

FONDO DE TIERRAS

NOMINA 022

Planilla correspondiente al mes de Julio 2020

FONDO DE TIERRAS
VISADO

22 JUL 2020

Renglon [022]

Contratos Excluidos: [29,30,320,330]

Contratos Excluidos: [29,30,320,330]														INGRESOS							DESCUENTOS							Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos								
0101-0000 GERENCIA GENERAL																												
1	1010	Ingrid Carolina , Osorio Matul	1	0001	Gerente	Central	31	27,375.00	375.00	250.00	0.00	0.00	28,000.00	1,340.33	372.96	1,787.34	0.00	0.00	302.94	3,803.57	24,196.43							
2	833	César Augusto , Martínez Ordoñez	2	0002	Subgerente	Central	31	24,375.00	375.00	250.00	0.00	0.00	25,000.00	1,195.43	332.64	1,141.06	0.00	0.00	0.00	2,669.13	22,330.87							
3	3	Thelma Magnolia , Cardona Chávez	3	0003	Secretaria General	Central	31	17,375.00	0.00	250.00	0.00	0.00	17,625.00	521.25	0.00	656.02	0.00	0.00	0.00	1,177.27	16,447.73							
4	446	Eduardo Manuel , Cordón Padilla	4	0004	Asesor Especifico de Gerencia	Central	31	16,375.00	375.00	250.00	0.00	0.00	17,000.00	809.03	225.12	610.38	2,405.26	0.00	2,447.94	6,497.73	10,502.27							
5	2363	María Elena , Teo Elvira	368	0005	Asesor Especifico de Gerencia	Central	31	16,375.00	375.00	250.00	0.00	0.00	17,000.00	809.03	225.12	413.50	0.00	0.00	0.00	1,447.65	15,552.35							
6	2070	Anel Andrea , Garcia Barrios	6	0007	Secretaria Asistente Ejecutiva	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,535.41	0.00	0.00	1,900.09	4,099.91							
7	1006	Sandra Beatriz , Hernández Marroquin	7	0008	Secretaria Asistente Ejecutiva	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,366.59	0.00	0.00	1,731.27	4,268.73							
8	2218	Ana Lucrecia , Barrascout Lossi	8	0009	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	0.00	316.73	5,183.27							
9	277	Jose Luis , Lopez Virula	9	0010	Auxiliar de Oficina	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87							
10	263	Cinthia Hassell , Estrada Barrientos	10	0011	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	624.00	1,180.45	6,819.55							
								130,125.00	1,500.00	2,500.00	0.00	0.00	134,125.00	6,039.57	1,155.84	5,027.47	5,307.26	0.00	3,374.88	20,905.02	113,219.98							
0101-0001 AUDITORIA INTERNA																												
11	642	Edwin Haroldo , Alvarado Lopez	11	0001	Auditor Interno	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90							
12	1641	ANA LETICIA , APÉN SISIMIT	12	0002	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72							
13	11	Manuel Antonio , De Mata Chávez	13	0003	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20							
14	10	Otto Ricardo , Figueroa Castillo	14	0004	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	352.50	157.92	383.21	1,076.19	0.00	302.94	2,272.76	9,727.24							
15	1682	ELMER JOEL , CONTRERAS ARRIAZA	15	0005	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09							
16	668	Alejandro René , Caballeros Orrego	16	0006	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	3,803.04	0.00	302.94	5,203.89	6,796.11							
17	744	José Vidal , Veliz Vásquez	17	0007	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,908.94	0.00	0.00	3,006.85	8,993.15							
18	1714	JUAN JOSÉ , CUJCUJ BOCH	18	0008	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15							
19	961	Edwin Gabriel , Revolorio Marroquin	19	0009	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	1,997.50	3,095.41	8,904.59							
20	403	Aldina Vanessa , Corado León	20	0010	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15							

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0101-0001 AUDITORIA INTERNA																						
21	2014	Salvador , Salazar Barrera	21	0011	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74	
22	1585	Fernanda Gabriela , López Castellón	22	0012	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74	
								143,875.00	4,125.00	3,000.00	0.00	0.00	151,000.00	6,933.43	1,989.12	4,813.36	6,788.17	0.00	3,815.14	24,339.22	126,660.78	
0101-0002 DIRECCION ADMINISTRATIVA FINANCIERA																						
23	773	Ileana Margarita , Recinos Lopez	23	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	302.94	619.67	4,880.33	
								5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	302.94	619.67	4,880.33	
0101-0003 COORDINACION FINANCIERA																						
24	758	Otto René , Hernández Castro	24	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	532.50	238.56	674.21	0.00	0.00	0.00	1,445.27	16,554.73	
25	1764	Aritcia Clarivel , Pérez Castillo	25	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,320.22	0.00	0.00	1,589.01	3,410.99	
26	2099	Gladis Amalia , León Leiva	26	0003	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,794.97	0.00	2,447.94	5,340.82	6,659.18	
27	274	Rayner Humberto , Estrada Alvarez	27	0004	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	716.10	0.00	0.00	1,212.72	5,287.28	
28	2097	Yolanda Margarita , Tema López	28	0005	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,110.68	0.00	0.00	2,208.59	9,791.41	
29	2098	Ulises Fernando , Prera Cifuentes	31	0008	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39	
30	1020	Edgar Leroy , Carcamo Chew	33	0010	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
31	1659	MÓNICA ELIZABETH , BOJ SAAVEDRA	34	0011	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,017.00	1,513.62	4,986.38	
32	2221	Márlon Obed , Padilla Morales	35	0012	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
33	376	Remberito , López Catalán	36	0013	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	3,768.39	0.00	0.00	4,866.30	7,133.70	
34	1760	Otto Javier , Chapeta Alvarez	37	0014	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	1,354.57	0.00	0.00	1,851.19	4,648.81	
35	2182	Genaro Antonio , Hernández Medina	38	0015	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,762.00	2,258.62	4,241.38	
36	1635	Jorge Luis , Molineros Bethancourt	39	0016	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	2,899.22	0.00	0.00	3,997.13	8,002.87	
37	663	Froilán , García Rojas	40	0017	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	963.77	0.00	0.00	1,460.39	5,039.61	
38	2255	Josué Andrés , Ulloa unico apellido	41	0018	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
								125,375.00	1,875.00	3,750.00	0.00	0.00	131,000.00	5,821.42	1,646.40	3,271.45	13,927.92	0.00	5,226.94	29,894.13	101,105.87	

