FONDO DE TIERRAS

NOMINA 022

Planilla correspondiente al mes de Agosto 2020

FONDO DE TIERRAS
VISADO
21 AGO 2020
CONTABILIDAD

Renglon [022]

Sin Excluir contratos

No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	INGRESOS						DESCUENTOS							Liquido a Recibir
								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-0000		**GERENCIA GENERAL**																			
1	1010	Ingrid Carolina , Osorio Matul	1	0001	Gerente	Central	31	27,375.00	375.00	250.00	0.00	0.00	28,000.00	1,340.33	372.96	1,787.34	0.00	0.00	302.94	3,803.57	24,196.43
2	833	César Augusto , Martínez Ordoñez	2	0002	Subgerente	Central	31	24,375.00	375.00	250.00	0.00	0.00	25,000.00	1,195.43	332.64	1,141.06	0.00	0.00	0.00	2,669.13	22,330.87
3	3	Thelma Magnolia , Cardona Chávez	3	0003	Secretaria General	Central	31	17,375.00	0.00	250.00	0.00	0.00	17,625.00	521.25	0.00	656.02	0.00	0.00	0.00	1,177.27	16,447.73
4	446	Eduardo Manuel , Cordón Padilla	4	0004	Asesor Especifico de Gerencia	Central	31	16,375.00	375.00	250.00	0.00	0.00	17,000.00	809.03	225.12	610.38	2,405.26	0.00	2,447.94	6,497.73	10,502.27
5	2363	María Elena , Teo Elvira	368	0005	Asesor Especifico de Gerencia	Central	31	16,375.00	375.00	250.00	0.00	0.00	17,000.00	809.03	225.12	413.50	0.00	0.00	0.00	1,447.65	15,552.35
6	2070	Anel Andrea , Garcia Barrios	6	0007	Secretaria Asistente Ejecutiva	Central	1	185.48	0.00	8.06	0.00	0.00	193.54	8.96	0.00	86.95	0.00	0.00	0.00	95.91	97.63
7	1006	Sandra Beatriz , Hernández Marroquín	7	0008	Secretaria Asistente Ejecutiva	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,366.59	0.00	0.00	1,731.27	4,268.73
8	2218	Ana Lucrecia , Barrascout Lossi	8	0009	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	0.00	316.73	5,183.27
9	277	Jose Luis , Lopez Virula	9	0010	Auxiliar de Oficina	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
10	263	Cinthia Hassell , Estrada Barrientos	10	0011	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	624.00	1,180.45	6,819.55
								124,560.48	1,500.00	2,258.06	0.00	0.00	128,318.54	5,770.80	1,155.84	5,027.47	3,771.85	0.00	3,374.88	19,100.84	109,217.70
0101-0001		**AUDITORIA INTERNA**																			
11	642	Edwin Haroldo , Alvarado Lopez	11	0001	Auditor Interno	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90
12	1641	ANA LETICIA , APÉN SISIMIT	12	0002	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
13	11	Manuel Antonio , De Mata Chávez	13	0003	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20
14	10	Otto Ricardo , Figueroa Castillo	14	0004	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	352.50	157.92	383.21	1,076.19	0.00	302.94	2,272.76	9,727.24
15	1682	ELMER JOEL , CONTRERAS ARRIAZA	15	0005	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
16	668	Alejandro René , Caballeros Orrego	16	0006	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	3,803.04	0.00	302.94	5,203.89	6,796.11
17	744	José Vidal , Veliz Vásquez	17	0007	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,908.94	0.00	0.00	3,006.85	8,993.15
18	1714	JUAN JOSÉ , CUJCUJ BOCH	18	0008	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15
19	961	Edwin Gabriel , Revolorio Marroquín	19	0009	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	1,997.50	3,095.41	8,904.59
20	403	Aldina Vanessa , Corado León	20	0010	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15

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								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-0001		**AUDITORIA INTERNA**																			
21	2014	Salvador , Salazar Barrera	21	0011	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74
22	1585	Fernanda Gabriela , López Castellón	22	0012	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74
								143,875.00	4,125.00	3,000.00	0.00	0.00	151,000.00	6,933.43	1,989.12	4,813.38	6,788.17	0.00	3,815.14	24,339.22	126,660.78
0101-0002		**DIRECCION ADMINISTRATIVA FINANCIERA**																			
23	773	Ileana Margarita , Recinos Lopez	23	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	302.94	619.67	4,880.33
								5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	302.94	619.67	4,880.33
0101-0003		**COORDINACION FINANCIERA**																			
24	758	Otto René , Hernández Castro	24	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	532.50	238.56	674.21	0.00	0.00	0.00	1,445.27	16,554.73
25	1764	Aritcia Clarivel , Pérez Castillo	25	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,320.22	0.00	0.00	1,589.01	3,410.99
26	2099	Gladis Amalia , León Leiva	26	0003	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,794.97	0.00	2,447.94	5,340.82	6,659.18
27	274	Rayner Humberto , Estrada Alvarez	27	0004	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	716.10	0.00	0.00	1,212.72	5,287.28
28	2097	Yolanda Margarita , Tema López	28	0005	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,110.68	0.00	0.00	2,208.59	9,791.41
29	2079	María José , Parada Ochoa	373	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	283.65	0.00	0.00	0.00	885.62	9,114.38
30	2181	Adriana Margarita , Urrutia Mejia	374	0007	Asistente Administrativo II	Central	29	7,250.00	0.00	233.87	0.00	0.00	7,483.87	350.18	97.44	128.56	0.00	0.00	0.00	576.18	6,907.69
31	2098	Ulises Fernando , Prera Cifuentes	31	0008	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
32	1020	Edgar Leroy , Carcamo Chew	33	0010	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
33	1659	MÓNICA ELIZABETH , BOJ SAAVEDRA	34	0011	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,017.00	1,513.62	4,986.38
34	2221	Márlon Obed , Padilla Morales	35	0012	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
35	376	Remberto , López Catalán	36	0013	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	3,768.39	0.00	0.00	4,866.30	7,133.70
36	1760	Otto Javier , Chapeta Alvarez	37	0014	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	1,354.57	0.00	0.00	1,851.19	4,648.81
37	2182	Genaro Antonio , Hernández Medina	38	0015	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	1,762.00	2,258.62	4,241.38
38	1635	Jorge Luis , Molineros Bethancourt	39	0016	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	2,899.22	0.00	0.00	3,997.13	8,002.87
39	663	Froilán , García Rojas	40	0017	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	963.77	0.00	0.00	1,460.39	5,039.61

