estuardo , Alvarez Lux	138	0007	Operativo I	Departamental	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
							45,575.00	375.00	1,750.00	0.00	0.00	47,700.00	2,219.42	302.40	934.38	1,046.85	0.00	3,103.50	7,606.55	40,093.45
01-0017	**ESCUINTLA**																			
93	Lourdes María , González Coronado	139	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	50.40	0.00	457.73	0.00	1,442.00	2,131.26	1,868.74
15	TITOBÍAS , LÓPEZ ESTRADA	140	0003	Operativo II	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,650.00	1,831.13	2,168.87
							7,500.00	0.00	500.00	0.00	0.00	8,000.00	362.26	50.40	0.00	457.73	0.00	3,092.00	3,962.39	4,037.61
01-0018	**MOYUTA**																			
02	Alam Cristobal , Flores Alvarez	141	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
62	Vilma Yolanda , Calderón González	142	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
59	Adalberto , Soto Hernández	143	0003	Operativo II	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							13,750.00	0.00	750.00	0.00	0.00	14,500.00	664.14	84.00	110.74	0.00	0.00	0.00	858.88	13,641.12
01-0037	**ACCESO CHIMALTENANGO**																			
05	Eduardo Alberto , Ramírez Peña	209	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	2,100.37	0.00	2,640.44	6,057.37	7,942.63
07	Ana Elizabeth , Alivat Barillas	210	0002	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
05	Marlen Gertrudis , González Molina	211	0003	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,560.00	2,308.22	7,691.78
							32,125.00	1,125.00	750.00	0.00	0.00	34,000.00	1,805.99	184.80	1,022.21	2,100.37	0.00	4,200.44	9,113.81	24,886.19
01-0043	**ARRENDAMIENTO CHIMALTENANGO**																			
01	Luis Humberto , Aguirre Morales	232	0001	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
05	YEIMY MARLENY ALEJANDRA, ESTRAD/	233	0002	Asistente Tecnico I	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	537.79	0.00	1,409.00	2,311.47	3,688.53
							15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	537.79	0.00	1,409.00	3,059.69	12,940.31
01-0051	**REGULARIZACION CHIMALTENANGO**																			
7	Johana Evelin , Garrido Alvarado	266	0001	Subcoordinador-Tecnico	Departamental	10	4,612.07	129.31	86.21	0.00	0.00	4,827.59	229.01	63.72	467.63	0.00	0.00	0.00	760.36	4,067.23
6	Edy Alexander , Avalos García	267	0002	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	302.94	859.39	7,140.61
0	Gloria Alejandra , Siquinajay Laynez	268	0003	Encargado de Archivo	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04