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0101-0004 COORDINACION ADMINISTRATIVA																				
39	2301	Heydy Abigayl , Aspuac López	42	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86
40	2342	Maylin Dinnorah , Oliva Pineda	328	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79
41	1272	Maria Claudia Ninnette, Montoya González	43	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26
42	2060	José Manfredo , Rodas Morales	44	0004	Jefe - Encargado de area	Central	31	11,375.00	0.00	250.00	0.00	0.00	11,625.00	549.41	152.88	352.99	0.00	0.00	0.00	1,055.28
43	2073	Oswaldo Rafael , Cruz Pelaez	45	0005	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	797.79	0.00	0.00	1,239.75
44	208	David , Ramirez Zepeda	46	0006	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13
45	48	Aura Leticia , Minas Garcia	47	0007	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,173.40	0.00	0.00	1,354.53
46	1361	Dario Rodolfo , Canel Marroquin	48	0008	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,161.00	1,342.13
47	1469	Ernesto Geovanny , Cordon Mayorga	49	0009	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13
48	2156	Hector Rodolfo , Hernández Ramos	50	0010	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,602.00	1,783.13
49	1545	Edy Amilcar , Hernández Peña	51	0011	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,726.77	0.00	0.00	1,907.90
50	1758	Emigdio , Arias Gregorio	52	0012	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	514.00	695.13
51	1711	Isidro Alexander , Méndez Miguel	53	0013	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	677.29	0.00	0.00	858.42
52	2187	Milton Arildo , Rodas López	54	0014	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13
53	2207	Elfege Amulfo , Gabriel López	55	0015	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13
54	2234	Sergia Maria Del Carmen, Paiz Mérida	56	0016	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	438.62	0.00	0.00	581.11
55	2294	Sandra Fabiola , Alvarez Lux	57	0018	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49
56	2308	Héctor Rodolfo , López González	58	0019	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49
57	952	Rosa Lidia , Girón Martínez	59	0020	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49
58	732	Ramón , Elías Pérez	60	0021	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49
59	1157	Candelaria , Ramirez Lopez	61	0022	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49

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0101-0004 COORDINACION ADMINISTRATIVA																							
60	1587	HERMINIO , PÉREZ ZAMORA	62	0023	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51		
61	2298	Ronny Guldemar , Pérez Pablo	63	0024	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51		
62	2204	Santos Alberto , Jiménez Pérez	64	0025	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51		
63	1776	Isabel , Chávez López	65	0026	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,548.00	1,729.13	2,270.87		
64	246	Adela , Cún González	66	0027	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	567.00	748.13	3,251.87		
65	2292	Monica Camila , Vásquez Andrade	67	0028	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87		
66	2033	Andrea Judith , García López	68	0029	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15		
67	71	Maria Luisa , Menchú López	69	0030	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	1,517.13	0.00	0.00	1,959.09	4,040.91		
68	33	Silvia , Guillén Rivas	70	0031	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72		
69	2179	Daniel Estuardo , Cruz Reyes	329	0032	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72		
70	2289	Oseas Misael , Lémus Aroche	71	0033	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72		
71	1378	Genri Noe , García Elel	72	0034	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04		
72	303	Carlos Catarino , Carias Pensamiento	73	0035	Auxiliar de Oficina	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	112.50	50.40	0.00	0.00	0.00	0.00	162.90	3,837.10		
73	1608	JOSE ERNESTO , FLORES ROJAS	74	0036	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	2,262.69	0.00	0.00	2,813.97	4,186.03		
								177,550.00	1,125.00	8,750.00	0.00	0.00	187,425.00	8,561.54	1,325.52	2,499.04	8,593.69	0.00	5,694.94	26,674.73	160,750.27		
0101-0005 DIRECCION DE ASUNTOS JURIDICOS																							
74	788	Guillermo Alejandro , MacDonald Gomez	75	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	1,830.27	0.00	302.94	4,324.37	17,675.63		
75	1407	Cristina Paola , Fuentes Sandoval	76	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	2,145.00	2,461.73	3,038.27		
76	795	Maquel Francisco , García Hernández	77	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
77	794	Ludwin Estuardo , Cifuentes Orellana	78	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,442.00	1,998.45	6,001.55		
78	2075	Denis Giovanni , Campos Castillo	79	0005	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
79	2078	Rocio , Soley Muñoz	80	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0101-0005 DIRECCION DE ASUNTOS JURIDICOS																						
80	1648	Linda Alejandra , Oliveros Rivas	367	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
81	707	Maria Elizabeth , Aguilar Mendez	82	0008	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	1,620.42	0.00	1,161.00	3,337.87	4,662.13	
82	1388	Jeremy Isaac Abed Nego, Meño Rivera	83	0009	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	4,255.00	5,571.56	8,428.44	
83	2108	Williams Estuardo , Pinal Polanco	84	0010	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
84	2277	Jonathan Alejandro , Coronado Alvarez	85	0011	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
								112,500.00	2,250.00	2,750.00	0.00	0.00	117,500.00	5,542.48	661.92	3,407.07	3,450.69	0.00	9,305.94	22,368.10	95,131.90	
0101-0006 REGISTRO DE ECAS																						
85	1678	Yessica del Carmen , Oajaca Palacios	86	0001	Registrador	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
86	2313	Andrea Victoria , Gramajo Bertrán	87	0003	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38	
87	878	Sindy Maria , Bran Pacheco	88	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
								27,375.00	375.00	750.00	0.00	0.00	28,500.00	1,340.34	184.80	760.49	0.00	0.00	0.00	2,285.63	26,214.37	
0101-0007 COORDINACION DE RECURSOS HUMANOS																						
88	2049	Karin Francisca , Gutiérrez Castillo	89	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	2,091.68	0.00	0.00	3,845.54	14,154.46	
89	2210	Diana Gabriela , Ovalle Tánchez	331	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21	
90	1064	Jennifer Iveth , Boteo Escobar	90	0003	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	2,374.70	0.00	1,002.94	4,694.20	9,305.80	
91	1875	Rosa Josefina , Pineda Véliz	91	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
92	2035	Susana Cher , Lin Garcia	92	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,056.00	1,804.22	8,195.78	
93	2034	Jessica Caroline , Pur Palacios	93	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74	
94	727	Aura Marina , Pelén Juárez	94	0007	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	1,516.57	0.00	1,442.00	3,619.18	4,380.82	
95	1439	Marta Leticia , Aguilar Reyes	95	0008	Encargado de Archivo	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	1,609.18	0.00	1,442.00	3,493.14	2,506.86	
								77,125.00	1,875.00	2,000.00	0.00	0.00	81,000.00	3,815.74	735.84	2,265.90	7,592.13	0.00	4,942.94	19,352.55	61,647.45	
0101-0008 COORDINACION DE PLANIFICACION, SEGUIMIENTO, EVALUACION Y POI																						
96	1046	Carlos Alberto , Zamora Herrarte	96	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	931.23	0.00	0.00	0.00	2,027.12	15,972.88	