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0101-0003		**COORDINACION FINANCIERA**																			
40	2255	Josué Andrés , Ulloa unico apellido	41	0018	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
								142,000.00	2,250.00	4,233.87	0.00	0.00	148,483.87	6,642.53	1,874.88	3,683.66	13,927.92	0.00	5,226.94	31,355.93	117,127.94
0101-0004		**COORDINACION ADMINISTRATIVA**																			
41	2301	Heydy Abigayl , Aspuac López	42	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
42	2342	Maylin Dinnorah , Oliva Pineda	328	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
43	1272	Maria Claudia Ninnette, Montoya González	43	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74
44	2060	José Manfredo , Rodas Morales	44	0004	Jefe - Encargado de area	Central	31	11,375.00	0.00	250.00	0.00	0.00	11,625.00	549.41	152.88	352.99	0.00	0.00	0.00	1,055.28	10,569.72
45	2073	Oswaldo Rafael , Cruz Pelaez	45	0005	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	797.79	0.00	0.00	1,239.75	4,760.25
46	208	David , Ramírez Zepeda	46	0006	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
47	48	Aura Leticia , Minas Garcia	47	0007	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,173.40	0.00	0.00	1,354.53	2,645.47
48	1361	Dario Rodolfo , Canel Marroquin	48	0008	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	2,098.50	2,279.63	1,720.37
49	1469	Ernesto Geovanny , Cordón Mayorga	49	0009	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
50	2156	Hector Rodolfo , Hernández Ramos	50	0010	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,602.00	1,783.13	2,216.87
51	1545	Edy Amilcar , Hernández Peña	51	0011	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,726.77	0.00	0.00	1,907.90	2,092.10
52	1758	Emigdio , Arias Gregorio	52	0012	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	514.00	695.13	3,304.87
53	1711	Isidro Alexander , Méndez Miguel	53	0013	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	677.29	0.00	0.00	858.42	3,141.58
54	2187	Milton Arildo , Rodas López	54	0014	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
55	2207	Elfego Arnulfo , Gabriel López	55	0015	Operativo II	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
56	2234	Sergia María Del Carmen, Paiz Mérida	56	0016	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	438.62	0.00	0.00	581.11	2,618.89
57	2294	Sandra Fabiola , Alvarez Lux	57	0018	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
58	2308	Héctor Rodolfo , López González	58	0019	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
59	952	Rosa Lidia , Girón Martinez	59	0020	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51

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						Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
-0004 COORDINACION ADMINISTRATIVA																			
Ramón , Elías Pérez	60	0021	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
Candelaria , Ramírez Lopez	61	0022	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
HERMINIO , PÉREZ ZAMORA	62	0023	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
Ronny Guldemar , Pérez Pablo	63	0024	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
Santos Alberto , Jiménez Pérez	64	0025	Operativo I	Central	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
Isabel , Chávez López	65	0026	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,548.00	1,729.13	2,270.87
Adela , Cún González	66	0027	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
Monica Camila , Vásquez Andrade	67	0028	Secretaria Ejecutiva I	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
Andrea Judith , García López	68	0029	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	302.94	1,400.85	10,599.15
Maria Luisa , Menchú López	69	0030	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	1,517.13	0.00	0.00	1,959.09	4,040.91
Silvia , Guillén Rivas	70	0031	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
Daniel Estuardo , Cruz Reyes	329	0032	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
Oseas Misael , Lémus Aroche	71	0033	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	0.00	0.00	0.00	551.28	6,448.72
Genri Noe , Garcia Elel	72	0034	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
Carlos Catarino , Carias Pensamiento	73	0035	Auxiliar de Oficina	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	112.50	50.40	0.00	0.00	0.00	0.00	162.90	3,837.10
JOSE ERNESTO , FLORES ROJAS	74	0036	Asistente Administrativo I	Central	31	6,750.00	0.00	250.00	0.00	0.00	7,000.00	326.03	90.72	134.53	2,262.69	0.00	0.00	2,813.97	4,186.03
						177,550.00	1,125.00	8,750.00	0.00	0.00	187,425.00	8,561.54	1,325.52	2,499.04	8,593.69	0.00	6,065.44	27,045.23	160,379.77
-0005 DIRECCION DE ASUNTOS JURIDICOS																			
Guillermo Alejandro , MacDonald Gomez	75	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	1,830.27	0.00	302.94	4,324.37	17,675.63
Cristina Paola , Fuentes Sandoval	76	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	0.00	0.00	2,145.00	2,461.73	3,038.27
Manuel Francisco , Garcia Hernández	77	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
Ludwin Estuardo , Cifuentes Orellana	78	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,442.00	1,998.45	6,001.55

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No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	INGRESOS						DESCUENTOS							Liquido a Recibir
								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-0005		**DIRECCION DE ASUNTOS JURIDICOS**																			
80	2075	Denis Giovanni , Campos Castillo	79	0005	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
81	2078	Rocío , Soley Muñoz	80	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
82	1648	Linda Alejandra , Oliveros Rivas	367	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
83	707	Maria Elizabeth , Aguilar Mendez	82	0008	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	1,620.42	0.00	1,161.00	3,337.87	4,662.13
84	1388	Jeremy Isaac Abed Nego, Meoño Rivera	83	0009	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	4,255.00	5,571.56	8,428.44
85	2108	Williams Estuardo , Pinal Polanco	84	0010	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
86	2277	Jonathan Alejandro , Coronado Alvarez	85	0011	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
								112,500.00	2,250.00	2,750.00	0.00	0.00	117,500.00	5,542.48	661.92	3,407.07	3,450.69	0.00	9,305.94	22,368.10	95,131.90
0101-0006		**REGISTRO DE ECAS**																			
87	1678	Yessica del Carmen , Oajaca Palacios	86	0001	Registrador	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
88	2313	Andrea Victoria , Gramajo Bertrán	87	0003	Asistente Tecnico II	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
89	878	Sindy Maria , Bran Pacheco	88	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
90	2220	Kejla Verónica , Cordero Pivaral	330	0005	Tecnico Profesional	Central	20	5,000.00	0.00	161.29	0.00	0.00	5,161.29	241.50	0.00	182.12	0.00	0.00	0.00	423.62	4,737.67
								32,375.00	375.00	911.29	0.00	0.00	33,661.29	1,581.84	184.80	942.61	0.00	0.00	0.00	2,709.25	30,952.04
0101-0007		**COORDINACION DE RECURSOS HUMANOS**																			
91	2049	Karin Francisca , Gutiérrez Castillo	89	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	2,091.68	0.00	0.00	3,845.54	14,154.46
92	2210	Diana Gabriela , Ovalle Tánchez	331	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
93	1064	Jennifer Iveth , Boteo Escobar	90	0003	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	2,374.70	0.00	1,002.94	4,694.20	9,305.80
94	1875	Rosa Josefina , Pineda Véliz	91	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
95	2035	Susana Cher , Lin García	92	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,056.00	1,804.22	8,195.78
96	2034	Jessica Caroline , Pur Palacios	93	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	131.04	277.29	0.00	0.00	0.00	879.26	9,120.74
97	727	Aura Marina , Pelén Juárez	94	0007	Asistente Administrativo II	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	1,516.57	0.00	1,442.00	3,619.18	4,380.82