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								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	
0401-0051		**REGULARIZACION CHIMALTENANGO**																			
218	2160	Carmen Lucia , García Muñoz	269	0004	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
219	112	Hugo Leonel , Solórzano Fuentes	270	0005	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
220	1984	Gilmar Efraín , Estrada Castellanos	271	0006	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,407.89	0.00	0.00	2,156.11	7,843.89
221	2227	Carlos Humberto , Muralles Aché	342	0007	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
222	1307	JOSE MIGUEL , DE PAZ MEJÍA	343	0008	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84
								63,362.07	1,629.31	1,836.21	0.00	0.00	66,827.59	3,139.12	141.00	2,027.98	1,407.89	0.00	605.88	7,321.87	59,505.72
0401-0057		**DCAS CHIMALTENANGO**																			
223	565	Marco Antonio , Cujcuy Cujcuj	310	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
224	2017	Luis Rolando , Villatoro Villatoro	311	0002	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
225	1730	Mónica Janeth , Vásquez Pérez	312	0003	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
226	1106	Enmer Domingo , Juárez Santizo	313	0004	Tecnico Especialista	Departamental	29	9,375.00	0.00	250.00	0.00	0.00	9,625.00	452.81	0.00	257.82	0.00	0.00	0.00	710.63	8,914.37
								41,500.00	1,125.00	1,000.00	0.00	0.00	43,625.00	2,058.80	184.80	1,280.03	0.00	0.00	0.00	3,523.63	40,101.37
0901-0019		**DIRECCION Y COORDINACION OFICINA REGIONAL QUETZALTENANGO**																			
227	1692	Cesar Manuel , Aguirre Cordón	144	0001	Coordinador Regional	Departamental	29	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
228	1183	Ana Lucía , Orozco Velásquez	353	0002	Secretaria Ejecutiva III	Departamental	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	1,562.50	1,831.29	3,168.71
229	1620	Moises Antonio , Monteros Cux	145	0004	Asistente Tecnico I	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
230	1116	Jose Luis , Chanchavac Yzep	146	0005	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
231	628	Jose Manuel Armín, Loarca Lopez	147	0006	Asistente Administrativo II	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
232	2271	Uber René , Recinos Sandoval	148	0007	Operativo II	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	50.40	0.00	0.00	0.00	0.00	231.53	3,768.47
233	217	Herman Filiberto , Cifuentes Chávez	149	0008	Operativo II	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
234	154	Cruz Aroldo , Lacan Tzul	150	0009	Operativo II	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								47,625.00	375.00	2,000.00	0.00	0.00	50,000.00	2,318.44	352.80	823.84	0.00	0.00	1,562.50	5,057.38	44,942.62

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							Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	
1-0020	**HUEHUETENANGO**																			
7	Rosaura Catarina , Cifuentes	151	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
1	María Luz , Calderón Muñoz	152	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1-0021	**NUEVA CONCEPCION**																			
9	Evelyn Siomara , Carrillo Duarte	153	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
9	Cristian Omar , García Payes	154	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1-0022	**LA JOSE LA MAQUINA**																			
1	Walfre Otoniel , Bravo Hernández	155	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
0	Magda Gabriela , Samayoa Ruiz	156	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1-0023	**MAZATENANGO**																			
6	Nery Ariel , Ramirez Ramirez	157	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
0	Rafael Dario , Chanchavac Cux	158	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1-0038	**ACCESO QUETZALTENANGO**																			
3	Mara Noemí , Ruano Garcia	212	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.60	467.63	0.00	0.00	0.00	1,316.56	12,683.44
0	Nancy Janeth , Ramirez Varela	213	0002	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
0	Luis Domingo , Pérez Ramos	214	0003	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
0	Edgar Gustavo , Júarez Sajquim	215	0004	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
							41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.60	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78
1-0044	**ARRENDAMIENTO QUETZALTENANGO**																			
0	Juana Ayde , Rodríguez García	234	0001	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
0	Jensy Manuel , Salic Maldonado	339	0002	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
0	Juan Luis , Cojtin Chach	340	0003	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