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0101-0008 COORDINACION DE PLANIFICACION, SEGUIMIENTO, EVALUACION Y POI																					
97	1400	Ana María De La Cruz, Rodríguez Lázaro	97	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,122.48	0.00	0.00	1,391.27	3,608.73
98	227	Juan Carlos , España Sanabria	98	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
99	757	Mónica Abilia , Cruz Díaz	99	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	915.14	0.00	0.00	1,471.59	6,528.41
100	2076	Evelin Johanna , Flores Gómez	100	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	951.80	0.00	0.00	1,700.02	8,299.98
101	174	Juan Antonio , Sandoval Fuentes	350	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	292.50	0.00	286.21	0.00	0.00	0.00	578.71	9,421.29
								56,375.00	1,125.00	1,500.00	0.00	0.00	59,000.00	2,598.85	238.56	1,898.33	2,989.42	0.00	0.00	7,725.16	51,274.84
0101-0009 COORDINACION DE COMUNICACION SOCIAL																					
102	2230	Evelin Alicia , Vasquez Díaz	101	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
103	2123	Marta María , de León Hernández	102	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
104	1783	Nora Ixmucané , Bajchac Choc	103	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								31,500.00	750.00	750.00	0.00	0.00	33,000.00	1,557.69	238.56	974.62	0.00	0.00	0.00	2,770.87	30,229.13
0101-0010 COORDINACION EN FORTALECIMIENTO ORGANIZACIONAL PARA EL ACC																					
105	1767	Mónica Lisseth , Mendizabal Juárez	104	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
106	2178	Karla Eugenia , López-Samaya	105	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	559.84	0.00	0.00	828.63	4,171.37
107	842	Juana Inés , Martín Ventura	106	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
108	2023	Karen Michelle , Martínez Figueroa	107	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
109	1598	Maria Anabella , Alvarado Soto	351	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,741.38	0.00	0.00	2,489.60	7,510.40
110	1204	Jenny Arlette , Tintí Castellanos	108	0006	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	1,786.00	3,102.56	10,897.44
111	1256	Pablo Nery , Paniagua Garcia	352	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,019.00	1,767.22	8,232.78
112	2311	Yessica Liceth , Ligorria Zetino	332	0008	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
113	2012	Flor de María , Castañeda Maldonado	333	0009	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
114	2303	Mynor Estuardo , Rojas Montejo	334	0010	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								105,125.00	3,375.00	2,500.00	0.00	0.00	111,000.00	5,240.60	608.16	3,296.33	2,301.22	0.00	2,805.00	14,251.31	96,748.69

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0101-0011 COORDINACION DE TECNOLOGIAS DE LA INFORMACION Y DE LAS COM																						
115	1033	Juan Gerardo , Tunay Vásquez	109	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
116	1339	MAYRA YESENIA , GRANADOS RIVAS	110	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21	
117	1686	Danny Herminia , Velásquez Orózco	111	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
118	1997	Luis René , Alvarado Méndez	112	0004	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	1,658.65	0.00	1,650.00	4,625.21	9,374.79	
119	2106	Jorge Manuel , Ordoñez Ixcot	113	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,297.12	0.00	0.00	2,045.34	7,954.66	
120	2197	Darsy Betzabé , de León López	114	0006	Tecnico Profesional en Informatica	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,605.00	2,161.45	5,838.55	
121	1995	Rudy Alberto , Bravo de León	115	0007	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
122	1039	Yeny Carolina , Flores Cuellar	116	0008	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32	
								85,125.00	1,875.00	2,000.00	0.00	0.00	89,000.00	4,202.14	792.96	2,646.58	2,955.77	0.00	3,255.00	13,852.45	75,147.55	
0101-0012 COORDINACION DE COOPERACION EXTERNA Y COORDINACION INTER																						
123	86	Luis Felipe , Méndez Guzmán	117	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
124	1120	Mayra Lisseth , Reyes Dupón	118	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21	
								22,125.00	375.00	500.00	0.00	0.00	23,000.00	1,086.76	238.56	697.33	0.00	0.00	0.00	2,022.85	20,977.35	
0101-0013 COORDINACION DE OPERACIONES																						
125	883	Miguel Antonio , López Quiñonez	119	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20	
126	1558	GUILLERMO , ROSALES SARCEÑO	120	0002	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84	
127	1612	MARTHA EMILENE , RAMIREZ MAYÉN	121	0003	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,076.19	0.00	0.00	1,440.87	4,559.13	
								32,500.00	750.00	750.00	0.00	0.00	34,000.00	1,605.99	238.56	1,022.21	1,076.19	0.00	605.88	4,548.83	29,451.17	
0101-0014 DIRECCION DE ACCESO A LA TIERRA VIA CREDITO SUBSIDIADO																						
128	75	Wener Mamerto , Fuentes Orozco	122	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	0.00	2,191.16	19,808.84	
129	1876	Katherine Azucena , Estrada Angel	123	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	569.51	0.00	1,442.00	2,328.24	3,171.76	
130	1526	Enrique Elizardo Chester , Mazariegos De L	124	0003	Encargado de Archivo	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04	
								32,375.00	375.00	750.00	0.00	0.00	33,500.00	1,581.84	369.60	998.41	569.51	0.00	1,442.00	4,961.36	28,538.64	