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						Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1-0007 COORDINACION DE RECURSOS HUMANOS																			
9 Marta Leticia , Aguilar Reyes	95	0008	Encargado de Archivo	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	1,609.18	0.00	1,442.00	3,493.14	2,506.86
						77,125.00	1,875.00	2,000.00	0.00	0.00	81,000.00	3,815.74	735.84	2,265.90	7,592.13	0.00	4,942.94	19,352.55	61,647.45
1-0008 COORDINACION DE PLANIFICACION, SEGUIMIENTO, EVALUACION Y PO																			
6 Carlos Alberto , Zamora Herrarte	96	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	931.23	0.00	0.00	0.00	2,027.12	15,972.88
0 Ana Maria De La Cruz, Rodríguez Lázaro	97	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,122.48	0.00	0.00	1,391.27	3,608.73
7 Juan Carlos , España Sanabria	98	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
7 Mónica Abilia , Cruz Díaz	99	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	915.14	0.00	0.00	1,471.59	6,528.41
6 Evelin Johanna , Flores Gómez	100	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	951.80	0.00	0.00	1,700.02	8,299.98
4 Juan Antonio , Sandoval Fuentes	350	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	292.50	0.00	286.21	0.00	0.00	0.00	578.71	9,421.29
						56,375.00	1,125.00	1,500.00	0.00	0.00	59,000.00	2,598.85	238.56	1,898.33	2,989.42	0.00	0.00	7,725.16	51,274.84
1-0009 COORDINACION DE COMUNICACION SOCIAL																			
0 Evelin Alicia , Vasquez Díaz	101	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
8 Marta María , de León Hernández	102	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
8 Nora Ixmucané , Bajchac Choc	103	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
						31,500.00	750.00	750.00	0.00	0.00	33,000.00	1,557.69	238.56	974.62	0.00	0.00	0.00	2,770.87	30,229.13
1-0010 COORDINACION EN FORTALECIMIENTO ORGANIZACIONAL PARA EL AC																			
7 Mónica Lisseth , Mendizabal Juárez	104	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
8 Karla Eugenia , López Samayoa	105	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	559.84	0.00	0.00	828.63	4,171.37
7 Juana Inés , Martín Ventura	106	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
8 Karen Michelle , Martínez Figueroa	107	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
8 Maria Anabella , Alvarado Solo	351	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,741.38	0.00	0.00	2,489.60	7,510.40
8 Jenny Arlette , Tinti Castellanos	108	0006	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	1,786.00	3,102.56	10,897.44
5 Pablo Nery , Paniagua Garcia	352	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,019.00	1,767.22	8,232.78

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								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-0010		**COORDINACION EN FORTALECIMIENTO ORGANIZACIONAL PARA EL AC**																			
115	2311	Yessica Liceth , Ligorria Zelino	332	0008	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
116	2012	Flor de María , Castañeda Maldonado	333	0009	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
117	2303	Mynor Estuardo , Rojas Montejo	334	0010	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								105,125.00	3,375.00	2,500.00	0.00	0.00	111,000.00	5,240.60	608.16	3,296.33	2,301.22	0.00	2,805.00	14,251.31	96,748.69
0101-0011		**COORDINACION DE TECNOLOGIAS DE LA INFORMACION Y DE LAS COI**																			
118	1033	Juan Gerardo , Tunay Vásquez	109	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
119	1339	MAYRA YESENIA , GRANADOS RIVAS	110	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
120	1686	Danny Herminia , Velásquez Orózco	111	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
121	1997	Luis René , Alvarado Méndez	112	0004	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	1,658.65	0.00	1,650.00	4,625.21	9,374.79
122	2106	Jorge Manuel , Ordoñez Ixcot	113	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,297.12	0.00	0.00	2,045.34	7,954.66
123	2197	Darsy Betzabé , de León López	114	0006	Tecnico Profesional en Informatica	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,605.00	2,161.45	5,838.55
124	1995	Rudy Alberto , Bravo de León	115	0007	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
125	1039	Yeny Carolina , Flores Cuellar	116	0008	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
								85,125.00	1,875.00	2,000.00	0.00	0.00	89,000.00	4,202.14	792.96	2,646.58	2,955.77	0.00	3,255.00	13,852.45	75,147.55
0101-0012		**COORDINACION DE COOPERACION EXTERNA Y COORDINACION INTEF**																			
126	86	Luis Felipe , Méndez Guzmán	117	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20
127	1120	Mayra Lisseth , Reyes Dubón	118	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
								22,125.00	375.00	500.00	0.00	0.00	23,000.00	1,086.76	238.56	697.33	0.00	0.00	302.94	2,325.59	20,674.41
0101-0013		**COORDINACION DE OPERACIONES**																			
128	883	Miguel Antonio , López Quiñonez	119	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	302.94	2,056.80	15,943.20
129	1558	GUILLERMO , ROSALES SARCEÑO	120	0002	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84
130	1612	MARTHA EMILENE , RAMIREZ MAYEN	121	0003	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,076.19	0.00	0.00	1,440.87	4,559.13
								32,500.00	750.00	750.00	0.00	0.00	34,000.00	1,605.99	238.56	1,022.21	1,076.19	0.00	605.88	4,548.83	29,451.17

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-0014 DIRECCION DE ACCESO A LA TIERRA VIA CREDITO SUBSIDIADO																			
Wener Mamerto , Fuentes Orozco	122	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	0.00	2,191.16	19,808.84
Katherine Azucena , Estrada Angel	123	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	569.51	0.00	1,442.00	2,328.24	3,171.76
Enrique Elizardo Chester, Mazariegos De L	124	0003	Encargado de Archivo	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
						32,375.00	375.00	750.00	0.00	0.00	33,500.00	1,581.84	369.60	998.41	569.51	0.00	1,442.00	4,961.36	28,538.64
-0015 DIRECCION DE REGULARIZACION Y JURIDICA																			
Leonel Arturo , Folgar Aguilar	125	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	4,865.30	0.00	302.94	7,359.40	14,640.60
Gregoria Pedrina , Mairoquin Martinez	126	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	157.50	0.00	67.96	0.00	0.00	0.00	225.46	5,274.54
ROBIN ELFIDIO , RUIZ ALVAREZ	127	0003	Profesional Especialista	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	0.00	372.46	0.00	0.00	0.00	939.99	11,060.01
Blanca Elizabeth , Vera Rodriguez	128	0004	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	1,832.34	0.00	302.94	3,233.19	8,766.81
Vera Lorena , Rodas Marín	129	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
Carmela , Chitay Armira	130	0006	Encargado de Agencia	Central	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
Amalia Josefina , Solis Delgado	131	0007	Encargado de Atencion al Publico	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,442.00	1,623.13	2,376.87
Josseline Kimberly Andrea, Méndez	335	0008	Encargado de Atencion al Publico	Central	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
						72,500.00	1,500.00	2,000.00	0.00	0.00	76,000.00	3,478.16	534.24	2,049.22	6,697.64	0.00	2,047.88	14,807.14	61,192.86
-0036 COORDINACIÒN DE ACCESO A LA TIERRA VIA CREDITO SUBSIDIADO																			
Rolando Antonio , Lemus Alarcón	198	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
Vilma Eugenia , Paiz Sandoval	199	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
Hared Estuardo , Canto Brol	200	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	1,146.26	0.00	0.00	2,462.82	11,537.18
Gerson Gudiel , de León Reyes	201	0004	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
Melvin Aparicio , Solorzano Santizo	336	0005	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
JOSE LUIS , ZAPETA TZUL	202	0006	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
Carlos Felipe , Cruz Argueta	203	0007	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	527.81	0.00	681.00	2,525.37	11,474.63
Karla Jeannette , Martinez Recinos	204	0008	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