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								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	
0901-0044		**ARRENDAMIENTO QUETZALTENANGO**																			
250	1244	Ronald Gamaliel , Cahuex López	235	0004	Asistente Tecnico I	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,431.70	0.00	0.00	1,796.38	4,203.62
								33,875.00	1,125.00	1,000.00	0.00	0.00	36,000.00	1,690.52	0.00	918.82	1,431.70	0.00	0.00	4,041.04	31,958.96
0901-0052		**REGULARIZACION QUETZALTENANGO**																			
251	1697	Jorge Patrick , Marizuya Ortiz	272	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
252	894	Silvia Elizabeth , Pascual Mazariegos	273	0002	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
253	1632	Jose Carlos , Mazariegos González	274	0003	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
254	1793	Adela Yadira , Montejo Hernández	275	0004	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
255	1698	Mileni María , Osorio Luna	276	0005	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
256	2282	Ennie Ana Paula, Rodas Pérez	277	0006	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
257	1154	Luis Antonio , Com Xivir	278	0007	Encargado de Archivo	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
258	1761	Luis Francisco , Cifuentes Ruíz	279	0008	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
259	1249	David Enrique , Pérez Tumax	280	0009	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
260	959	Enio Waldemar , López Villagrán	344	0010	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
261	2019	Paulo Francisco , Pérez Gómez	345	0011	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								97,000.00	2,250.00	2,750.00	0.00	0.00	102,000.00	4,793.83	262.08	2,669.51	0.00	0.00	0.00	7,725.42	94,274.58
0901-0058		**DCAS QUETZALTENANGO**																			
262	1376	Gladys Lucrecia , Armas Hidalgo	314	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
263	1667	Salvador Inocencio , Lopez Marroquin	315	0002	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,543.75	0.00	0.00	2,291.97	7,708.03
264	2212	Ingris Marisol , Alva Rodriguez	316	0003	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
265	1480	Jorge Moisés , Gaitán Ramos	317	0004	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	1,543.75	0.00	0.00	5,104.97	38,895.03
1601-0024		**DIRECCION Y COORDINACION OFICINA REGIONAL ALTA VERAPAZ / COB**																			
266	1152	Franklin Benjamin , Chén Tot	159	0001	Coordinador Regional	Departamental	29	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12

FONDO DE TIERRAS

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FONDO DE TIERRAS VISADO 25 FEB 2020 CONTABILIDAD

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	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	INGRESOS Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	DESCUENTOS Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	Liquido a Recibir
1-0024	**DIRECCION Y COORDINACION OFICINA REGIONAL ALTA VERAPAZ / COB**																			
2	Carolina Soledad , Barahona Escobar	160	0002	Secretaria Ejecutiva III	Departamental	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	2,576.00	2,844.79	2,155.21
3	Lili Magalí , Coy Macz	161	0003	Asistente Tecnico II	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
9	Sergio Jerémias , Yat Leal	162	0004	Asistente Tecnico I	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32
4	Claudia Domitila , Choc Vidaurre	163	0005	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,288.14	0.00	0.00	1,469.27	2,530.73
2	Mónica Fabiola , Pérez Ruíz	164	0006	Asistente Administrativo II	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
9	Mainor Lizandro , López	165	0007	Operativo II	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
2	German Conrado , Laj Laj	166	0008	Operativo II	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
8	Vicente , Macz Choc	167	0009	Operativo II	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	2,145.00	2,326.13	1,673.87
8	Aurelio , Chó Caál	168	0010	Operativo I	Departamental	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
							56,825.00	375.00	2,500.00	0.00	0.00	59,700.00	2,762.81	302.40	934.38	1,288.14	0.00	6,719.00	12,006.73	47,693.27
1-0025	**FRAY BARTOLOME DE LAS CASAS**																			
9	Cristy Ana Eliza, Sandoval del Valle	169	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	2,589.00	3,085.62	3,414.38
8	Ofelia , Caal Xol	170	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	2,589.00	3,266.75	7,233.25
1-0026	**CHISEC**																			
5	Gabriela Johana , Choc Maldonado	171	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	3,379.50	3,876.12	2,623.88
	TELMA LUISA MARIELA, PANA JUC	172	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	3,379.50	4,057.25	6,442.75
1-0027	**PLAYA GRANDE/IXCAN**																			
7	Juan Alberto , Cac Sacrab	173	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	813.25	0.00	0.00	1,309.87	5,190.13
5	Saul De Manuel , Calel Sub	174	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	813.25	0.00	0.00	1,491.00	9,009.00