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0101-0015 DIRECCION DE REGULARIZACION Y JURIDICA																							
131	922	Leonel Arturo , Folgar Aguilar	125	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	4,865.30	0.00	302.94	7,359.40	14,640.60		
132	88	Gregoria Pedrina , Marroquin Martinez	126	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	157.50	0.00	67.96	0.00	0.00	0.00	225.46	5,274.54		
133	1246	ROBIN ELFIDIO , RUIZ ALVAREZ	127	0003	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	0.00	372.46	0.00	0.00	0.00	939.99	11,060.01		
134	1461	Blanca Elizabeth , Vera Rodriguez	128	0004	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,832.34	0.00	302.94	3,233.19	8,766.81		
135	595	Vera Lorena , Rodas Marin	129	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
136	50	Carmela , Chitay Armira	130	0006	Encargado de Agencia	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38		
137	128	Amalia Josefina , Solis Delgado	131	0007	Encargado de Atencion al Publico	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,442.00	1,623.13	2,376.87		
138	2341	Josseline Kimberly Andrea, Méndez	335	0008	Encargado de Atencion al Publico	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87		
								72,500.00	1,500.00	2,000.00	0.00	0.00	76,000.00	3,478.16	534.24	2,049.22	6,697.64	0.00	2,047.88	14,807.14	61,192.86		
0101-0036 COORDINACION DE ACCESO A LA TIERRA VIA CREDITO SUBSIDIADO																							
139	1721	Rolando Antonio , Lemus Alarcón	198	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14		
140	2169	Vilma Eugenia , Paiz Sandoval	199	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21		
141	285	Hared Estuardo , Canto Brol	200	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	1,146.26	0.00	0.00	2,462.82	11,537.18		
142	903	Gerson Gudiel , de León Reyes	201	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
143	1945	Melvin Aparicio , Solorzano Santizo	336	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
144	1562	JOSE LUIS , ZAPETA TZUL	202	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
145	2069	Carlos Felipe , Cruz Argueta	203	0007	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	527.81	0.00	681.00	2,525.37	11,474.63		
146	1487	Karla Jeannette , Martinez Recinos	204	0008	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
147	2028	Shirley Marisol , Gramajo López	205	0009	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
148	2346	ANA BEATRIZ , CHINCHILLA GONZALEZ	366	0010	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
149	23	Edgar Augusto , Oliva Murcia	206	0011	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	412.50	184.80	467.63	0.00	0.00	302.94	1,367.87	12,632.13		
150	141	Delia María , Privado Méndez	207	0012	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,560.00	2,308.22	7,691.78		

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Contratos Excluidos: [29,30,320,330]							INGRESOS							DESCUENTOS							CONTABILIDAD	Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0101-0036 COORDINACION DE ACCESO A LA TIERRA VIA CREDITO SUBSIDIADO																						
151	2132	Irma Jeaneth , Ruiz Rosales	208	0013	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,099.89	0.00	302.94	2,151.05	7,848.95	
								137,250.00	4,500.00	3,250.00	0.00	0.00	145,000.00	6,594.96	792.96	4,318.54	2,773.96	0.00	2,846.88	17,327.30	127,672.70	
0101-0042 COORDINACION DE ARRENDAMIENTO DE TIERRAS																						
152	1034	Jose Cruz , Gonzalez Castellanos	225	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
153	1251	GAUDI YOJANA , CALDERÓN LEMUS	226	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,259.19	0.00	0.00	1,527.98	3,472.02	
154	994	Ana Yvonne , Mancilla Luca	227	0003	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
155	1021	Claudia Carolina , Chávez Yaxon	228	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	2,053.66	0.00	0.00	2,610.11	5,389.89	
156	1759	Luis Emanuel , Morán Mejía	338	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
157	1015	Jonathan Fernando , Palma Higueros	229	0006	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
158	1268	Julia Alejandra , Ventura Vides	230	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	963.77	0.00	0.00	1,711.99	8,288.01	
159	1032	Marlon Alberto , Chávez Chávez	231	0008	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32	
								73,875.00	1,125.00	2,000.00	0.00	0.00	77,000.00	3,622.54	423.36	2,075.56	4,276.62	0.00	0.00	10,398.08	66,601.92	
0101-0047 COORDINACION TECNICA DE ACCESO A TIERRAS DEL ESTADO VIA ADJI																						
160	358	Demetrio , Cutzal Mijango	240	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
161	1596	ASTRY MARILY , VALENZUELA GUERRA	241	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	2,028.84	0.00	0.00	2,297.63	2,702.37	
162	1158	Edgar Leonel , Alvarez Pérez	242	0005	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09	
163	891	Danilo Augusto , Colindres Lima	243	0006	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	352.50	157.92	383.21	0.00	0.00	0.00	893.63	11,106.37	
								44,875.00	1,125.00	1,000.00	0.00	0.00	47,000.00	2,006.79	554.40	1,453.00	2,028.84	0.00	0.00	6,043.03	40,956.97	
0101-0048 COORDINACION DE SISTEMAS DE INFORMACION GEOGRAFICA																						
164	1518	WALTER JOSUÉ , MAZARIEGOS MÉNDEZ	244	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14	
165	2222	Catherine Lisette , Gómez Arreola	245	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21	
166	2238	Francisco Javier , Chivichón Nuñez	246	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
167	2113	Juan Paulo , Porras Gramajo	247	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
								37,625.00	375.00	1,000.00	0.00	0.00	39,000.00	1,835.42	238.56	1,061.57	0.00	0.00	0.00	3,135.55	35,864.45	

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Contratos Excluidos: [29,30,320,330]							INGRESOS							DESCUENTOS							Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-0049 COORDINACION JURIDICA DE ACCESO A TIERRAS DEL ESTADO VIA ADJ																					
168	1482	MARTA VERONICA , MONZÓN PALACIOS	248	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	3,668.65	0.00	0.00	5,422.51	12,577.49
169	2177	Brenda Liseth , Vidal Lovos	249	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	628.20	0.00	0.00	896.99	4,103.01
170	1240	Cruz Fabiola , Hernández Castillo	250	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
171	1744	LUIS ESTUARDO , COLINDRES AROCHE	251	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
172	2074	Ruth Haydee , Cardona Ramos	252	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	880.00	1,436.45	6,563.55
173	2191	Karen Fabiola , Ávila Herrera	253	0006	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	2,060.01	0.00	302.94	2,919.40	5,080.60
174	1238	Rosa Alicia , Meléndez	254	0007	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
175	1164	Oscar René , García Contreras	255	0008	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,301.00	1,857.45	6,142.55
176	1966	Luis Fernando , Guevara Díaz	256	0009	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,650.00	2,206.45	5,793.55
								78,000.00	750.00	2,250.00	0.00	0.00	81,000.00	3,803.67	238.56	2,067.34	6,356.86	0.00	4,133.94	16,600.37	64,399.63
0101-0050 COORDINACION DE NOTARIADO																					
177	1584	Marina del Rosario , Fernández Velásquez	257	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
178	1220	Alba Janneth , Arévalo Millán	258	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	1,213.00	1,481.79	3,518.21
179	507	Andrea Elizabeth , López Molina	259	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,134.00	1,690.45	6,309.55
180	1468	RONAL HERMANY , VELÁSQUEZ FUENTE	260	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
181	2117	VICTORIA ZULY , ROSALES DE LA CRUZ	261	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,245.00	1,801.45	6,198.55
182	1590	ARMINDO DANIEL , SOLIS DOUMA	262	0006	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
183	1720	Ana Cristina , Amado Aballi	263	0007	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	1,654.82	0.00	1,952.94	4,164.21	3,835.79
184	1254	Ingrit Yanet , Ramos Castillo	264	0008	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
185	1250	DAMARIS XIOMARA , ROBLES DÍAZ	265	0009	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	4,065.94	4,622.39	3,377.61
								76,375.00	375.00	2,250.00	0.00	0.00	79,000.00	3,707.07	238.56	1,972.17	1,654.82	0.00	9,610.88	17,183.50	61,816.50