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								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-0036		**COORDINACION DE ACCESO A LA TIERRA VIA CREDITO SUBSIDIADO**																			
150	2028	Shirley Marisol , Gramajo López	205	0009	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
151	2346	ANA BEATRIZ , CHINCHILLA GONZALEZ	356	0010	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
152	23	Edgar Augusto , Oliva Murcia	206	0011	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	412.50	184.80	467.63	0.00	0.00	302.94	1,367.87	12,632.13
153	141	Delia María , Privado Méndez	207	0012	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,560.00	2,308.22	7,691.78
154	2132	Irma Jeaneth , Ruíz Rosales	208	0013	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,099.89	0.00	302.94	2,151.05	7,848.95
								137,250.00	4,500.00	3,250.00	0.00	0.00	145,000.00	6,594.96	792.96	4,318.54	2,773.96	0.00	2,846.88	17,327.30	127,672.70
0101-0042		**COORDINACION DE ARRENDAMIENTO DE TIERRAS**																			
155	1034	Jose Cruz , Gonzalez Castellanos	225	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
156	1251	GAUDI YOJANA , CALDERÓN LEMUS	226	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,259.19	0.00	0.00	1,527.98	3,472.02
157	994	Ana Yvonne , Mancilla Luca	227	0003	Subcoordinador-tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
158	1021	Claudia Carolina , Chávez Yaxon	228	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	2,053.66	0.00	0.00	2,610.11	5,389.89
159	1759	Luis Emanuel , Morán Mejía	338	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
160	1015	Jonathan Fernando , Palma Higueros	229	0006	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
161	1268	Julia Alejandra , Ventura Vides	230	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	963.77	0.00	0.00	1,711.99	8,288.01
162	1032	Marlon Alberto , Chávez Chávez	231	0008	Asistente Tecnico I	Central	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
								73,875.00	1,125.00	2,000.00	0.00	0.00	77,000.00	3,622.54	423.36	2,075.66	4,276.62	0.00	0.00	10,398.08	66,601.92
0101-0047		**COORDINACION TECNICA DE ACCESO A TIERRAS DEL ESTADO VIA AD.**																			
163	358	Demetrio , Cutzal Mijango	240	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
164	1596	ASTRY MARILY , VALENZUELA GUERRA	241	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	2,028.84	0.00	0.00	2,297.63	2,702.37
165	1158	Edgar Leonel , Alvarez Pérez	242	0005	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	0.00	1,097.91	10,902.09
166	891	Danilo Augusto , Colindres Lima	243	0006	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	352.50	157.92	383.21	0.00	0.00	0.00	893.63	11,106.37
								44,875.00	1,125.00	1,000.00	0.00	0.00	47,000.00	2,006.79	554.40	1,453.00	2,028.84	0.00	0.00	6,043.03	40,956.97

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						Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
-0048 COORDINACION DE SISTEMAS DE INFORMACION GEOGRAFICA																			
WALTER JOSUÉ , MAZARIEGOS MÉNDE	244	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
Catherine Lissette , Gómez Arreola	245	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	0.00	268.79	4,731.21
Francisco Javier , Chivichón Nuñez	246	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
Juan Paulo , Porras Gramajo	247	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
						37,625.00	375.00	1,000.00	0.00	0.00	39,000.00	1,835.42	238.56	1,061.57	0.00	0.00	0.00	3,135.55	35,864.45
-0049 COORDINACION JURIDICA DE ACCESO A TIERRAS DEL ESTADO VIA AD.																			
MARTA VERONICA , MONZÓN PALACIO	248	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	3,668.65	0.00	0.00	5,422.51	12,577.49
Brenda Liseth , Vidal Lovos	249	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	628.20	0.00	0.00	896.99	4,103.01
Cruz Fabiola , Hernández Castillo	250	0003	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
LUIS ESTUARDO , COLINDRES AROCHE	251	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
Ruth Haydee , Cardona Ramos	252	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	880.00	1,436.45	6,563.55
Karen Fabiola , Avila Herrera	253	0006	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	2,060.01	0.00	302.94	2,919.40	5,080.60
Rosa Alicia , Meléndez	254	0007	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
Oscar René , García Contreras	255	0008	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,301.00	1,857.45	6,142.55
Luis Fernando , Guevara Díaz	256	0009	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,650.00	2,206.45	5,793.55
						78,000.00	750.00	2,250.00	0.00	0.00	81,000.00	3,803.67	238.56	2,067.34	6,356.86	0.00	4,133.94	16,600.37	64,399.63
-0050 COORDINACION DE NOTARIADO																			
Marina del Rosario , Fernández Velásquez	257	0001	Coordinador	Central	31	17,375.00	375.00	250.00	0.00	0.00	18,000.00	857.33	238.56	657.97	0.00	0.00	0.00	1,753.86	16,246.14
Alba Janneth , Arévalo Milián	258	0002	Secretaria Ejecutiva III	Central	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	2,400.50	2,669.29	2,330.71
Andrea Elizabeth , López Molina	259	0003	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,134.00	1,690.45	6,309.55
RONAL HERMANY , VELÁSQUEZ FUENT	260	0004	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
VICTORIA ZULY , ROSALES DE LA CRUZ	261	0005	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	1,245.00	1,801.45	6,198.55
ARMINDO DANIEL , SOLIS DOUMA	262	0006	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55