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1601-0028		**CAHABON**																			
282	1104	Carlos Enrique , Caal Ixiim	359	0001	Encargado de Agencia	Departamental	27	5,818.97	0.00	232.76	0.00	0.00	6,051.73	281.06	78.21	90.61	0.00	0.00	0.00	449.88	5,601.85
								5,818.97	0.00	232.76	0.00	0.00	6,051.73	281.06	78.21	90.61	0.00	0.00	0.00	449.88	5,601.85
1601-0029		**LA TINTA**																			
283	2058	Edgar Leonel , Morales Caal	175	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
284	1883	Yeny Nineth Yasmira, Can Acbal	176	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1601-0030		**SALAMA**																			
285	1894	Wilson Eliseo , Morales Román	177	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
286	1633	HILDA CLEMENCIA , PADILLA BOLVITO	178	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1601-0031		**USPANTAN/QUICHE**																			
287	815	Santos Guadalupe , Alvarado Sarat	179	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
288	1683	MARTIN ANTONIO , PÉREZ LÓPEZ	180	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	419.90	0.00	0.00	601.03	3,398.97
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	419.90	0.00	0.00	1,097.65	9,402.35
1601-0039		**ACCESO ALTA VERAPAZ / COBAN**																			
289	1110	Julio Antonio , Peláez Pinelo	216	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
290	1812	Denisse Maria , Díaz Garcia	217	0002	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
291	1406	Tanya Surama Marisol, Garcia Sierra	337	0003	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
292	253	Eric Abel , Ortega Orellana	218	0004	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78
1601-0045		**ARRENDAMIENTO ALTA VERAPAZ / COBAN**																			
293	2063	Basilio , Cal Pop	236	0001	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
294	1036	Claudia Patricia , Garcia Ogaldes	237	0002	Asistente Tecnico I	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	77.28	364.24	0.00	0.00	0.00	1,190.18	14,809.82

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							Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	
1-0053	**REGULARIZACION ALTA VERAPAZ / COBAN**																			
7	Ligia Lisseth , Flores Ramirez	281	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
6	Jenifer Daniguei , Catalán Fernández	282	0002	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
8	Ligia Elizabeth , Salazar Cifuentes	283	0003	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
3	ANA LUCÍA , ALVAREZ GONZÁLEZ	284	0004	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
9	Aura Carolina , Choc Xuc	346	0005	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
4	GABRIELA MARÍA , LÓPEZ ARGUETA	285	0006	Encargado de Archivo	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.26	86.95	0.00	0.00	1,442.00	1,883.96	4,116.04
6	AROLDO OSÍAS , CUC CAAL	286	0007	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
5	Obdulio Saturnino , Cho Chén	347	0008	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
							70,500.00	1,500.00	2,000.00	0.00	0.00	74,000.00	3,477.64	262.06	1,932.81	0.00	0.00	1,442.00	7,114.53	66,885.47
1-0059	**DCAS ALTA VERAPAZ / COBAN**																			
0	Carlos Erick , Teni Pacay	318	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
5	Franklin Eder Gusimar, Cuc Tzub	319	0002	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
8	Ana Lucrecia , Paau unico apellido	320	0003	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,650.00	2,398.22	7,601.78
9	Edgar Danilo , Juárez Quiné	321	0004	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
							41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	1,650.00	5,211.22	38,788.78
3-0032	**DIRECCION Y COORDINACION OFICINA REGIONAL PETEN**																			
2	Arturo Iván , Martínez Torres	181	0001	Coordinador Regional	Departamental	29	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
3	Isuaris Elissa , Revolorio Guate	182	0002	Secretaria Ejecutiva III	Departamental	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,875.79	0.00	0.00	2,144.58	2,855.42
7	LUIS ALFREDO , GÓNGORA LÓPEZ	183	0004	Asistente Tecnico I	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32
	Felipe , Choc Acam	184	0006	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
	Jayro Rocaél , Sacúl Calderón	185	0007	Asistente Administrativo II	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
							36,375.00	375.00	1,250.00	0.00	0.00	38,000.00	1,775.05	302.40	823.64	1,875.79	0.00	1,998.00	6,774.88	31,225.12