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CONTABILIDAD

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos		
0401-0017 ESCUINTLA																						
204	1215	TITOBÍAS , LÓPEZ ESTRADA	140	0003	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,650.00	1,831.13	2,168.87	
								13,750.00	0.00	750.00	0.00	0.00	14,500.00	664.14	134.40	0.00	457.73	0.00	3,092.00	4,348.27	10,151.73	
0401-0018 MOYÚTA																						
205	1002	Alam Cristobal , Flores Alvarez	141	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38	
206	2252	Vilma Yolanda , Calderón González	142	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
207	459	Adalberto , Soto Hernández	143	0003	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87	
								13,750.00	0.00	750.00	0.00	0.00	14,500.00	664.14	84.00	110.74	0.00	0.00	0.00	858.88	13,641.12	
0401-0037 ACCESO CHIMALTENANGO																						
208	715	Eduardo Alberto , Ramírez Peña	209	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	2,100.37	0.00	2,640.44	6,057.37	7,942.63	
209	897	Ana Elizabeth , Alivat Barillas	210	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
210	495	Marlen Gertrudis , González Molina	211	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,560.00	2,308.22	7,691.78	
								32,125.00	1,125.00	750.00	0.00	0.00	34,000.00	1,605.99	184.80	1,022.21	2,100.37	0.00	4,200.44	9,113.81	24,886.19	
0401-0043 ARRENDAMIENTO CHIMALTENANGO																						
211	781	Luis Humberto , Aguirre Morales	232	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
212	1415	YEIMY MARLENY ALEJANDRA, ESTRAD#233	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	0.00	6,000.00	277.73	0.00	86.95	537.79	0.00	1,409.00	2,311.47	3,688.53	
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	537.79	0.00	1,409.00	3,059.69	12,940.31	
0401-0051 REGULARIZACION CHIMALTENANGO																						
213	1247	Johana Evelin , Garrido Alvarado	266	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44	
214	1716	Edy Alexander , Avalos García	267	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	302.94	859.39	7,140.61	
215	2043	Shayla Sarahi , Garcia Marroquin	370	0003	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	0.00	0.00	0.00	0.00	355.01	5,644.99	
216	2160	Carmen Lucia , Garcia Muñoz	269	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55	
217	112	Hugo Leonel , Solórzano Fuentes	270	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	
218	1984	Gilmar Efrain , Estrada Castellanos	271	0006	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,407.89	0.00	0.00	2,156.11	7,843.89	
219	2227	Carlos Humberto , Muralles Aché	342	0007	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78	

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Renglon [022]

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Contratos Excluidos: [29,30,320,330]							INGRESOS							CONTABILIDAD										Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos				
0101-0056 DIRECCION DE DESARROLLO DE COMUNIDADES AGRARIAS SOSTENIBI																								
186	1944	Eduardo Alejandro , Puac Casiá	303	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90			
187	1878	Yeimi Estefani , Ixcoy Sanchez	304	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	1,373.87	0.00	0.00	1,690.60	3,809.40			
188	641	Dora Ileana , Romero Posadas	305	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44			
189	1136	ISAI , MARROQUIN ESQUITE	306	0004	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44			
190	953	Carlos Enrique , Lopez De Paz	307	0005	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44			
191	2011	Noé Francisco , Mencos De León	308	0006	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	2,145.00	3,242.91	8,757.09			
192	1728	JUAN LUIS , DEL CID PINOT	349	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84			
193	1607	Henry , Meda Castillo	355	0008	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44			
194	1455	Alexa Marisela , Gálvez Samayoa	369	0009	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	102.61	0.00	0.00	0.00	573.54	9,426.46			
								110,250.00	3,000.00	2,250.00	0.00	0.00	115,500.00	5,470.02	1,189.44	3,534.34	1,373.87	0.00	2,750.88	14,318.55	101,181.45			
0401-0016 DIRECCION Y COORDINACION OFICINA REGIONAL CHIMALTENANGO																								
195	1290	Eric Alain , Carrillo Carranza	132	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12			
196	1613	Ninmy Elena , Escobar Mendoza	133	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,046.85	0.00	0.00	1,315.64	3,684.36			
197	1991	Carlos Enrique , Choch Xulú	134	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38			
198	943	Blanca Ajcholq'ij , Atz Miza	135	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32			
199	1913	Paula María , Reyes Rivera	136	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,166.00	1,347.13	2,652.87			
200	2104	Nancy Eugenia , Obando Sentes	137	0006	Asistente Administrativo II	Departamental	15	3,750.00	0.00	120.97	0.00	0.00	3,870.97	181.13	50.40	182.12	0.00	0.00	1,937.50	2,351.15	1,519.82			
201	2312	Abel Estuardo , Alvarez Lux	138	0007	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51			
								41,575.00	375.00	1,620.97	0.00	0.00	43,570.97	2,026.22	248.64	934.38	1,046.85	0.00	3,103.50	7,359.59	36,211.38			
0401-0017 ESCUINTLA																								
202	1798	Abner Ovidio , Cocón Tubac	371	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	0.00	0.00	0.00	0.00	385.88	6,114.12			
203	1693	Lourdes María , González Coronado	139	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	50.40	0.00	457.73	0.00	1,442.00	2,131.26	1,868.74			