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								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
0101-0050		**COORDINACION DE NOTARIADO**																			
186	1720	Ana Cristina , Amado Aballi	263	0007	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	1,654.82	0.00	1,952.94	4,164.21	3,835.79
187	1254	Ingrit Yanet , Ramos Castillo	264	0008	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
188	1250	DAMARIS XIOMARA , ROBLES DÍAZ	265	0009	Tecnico Profesional	Central	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	4,065.94	4,622.39	3,377.61
								76,375.00	375.00	2,250.00	0.00	0.00	79,000.00	3,707.07	238.56	1,972.17	1,654.82	0.00	10,798.38	18,371.00	60,629.00
0101-0056		**DIRECCION DE DESARROLLO DE COMUNIDADES AGRARIAS SOSTENIB**																			
189	1944	Eduardo Alejandro , Puac Casiá	303	0001	Director	Central	31	21,375.00	375.00	250.00	0.00	0.00	22,000.00	1,050.53	292.32	848.31	0.00	0.00	302.94	2,494.10	19,505.90
190	1878	Yeimi Estefani , Ixcoy Sanchez	304	0002	Secretaria Ejecutiva IV	Central	31	5,250.00	0.00	250.00	0.00	0.00	5,500.00	253.58	0.00	63.15	1,373.87	0.00	0.00	1,690.60	3,809.40
191	641	Dora Ileana , Romero Posadas	305	0003	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
192	1136	ISAI , MARROQUIN ESQUITE	306	0004	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
193	953	Carlos Enrique , Lopez De Paz	307	0005	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
194	2011	Noé Francisco , Mencos De León	308	0006	Jefe - Encargado de area	Central	31	11,375.00	375.00	250.00	0.00	0.00	12,000.00	567.53	157.92	372.46	0.00	0.00	2,145.00	3,242.91	8,757.09
195	1728	JUAN LUIS , DEL CID PINOT	349	0007	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84
196	1607	Henry , Meda Castillo	355	0008	Subcoordinador-Tecnico	Central	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
197	1455	Alexa Marisela , Gálvez Samayoa	369	0009	Tecnico Especialista	Central	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	102.61	0.00	0.00	0.00	573.54	9,426.46
								110,250.00	3,000.00	2,250.00	0.00	0.00	115,500.00	5,470.02	1,189.44	3,534.34	1,373.87	0.00	2,750.88	14,318.55	101,181.45
0401-0016		**DIRECCION Y COORDINACION OFICINA REGIONAL CHIMALTENANGO**																			
198	1290	Eric Alain , Carrillo Carranza	132	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
199	1613	Ninmcy Elena , Escobar Mendoza	133	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,046.85	0.00	0.00	1,315.64	3,684.36
200	1991	Carlos Enrique , Choch Xulú	134	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
201	943	Blanca Ajcholq'ij , Atz Miza	135	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
202	1913	Paula María , Reyes Rivera	136	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,166.00	1,347.13	2,652.87
203	2312	Abel Estuardo , Alvarez Lux	138	0007	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
								37,825.00	375.00	1,500.00	0.00	0.00	39,700.00	1,845.09	198.24	752.26	1,046.85	0.00	1,166.00	5,008.44	34,691.56

FONDO DE TIERRAS

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Planilla correspondiente al mes de Agosto 2020

FONDO DE TIERRAS
VISADO
21 AGO 2020
CONTABILIDAD

022]

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	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	INGRESOS Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	DESCUENTOS Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	Liquido a Recibir
1-0017	**ESCUINTLA**																			
8	Abner Ovidio , Cocón Tubac	371	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	0.00	0.00	0.00	0.00	385.88	6,114.12
3	Lourdes María , González Coronado	139	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	50.40	0.00	457.73	0.00	1,442.00	2,131.26	1,868.74
5	TITOBÍAS , LÓPEZ ESTRADA	140	0003	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	1,650.00	1,831.13	2,168.87
							13,750.00	0.00	750.00	0.00	0.00	14,500.00	664.14	134.40	0.00	457.73	0.00	3,092.00	4,348.27	10,151.73
1-0018	**MOYUTA**																			
2	Alam Cristobal , Flores Alvarez	141	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
2	Vilma Yolanda , Calderón González	142	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
9	Adalberto , Soto Hernández	143	0003	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							13,750.00	0.00	750.00	0.00	0.00	14,500.00	664.14	84.00	110.74	0.00	0.00	0.00	858.88	13,641.12
1-0037	**ACCESO CHIMALTENANGO**																			
5	Eduardo Alberto , Ramirez Peña	209	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	2,100.37	0.00	2,640.44	6,057.37	7,942.63
7	Ana Elizabeth , Alival Barillas	210	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
5	Marlen Gertrudis , González Molina	211	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	1,560.00	2,308.22	7,691.78
							32,125.00	1,125.00	750.00	0.00	0.00	34,000.00	1,605.99	184.80	1,022.21	2,100.37	0.00	4,200.44	9,113.81	24,886.19
1-0043	**ARRENDAMIENTO CHIMALTENANGO**																			
1	Luis Humberto , Aguirre Morales	232	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
5	YEIMY MARLENY ALEJANDRA, ESTRAD	233	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	537.79	0.00	1,409.00	2,311.47	3,688.53
							15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	537.79	0.00	1,409.00	3,059.69	12,940.31
1-0051	**REGULARIZACION CHIMALTENANGO**																			
7	Johana Evelin , Garrido Alvarado	266	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
6	Edy Alexander , Avalos Garcia	267	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	302.94	859.39	7,140.61
3	Shayla Sarahí , García Marroquín	370	0003	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	0.00	0.00	0.00	0.00	355.01	5,644.99
0	Carmen Lucía , García Muñoz	269	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
2	Hugo Leonel , Solórzano Fuentes	270	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

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								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento Bl	Desc. Varios	Otros Desc.	Total Descuentos	
0401-0051		**REGULARIZACION CHIMALTENANGO**																			
220	1984	Gilmar Efrain , Estrada Castellanos	271	0006	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,407.89	0.00	0.00	2,156.11	7,843.89
221	2227	Carlos Humberto , Muralles Aché	342	0007	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
222	1307	JOSE MIGUEL , DE PAZ MEJÍA	343	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84
								72,125.00	1,875.00	2,000.00	0.00	0.00	76,000.00	3,574.24	262.08	1,941.03	1,407.89	0.00	605.88	7,791.12	68,208.88
0401-0057		**DCAS CHIMALTENANGO**																			
223	565	Marco Antonio , Cujcuy Cujcuj	310	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
224	2017	Luis Rolando , Villatoro Villatoro	311	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
225	1730	Mónica Janeth , Vásquez Pérez	312	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
226	1106	Enmer Domingo , Juárez Santizo	313	0004	Tecnico Especialista	Departamental	31	9,375.00	0.00	250.00	0.00	0.00	9,625.00	452.81	0.00	257.82	0.00	0.00	0.00	710.63	8,914.37
								41,500.00	1,125.00	1,000.00	0.00	0.00	43,625.00	2,058.80	184.80	1,280.03	0.00	0.00	0.00	3,523.63	40,101.37
1101-0063		**DIRECCION Y COORDINACION OFICINA REGIONAL RETALHULEU**																			
227	1692	Cesar Manuel , Aguirre Cordón	144	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
228	1183	Ana Lucía , Orozco Velásquez	353	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	1,187.50	1,456.29	3,543.71
229	2365	Stephanie Sofia , Morales Mérida	375	0003	Asistente Tecnico II	Departamental	29	5,846.77	0.00	233.87	0.00	0.00	6,080.64	282.40	0.00	0.00	0.00	0.00	0.00	282.40	5,798.24
230	1620	Moises Antonio , Monteros Cux	145	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
231	1116	Jose Luis , Chanchavac Yzep	146	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
232	628	Jose Manuel Armin, Loarca Lopez	147	0006	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
233	2271	Uber René , Recinos Sandoval	148	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	50.40	0.00	0.00	0.00	0.00	231.53	3,768.47
234	217	Herman Filiberto , Cifuentes Chávez	149	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
235	154	Cruz Aroldo , Lacan Tzul	150	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
236	966	Nery Ariel , Ramirez Ramirez	157	0010	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.86	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
								59,721.77	375.00	2,483.87	0.00	0.00	62,580.64	2,902.72	436.80	934.38	0.00	0.00	1,187.50	5,461.40	57,119.24