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								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	
1703-0033		**POPTUN**																			
312	1549	Lidia Erodita , Reyes Jordan	186	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
313	2315	Alfredo , Bulún Xoj	187	0002	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.76	9,822.25
1703-0034		**LA LIBERTAD**																			
314	2088	Josue David , Ramos Archila	188	0001	Encargado de Agencia	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	773.67	0.00	0.00	1,270.29	5,229.71
315	2300	Elder Salvador , Monroy Reyes	189	0003	Operativo I	Departamental	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
								9,200.00	0.00	500.00	0.00	0.00	9,700.00	444.37	84.00	110.74	773.67	0.00	0.00	1,412.78	8,287.22
1703-0040		**ACCESO PETEN**																			
316	1186	Mario Rafael , Vega Pérez	219	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	302.94	1,619.50	12,380.50
317	1897	Walter Enrique , Ponce Ruiz	220	0002	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,998.00	2,746.22	7,253.78
318	600	Merlyn Ofelia , Obregón López	221	0003	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
319	690	Ana Marla , Chávez de León	222	0004	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	647.74	0.00	1,723.00	3,118.96	6,881.04
320	2159	Mario David , Sacul Tiul	223	0005	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	2,104.00	2,852.22	7,147.78
								50,875.00	1,875.00	1,250.00	0.00	0.00	54,000.00	2,547.85	184.80	1,578.79	647.74	0.00	6,127.94	11,085.12	42,914.88
1703-0046		**ARRENDAMIENTO PETEN**																			
321	2101	Maximiliano , López Torres	238	0001	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84
322	590	Mirna Patricia , Marin Santisteban	239	0002	Asistente Tecnico I	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	0.00	0.00	302.94	1,415.84	14,584.16
1703-0054		**REGULARIZACION PETEN**																			
323	1550	JUAN JOSÉ , BERGES LIMA	287	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	2,979.00	4,295.56	9,704.44
324	1570	Jennifer Griselda , Girón Guzmán	288	0002	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
325	1169	Hilda Maribel , Girón Quezada	289	0003	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
326	2314	Damaris , Zamora Cortés	290	0004	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
327	812	Seyla Alexi , Escobar Córdova	291	0005	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

FONDO DE TIERRAS

NOMINA 022

Planilla correspondiente al mes de Febrero 2020

FONDO DE TIERRAS VISADO 25 FEB 2020 CONTABILIDAD

[022]

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	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	INGRESOS Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	DESCUENTOS Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	Liquido a Recibir
3-0054	**REGULARIZACION PETEN**																			
1	Byron David , Coy Cac	292	0006	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
7	Claudia Margoth , Reynoso Cortéz	293	0007	Encargado de Archivo	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
8	ORLANDO , CHUB COC	294	0008	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
2	Emérita Guadalupe , López Tesucún	295	0009	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
9	Melvin Geovanny , Hernández González	348	0010	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
							37,625.00	1,875.00	2,500.00	0.00	0.00	42,000.00	4,322.90	282.08	2,392.22	0.00	0.00	2,979.00	9,956.20	32,043.80
3-0060	**DCAS PETEN**																			
7	Nery Aroldo , Rivas Cuculista	322	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
5	Gustavo , Rodríguez Ortíz	323	0002	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
3	Osmin , Idalgo Cruz	324	0004	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
							32,125.00	1,125.00	750.00	0.00	0.00	34,000.00	1,605.99	184.80	1,022.21	0.00	0.00	0.00	2,813.00	31,187.00
4-0035	**DIRECCION Y COORDINACION OFICINA REGIONAL IZABAL**																			
2	Byron Estuardo , Turcios Martinez	190	0001	Coordinador Regional	Departamental	29	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
4	Glendy Yadira , Leiva Rodríguez	191	0002	Secretaria Ejecutiva III	Departamental	29	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	63.84	39.36	0.00	0.00	0.00	332.63	4,667.37
3	Ovidio , Sanic Larios	192	0003	Asistente Tecnico II	Departamental	29	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
7	Viviana Lizzeth , Escobar Gómez	193	0004	Encargado de Atencion al Publico	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
1	Jorge Iván , Sandoval Ramirez	194	0005	Asistente Administrativo II	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
0	Juan , Jó Tzalam	195	0006	Operativo II	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
7	Sabino , Vasquez Lopez	196	0007	Operativo II	Departamental	29	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
5	Dora Elizabeth , Miranda Vásquez	197	0008	Operativo I	Departamental	29	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
							47,325.00	375.00	2,000.00	0.00	0.00	49,700.00	2,303.95	366.24	847.43	0.00	0.00	0.00	3,517.62	46,182.38
4-0041	**ACCESO IZABAL**																			
7	Elder Oswaldo , Valdés Hernández	224	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
							13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44