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Contratos Excluidos: [29,30,320,330]							INGRESOS							DESCUENTOS										CONTABILIDAD	Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos					
0401-0051 REGULARIZACION CHIMALTENANGO																									
220	1307	JOSE MIGUEL , DE PAZ MEJIA	343	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84				
								72,125.00	1,875.00	2,000.00	0.00	0.00	76,000.00	3,574.24	262.08	1,941.03	1,407.89	0.00	605.88	7,791.12	68,208.88				
0401-0057 DCAS CHIMALTENANGO																									
221	565	Marco Antonio , Cujcuy Cujcuj	310	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44				
222	2017	Luis Rolando , Villatoro Villatoro	311	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78				
223	1730	Mónica Janeth , Vásquez Pérez	312	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78				
224	1106	Enmer Domingo , Juárez Santizo	313	0004	Tecnico Especialista	Departamental	31	9,375.00	0.00	250.00	0.00	0.00	9,625.00	452.81	0.00	257.82	0.00	0.00	0.00	710.63	8,914.37				
								41,500.00	1,125.00	1,000.00	0.00	0.00	43,625.00	2,058.80	184.80	1,280.03	0.00	0.00	0.00	3,523.63	40,101.37				
1101-0063 DIRECCION Y COORDINACION OFICINA REGIONAL RETALHULEU																									
225	1692	Cesar Manuel , Aguirre Córdón	144	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12				
226	1183	Ana Lucia , Orozco Velásquez	353	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	1,187.50	1,456.29	3,543.71				
227	1620	Moises Antonio , Monteros Cux	145	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32				
228	1116	Jose Luis , Chanchavac Yzep	146	0005	Encargado de Atención al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87				
229	628	Jose Manuel Armin , Loarca Lopez	147	0006	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39				
230	2271	Uber René , Recinos Sandoval	148	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	50.40	0.00	0.00	0.00	0.00	231.53	3,768.47				
231	217	Herman Filiberto , Cifuentes Chávez	149	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87				
232	154	Cruz Aroldo , Lacan Tzul	150	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87				
233	966	Nery Ariel , Ramirez Ramirez	157	0010	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38				
								53,875.00	375.00	2,250.00	0.00	0.00	56,500.00	2,620.32	436.80	934.38	0.00	0.00	1,187.50	5,179.00	51,321.00				
1101-0064 HUEHUETENANGO																									
234	1037	Rosaura Catarina , Cifuentes	151	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38				
235	2281	Maria Luz , Calderón Muñoz	152	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87				
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25				

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Contratos Excluidos: [29,30,320,330]							INGRESOS							DESCUENTOS							Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1101-0065 NUEVA CONCEPCION																					
236	1259	Evelyn Siomara , Carrillo Duarte	153	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
237	1419	Cristian Omar , García Payes	154	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1101-0066 LA JOSE LA MAQUINA																					
238	2061	Walfre Otoniel , Bravo Hernández	155	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
239	2150	Magda Gabriela , Samayoa Ruiz	156	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1101-0067 ACCESO RETALHULEU																					
240	1376	Gladys Lucrecia , Armas Hidalgo	362	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
241	1699	Nancy Janeth , Ramirez Varela	213	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
242	840	Luis Domingo , Pérez Ramos	214	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
243	1108	Edgar Gustavo , Juárez Sajquim	215	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78
1101-0068 ARRENDAMIENTO RETALHULEU																					
244	1650	Juana Ayde , Rodríguez García	234	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
245	2279	Jensy Manuel , Salic Maldonado	339	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
246	2186	Juan Luis , Cojtin Chach	340	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
247	1244	Ronald Gamaliel , Cahuex López	235	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,431.70	0.00	0.00	1,796.38	4,203.62
								33,875.00	1,125.00	1,000.00	0.00	0.00	36,000.00	1,690.52	0.00	918.82	1,431.70	0.00	0.00	4,041.04	31,958.96
1101-0069 REGULARIZACION RETALHULEU																					
248	1697	Jorge Patrick , Marizuya Ortiz	272	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
249	894	Silvia Elizabeth , Pascual Mazariegos	273	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
250	1632	Jose Carlos , Mazariegos González	274	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
251	2282	Ennie Ana Paula , Rodas Pérez	372	0005	Tecnico Especialista	Departamental	16	4,838.71	193.55	129.03	0.00	0.00	5,161.29	243.06	0.00	0.00	0.00	0.00	0.00	243.06	4,918.23

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1101-0069 REGULARIZACION RETALHULEU																					
252	2282	Ennie Ana Paula, Rodas Pérez	277	0006	Tecnico Profesional	Departamental	15	3,750.00	0.00	120.97	0.00	0.00	3,870.97	181.13	0.00	182.12	0.00	0.00	0.00	363.25	3,507.72
253	1154	Luis Antonio , Com Xivir	278	0007	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
254	1761	Luis Francisco , Cifuentes Ruiz	279	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
255	1249	David Enrique , Pérez Tumax	280	0009	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
256	959	Enio Waldemar , López Villagrán	344	0010	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
257	2019	Paulo Francisco , Pérez Gómez	345	0011	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								80,713.71	2,068.55	2,250.00	0.00	0.00	85,032.26	3,998.43	262.08	2,210.10	0.00	0.00	0.00	6,470.61	78,561.65
1101-0070 DCAS RETALHULEU																					
258	183	Mara Noemí , Ruano Garcia	363	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	463.63	0.00	0.00	0.00	1,312.56	12,687.44
259	1667	Salvador Inocencio , Lopez Marroquin	315	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,543.75	0.00	0.00	2,291.97	7,708.03
260	2212	Ingris Marisol , Alva Rodriguez	316	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
261	1480	Jorge Moisés , Gaitán Ramos	317	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,295.50	1,543.75	0.00	0.00	5,100.97	38,899.03
1601-0024 DIRECCION Y COORDINACION OFICINA REGIONAL ALTA VERAPAZ / COB																					
262	1152	Franklin Benjamin , Chén Tot	159	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
263	1802	Carolina Soledad , Barahona Escobar	160	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	2,576.00	2,844.79	2,155.21
264	2283	Lili Magali , Coy Macz	161	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
265	1809	Sergio Jerémias , Yat Leal	162	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32
266	904	Claudia Domitila , Choc Vidaurre	163	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,288.14	0.00	0.00	1,469.27	2,530.73
267	2122	Mónica Fabiola , Pérez Ruiz	164	0006	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
268	2249	Mañor Lizandro , López	165	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
269	1412	German Conrado , Laj Laj	166	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87