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							Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1-0064	**HUEHUETENANGO**																			
7	Rosaura Catarina , Cifuentes	151	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
1	María Luz , Calderón Muñoz	152	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1-0065	**NUEVA CONCEPCION**																			
9	Evelyn Siomara , Carrillo Duarte	153	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
9	Cristian Omar , García Payes	154	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1-0066	**LA JOSE LA MAQUINA**																			
1	Walfre Oloniel , Bravo Hernández	155	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
0	Magda Gabriela , Samayoa Ruiz	156	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
							10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1-0067	**ACCESO RETALHULEU**																			
6	Gladys Lucrecia , Armas Hidalgo	362	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
9	Nancy Janeth , Ramirez Varela	213	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
0	Luis Domingo , Pérez Ramos	214	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
8	Edgar Gustavo , Juárez Sajquim	215	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
							41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78
1-0068	**ARRENDAMIENTO RETALHULEU**																			
0	Juana Ayde , Rodríguez García	234	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
9	Jensy Manuel , Salic Maldonado	339	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
6	Juan Luis , Cojtín Chach	340	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
1	Ronald Gamaliel , Cahuex López	235	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	1,431.70	0.00	0.00	1,796.38	4,203.62
							33,875.00	1,125.00	1,000.00	0.00	0.00	36,000.00	1,690.52	0.00	918.82	1,431.70	0.00	0.00	4,041.04	31,958.96
1-0069	**REGULARIZACION RETALHULEU**																			
7	Jorge Patrick , Marizuya Ortiz	272	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44

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								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1101-0069		**REGULARIZACION RETALHULEU**																			
252	894	Silvia Elizabeth , Pascual Mazariegos	273	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
253	1632	Jose Carlos , Mazariegos González	274	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
254	2282	Ennie Ana Paula, Rodas Pérez	372	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	287.11	0.00	0.00	0.00	758.04	9,241.96
255	1154	Luis Antonio , Com Xivir	278	0007	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
256	1761	Luis Francisco , Cifuentes Ruiz	279	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
257	1249	David Enrique , Pérez Tumax	280	0009	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
258	959	Enio Waldemar , López Villagrán	344	0010	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
259	2019	Paulo Francisco , Pérez Gómez	345	0011	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								81,500.00	2,250.00	2,250.00	0.00	0.00	86,000.00	4,045.17	262.08	2,315.09	0.00	0.00	0.00	6,622.34	79,377.66
1101-0070		**DCAS RETALHULEU**																			
260	183	Mara Noemi , Ruano Garcia	363	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	463.63	0.00	0.00	0.00	1,312.56	12,687.44
261	1667	Salvador Inocencio , Lopez Marroquin	315	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,543.75	0.00	0.00	2,291.97	7,708.03
262	2212	Ingris Marisol , Alva Rodriguez	316	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
263	1480	Jorge Moisés , Caitán Ramos	317	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,295.50	1,543.75	0.00	0.00	5,100.97	38,899.03
1601-0024		**DIRECCION Y COORDINACION OFICINA REGIONAL ALTA VERAPAZ / COI**																			
264	1152	Franklin Benjamin , Chén Tot	159	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
265	1802	Carolina Soledad , Barahona Escobar	160	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	0.00	0.00	2,576.00	2,844.79	2,155.21
266	2283	Lili Magalí , Coy Macz	161	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
267	1809	Sergio Jerémias , Yat Leal	162	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32
268	904	Claudia Domitila , Choc Vidaurre	163	0005	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	1,288.14	0.00	0.00	1,469.27	2,530.73
269	2122	Mónica Fabiola , Pérez Ruíz	164	0006	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
270	2249	Mainor Lizandro , López	165	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87

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Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	INGRESOS						DESCUENTOS							Liquido a Recibir
						Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1-0024 DIRECCION Y COORDINACION OFICINA REGIONAL ALTA VERAPAZ / COI																			
2 German Conrado , Laj Laj	166	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
3 Vicente , Macz Choc	167	0009	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	2,145.00	2,326.13	1,673.87
3 Aurelio , Chó Caál	168	0010	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
						56,825.00	375.00	2,500.00	0.00	0.00	59,700.00	2,762.81	302.40	934.38	1,288.14	0.00	6,719.00	12,006.73	47,693.27
1-0025 FRAY BARTOLOME DE LAS CASAS																			
1 Cristy Ana Eliza, Sandoval del Valle	169	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	2,589.00	3,085.62	3,414.38
3 Ofelia , Caal Xol	170	0002	Encargado de Atención al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
						10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	2,589.00	3,266.75	7,233.25
1-0026 CHISEC																			
5 Gabriela Johana , Choc Maldonado	171	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	3,379.50	3,876.12	2,623.88
TELMA LUISA MARIELA, PANA JUC	172	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
						10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	3,379.50	4,057.25	6,442.75
1-0027 PLAYA GRANDE/IXCAN																			
1 Juan Alberto , Cac Sacrab	173	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	813.25	0.00	0.00	1,309.87	5,190.13
5 Saul De Manuel , Calel Sub	174	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
						10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	813.25	0.00	0.00	1,491.00	9,009.00
1-0028 CAHABON																			
Carlos Enrique , Caal Ixiim	359	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	90.61	0.00	0.00	0.00	476.49	6,023.51
						6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	90.61	0.00	0.00	0.00	476.49	6,023.51
1-0029 LA TINTA																			
1 Edgar Leonel , Morales Caal	175	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	672.87	0.00	0.00	1,169.49	5,330.51
1 Yeny Nineth Yasmira, Can Acbal	176	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
						10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	672.87	0.00	0.00	1,350.62	9,149.38
1-0030 SALAMA																			
Wilson Eliseo , Morales Román	177	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38