FONDO DE TIERRAS

NOMINA 022

Planilla correspondiente al mes de Febrero 2020

FONDO DE TIERRAS VISADO 25 FEB 2020 CONTABILIDAD

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Sin Excluir contratos

No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	INGRESOS Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	DESCUENTOS Igss	Descuento Fianza	Descuento Isr	Descuento BI	Boleto	Otros Desc.	Total Descuentos	Liquido a Recibir
1804-0055		**REGULARIZACION IZABAL**																			
345	2118	LUIS ALFREDO , ALEGRÍA GÓMEZ	296	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
346	2287	Maria Elena , Oliva Barrios	297	0002	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
347	1900	Erick Giovanni , De León Chamalé	298	0003	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
348	1899	Yuliana Vanessa , Reyes Castro	299	0004	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
349	2269	Diana Raquel , Aguilar Morales	357	0005	Tecnico Profesional	Departamental	29	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	166.71	0.00	0.00	0.00	541.04	7,458.96
350	609	Norman Anibal , Valladares Asencio	300	0006	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
351	2233	Dany Raúl Alexander, Arbizú Jácome	301	0007	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
352	1959	José Amilcar , Castillo Ramírez	354	0008	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,565.48	0.00	0.00	2,313.70	7,686.30
353	135	Victor Hugo , Benítez Díaz	358	0009	Tecnico Especialista	Departamental	27	8,728.45	349.14	232.76	0.00	0.00	9,310.35	438.45	0.00	256.11	0.00	0.00	0.00	694.56	8,615.79
354	1951	Mailin Carolina , Larios Ortiz	302	0010	Encargado de Archivo	Departamental	29	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
								88,603.45	2,224.14	2,482.76	0.00	0.00	93,310.35	4,387.02	262.08	2,450.80	1,565.48	0.00	0.00	8,665.38	84,644.97
1804-0061		**DCAS IZABAL**																			
355	2232	Jesús Antonio , Camposeco López	325	0001	Subcoordinador-Tecnico	Departamental	29	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
356	2040	Johana Elizabeth , Cab Chocooj	326	0002	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
357	2155	Pedro Abimael , Pérez Catú	327	0003	Tecnico Especialista	Departamental	29	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								32,125.00	1,125.00	750.00	0.00	0.00	34,000.00	1,605.99	184.80	1,022.21	0.00	0.00	0.00	2,813.00	31,187.00
								3,046,587.07	60,737.07	88,793.11	0.00	0.00	3,196,117.25	148,417.88	20,914.15	84,113.17	93,407.23	0.00	107,721.76	454,574.19	2,741,543.06

Cantidad en letras: TRES MILLONES CIENTO NOVENTA Y SEIS MIL CIENTO DIECISIETE QUETZALES CON VEINTICINCO CENTAVOS

FONDO DE TIERRAS
VISADO
25 FEB 2020
CONTABILIDAD

Elaborado por: _____
Licda. Jessica Caroline Pur Palacios
Encargada de Nóminas

Revisado por: _____
Inga. Karin Francisca Gutiérrez Castillo
Coordinadora de Recursos Humanos

Aprobado por: _____
Lic. Otto René Hernández Castro
Director Administrativo Financiero interino

Autorizado por: _____
Licda. Ingrid Carolina Osorio Matul
Gerente General interina