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Renglon [022]

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Contratos Excluidos: [29,30,320,330]							INGRESOS							CONTABILIDAD										Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos				
1601-0024 DIRECCION Y COORDINACION OFICINA REGIONAL ALTA VERAPAZ / COB																								
270	1118	Vicente , Macz Choc	167	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	2,145.00	2,326.13	1,673.87			
271	158	Aurelio , Chó Caal	168	0010	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51			
								56,825.00	375.00	2,500.00	0.00	0.00	59,700.00	2,762.81	302.40	934.38	1,288.14	0.00	6,719.00	12,006.73	47,693.27			
1601-0025 FRAY BARTOLOME DE LAS CASAS																								
272	1219	Cristy Ana Eliza, Sandoval del Valle	169	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	2,589.00	3,085.62	3,414.38			
273	2053	Ofelia , Caal Xol	170	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87			
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	2,589.00	3,266.75	7,233.25			
1601-0026 CHISEC																								
274	1365	Gabriela Johana , Choc Maldonado	171	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	3,379.50	3,876.12	2,623.88			
275	1671	TELMA LUISA MARIELA, PANA JUC	172	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87			
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	3,379.50	4,057.25	6,442.75			
1601-0027 PLAYA GRANDE/IXCAN																								
276	787	Juan Alberto , Cac Sacrab	173	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	813.25	0.00	0.00	1,309.87	5,190.13			
277	925	Saul De Manuel , Cael Sub	174	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87			
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	813.25	0.00	0.00	1,491.00	9,009.00			
1601-0028 CAHABON																								
278	1104	Carlos Enrique , Caal Ixiim	359	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	90.61	0.00	0.00	0.00	476.49	6,023.51			
								6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	90.61	0.00	0.00	0.00	476.49	6,023.51			
1601-0029 LA TINTA																								
279	2058	Edgar Leonel , Morales Caal	175	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	672.87	0.00	0.00	1,169.49	5,330.51			
280	1883	Yeny Nineth Yasmira, Can Acbal	176	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87			
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	672.87	0.00	0.00	1,350.62	9,149.38			
1601-0030 SALAMA																								
281	1894	Wilson Eliseo , Morales Román	177	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38			
282	1633	HILDA CLEMENCIA , PADILLA BOLVITO	178	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87			
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25			

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Contratos Excluidos: [29,30,320,330]								INGRESOS						DESCUENTOS								CONTABILIDAD	Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos			
1601-0031 USPANTAN/QUICHE																							
283	815	Santos Guadalupe , Alvarado Sarat	179	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38		
284	1683	MARTIN ANTONIO , PÉREZ LÓPEZ	180	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	419.90	0.00	0.00	601.03	3,398.97		
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	419.90	0.00	0.00	1,097.65	9,402.35		
1601-0039 ACCESO ALTA VERAPAZ / COBAN																							
285	1110	Julio Antonio , Peláez Pinelo	216	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
286	1812	Denisse Maria , Diaz Garcia	217	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
287	1406	Tanya Surama Marisol , Garcia Sierra	337	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
288	253	Eric Abel , Ortega Orellana	218	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78		
1601-0045 ARRENDAMIENTO ALTA VERAPAZ / COBAN																							
289	2063	Basilio , Cal Pop	236	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
290	1036	Claudia Patricia , Garcia Ogaldes	237	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04		
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	77.28	364.24	0.00	0.00	0.00	1,190.18	14,809.82		
1601-0053 REGULARIZACION ALTA VERAPAZ / COBAN																							
291	1807	Ligia Lisseth , Flores Ramirez	281	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
292	1946	Jenifer Danigui , Catalán Fernández	282	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
293	2228	Ligia Elizabeth , Salazar Cifuentes	283	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
294	1343	ANA LUCÍA , ALVAREZ GONZÁLEZ	284	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
295	2209	Aura Carolina , Choc Xuc	346	0005	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
296	1654	GABRIELA MARÍA , LÓPEZ ARGUETA	285	0006	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	1,442.00	1,883.96	4,116.04		
297	1196	AROLD O SÍAS , CUC CAAL	286	0007	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
298	2165	Obdulio Saturnino , Cho Chén	347	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
								70,500.00	1,500.00	2,000.00	0.00	0.00	74,000.00	3,477.64	262.08	1,932.81	0.00	0.00	1,442.00	7,114.53	66,885.47		

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Contratos Excluidos: [29,30,320,330]							INGRESOS							CONTABILIDAD							Liquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1601-0059 DCAS ALTA VERAPAZ / COBAN																					
299	1140	Carlos Erick , Teni Pacay	318	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
300	2135	Franklin Eder Gusimar, Cuc Tzub	319	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
301	2140	Edgar Danilo , Juárez Quim	321	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								32,125.00	1,125.00	750.00	0.00	0.00	34,000.00	1,605.99	184.80	1,022.21	0.00	0.00	0.00	2,813.00	31,187.00
1703-0032 DIRECCION Y COORDINACION OFICINA REGIONAL PETEN																					
302	362	Arturo Iván , Martínez Torres	181	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
303	918	Isuaris Elissa , Revolorio Guate	182	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,875.79	0.00	0.00	2,144.58	2,855.42
304	1687	LUIS ALFREDO , GÓNGORA LÓPEZ	183	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32
305	1964	Felipe , Choc Acam	184	0006	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
306	645	Jayro Rocaél , Sacúl Calderón	185	0007	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
307	559	Roberto , Bó Cac	366	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								40,125.00	375.00	1,500.00	0.00	0.00	42,000.00	1,956.18	302.40	823.64	1,875.79	0.00	1,998.00	6,956.01	35,043.99
1703-0033 POPTUN																					
308	1549	Lidia Erodita , Reyes Jordan	186	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
309	2315	Alfredo , Bulún Xoj	187	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1703-0034 LA LIBERTAD																					
310	2088	Josue David , Ramos Archila	188	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	773.67	0.00	0.00	1,270.29	5,229.71
311	2300	Elder Salvador , Monrroy Reyès	189	0003	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
								9,200.00	0.00	500.00	0.00	0.00	9,700.00	444.37	84.00	110.74	773.67	0.00	0.00	1,412.78	8,287.22
1703-0040 ACCESO PETEN																					
312	1186	Mario Rafael , Vega Pérez	219	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	302.94	1,619.50	12,380.50
313	1897	Walter Enrique , Ponce Ruiz	220	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
314	600	Merlyn Ofelia , Obregón López	221	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