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								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1601-0030		**SALAMA**																			
284	1633	HILDA CLEMENCIA , PADILLA BOLVITO	178	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
1601-0031		**USPANTAN/QUICHE**																			
285	815	Santos Guadalupe , Alvarado Sarat	179	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
286	1683	MARTIN ANTONIO , PÉREZ LÓPEZ	180	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	419.90	0.00	0.00	601.03	3,398.97
								10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	419.90	0.00	0.00	1,097.65	9,402.35
1601-0039		**ACCESO ALTA VERAPAZ / COBAN**																			
287	1110	Julio Antonio , Peláez Pinelo	216	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
288	1812	Denisse Maria , Diaz Garcia	217	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
289	1406	Tanya Surama Marisol, García Sierra	337	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
290	253	Eric Abel , Ortega Orellana	218	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,299.50	0.00	0.00	0.00	3,561.22	40,438.78
1601-0045		**ARRENDAMIENTO ALTA VERAPAZ / COBAN**																			
291	2063	Basilio , Cal Pop	236	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
292	1036	Claudia Patricia , Garcia Ogaldes	237	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	77.28	364.24	0.00	0.00	0.00	1,190.18	14,809.82
1601-0053		**REGULARIZACION ALTA VERAPAZ / COBAN**																			
293	1807	Ligia Lisseth , Flores Ramirez	281	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
294	1946	Jenifer Daniguei , Catalán Fernández	282	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
295	2228	Ligia Elizabeth , Salazar Cifuentes	283	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
296	1343	ANA LUCÍA , ALVAREZ GONZÁLEZ	284	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
297	2209	Aura Carolina , Choc Xub	346	0005	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
298	1654	GABRIELA MARÍA , LÓPEZ ARGUETA	285	0006	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	1,442.00	1,883.96	4,116.04
299	1196	AROLDO OSÍAS , CUC CAAL	286	0007	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78

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						Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1-0053 REGULARIZACION ALTA VERAPAZ / COBAN																			
5 Obdulio Saturnino , Cho Chén	347	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
						70,500.00	1,500.00	2,000.00	0.00	0.00	74,000.00	3,477.64	262.08	1,932.81	0.00	0.00	1,442.00	7,114.53	66,885.47
1-0059 DCAS ALTA VERAPAZ / COBAN																			
0 Carlos Erick , Teni Pacay	318	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
5 Franklin Eder Gusimar, Cuc Tzub	319	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
3 Ana Lucrecia , Paau unico apellido	320	0003	Tecnico Especialista	Departamental	28	8,467.74	338.71	225.81	0.00	0.00	9,032.26	425.35	0.00	277.29	0.00	0.00	1,650.00	2,352.64	6,679.62
0 Edgar Danilo , Juárez Quim	321	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
						40,592.74	1,463.71	975.81	0.00	0.00	43,032.26	2,031.34	184.80	1,299.50	0.00	0.00	1,650.00	5,165.64	37,866.62
3-0032 DIRECCION Y COORDINACION OFICINA REGIONAL PETEN																			
7 Arturo Iván , Martínez Torres	181	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.88	13,574.12
3 Isuaris Elissa , Revolorio Guate	182	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	0.00	39.36	1,875.79	0.00	0.00	2,144.58	2,855.42
7 LUIS ALFREDO , GÓNGORA LÓPEZ	183	0004	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	1,998.00	2,362.68	3,637.32
1 Felipe , Choc Acam	184	0006	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
5 Jayro Rocaél , Sacúl Calderón	185	0007	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	182.12	0.00	0.00	0.00	660.61	7,339.39
1 Roberto , Bó Cac	366	0008	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
						40,125.00	375.00	1,500.00	0.00	0.00	42,000.00	1,956.16	302.40	823.64	1,875.79	0.00	1,998.00	6,956.01	35,043.99
3-0033 POPTUN																			
1 Lidia Erodita , Reyes Jordan	186	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	0.00	0.00	0.00	496.62	6,003.38
1 Alfredo , Bulún Xoj	187	0002	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
						10,000.00	0.00	500.00	0.00	0.00	10,500.00	483.01	84.00	110.74	0.00	0.00	0.00	677.75	9,822.25
3-0034 LA LIBERTAD																			
1 Josue David , Ramos Archila	188	0001	Encargado de Agencia	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	84.00	110.74	773.67	0.00	0.00	1,270.29	5,229.71
1 Elder Salvador , Monrroy Reyes	189	0003	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
						9,200.00	0.00	500.00	0.00	0.00	9,700.00	444.37	84.00	110.74	773.67	0.00	0.00	1,412.78	8,287.22

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								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	
1703-0040		**ACCESO PETEN**																			
315	1186	Mario Rafael , Vega Pérez	219	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	302.94	1,619.50	12,380.50
316	1897	Walter Enrique , Ponce Ruiz	220	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
317	600	Merlyn Ofelia , Obregón López	221	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
318	690	Ana Maria , Chávez de León	222	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	647.74	0.00	1,723.00	3,118.96	6,881.04
319	2159	Mario David , Sacul Tiul	223	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	2,104.00	2,852.22	7,147.78
								50,875.00	1,875.00	1,250.00	0.00	0.00	54,000.00	2,547.85	184.80	1,576.79	647.74	0.00	4,129.94	9,087.12	44,912.88
1703-0046		**ARRENDAMIENTO PETEN**																			
320	2101	Maximiliano , López Torres	238	0001	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	302.94	1,051.16	8,948.84
321	590	Mirna Patricia , Marin Santisteban	239	0002	Asistente Tecnico I	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	0.00	86.95	0.00	0.00	0.00	364.68	5,635.32
								15,125.00	375.00	500.00	0.00	0.00	16,000.00	748.66	0.00	364.24	0.00	0.00	302.94	1,415.84	14,584.16
1703-0054		**REGULARIZACION PETEN**																			
322	1550	JUAN JOSÉ , BERGES LIMA	287	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	2,979.00	4,295.56	9,704.44
323	1570	Jennifer Griselda , Girón Guzmán	288	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
324	1169	Hilda Maribel , Girón Quezada	289	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
325	2314	Damaris , Zamora Cortés	290	0004	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
326	812	Seyla Alexi , Escobar Córdova	291	0005	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
327	2171	Byron David , Coy Cac	292	0006	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
328	607	Claudia Margoth , Reynoso Cortéz	293	0007	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
329	1688	ORLANDO , CHUB COC	294	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
330	1962	Emérita Guadalupe , López Tesucún	295	0009	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
331	2119	Melvin Geovanny , Hernández González	848	0010	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								87,625.00	1,875.00	2,500.00	0.00	0.00	92,000.00	4,322.90	262.08	2,392.22	0.00	0.00	2,979.00	9,956.20	82,043.80

FONDO DE TIERRAS

NOMINA 022

Planilla correspondiente al mes de Agosto 2020

FONDO DE TIERRAS VISADO 21 AGO 2020 CONTABILIDAD

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Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Días Lab.	INGRESOS Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	DESCUENTOS Igss	Descuento Fianza	Descuento Isr	Descuento BI	Desc. Varios	Otros Desc.	Total Descuentos	Liquido a Recibir
-0060 DCAS PETEN																			
Nery Aroldo , Rivas Cuculista	322	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
Gustavo , Rodríguez Ortiz	323	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
Walter Otoniel , Caal Tello	361	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	237.34	0.00	0.00	0.00	708.27	9,291.73
Osmin , Idalgo Cruz	324	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
						41,500.00	1,500.00	1,000.00	0.00	0.00	44,000.00	2,076.92	184.80	1,259.55	0.00	0.00	0.00	3,521.27	40,478.73
-0035 DIRECCION Y COORDINACION OFICINA REGIONAL IZABAL																			
Byron Estuardo , Turcios Martinez	190	0001	Coordinador Regional	Departamental	31	14,375.00	375.00	250.00	0.00	0.00	15,000.00	712.43	198.24	515.21	0.00	0.00	0.00	1,425.86	13,574.12
Glendy Yadira , Leiva Rodríguez	191	0002	Secretaria Ejecutiva III	Departamental	31	4,750.00	0.00	250.00	0.00	0.00	5,000.00	229.43	63.84	39.36	0.00	0.00	0.00	332.63	4,667.37
Ovidio , Sanic Larios	192	0003	Asistente Tecnico II	Departamental	31	6,250.00	0.00	250.00	0.00	0.00	6,500.00	301.88	0.00	110.74	0.00	0.00	0.00	412.62	6,087.38
Viviana Lizzeth , Escobar Gómez	193	0004	Encargado de Atencion al Publico	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
Beberlyn Danessa , Romero Veliz	365	0005	Asistente Administrativo II	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	104.16	13.78	0.00	0.00	0.00	492.27	7,507.73
Juan , Jó Tzalam	195	0006	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
Sabino , Vasquez Lopez	196	0007	Operativo II	Departamental	31	3,750.00	0.00	250.00	0.00	0.00	4,000.00	181.13	0.00	0.00	0.00	0.00	0.00	181.13	3,818.87
Dora Elizabeth , Miranda Vásquez	197	0008	Operativo I	Departamental	31	2,950.00	0.00	250.00	0.00	0.00	3,200.00	142.49	0.00	0.00	0.00	0.00	0.00	142.49	3,057.51
						47,325.00	375.00	2,000.00	0.00	0.00	49,700.00	2,303.95	366.24	679.09	0.00	0.00	0.00	3,349.28	46,350.72
-0041 ACCESO IZABAL																			
Elder Oswaldo , Valdés Hernández	224	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
Jorge Iván , Sandoval Ramirez	364	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	270.94	0.00	0.00	0.00	741.87	9,258.13
						22,750.00	750.00	500.00	0.00	0.00	24,000.00	1,135.06	184.80	738.57	0.00	0.00	0.00	2,058.43	21,941.57
-0055 REGULARIZACION IZABAL																			
LUIS ALFREDO , ALEGRÍA GÓMEZ	296	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
María Elena , Oliva Barrios	297	0002	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55
Erick Giovanni , De León Chamalé	298	0003	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	182.12	0.00	0.00	0.00	556.45	7,443.55

FONDO DE TIERRAS

NOMINA 022

Planilla correspondiente al mes de Agosto 2020

FONDO DE TIERRAS
VISADO
21 AGO 2020
CONTABILIDAD

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Sin Excluir contratos

No.	ID	Nombre Empleado	Contrato	Partida Individual	Cargo	Sede	Dias Lab.	INGRESOS						DESCUENTOS							Liquido a Recibir
								Salario Base	Bono Prof.	Bono Gobierno	Bono Fontierras	Otros Ingresos	Salario Devengado	Igss	Descuento Fianza	Descuento Isr	Descuento Bl	Desc. Varios	Otros Desc.	Total Descuentos	
1804-0055		**REGULARIZACION IZABAL**																			
349	1899	Yuliana Vanessa , Reyes Castro	299	0004	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
350	2269	Diana Raquel , Aguilar Morales	357	0005	Tecnico Profesional	Departamental	31	7,750.00	0.00	250.00	0.00	0.00	8,000.00	374.33	0.00	166.71	0.00	0.00	0.00	541.04	7,458.96
351	609	Norman Anibal , Valladares Asencio	300	0006	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
352	2233	Dany Raúl Alexander, Arbizú Jácome	301	0007	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
353	1959	José Amilcar , Castillo Ramirez	354	0008	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	1,565.48	0.00	0.00	2,313.70	7,686.30
354	135	Victor Hugo , Benitez Diaz	358	0009	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	256.11	0.00	0.00	0.00	727.04	9,272.96
355	1951	Mailin Carolina , Larios Ortiz	302	0010	Encargado de Archivo	Departamental	31	5,750.00	0.00	250.00	0.00	0.00	6,000.00	277.73	77.28	86.95	0.00	0.00	0.00	441.96	5,558.04
								89,250.00	2,250.00	2,500.00	0.00	0.00	94,000.00	4,419.50	262.08	2,450.80	1,565.48	0.00	0.00	8,697.86	85,302.14
1804-0061		**DCAS IZABAL**																			
356	2232	Jesús Antonio , Camposeco López	325	0001	Subcoordinador-Tecnico	Departamental	31	13,375.00	375.00	250.00	0.00	0.00	14,000.00	664.13	184.80	467.63	0.00	0.00	0.00	1,316.56	12,683.44
357	2040	Johana Elizabeth , Cab Chocooj	326	0002	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
358	2155	Pedro Abimael , Pérez Catú	327	0003	Tecnico Especialista	Departamental	31	9,375.00	375.00	250.00	0.00	0.00	10,000.00	470.93	0.00	277.29	0.00	0.00	0.00	748.22	9,251.78
								32,125.00	1,125.00	750.00	0.00	0.00	34,000.00	1,605.99	184.80	1,022.21	0.00	0.00	0.00	2,813.00	31,187.00
								3,062,099.99	62,213.71	89,112.90	0.00	0.00	3,213,426.60	149,238.48	20,931.12	83,447.90	95,762.09	0.00	100,873.20	450,252.79	2,763,173.81

Cantidad en letras: TRES MILLONES DOSCIENTOS TRECE MIL CUATROCIENTOS VEINTISEIS QUETZALES CON SESENTA CENTAVOS

Elaborado por: _____
Licda. Jessica Caroline Pur Palacios
Encargada de Nóminas

Revisado por: _____
Inga. Karin Francisca Gutiérrez Castillo
Coodinadora de Recursos Humanos

FONDO DE TIERRAS
VISADO
21 AGO 2020
CONTABILIDAD

Aprobado por: _____
Lic. Otto René Hernández Castro
Director Administrativo Financiero interino

Autorizado por: _____
Licda. Ingrid Carolina Osorio Matul
Gerente General interina