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Contratos Excluidos: [29,30,320,330]							INGRESOS							CONTABILIDAD										Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fon tierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos				
1703-0040 ACCESO PETEN																								
315	690	Ana María , Chávez de León	222	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	647.74	0.00	1,723.00	3,118.96	6,881.04			
316	2159	Mario David , Sacul Tiul	223	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	2,104.00	2,852.22	7,147.78			
								50,875.00	1,875.00	1,250.00	0.00	0.00	54,000.00	2,547.85	184.80	1,576.79	647.74	0.00	4,129.94	9,087.12	44,912.88			
1703-0046 ARRENDAMIENTO PETEN																								
317	2101	Maximiliano , López Torres	238	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84			
318	590	Mirna Patricia , Marin Santisteban	239	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32			
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	0.00	0.00	302.94	1,415.84	14,584.16			
1703-0054 REGULARIZACION PETEN																								
319	1550	JUAN JOSÉ , BERGES LIMA	287	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	2,979.00	4,295.56	9,704.44			
320	1570	Jennifer Griselda , Girón Guzmán	288	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55			
321	1169	Hilda Maribel , Girón Quezada	289	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55			
322	2314	Damaris , Zamora Cortés	290	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55			
323	812	Seyla Alexi , Escobar Córdova	291	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78			
324	2171	Byron David , Coy Cac	292	0006	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55			
325	607	Claudia Margoth , Reynoso Cortéz	293	0007	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04			
326	1688	ORLANDO , CHUB COC	294	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78			
327	1962	Emérita Guadalupe , López Tesucún	295	0009	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78			
328	2119	Melvin Geovanny , Hernández González	348	0010	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78			
								87,625.00	1,875.00	2,500.00	0.00	0.00	92,000.00	4,322.90	262.08	2,392.22	0.00	0.00	2,979.00	9,956.20	82,043.80			
1703-0060 DCAS PETEN																								
329	1097	Nery Aroldo , Rivas Cuculista	322	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44			
330	2215	Gustavo , Rodríguez Ortiz	323	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78			
331	2352	Walter Otoniel , Caal Tello	361	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	237.34	0.00	0.00	0.00	708.27	9,291.73			

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos			
1703-0060 DCAS PETEN																							
332	1993	Osmin , Idalgo Cruz	324	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,259.55	0.00	0.00	0.00	3,521.27	40,478.73		
1804-0035 DIRECCION Y COORDINACION OFICINA REGIONAL IZABAL																							
333	2062	Byron Estuardo , Turcios Martínez	190	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12		
334	534	Glendy Yadira , Leiva Rodriguez	191	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	63.84	39.36	0.00	0.00	0.00	332.63	4,667.37		
335	2293	Ovidio , Sanic Larios	192	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38		
336	1797	Viviana Lizzeth , Escobar Gómez	193	0004	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87		
337	2362	Beberlyn Danessa , Romero Veliz	365	0005	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	13.78	0.00	0.00	0.00	492.27	7,507.73		
338	850	Juan , Jó Tzalam	195	0006	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87		
339	137	Sabino , Vasquez Lopez	196	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87		
340	2015	Dora Elizabeth , Miranda Vásquez	197	0008	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51		
								47,325.00	375.00	2,000.00	0.00	0.00	49,700.00	2,303.95	366.24	679.09	0.00	0.00	0.00	3,349.28	46,350.72		
1804-0041 ACCESO IZABAL																							
341	2037	Elder Oswaldo , Valdés Hernández	224	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
342	2091	Jorge Iván , Sandoval Ramirez	364	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	270.94	0.00	0.00	0.00	741.87	9,258.13		
								22,750.00	750.00	500.00	0.00	0.00	24,000.00	1,135.06	184.80	738.57	0.00	0.00	0.00	2,058.43	21,941.57		
1804-0055 REGULARIZACION IZABAL																							
343	2118	LUIS ALFREDO , ALEGRIA GÓMEZ	296	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44		
344	2287	María Elena , Oliva Barrios	297	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
345	1900	Erick Giovanni , De León Chamalé	298	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55		
346	1899	Yuliana Vanessa , Reyes Castro	299	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		
347	2269	Diana Raquel , Aguilar Morales	357	0005	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	166.71	0.00	0.00	0.00	541.04	7,458.96		
348	609	Norman Anibal , Valladares Asencio	300	0006	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78		

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Contratos Excluidos: [29,30,320,330]							INGRESOS							DESCUENTOS							Líquido a Recibir
No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1804-0055 REGULARIZACION IZABAL																					
349	2233	Dany Raúl Alexander , Arbizú Jácome	301	0007	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
350	1959	José Amilcar , Castillo Ramírez	354	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,565.48	0.00	0.00	2,313.70	7,686.30
351	135	Victor Hugo , Benítez Díaz	358	0009	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	256.11	0.00	0.00	0.00	727.04	9,272.96
352	1951	Mailin Carolina , Larios Ortiz	302	0010	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
								89,250.00	2,250.00	2,500.00	0.00	0.00	94,000.00	4,419.50	262.08	2,450.80	1,565.48	0.00	0.00	8,697.86	85,302.14
1804-0061 DCAS IZABAL																					
353	2232	Jesús Antonio , Camposeco López	325	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
354	2040	Johana Elizabeth , Cab Chocooj	326	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
355	2155	Pedro Abimael , Pérez Catú	327	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								32,125.00	1,125.00	750.00	0.00	0.00	34,000.00	1,605.99	184.80	1,022.21	0.00	0.00	0.00	2,813.00	31,187.00
								3,034,688.71	61,318.55	88,370.97	0.00	0.00	3,184,378.23	147,871.28	20,753.04	82,653.41	97,297.50	0.00	99,299.76	447,874.99	2,736,503.24

Cantidad en letras: TRES MILLONES CIENTO OCHENTA Y CUATRO MIL TRESCIENTOS SETENTA Y OCHO QUETZALES CON VEINTITRES CENTAVOS

Elaborado por:

Licda. Jessica Caroline Pur Palacios
Encargada de Nóminas



Aprobado por:

Lic. Otto René Hernández Castro
Director Administrativo Financiero interino



Revisado por:

Ingá. Karin Francisca Gutiérrez Castillo
Coordinadora de Recursos Humanos



Autorizado por:

Licda. Ingrid Carolina Osorio Matul
Gerente General Interina



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CONTABILIDAD